

FORM N-PX

ICA File Number: 811-22215

Registrant Name: International Growth & Income Fund

Reporting Period: 07/01/2022 - 06/30/2023

International Growth & Income Fund

3I GROUP PLC Meeting Date: JUN 29, 2023 Record Date: JUN 27, 2023 Meeting Type: ANNUAL				
Ticker: III Security ID: G88473148				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
5	Approve Dividend	Management	For	For
6	Re-elect Simon Borrows as Director	Management	For	For
7	Re-elect Stephen Daintith as Director	Management	For	For
8	Re-elect Jasi Halai as Director	Management	For	For
9	Re-elect James Hatchley as Director	Management	For	For
10	Re-elect David Hutchison as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect Coline McConville as Director	Management	For	For
13	Re-elect Peter McKellar as Director	Management	For	For
14	Re-elect Alexandra Schaapveld as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
ABB LTD.				
Meeting Date: SEP 07, 2022				
Record Date:				
Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: ABBN				
Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against
ABB LTD.				
Meeting Date: MAR 23, 2023				
Record Date:				
Meeting Type: ANNUAL				
Ticker: ABBN				
Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For

8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABN AMRO BANK NV
Meeting Date: APR 19, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: ABN
Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.b	Receive Announcements on Sustainability	Management	None	None
2.c	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2.d	Receive Presentation of the Employee Council	Management	None	None
2.e	Discussion on Company's Corporate Governance Structure	Management	None	None
2.f	Approve Remuneration Report	Management	For	For
2.g	Receive Presentation of the Auditor	Management	None	None
2.h	Adopt Financial Statements and Statutory Reports	Management	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Dividends of EUR 0.67 Per Share	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Receive Auditor's Report (Non-Voting)	Management	None	None
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Management	For	For
6.a	Discuss Supervisory Board Profile	Management	None	None
6.b	Announce Vacancies on the Board	Management	None	None
6.c	Opportunity to Make Recommendations	Management	None	None
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Management	None	None
6.e.1	Reelect Michiel Lap to Supervisory Board	Management	For	For

6.e.2	Elect Wouter Devriendt to Supervisory Board	Management	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Management	None	None
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Management	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

ABN AMRO BANK NV
Meeting Date: JUN 29, 2023
Record Date: JUN 01, 2023
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABN
Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Management	None	None
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Management	None	None
2c	Elect Femke de Vries to Supervisory Board	Management	For	For
3	Close Meeting	Management	None	None

ADECCO GROUP AG
Meeting Date: APR 12, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: ADEN
Security ID: H00392318

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Management	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Management	For	For

4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Management	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Management	For	For
5.1.2	Reelect Rachel Duan as Director	Management	For	For
5.1.3	Reelect Ariane Gorin as Director	Management	For	For
5.1.4	Reelect Alexander Gut as Director	Management	For	For
5.1.5	Reelect Didier Lamouche as Director	Management	For	For
5.1.6	Reelect David Prince as Director	Management	For	For
5.1.7	Reelect Kathleen Taylor as Director	Management	For	For
5.1.8	Reelect Regula Wallimann as Director	Management	For	For
5.1.9	Elect Sandhya Venugopal as Director	Management	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Management	For	For
5.3	Designate Keller AG as Independent Proxy	Management	For	For
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For
6	Transact Other Business (Voting)	Management	For	Against

ADIDAS AG

Meeting Date: MAY 11, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: ADS

Security ID: D0066B185

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing	Management	For	For

Shares

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against

9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AI

Security ID: FR0000120073

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For

21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AIRBUS SE
Meeting Date: APR 19, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: AIR
Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AIRBUS SE
Meeting Date: APR 19, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: AIR
Security ID: NL0000235190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For

4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AKER BP ASA

Meeting Date: AUG 26, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKRBP

Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Management	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Management	For	For

AKER BP ASA

Meeting Date: APR 14, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: AKRBP

Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Did Not

				Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
5	Approve Remuneration Statement	Management	For	Did Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Remuneration of Auditors	Management	For	Did Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Did Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Did Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Did Not Vote
11	Elect Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Did Not Vote

ALLIANCE GLOBAL GROUP, INC.

Meeting Date: JUN 15, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: AGI

Security ID: Y00334105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
3	Approve Minutes of the Annual Meeting of Stockholders	Management	For	For
5	Appoint Independent Auditors	Management	For	For

6	Ratify Acts of the Board of Directors, Board Committees and Officers	Management	For	For
7.1	Elect Andrew L. Tan as Director	Management	For	For
7.2	Elect Kevin Andrew L. Tan as Director	Management	For	For
7.3	Elect Kingson U. Sian as Director	Management	For	For
7.4	Elect Katherine L. Tan as Director	Management	For	For
7.5	Elect Enrique M. Soriano, III as Director	Management	For	For
7.6	Elect Anthony T. Robles as Director	Management	For	For
7.7	Elect Jesli A. Lapus as Director	Management	For	For

AMADEUS IT GROUP SA
Meeting Date: JUN 20, 2023
Record Date: JUN 15, 2023
Meeting Type: ANNUAL

Ticker: AMS
Security ID: E04648114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Advisory Vote on Remuneration Report	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Approve Discharge of Board	Management	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For
6.2	Reelect William Connelly as Director	Management	For	For
6.3	Reelect Luis Maroto Camino as Director	Management	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For
6.5	Reelect Stephan Gemkow as Director	Management	For	For
6.6	Reelect Peter Kuerpick as Director	Management	For	For
6.7	Reelect Xiaoqun Clever as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICA MOVIL SAB DE CV
Meeting Date: DEC 20, 2022
Record Date: DEC 07, 2022
Meeting Type: SPECIAL

Ticker: AMXL
Security ID: 02364W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICA MOVIL SAB DE CV**Meeting Date: APR 14, 2023****Record Date: APR 03, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: AMXB

Security ID: 02390A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Management	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Management	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Management	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Management	For	For
1.6	Approve Report on Repurchased Shares Reserve	Management	For	For
2.a	Approve Discharge of Board and CEO	Management	For	For
2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Management	For	For
2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Management	For	For
2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	Management	For	For
2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Management	For	Against
2.b5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Management	For	For
2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	Management	For	For
2.b7	Elect and/or Ratify David Ibarra Munoz as Director	Management	For	For
2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	Management	For	For
2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Management	For	For
2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	Management	For	For
2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Management	For	For
2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Management	For	For
2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	Management	For	Against
2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	Management	For	For
2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Management	For	For
2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Management	For	For
2.c	Approve Remuneration of Directors	Management	For	For
3.a	Approve Discharge of Executive Committee	Management	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Management	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Management	For	For

3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Management	For	For
3.c	Approve Remuneration of Executive Committee	Management	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Management	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Management	For	Against
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Management	For	Against
4.b3	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Management	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Management	For	For
5	Set Amount of Share Repurchase Reserve	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICANAS SA

Meeting Date: SEP 30, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AMER3

Security ID: POR80F129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Management	For	For
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	Management	For	For
3	Approve the Appraisals of the Independent Appraisers	Management	For	For
4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Management	For	For
5	Amend Article 3 Re: Corporate Purpose	Management	For	For
6	Amend Article 5 to Reflect Changes in Capital	Management	For	For
7	Consolidate Bylaws	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 26, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: BE0974293251

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

AON PLC

Meeting Date: JUN 16, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For

1.9	Elect Director Gloria Santana	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

ARCA CONTINENTAL SAB DE CV

Meeting Date: MAR 30, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: AC

Security ID: P0448R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Management	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Management	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Management	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Management	For	Abstain
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Management	For	Abstain
7	Appoint Legal Representatives	Management	For	For
8	Approve Minutes of Meeting	Management	For	For

ARGENX SE

Meeting Date: MAY 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: ARGX

Security ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.a	Discuss Annual Report for FY 2022	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
8	Other Business (Non-Voting)	Management	None	None
9	Close Meeting	Management	None	None

ASAHI GROUP HOLDINGS LTD.

Meeting Date: MAR 28, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 2502

Security ID: J02100113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Management	For	For
2.1	Elect Director Koji, Akiyoshi	Management	For	For
2.2	Elect Director Katsuki, Atsushi	Management	For	For
2.3	Elect Director Tanimura, Keizo	Management	For	For
2.4	Elect Director Sakita, Kaoru	Management	For	For
2.5	Elect Director Christina L. Ahmadjian	Management	For	For
2.6	Elect Director Sasae, Kenichiro	Management	For	For
2.7	Elect Director Ohashi, Tetsuji	Management	For	Against
2.8	Elect Director Matsunaga, Mari	Management	For	For
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Management	For	For
3.2	Appoint Statutory Auditor Tanaka, Sanae	Management	For	For

ASAHI KASEI CORP.

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 3407

Security ID: J0242P110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Kobori, Hideki	Management	For	Against
1.2	Elect Director Kudo, Koshiro	Management	For	For
1.3	Elect Director Kuse, Kazushi	Management	For	For
1.4	Elect Director Horie, Toshiyasu	Management	For	For
1.5	Elect Director Ideguchi, Hiroki	Management	For	For
1.6	Elect Director Kawase, Masatsugu	Management	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Management	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Management	For	For
1.9	Elect Director Maeda, Yuko	Management	For	For
1.10	Elect Director Matsuda, Chieko	Management	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Management	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Management	For	For

ASM INTERNATIONAL NV

Meeting Date: MAY 15, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: ASM

Security ID: N07045201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
8	Adopt Remuneration Policy for Management Board	Management	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Other Business (Non-Voting)	Management	None	None
13	Close Meeting	Management	None	None

ASML HOLDING NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASSA ABLOY AB

Meeting Date: APR 26, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: ASSA.B

Security ID: W0817X204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote

3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive Board's Report	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	Did Not Vote
9.c	Approve Discharge of Board and President	Management	For	Did Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote
15	Approve Remuneration Report	Management	For	Did Not Vote
				Did

16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Not Vote
17	Approve Performance Share Matching Plan LTI 2023	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AU SMALL FINANCE BANK LIMITED

Meeting Date: APR 30, 2023

Record Date: MAR 24, 2023

Meeting Type: SPECIAL

Ticker: 540611

Security ID: Y0R772123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Kavita Venugopal as Director	Management	For	For
2	Approve AU Employees Stock Option Scheme 2023	Management	For	For

AVENUE SUPERMARTS LIMITED

Meeting Date: AUG 17, 2022

Record Date: AUG 10, 2022

Meeting Type: ANNUAL

Ticker: 540376

Security ID: Y04895101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Manjri Chandak as Director	Management	For	For
3	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Reelect Kalpana Unadkat as Director	Management	For	For
5	Approve Material Related Party Transaction for Sale/Purchase of Goods, Materials and Assets Between the Company and Avenue E-Commerce Limited	Management	For	For
6	Approve Material Related Party Transaction for Further Investment in the Share Capital of Avenue E-Commerce Limited	Management	For	For
7	Approve Material Related Party Transaction for Management & Business Support Services including Deputation of Personnel with Avenue E-Commerce Limited	Management	For	For
8	Approve Material Related Party Transaction for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	Management	For	For
9	Approve Material Related Party Transaction for Leasing Premises to Avenue E-Commerce Limited	Management	For	For

AVEVA GROUP PLC

Meeting Date: JUL 15, 2022

Record Date: JUL 13, 2022

Meeting Type: ANNUAL

Ticker: AVV

Security ID: G06812120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Philip Aiken as Director	Management	For	For

5	Re-elect Peter Herweck as Director	Management	For	For
6	Re-elect James Kidd as Director	Management	For	For
7	Re-elect Christopher Humphrey as Director	Management	For	For
8	Re-elect Olivier Blum as Director	Management	For	For
9	Re-elect Paula Dowdy as Director	Management	For	For
10	Elect Ayesha Khanna as Director	Management	For	For
11	Elect Hilary Maxson as Director	Management	For	For
12	Re-elect Ron Mobed as Director	Management	For	For
13	Elect Anne Stevens as Director	Management	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

AXA SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CS

Security ID: FR0000120628

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share	Management	For	For

	Capital			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: JUL 28, 2022

Record Date: JUL 14, 2022

Meeting Type: ANNUAL

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Management	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Management	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

4	Approve Unconsolidated Annual Accounts and Financial Statements	Management	For	For
5	Approve Allocation of Income	Management	For	For
6	Approve Dividends	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Discharge of Directors	Management	For	For
9	Re-elect Peter Bamford as Director	Management	For	For
10	Re-elect Simon Arora as Director	Management	For	For
11	Re-elect Alejandro Russo as Director	Management	For	For
12	Re-elect Ron McMillan as Director	Management	For	For
13	Re-elect Tiffany Hall as Director	Management	For	For
14	Re-elect Carolyn Bradley as Director	Management	For	For
15	Elect Paula MacKenzie as Director	Management	For	For
16	Approve Discharge of Auditors	Management	For	For
17	Reappoint KPMG Luxembourg as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: OCT 31, 2022

Record Date: OCT 17, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Oliver Tant as Director	Management	For	For
2	Elect Mike Schmidt as Director	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: DEC 12, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	For
2	Amend Article 3 Re: Corporate Purpose	Management	For	For
3	Amend Article 5 to Reflect Changes in Capital	Management	For	For
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	For
5	Amend Articles 35 and 37	Management	For	For
6	Amend Article 46	Management	For	For
7	Amend Article 76	Management	For	For
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	For
9	Amend Articles Re: Other Adjustments	Management	For	For
10	Consolidate Bylaws	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
				Did

7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
2	Elect Directors	Management	For	Did Not Vote
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
	Percentage of Votes to Be Assigned - Elect Pedro Paulo			Did

5.10	Giubbina Lorenzini as Independent Director	Management	None	Not Vote
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote

BAE SYSTEMS PLC

Meeting Date: MAY 04, 2023

Record Date: MAY 02, 2023

Meeting Type: ANNUAL

Ticker: BA

Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BALKRISHNA INDUSTRIES LIMITED

Meeting Date: JUL 07, 2022

Record Date: JUN 30, 2022

Meeting Type: ANNUAL

Ticker: 502355
Security ID: Y05506129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Management	For	For
3	Reelect Vijaylaxmi Poddar as Director	Management	For	For
4	Approve Jayantilal Thakkar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Reelect Pannkaj Ghadiali as Director	Management	For	For
6	Amend Borrowing Powers	Management	For	For

BANCA GENERALI SPA
Meeting Date: APR 19, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: BGN
Security ID: T3000G115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Second Section of the Remuneration Report	Management	For	For
4	Approve Fixed-Variable Compensation Ratio	Management	For	For
5	Approve Long-Term Incentive Plan	Management	For	For
6	Approve Incentive System and Other Share-based Variable Remunerations	Management	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-term Incentive Plan and the Incentive System and Other Share-based Variable Remunerations	Management	For	For
8	Elect Directors (Bundled)	Management	For	For

BANCO BILBAO VIZCAYA ARGENTARIA SA
Meeting Date: MAR 16, 2023
Record Date: MAR 12, 2023
Meeting Type: ANNUAL

Ticker: BBVA
Security ID: E11805103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Allocation of Income and Dividends	Management	For	For
1.4	Approve Discharge of Board	Management	For	For

2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Management	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Management	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For	For
2.5	Elect Sonia Lilia Dula as Director	Management	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Fix Maximum Variable Compensation Ratio	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For

BANCO SANTANDER SA

Meeting Date: MAR 30, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: SAN

Security ID: E19790109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For	For
3.D	Reelect Pamela Ann Walkden as Director	Management	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Sol Daurella Comadran as Director	Management	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For	For
3.H	Reelect Homaira Akbari as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.C	Authorize Share Repurchase Program	Management	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For

6.A	Approve Remuneration Policy	Management	For	For
6.B	Approve Remuneration of Directors	Management	For	For
6.C	Fix Maximum Variable Compensation Ratio	Management	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
6.E	Approve Buy-out Policy	Management	For	For
6.F	Advisory Vote on Remuneration Report	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

BARRICK GOLD CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: ABX

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Bristow	Management	For	For
1.2	Elect Director Helen Cai	Management	For	For
1.3	Elect Director Gustavo A. Cisneros	Management	For	For
1.4	Elect Director Christopher L. Coleman	Management	For	For
1.5	Elect Director Isela Costantini	Management	For	For
1.6	Elect Director J. Michael Evans	Management	For	For
1.7	Elect Director Brian L. Greenspun	Management	For	For
1.8	Elect Director J. Brett Harvey	Management	For	For
1.9	Elect Director Anne Kabagambe	Management	For	For
1.10	Elect Director Andrew J. Quinn	Management	For	For
1.11	Elect Director Loreto Silva	Management	For	For
1.12	Elect Director John L. Thornton	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BARRICK GOLD CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: ABX

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Bristow	Management	For	For
1.2	Elect Director Helen Cai	Management	For	For
1.3	Elect Director Gustavo A. Cisneros	Management	For	For
1.4	Elect Director Christopher L. Coleman	Management	For	For

1.5	Elect Director Isela Costantini	Management	For	For
1.6	Elect Director J. Michael Evans	Management	For	For
1.7	Elect Director Brian L. Greenspun	Management	For	For
1.8	Elect Director J. Brett Harvey	Management	For	For
1.9	Elect Director Anne Kabagambe	Management	For	For
1.10	Elect Director Andrew J. Quinn	Management	For	For
1.11	Elect Director Loreto Silva	Management	For	For
1.12	Elect Director John L. Thornton	Management	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

BAYER AG

Meeting Date: APR 28, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: BAYN

Security ID: D0712D163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BEIGENE, LTD.

Meeting Date: JUN 15, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: 6160

Security ID: 07725L102

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For
3	Elect Director Alessandro Riva	Management	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

BELIMO HOLDING AG
Meeting Date: MAR 27, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: BEAN
Security ID: H07171129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Management	For	For
3	Approve Remuneration Report (Non-Binding)	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Management	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Management	For	For
6.1.1	Reelect Adrian Altenburger as Director	Management	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Management	For	For
6.1.3	Reelect Sandra Emme as Director	Management	For	For
6.1.4	Reelect Urban Linsi as Director	Management	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Management	For	For

6.1.6	Reelect Martin Zwyszig as Director	Management	For	For
6.2	Elect Ines Poeschel as Director	Management	For	For
6.3.1	Reelect Patrick Burkhalter as Board Chair	Management	For	For
6.3.2	Reelect Martin Zwyszig as Deputy Chair	Management	For	For
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Management	For	For
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Management	For	For
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Management	For	For
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Management	For	For
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
6.6	Ratify Ernst & Young AG as Auditors	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

BP PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: BP

Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teysen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For

20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRENNTAG SE

Meeting Date: JUN 15, 2023

Record Date: JUN 08, 2023

Meeting Type: ANNUAL

Ticker: BNR

Security ID: D12459117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Management	For	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Management	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
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BROOKFIELD ASSET MANAGEMENT INC.

Meeting Date: NOV 09, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: BAM.A

Security ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Management	For	For
2	Approve MSOP Resolution	Management	For	For
3	Approve NQMSOP Resolution	Management	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Management	For	For

BROOKFIELD CORPORATION

Meeting Date: JUN 09, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: 11271J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Management	For	For
2.1	Elect Director M. Elyse Allan	Management	For	For
2.2	Elect Director Angela F. Braly	Management	For	For
2.3	Elect Director Janice Fukakusa	Management	For	For
2.4	Elect Director Maureen Kempston Darkes	Management	For	For
2.5	Elect Director Frank J. McKenna	Management	For	For
2.6	Elect Director Hutham S. Olayan	Management	For	For
2.7	Elect Director Diana L. Taylor	Management	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Escrowed Stock Plan	Management	For	For
6	Approve BNRE Restricted Stock Plan	Management	For	For
7	SP: Report on Tax Transparency	Shareholder	Against	Against

BT GROUP PLC

Meeting Date: JUL 14, 2022

Record Date: JUL 12, 2022

Meeting Type: ANNUAL

Ticker: BT.A

Security ID: G16612106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Adam Crozier as Director	Management	For	For
5	Re-elect Philip Jansen as Director	Management	For	For
6	Re-elect Simon Lowth as Director	Management	For	For
7	Re-elect Adel Al-Saleh as Director	Management	For	For
8	Re-elect Sir Ian Cheshire as Director	Management	For	For
9	Re-elect Iain Conn as Director	Management	For	For
10	Re-elect Isabel Hudson as Director	Management	For	For
11	Re-elect Matthew Key as Director	Management	For	For
12	Re-elect Allison Kirkby as Director	Management	For	For
13	Re-elect Sara Weller as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Authorise UK Political Donations	Management	For	For

BUNZL PLC

Meeting Date: APR 26, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: BNZL

Security ID: G16968110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Peter Ventress as Director	Management	For	For
4	Re-elect Frank van Zanten as Director	Management	For	For
5	Re-elect Richard Howes as Director	Management	For	For
6	Re-elect Vanda Murray as Director	Management	For	For
7	Re-elect Lloyd Pitchford as Director	Management	For	For
8	Re-elect Stephan Nanninga as Director	Management	For	For
9	Re-elect Vin Murria as Director	Management	For	For

10	Elect Pam Kirby as Director	Management	For	For
11	Elect Jacky Simmonds as Director	Management	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

CAIXABANK SA

Meeting Date: MAR 30, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CABK

Security ID: E2427M123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
6.1	Reelect Gonzalo Gortazar Rotaecche as Director	Management	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Management	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Management	For	For
6.4	Elect Peter Loscher as Director	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Approve Remuneration of Directors	Management	For	For
9	Approve 2023 Variable Remuneration Scheme	Management	For	For
10	Fix Maximum Variable Compensation Ratio	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Advisory Vote on Remuneration Report	Management	For	For

CAMECO CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: CCO

Security ID: 13321L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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A1	Elect Director Ian Bruce	Management	For	For
A2	Elect Director Daniel Camus	Management	For	For
A3	Elect Director Don Deranger	Management	For	For
A4	Elect Director Catherine Gignac	Management	For	For
A5	Elect Director Tim Gitzel	Management	For	For
A6	Elect Director Jim Gowans	Management	For	For
A7	Elect Director Kathryn (Kate) Jackson	Management	For	For
A8	Elect Director Don Kayne	Management	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Management	For	For
B	Ratify KPMG LLP as Auditors	Management	For	For
C	Advisory Vote on Executive Compensation Approach	Management	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Management	None	Abstain

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Against
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CANARA BANK

Meeting Date: JUN 28, 2023

Record Date: JUN 21, 2023

Meeting Type: ANNUAL

Ticker: 532483

Security ID: Y1081F109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Approve Material Related Party Transactions	Management	For	For
4	Elect Dibakar Prasad Harichandan as Part-Time Non-Official Director	Management	For	For
5	Elect Vijay Srirangan as Non-Official Director and Non-Executive Chairman	Management	For	For
6	Approve Appointment of Ashok Chandra as Executive Director	Management	For	For
7	Approve Appointment of K. Satyanarayana Raju as Managing Director and CEO	Management	For	For
8	Approve Appointment of Hardeep Singh Ahluwalia as Executive Director	Management	For	For

CANSINO BIOLOGICS INC.

Meeting Date: DEC 21, 2022

Record Date: DEC 19, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6185

Security ID: Y1099N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Change in Use of Proceeds from the H Share Offering	Management	For	For
2	Approve Report on the Use of Proceeds Raised in Previous Offerings	Management	For	For
3	Approve Proposed Use of the Remaining Over-Raised Proceeds Received from the A Share Offering to Permanently Supplement Working Capital	Management	For	For

CANSINO BIOLOGICS INC.

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6185

Security ID: Y1099N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2023 A Share Employee Stock Ownership Plan	Management	For	Against
2	Approve Proposed Adoption of Administrative Measures for the 2023 A Share Employee Stock Ownership Plan	Management	For	Against
3	Authorize Board to Deal with Matters Relating to the 2023 A Share Employee Stock Ownership Plan	Management	For	Against

CANSINO BIOLOGICS INC.

Meeting Date: JUN 30, 2023

Record Date: JUN 28, 2023

Meeting Type: ANNUAL

Ticker: 6185

Security ID: Y1099N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report and Its Abstract	Management	For	For
4	Approve Financial Accounts Report and Financial Audit Report	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Audit Agency and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Increase and/or Renewal of Bank Credit Line	Management	For	For
8	Approve Change in the Investment Projects using the Part of Proceeds Raised from A Share Offering	Management	For	For
9	Approve Uncovered Deficit Amounting to One-Third of the Total Paid-Up Share Capital	Management	For	For
10	Approve Shareholders' Dividend and Return Plan	Management	For	For

11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and/or A Shares and Related Transactions	Management	For	For
12	Approve Grant of General Mandate to the Board to Issue A Shares to Specific Targets under Simplified Procedure	Management	For	For
13	Approve Grant of General Mandate to the Board to Repurchase H Shares	Management	For	For
14	Approve Grant of General Mandate to the Board to Repurchase A Shares	Management	For	For
15	Approve Authorization for Issue of Onshore and Offshore Debt Financing Instruments	Management	For	For

CANSINO BIOLOGICS INC.

Meeting Date: JUN 30, 2023

Record Date: JUN 28, 2023

Meeting Type: SPECIAL

Ticker: 6185

Security ID: Y1099N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Grant of General Mandate to the Board to Issue A Shares to Specific Targets under Simplified Procedure	Management	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Management	For	For
3	Approve Grant of General Mandate to the Board to Repurchase A Shares	Management	For	For

CAPGEMINI SE

Meeting Date: MAY 16, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CAP

Security ID: FR0000125338

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For

9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Elect Megan Clarcken as Director	Management	For	For
12	Elect Ulrica Fearn as Director	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CARLSBERG A/S

Meeting Date: MAR 13, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CARL.B

Security ID: K36628137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.A	Amend Remuneration Policy	Management	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Management	For	For
5.D	Report on Efforts and Risks Related to Human Rights	Shareholder	Against	Against
6.a	Reelect Henrik Poulsen as New Director	Management	For	For
6.b	Reelect Majken Schultz as New Director	Management	For	For
6.c	Reelect Mikael Aro as Director	Management	For	For
6.d	Reelect Magdi Batato as Director	Management	For	For
6.e	Reelect Lilian Fossum Biner as Director	Management	For	For
6.f	Reelect Richard Burrows as Director	Management	For	For
6.g	Reelect Punita Lal as Director	Management	For	For

6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

CARREFOUR SA

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CA

Security ID: FR0000120172

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Alexandre Bompard as Director	Management	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
7	Renew Appointment of Mazars as Auditor	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
11	Approve Remuneration Policy of Directors	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Management	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For

19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Management	For	Abstain
25	Request Details relating to the Company's Environmental Strategy	Shareholder	None	None

CATERPILLAR INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

CATHAY PACIFIC AIRWAYS LIMITED

Meeting Date: DEC 23, 2022

Record Date: DEC 19, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 293

Security ID: Y11757104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Framework Agreement, Its Term, the Transactions and the Annual Caps	Management	For	For
2	Amend Articles of Association	Management	For	For

CCR SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: CCRO3

Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Long-Term Incentive Plan	Management	For	For
2	Amend Articles and Consolidate Bylaws	Management	For	For

CCR SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: CCRO3

Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
5	Elect Directors	Management	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Management	None	Against
8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Management	None	Against

8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Management	None	Against
8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Management	None	For
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Management	None	For
8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Management	None	For
8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Management	None	For
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Management	None	Against
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Management	None	Against
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Management	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	Management	For	For
11	Elect Vicente Furletti Assis as Vice-Chairman	Management	For	For
12	Approve Remuneration of Company's Management	Management	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	Management	For	For
14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	Management	For	For
14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	Management	For	For
15	Approve Remuneration of Fiscal Council Members	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 16, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For

3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA RESOURCES GAS GROUP LIMITED

Meeting Date: MAY 25, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: 1193

Security ID: G2113B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Chuandong as Director	Management	For	Against
3.2	Elect Ge Bin as Director	Management	For	Against
3.3	Elect He Youdong as Director	Management	For	For
3.4	Elect Wong Tak Shing as Director	Management	For	Against
3.5	Elect Yang Yuchuan as Director	Management	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

CK ASSET HOLDINGS LIMITED

Meeting Date: MAY 18, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 1113

Security ID: G2177B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Management	For	For

3.2	Elect Chiu Kwok Hung, Justin as Director	Management	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Management	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Management	For	Against
3.5	Elect Stephen Edward Bradley as Director	Management	For	For
3.6	Elect Kwok Eva Lee as Director	Management	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Management	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5.2	Authorize Repurchase of Issued Share Capital	Management	For	For

COUPANG, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CPNG

Security ID: 22266T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bom Kim	Management	For	For
1b	Elect Director Neil Mehta	Management	For	Against
1c	Elect Director Jason Child	Management	For	For
1d	Elect Director Pedro Franceschi	Management	For	For
1e	Elect Director Benjamin Sun	Management	For	For
1f	Elect Director Ambereen Toubassy	Management	For	For
1g	Elect Director Kevin Warsh	Management	For	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

D'IETEREN GROUP

Meeting Date: MAY 25, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: DIE

Security ID: BE0974259880

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None	None
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Management	For	For
3	Approve Remuneration Report	Management	For	For
4.1	Approve Discharge of Directors	Management	For	For

4.2	Approve Discharge of Auditors	Management	For	For
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Management	For	For
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Management	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Management	For	For
5.4	Reelect Michele Sioen as Director	Management	For	Against
5.5	Reelect Olivier Perier as Director	Management	For	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Management	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Management	For	For
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Management	For	For
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Management	For	For
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Management	For	For
2.b	Authorize Reissuance of Repurchased Shares	Management	For	For
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
3	Approve Cancellation of Repurchased Shares	Management	For	For
4	Authorize Coordination of Articles of Association	Management	For	For
5	Authorize Implementation of Approved Resolutions	Management	For	For

DAIKIN INDUSTRIES LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	For
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For

3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

DAIKIN INDUSTRIES LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	Against
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

DANONE SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
	Approve Consolidated Financial Statements and Statutory			

2	Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	Against
12	Authorize Share Repurchase Program	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
	Approve Grant of Awards and Issuance of Shares Under the			

9	California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DEUTSCHE POST AG
Meeting Date: MAY 04, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: DPW
Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

DEUTSCHE TELEKOM AG
Meeting Date: APR 05, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: DTE
Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

DISCOVERY LTD.

Meeting Date: DEC 01, 2022

Record Date: NOV 25, 2022

Meeting Type: ANNUAL

Ticker: DSY

Security ID: S2192Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For
1.2	Reappoint KPMG Inc as Auditors	Management	For	For
1.3	Appoint Deloitte Touche Tohmatsu Limited as Auditors	Management	For	For
2.1	Re-elect Faith Khanyile as Director	Management	For	For
2.2	Re-elect Richard Farber as Director	Management	For	For
2.3	Elect Bridget van Kralingen as Director	Management	For	For
2.4	Elect Tito Mboweni as Director	Management	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Management	For	For
3.2	Re-elect Marquerithe Schreuder as Member of the Audit Committee	Management	For	For
3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	Management	For	For
4.1	Authorise Directors to Allot and Issue A Preference Shares	Management	For	For
4.2	Authorise Directors to Allot and Issue B Preference Shares	Management	For	For
4.3	Authorise Directors to Allot and Issue C Preference Shares	Management	For	For
5	Authorise Ratification of Approved Resolutions	Management	For	For
1.1	Approve Remuneration Policy	Management	For	For
1.2	Approve Implementation of the Remuneration Policy	Management	For	For
1	Approve Non-executive Directors' Remuneration	Management	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For

DNB BANK ASA

Meeting Date: APR 25, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

DSM-FIRMENICH AG

Meeting Date: JUN 29, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSFIR

Security ID: H0245V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Management	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Management	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Management	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	For	For

4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Management	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Management	For	For
5	Transact Other Business (Voting)	Management	For	Against

DSV A/S

Meeting Date: NOV 22, 2022

Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For

DSV A/S

Meeting Date: MAR 16, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration of Directors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Reelect Thomas Plenborg as Director	Management	For	For
6.2	Reelect Jorgen Moller as Director	Management	For	For
6.3	Reelect Marie-Louise Aamund as Director	Management	For	For
6.4	Reelect Beat Walti as Director	Management	For	For
6.5	Reelect Niels Smedegaard as Director	Management	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For
6.7	Reelect Benedikte Leroy as Director	Management	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Other Business	Management	None	None

EDENRED SA

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: EDEN
Security ID: FR0010908533

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Management	For	For
4	Approve Remuneration Policy of Chairman and CEO	Management	For	For
5	Approve Remuneration Policy of Directors	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For

EMEMORY TECHNOLOGY, INC.

Meeting Date: JUN 09, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: 3529
Security ID: Y2289B114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Cash Distribution from Capital Surplus	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

ENEL SPA

Meeting Date: MAY 10, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: ENEL

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For
7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ENGIE SA**Meeting Date: APR 26, 2023****Record Date: APR 24, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: ENGI

Security ID: FR0010208488

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For

11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

ENN ENERGY HOLDINGS LIMITED

Meeting Date: MAY 24, 2023

Record Date: MAY 18, 2023

Meeting Type: ANNUAL

Ticker: 2688

Security ID: G3066L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Zheng Hongtao as Director	Management	For	For
3a2	Elect Liu Jianfeng as Director	Management	For	For
3a3	Elect Jin Yongsheng as Director	Management	For	For
3a4	Elect Ma Zhixiang as Director	Management	For	For
3a5	Elect Yuen Po Kwong as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Management	For	For

ENTAIN PLC

Meeting Date: APR 25, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: ENT

Security ID: G3167C109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For
9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For
15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

EPIROC AB

Meeting Date: MAY 23, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: EPLA

Security ID: W25918124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive President's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Anthea Bath	Management	For	For
8.b2	Approve Discharge of Lennart Evrell	Management	For	For
8.b3	Approve Discharge of Johan Forssell	Management	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Management	For	For
8.b5	Approve Discharge of Jeane Hull	Management	For	For

8.b6	Approve Discharge of Ronnie Leten	Management	For	For
8.b7	Approve Discharge of Ulla Litzen	Management	For	For
8.b8	Approve Discharge of Sigurd Mareels	Management	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Management	For	For
8.b10	Approve Discharge of Anders Ullberg	Management	For	For
8.b11	Approve Discharge of Kristina Kanestad	Management	For	For
8.b12	Approve Discharge of Daniel Rundgren	Management	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For	For
8.d	Approve Remuneration Report	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Anthea Bath as Director	Management	For	For
10.a2	Reelect Lennart Evrell as Director	Management	For	For
10.a3	Reelect Johan Forssell as Director	Management	For	For
10.a4	Reelect Helena Hedblom as Director	Management	For	For
10.a5	Reelect Jeane Hull as Director	Management	For	For
10.a6	Reelect Ronnie Leten as Director	Management	For	For
10.a7	Reelect Ulla Litzen as Director	Management	For	For
10.a8	Reelect Sigurd Mareels as Director	Management	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Management	For	For
10.b	Reelect Ronnie Leten as Board Chair	Management	For	For
10.c	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Management	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For	For
14	Close Meeting	Management	None	None

EPIROC AB				
Meeting Date: MAY 23, 2023				
Record Date: MAY 12, 2023				
Meeting Type: ANNUAL				
Ticker: EPI.A				
Security ID: W25918157				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive President's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Anthea Bath	Management	For	For
8.b2	Approve Discharge of Lennart Evrell	Management	For	For
8.b3	Approve Discharge of Johan Forssell	Management	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Management	For	For
8.b5	Approve Discharge of Jeane Hull	Management	For	For
8.b6	Approve Discharge of Ronnie Leten	Management	For	For
8.b7	Approve Discharge of Ulla Litzen	Management	For	For
8.b8	Approve Discharge of Sigurd Mareels	Management	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Management	For	For
8.b10	Approve Discharge of Anders Ullberg	Management	For	For
8.b11	Approve Discharge of Kristina Kanestad	Management	For	For
8.b12	Approve Discharge of Daniel Rundgren	Management	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For	For
8.d	Approve Remuneration Report	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Anthea Bath as Director	Management	For	For
10.a2	Reelect Lennart Evrell as Director	Management	For	For
10.a3	Reelect Johan Forssell as Director	Management	For	For
10.a4	Reelect Helena Hedblom as Director	Management	For	For
10.a5	Reelect Jeane Hull as Director	Management	For	For
10.a6	Reelect Ronnie Leten as Director	Management	For	For
10.a7	Reelect Ulla Litzen as Director	Management	For	For
10.a8	Reelect Sigurd Mareels as Director	Management	For	For

10.a9	Reelect Astrid Skarheim Onsum as Director	Management	For	For
10.b	Reelect Ronnie Leten as Board Chair	Management	For	For
10.c	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Management	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For	For
14	Close Meeting	Management	None	None

EQT AB

Meeting Date: MAY 30, 2023

Record Date: MAY 22, 2023

Meeting Type: ANNUAL

Ticker: EQT

Security ID: W3R27C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote

10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Management	For	Did Not Vote
11.a	Approve Discharge of Margo Cook	Management	For	Did Not Vote
11.b	Approve Discharge of Edith Cooper	Management	For	Did Not Vote
11.c	Approve Discharge of Brooks Entwistle	Management	For	Did Not Vote
11.d	Approve Discharge of Johan Forssell	Management	For	Did Not Vote
11.e	Approve Discharge of Conni Jonsson	Management	For	Did Not Vote
11.f	Approve Discharge of Nicola Kimm	Management	For	Did Not Vote
11.g	Approve Discharge of Diony Lebot	Management	For	Did Not Vote
11.h	Approve Discharge of Gordon Orr	Management	For	Did Not Vote
11.i	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
11.j	Approve Discharge of CEO Christian Sinding	Management	For	Did Not Vote
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Management	For	Did Not Vote
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Management	For	Did Not Vote
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.b	Approve Transfer of Shares to Board Members	Management	For	Did Not Vote

13.c	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a	Reelect Conni Jonsson as Director	Management	For	Did Not Vote
14.b	Reelect Margo Cook as Director	Management	For	Did Not Vote
14.c	Reelect Brooks Entwistle as Director	Management	For	Did Not Vote
14.d	Reelect Johan Forssell as Director	Management	For	Did Not Vote
14.e	Reelect Diony Lebot as Director	Management	For	Did Not Vote
14.f	Reelect Gordon Orr as Director	Management	For	Did Not Vote
14.g	Reelect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.h	Reelect Conni Jonsson as Board Chair	Management	For	Did Not Vote
15	Ratify KPMG as Auditor	Management	For	Did Not Vote
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote
17	Approve Remuneration Report	Management	For	Did Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Management	For	Did Not Vote
20	Authorize Share Repurchase Program	Management	For	Did Not Vote
21	Amend Articles Re: Introduce Class C2 Shares	Management	For	Did Not Vote

22.a	Approve EQT Equity Program	Management	For	Did Not Vote
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	Did Not Vote
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
23.a	Approve EQT Option Program	Management	For	Did Not Vote
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	Did Not Vote
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For	Did Not Vote
25	Close Meeting	Management	None	None

EQUINOR ASA

Meeting Date: MAY 10, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: EQNR

Security ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	For
4	Approve Notice of Meeting and Agenda	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For	For
7	Authorize Board to Distribute Dividends	Management	For	For
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and	Shareholder	Against	Against

	Conduct Research on Other Energy Sources Such as Thorium			
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against	Against
15	Approve Company's Corporate Governance Statement	Management	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
16.2	Approve Remuneration Statement	Management	For	For
17	Approve Remuneration of Auditors	Management	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	For
19	Approve Remuneration of Nominating Committee	Management	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For

ERSTE GROUP BANK AG
Meeting Date: MAY 12, 2023
Record Date: MAY 02, 2023
Meeting Type: ANNUAL

Ticker: EBS
Security ID: A19494102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None

2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Management	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Management	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Management	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Management	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Management	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
10.2	Authorize Reissuance of Repurchased Shares	Management	For	For

ESSILORLUXOTTICA SA
Meeting Date: MAY 17, 2023
Record Date: MAY 15, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: EL
Security ID: FR0000121667

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

EUROAPI SA

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: EAPI

Security ID: FR0014008VX5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses	Management	For	For
4	Ratify Appointment of Mattias Perjos as Director	Management	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Management	For	For
6	Approve Compensation Report	Management	For	For
7	Approve Compensation of Viviane Monges, Chairman of the Board	Management	For	For
8	Approve Compensation of Karl Rotthier, CEO	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Management	For	For

16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Management	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Management	For	Against
20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Management	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Management	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For
29	Approve Non-Compete Agreement and Severance Agreement with Karl Rothier	Management	For	For

EURONEXT NV

Meeting Date: MAY 17, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: ENX

Security ID: NL0006294274

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by CEO	Management	None	None
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Remuneration Report	Management	For	For
3.c	Adopt Financial Statements and Statutory Reports	Management	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Management	For	For

3.e	Approve Discharge of Management Board	Management	For	For
3.f	Approve Discharge of Supervisory Board	Management	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Management	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Management	For	For
5.a	Reelect Stephane Boujnah to Management Board	Management	For	For
5.b	Reelect Daryl Byrne to Management Board	Management	For	For
5.c	Reelect Chris Topple to Management Board	Management	For	For
5.d	Reelect Isabel Ucha to Management Board	Management	For	For
5.e	Elect Manuel Bento to Management Board	Management	For	For
5.f	Elect Benoit van den Hove to Management Board	Management	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Other Business (Non-Voting)	Management	None	None
10	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not

				Vote
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Jens von Bahr	Management	For	Did Not Vote
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	Did Not Vote
7.c3	Approve Discharge of Ian Livingstone	Management	For	Did Not Vote
7.c4	Approve Discharge of Joel Citron	Management	For	Did Not Vote
7.c5	Approve Discharge of Jonas Engwall	Management	For	Did Not Vote
7.c6	Approve Discharge of Mimi Drake	Management	For	Did Not Vote
7.c7	Approve Discharge of Sandra Urie	Management	For	Did Not Vote
7.c8	Approve Discharge of Martin Carlesund	Management	For	Did Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	Did Not Vote
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	Did Not Vote
10.2	Reelect Fredrik Osterberg as Director	Management	For	Did Not Vote
10.3	Reelect Ian Livingstone as Director	Management	For	Did Not Vote
10.4	Reelect Joel Citron as Director	Management	For	Did Not Vote
10.5	Reelect Jonas Engwall as Director	Management	For	Did Not

				Vote
10.6	Reelect Mimi Drake as Director	Management	For	Did Not Vote
10.7	Reelect Sandra Urie as Director	Management	For	Did Not Vote
11	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
13	Approve Nomination Committee Procedures	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Authorize Share Repurchase Program	Management	For	Did Not Vote
16	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	Did Not Vote
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	Did Not Vote
20	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: JUN 16, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote

3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
8	Close Meeting	Management	None	None

EXPERIAN PLC

Meeting Date: JUL 21, 2022

Record Date: JUL 19, 2022

Meeting Type: ANNUAL

Ticker: EXPN

Security ID: G32655105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Ruba Borno as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
6	Re-elect Caroline Donahue as Director	Management	For	For
7	Re-elect Luiz Fleury as Director	Management	For	For
8	Re-elect Jonathan Howell as Director	Management	For	For
9	Re-elect Lloyd Pitchford as Director	Management	For	For
10	Re-elect Mike Rogers as Director	Management	For	For
11	Reappoint KPMG LLP as Auditors	Management	For	For
12	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Issue of Equity	Management	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For

FLUIDRA SA				
Meeting Date: MAY 10, 2023				
Record Date: MAY 05, 2023				
Meeting Type: ANNUAL				
Ticker: FDR				
Security ID: E52619108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Dividends Charged Against Reserves	Management	For	For
6	Amend Article 36 Re: Increase in Board Size to 13	Management	For	For
7.1	Elect Aedhmar Hynes as Director	Management	For	For
7.2	Elect Manuel Puig Rocha as Director	Management	For	For
8	Reelect Jorge Valentin Constans Fernandez as Director	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Approve Stock-for-Salary Plan	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
FORTESCUE METALS GROUP LTD.				
Meeting Date: NOV 22, 2022				
Record Date: NOV 20, 2022				
Meeting Type: ANNUAL				
Ticker: FMG				
Security ID: Q39360104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	Against
5	Adopt New Constitution	Management	For	For
FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.				
Meeting Date: JUL 08, 2022				
Record Date: JUL 04, 2022				
Meeting Type: SPECIAL				
Ticker: 603288				
Security ID: Y23840104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Shen Hongtao as Independent Director	Management	For	For
FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.				
Meeting Date: DEC 09, 2022				

Record Date: DEC 02, 2022

Meeting Type: SPECIAL

Ticker: 603288

Security ID: Y23840104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Amendments to Articles of Association to Expand Business Scope	Management	For	For
2.1	Elect Pang Kang as Director	Management	For	For
2.2	Elect Cheng Xue as Director	Management	For	For
2.3	Elect Guan Jianghua as Director	Management	For	For
2.4	Elect Chen Junyang as Director	Management	For	For
2.5	Elect Wen Zhizhou as Director	Management	For	For
2.6	Elect Liao Changhui as Director	Management	For	For
3.1	Elect Sun Yuanming as Director	Management	For	For
3.2	Elect Xu Jiali as Director	Management	For	For
3.3	Elect Shen Hongtao as Director	Management	For	For
4.1	Elect Chen Min as Supervisor	Management	For	For
4.2	Elect Tong Xing as Supervisor	Management	For	For

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Meeting Date: MAY 16, 2023

Record Date: MAY 05, 2023

Meeting Type: ANNUAL

Ticker: 603288

Security ID: Y23840104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report and Summary	Management	For	For
4	Approve Financial Statements	Management	For	For
5	Approve Financial Budget Report	Management	For	For
6	Approve Profit Distribution	Management	For	For
7	Approve Remuneration of Director and Supervisors	Management	For	For
8	Approve to Appoint Auditor	Management	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Management	For	Against
10	Approve Related Party Transactions	Management	For	For
11	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Management	For	For
12	Amend Articles of Association	Management	For	For

FRESNILLO PLC

Meeting Date: MAY 23, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: FRES

Security ID: G371E2108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Alejandro Bailleres as Director	Management	For	For
6	Re-elect Juan Bordes as Director	Management	For	For
7	Re-elect Arturo Fernandez as Director	Management	For	For
8	Re-elect Fernando Ruiz as Director	Management	For	For
9	Re-elect Eduardo Cepeda as Director	Management	For	For
10	Re-elect Charles Jacobs as Director	Management	For	For
11	Re-elect Barbara Laguera as Director	Management	For	For
12	Re-elect Alberto Tiburcio as Director	Management	For	For
13	Re-elect Dame Judith Macgregor as Director	Management	For	For
14	Re-elect Georgina Kessel as Director	Management	For	For
15	Re-elect Guadalupe de la Vega as Director	Management	For	For
16	Re-elect Hector Rangel as Director	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

FUJITSU LTD.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6702

Security ID: J15708159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tokita, Takahito	Management	For	For
1.2	Elect Director Furuta, Hidenori	Management	For	For
1.3	Elect Director Isobe, Takeshi	Management	For	For
1.4	Elect Director Yamamoto, Masami	Management	For	For

1.5	Elect Director Mukai, Chiaki	Management	For	For
1.6	Elect Director Abe, Atsushi	Management	For	For
1.7	Elect Director Kojo, Yoshiko	Management	For	For
1.8	Elect Director Sasae, Kenichiro	Management	For	For
1.9	Elect Director Byron Gill	Management	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Management	For	Against
3	Approve Restricted Stock Plan	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023

Record Date: MAY 15, 2023

Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	For
9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

GAMES WORKSHOP GROUP PLC

Meeting Date: SEP 21, 2022

Record Date: SEP 19, 2022

Meeting Type: ANNUAL

Ticker: GAW

Security ID: G3715N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Kevin Rountree as Director	Management	For	For
3	Re-elect Rachel Tongue as Director	Management	For	For
4	Re-elect Elaine O'Donnell as Director	Management	For	For

5	Re-elect John Brewis as Director	Management	For	For
6	Re-elect Kate Marsh as Director	Management	For	For
7	Elect Randal Casson as Director	Management	For	For
8	Reappoint KPMG LLP as Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Authorise Issue of Equity	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For

GAZTRANSPORT & TECHNIGAZ SA

Meeting Date: JUN 07, 2023

Record Date: JUN 05, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GTT

Security ID: FR0011726835

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Catherine Ronge as Director	Management	For	For
6	Reelect Pierre Guiollot as Director	Management	For	For
7	Elect Frederique Kalb as Director	Management	For	For
8	Elect Luc Gillet as Director	Management	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Management	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Management	For	For
11	Approve Compensation Report	Management	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Management	For	For
	Authorize Issuance of Equity or Equity-Linked Securities			

18	without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Management	For	Abstain
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Management	For	For
26	Authorize Filing of Required Documents/Other Formalities	Management	For	For

GENUS PLC

Meeting Date: NOV 23, 2022

Record Date: NOV 21, 2022

Meeting Type: ANNUAL

Ticker: GNS

Security ID: G3827X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Iain Ferguson as Director	Management	For	For
6	Re-elect Stephen Wilson as Director	Management	For	For
7	Re-elect Alison Henriksen as Director	Management	For	For
8	Re-elect Lysanne Gray as Director	Management	For	For
9	Re-elect Lykele van der Broek as Director	Management	For	For
10	Re-elect Lesley Knox as Director	Management	For	For
11	Re-elect Jason Chin as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

GERDAU SA

Meeting Date: APR 17, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: GGBR4

Security ID: P2867P113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	Shareholder	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Management	None	For
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

GIVAUDAN SA

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: GIVN

Security ID: H3238Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Management	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Management	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For

5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Management	For	For
6.1.1	Reelect Victor Balli as Director	Management	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Management	For	For
6.1.3	Reelect Olivier Filliol as Director	Management	For	For
6.1.4	Reelect Sophie Gasperment as Director	Management	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Management	For	For
6.1.6	Reelect Tom Knutzen as Director	Management	For	For
6.2	Elect Roberto Guidetti as Director	Management	For	For
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Management	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Management	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Management	For	For
6.4	Designate Manuel Isler as Independent Proxy	Management	For	For
6.5	Ratify KPMG AG as Auditors	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Management	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

GLENCORE PLC

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL

Ticker: GLEN

Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For

10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022

Record Date: NOV 15, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 5.81 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	Management	For	For
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022

Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For
2.1	Approve Modifications of Sole Responsibility Agreement	Management	For	For
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: APR 21, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Management	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Management	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Management	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Management	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Receive Auditor's Report on Tax Position of Company	Management	None	None
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Management	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Management	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Management	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Management	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Management	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Management	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Management	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Management	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Management	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Management	For	For
4.a11	Elect David Penaloza Alanis as Director	Management	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Management	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Management	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Management	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Management	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Management	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Management	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Management	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Management	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Management	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Management	For	For

4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Management	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Management	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Management	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Management	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Management	For	For
4.a27	Elect Carlos Phillips Margain as Alternate Director	Management	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Management	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Management	For	For
4.c	Approve Directors Liability and Indemnification	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Management	For	For
7.1	Approve Report on Share Repurchase	Management	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
8	Approve Certification of Company's Bylaws	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: JUN 02, 2023

Record Date: MAY 22, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on June 12, 2023	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO MEXICO S.A.B. DE C.V.

Meeting Date: APR 28, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: GMEXICOB

Security ID: P49538112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Present Report on Compliance with Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Management	For	For

6	Ratify Auditors	Management	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Management	For	Against
8	Approve Granting/Withdrawal of Powers	Management	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Management	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GSK PLC

Meeting Date: JUL 06, 2022

Record Date: JUL 04, 2022

Meeting Type: SPECIAL

Ticker: GSK

Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Management	For	For
2	Approve the Related Party Transaction Arrangements	Management	For	For

HALMA PLC

Meeting Date: JUL 21, 2022

Record Date: JUL 19, 2022

Meeting Type: ANNUAL

Ticker: HLMA

Security ID: G42504103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Sharmila Nebhrajani as Director	Management	For	For
5	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Andrew Williams as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Jennifer Ward as Director	Management	For	For
9	Re-elect Carole Cran as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
12	Re-elect Tony Rice as Director	Management	For	For
13	Re-elect Roy Twite as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Employee Share Plan	Management	For	For

17	Approve Long-Term Incentive Plan	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HANA FINANCIAL GROUP, INC.

Meeting Date: MAR 24, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 086790

Security ID: Y29975102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Kim Hong-jin as Outside Director	Management	For	For
3.2	Elect Heo Yoon as Outside Director	Management	For	For
3.3	Elect Lee Jeong-won as Outside Director	Management	For	For
3.4	Elect Park Dong-moon as Outside Director	Management	For	For
3.5	Elect Lee Gang-won as Outside Director	Management	For	For
3.6	Elect Won Suk-yeon as Outside Director	Management	For	For
3.7	Elect Lee Jun-seo as Outside Director	Management	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Management	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Heo Yoon as a Member of Audit Committee	Management	For	For
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Management	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HANG SENG BANK LIMITED

Meeting Date: MAY 04, 2023

Record Date: APR 27, 2023

Meeting Type: ANNUAL

Ticker: 11

Security ID: Y30327103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2a	Elect Kathleen C H Gan as Director	Management	For	For
2b	Elect Patricia S W Lam as Director	Management	For	For
2c	Elect Huey Ru Lin Director	Management	For	For
2d	Elect Kenneth S Y Ng as Director	Management	For	For
2e	Elect Say Pin Saw as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Adopt New Articles of Association	Management	For	For

HDFC BANK LIMITED

Meeting Date: JUL 16, 2022

Record Date: JUL 09, 2022

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED

Meeting Date: NOV 25, 2022

Record Date: NOV 18, 2022

Meeting Type: COURT

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

HDFC BANK LIMITED

Meeting Date: MAR 25, 2023

Record Date: FEB 17, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

HDFC BANK LIMITED

Meeting Date: JUN 11, 2023

Record Date: MAY 05, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

HDFC LIFE INSURANCE COMPANY LIMITED

Meeting Date: AUG 29, 2022

Record Date: JUL 22, 2022

Meeting Type: SPECIAL

Ticker: 540777

Security ID: Y3R1AP109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Equity Shares on Preferential Basis to Housing Development Finance Corporation	Management	For	For
2	Approve Employee Stock Option Scheme 2022	Management	For	Against
3	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Companies under ESOS 2022	Management	For	Against

HISCOX LTD.

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: HSX
Security ID: G4593F138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Robert Childs as Director	Management	For	For
6	Elect Paul Cooper as Director	Management	For	For
7	Re-elect Donna DeMaio as Director	Management	For	For
8	Re-elect Michael Goodwin as Director	Management	For	For
9	Re-elect Thomas Huerlimann as Director	Management	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Management	For	For
11	Re-elect Colin Keogh as Director	Management	For	For
12	Re-elect Anne MacDonald as Director	Management	For	For
13	Re-elect Constantinos Miranthis as Director	Management	For	For
14	Re-elect Joanne Musselle as Director	Management	For	For
15	Re-elect Lynn Pike as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

HITACHI LTD.

Meeting Date: JUN 21, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 6501
Security ID: J20454112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ihara, Katsumi	Management	For	For
1.2	Elect Director Ravi Venkatesan	Management	For	For
1.3	Elect Director Cynthia Carroll	Management	For	For
1.4	Elect Director Sugawara, Ikuro	Management	For	For
1.5	Elect Director Joe Harlan	Management	For	For
1.6	Elect Director Louise Pentland	Management	For	For
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For

1.8	Elect Director Yoshihara, Hiroaki	Management	For	For
1.9	Elect Director Helmuth Ludwig	Management	For	For
1.10	Elect Director Kojima, Keiji	Management	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Management	For	For
1.12	Elect Director Higashihara, Toshiaki	Management	For	For

HOLCIM LTD.

Meeting Date: MAY 04, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: HOLN

Security ID: H3816Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3.1	Approve Allocation of Income	Management	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Management	For	For
4.1	Amend Corporate Purpose	Management	For	For
4.2	Amend Articles Re: Shares and Share Register	Management	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Management	For	For
5.1.2	Reelect Philippe Block as Director	Management	For	For
5.1.3	Reelect Kim Fausing as Director	Management	For	For
5.1.4	Reelect Leanne Geale as Director	Management	For	For
5.1.5	Reelect Naina Kidwai as Director	Management	For	For
5.1.6	Reelect Ilias Laeber as Director	Management	For	For
5.1.7	Reelect Juerg Oleas as Director	Management	For	For
5.1.8	Reelect Claudia Ramirez as Director	Management	For	For
5.1.9	Reelect Hanne Sorensen as Director	Management	For	For
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination,	Management	For	For

	Compensation and Governance Committee			
5.3.1	Ratify Ernst & Young AG as Auditors	Management	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Management	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
8	Approve Climate Report	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

HOYA CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7741

Security ID: J22848105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshihara, Hiroaki	Management	For	For
1.2	Elect Director Abe, Yasuyuki	Management	For	For
1.3	Elect Director Hasegawa, Takayo	Management	For	For
1.4	Elect Director Nishimura, Mika	Management	For	For
1.5	Elect Director Sato, Mototsugu	Management	For	For
1.6	Elect Director Ikeda, Eiichiro	Management	For	For
1.7	Elect Director Hiroka, Ryo	Management	For	For

HYPERA SA
Meeting Date: APR 28, 2023
Record Date:
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: HYPE3
Security ID: P5230A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles 13 and 24 and Consolidate Bylaws	Management	For	For

HYPERA SA
Meeting Date: APR 28, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: HYPE3
Security ID: P5230A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Nine	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	Management	None	For
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	Management	None	For
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	Management	None	For
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	Management	None	For
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	Management	None	For
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	Management	None	For
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Management	None	For
	Percentage of Votes to Be Assigned - Elect Eliana Helena de			

8.9	Gregorio Ambrosio Chimenti as Independent Director	Management	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
11	Approve Remuneration of Company's Management	Management	For	For

IBERDROLA SA

Meeting Date: APR 28, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ICICI SECURITIES LIMITED**Meeting Date: AUG 26, 2022****Record Date: AUG 19, 2022****Meeting Type: ANNUAL**

Ticker: 541179

Security ID: Y3R565125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Ajay Saraf as Director	Management	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Revision in the Remuneration of Vijay Chandok as Managing Director and CEO	Management	For	For
7	Approve Revision in the Remuneration of Ajay Saraf as Executive Director	Management	For	For
8	Reelect Subrata Mukherji as Director	Management	For	For
9	Reelect Vijayalakshmi Iyer as Director	Management	For	Against
10	Elect Gopichand Katragadda as Director	Management	For	For
11	Elect Prasanna Balachander as Director	Management	For	For
12	Approve Increase in Borrowing Limit	Management	For	For
13	Approve Enhancement of Limit of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Management	For	For
14	Approve Material Related Party Transactions for Credit Facilities	Management	For	For
15	Approve Material Related Party Transactions for Placing of Deposits	Management	For	For
16	Approve ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Management	For	For
17	Approve Grant of Units to Eligible Employees of Subsidiaries of the Company Under ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Management	For	For

ICICI SECURITIES LIMITED**Meeting Date: DEC 18, 2022****Record Date: NOV 11, 2022****Meeting Type: SPECIAL**

Ticker: 541179

Security ID: Y3R565125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Rakesh Jha as Director	Management	For	For

IDP EDUCATION LIMITED

Meeting Date: OCT 18, 2022

Record Date: OCT 16, 2022

Meeting Type: ANNUAL

Ticker: IEL

Security ID: Q48215109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Peter Polson as Director	Management	For	For
2b	Elect Greg West as Director	Management	For	For
2c	Elect Tracey Horton as Director	Management	For	For
2d	Elect Michelle Tredenick as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Management	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Management	For	For
5	Approve the Amendments to the Company's Constitution	Management	For	For
6	Approve Renewal of Proportional Takeover Provision	Management	For	For
7	Approve the Conditional Spill Resolution	Management	Against	Against

IMPERIAL BRANDS PLC

Meeting Date: FEB 01, 2023

Record Date: JAN 30, 2023

Meeting Type: ANNUAL

Ticker: IMB

Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For
11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For

18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INDUS TOWERS LIMITED

Meeting Date: AUG 23, 2022

Record Date: AUG 16, 2022

Meeting Type: ANNUAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Bimal Dayal as Director	Management	For	For
3	Reelect Gopal Vittal as Director	Management	For	For
4	Reelect Thomas Reisten as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Sunil Sood as Director	Management	For	For
7	Reelect Anita Kapur as Director	Management	For	For

INDUS TOWERS LIMITED

Meeting Date: DEC 30, 2022

Record Date: NOV 25, 2022

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Pankaj Tewari as Director	Management	For	Against

INDUS TOWERS LIMITED

Meeting Date: APR 01, 2023

Record Date: FEB 24, 2023

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Prachur Sah as Director	Management	For	For
2	Approve Appointment and Remuneration of Prachur Sah as Managing Director & Chief Executive Officer	Management	For	For
3	Elect Ramesh Abhishek as Director	Management	For	For

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 12, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: ITX
Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**Meeting Date: NOV 25, 2022****Record Date: NOV 18, 2022****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: 1398
Security ID: Y3990B112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Payment Plan of Remuneration to Directors for 2021	Management	For	For
2	Approve Payment Plan of Remuneration to Supervisors for 2021	Management	For	For
3	Elect Lu Yongzhen as Director	Management	For	For
4	Approve Application for Temporary Authorization Limit for External Donations	Management	For	For
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Management	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**Meeting Date: JUN 29, 2023****Record Date: JUN 19, 2023****Meeting Type: ANNUAL**

Ticker: 1398
Security ID: Y3990B112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Audited Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Fixed Asset Investment Budget	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Feng Weidong as Director	Management	For	For
8	Elect Cao Liqun as Director	Management	For	For
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Management	For	For

INFOSYS LIMITED
Meeting Date: DEC 02, 2022
Record Date: OCT 28, 2022
Meeting Type: SPECIAL

Ticker: 500209
Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Buyback of Equity Shares	Management	For	For

ING GROEP NV
Meeting Date: APR 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: INGA
Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For

5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

INNOVENT BIOLOGICS, INC.

Meeting Date: JUN 21, 2023

Record Date: JUN 15, 2023

Meeting Type: ANNUAL

Ticker: 1801

Security ID: G4818G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Ronald Hao Xi Ede as Director	Management	For	For
2.2	Elect Charles Leland Cooney as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	For
8.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Management	For	For
8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	For
9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
	Approve Conditional Grant of Restricted Shares to Joyce I-Yin			

10.1	Hsu Under the 2020 RS Plan	Management	For	For
10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	For
11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	For
12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	Management	For	For
13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	Management	For	For
14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

INPEX CORP.

Meeting Date: MAR 28, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 1605

Security ID: J2467E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Management	For	For
2	Approve Accounting Transfers	Management	For	For
3.1	Elect Director Kitamura, Toshiaki	Management	For	For
3.2	Elect Director Ueda, Takayuki	Management	For	For
3.3	Elect Director Kawano, Kenji	Management	For	For
3.4	Elect Director Kittaka, Kimihisa	Management	For	For
3.5	Elect Director Sase, Nobuharu	Management	For	For

3.6	Elect Director Yamada, Daisuke	Management	For	For
3.7	Elect Director Takimoto, Toshiaki	Management	For	For
3.8	Elect Director Yanai, Jun	Management	For	For
3.9	Elect Director Iio, Norinao	Management	For	For
3.10	Elect Director Nishimura, Atsuko	Management	For	For
3.11	Elect Director Nishikawa, Tomo	Management	For	For
3.12	Elect Director Morimoto, Hideka	Management	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Management	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Management	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Management	For	For
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Management	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Management	For	For

INPOST SA

Meeting Date: MAY 17, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: INPST

Security ID: L5125Z108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board and Supervisory Board	Management	None	None
3	Receive Auditor's Reports	Management	None	None
4a	Approve Financial Statements	Management	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Allocation of Loss	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9	Amend Remuneration Policy	Management	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Management	For	For
12	Close Meeting	Management	None	None

INTERCONTINENTAL HOTELS GROUP PLC

Meeting Date: MAY 05, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: IHG

Security ID: G4804L163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Elect Michael Glover as Director	Management	For	For
5b	Elect Byron Grote as Director	Management	For	For
5c	Elect Deanna Oppenheimer as Director	Management	For	For
5d	Re-elect Graham Allan as Director	Management	For	For
5e	Re-elect Keith Barr as Director	Management	For	For
5f	Re-elect Daniela Barone Soares as Director	Management	For	For
5g	Re-elect Arthur de Haast as Director	Management	For	For
5h	Re-elect Duriya Farooqui as Director	Management	For	For
5i	Re-elect Jo Harlow as Director	Management	For	For
5j	Re-elect Elie Maalouf as Director	Management	For	For
5k	Re-elect Sharon Rothstein as Director	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Approve Deferred Award Plan	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INTERPUMP GROUP SPA
Meeting Date: APR 28, 2023
Record Date: APR 19, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: IP
Security ID: T5513W107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
3	Approve Allocation of Income	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Approve Second Section of the Remuneration Report	Management	For	For
6	Fix Number of Directors	Management	For	For
7	Fix Board Terms for Directors	Management	For	For
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	Shareholder	None	For

8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
9	Elect Board Chair	Management	None	For
10	Approve Remuneration of Directors	Management	For	For
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	Shareholder	None	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
12	Approve Internal Auditors' Remuneration	Management	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
1	Amend Articles Re: Article Articles 14	Management	For	For
2	Amend Company Bylaws Re: Article 16	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

INTESA SANPAOLO SPA
Meeting Date: APR 28, 2023
Record Date: APR 19, 2023
Meeting Type: ANNUAL

Ticker: ISP
Security ID: T55067101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Approve Remuneration Policy	Management	For	For
2b	Approve Second Section of the Remuneration Report	Management	For	For
2c	Approve Annual Incentive Plan	Management	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Management	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ISRAEL DISCOUNT BANK LTD.
Meeting Date: FEB 28, 2023
Record Date: JAN 30, 2023
Meeting Type: SPECIAL

Ticker: DSCT
Security ID: 465074201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to	Management	None	Against

	your account manager			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	None	For

ITOCHU CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8001

Security ID: J2501P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Okafuji, Masahiro	Management	For	For
2.2	Elect Director Ishii, Keita	Management	For	For
2.3	Elect Director Kobayashi, Fumihiko	Management	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Management	For	For
2.5	Elect Director Tsubai, Hiroyuki	Management	For	For
2.6	Elect Director Naka, Hiroyuki	Management	For	For
2.7	Elect Director Kawana, Masatoshi	Management	For	For
2.8	Elect Director Nakamori, Makiko	Management	For	For
2.9	Elect Director Ishizuka, Kunio	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Management	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Management	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Management	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Management	For	For

JAPAN AIRLINES CO., LTD.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9201

Security ID: J25979121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For
2.1	Elect Director Ueki, Yoshiharu	Management	For	For
2.2	Elect Director Akasaka, Yuji	Management	For	For

2.3	Elect Director Shimizu, Shinichiro	Management	For	For
2.4	Elect Director Tottori, Mitsuko	Management	For	For
2.5	Elect Director Saito, Yuji	Management	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Management	For	For
2.7	Elect Director Kobayashi, Eizo	Management	For	For
2.8	Elect Director Yanagi, Hiroyuki	Management	For	For
2.9	Elect Director Mitsuya, Yuko	Management	For	For
3	Appoint Statutory Auditor Kikuyama, Hideki	Management	For	For

JAPAN TOBACCO, INC.

Meeting Date: MAR 24, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 2914

Security ID: J27869106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Management	For	For
2.1	Elect Director Iwai, Mutsuo	Management	For	For
2.2	Elect Director Okamoto, Shigeaki	Management	For	For
2.3	Elect Director Terabatake, Masamichi	Management	For	For
2.4	Elect Director Hirowatari, Kiyohide	Management	For	For
2.5	Elect Director Nakano, Kei	Management	For	For
2.6	Elect Director Koda, Main	Management	For	For
2.7	Elect Director Nagashima, Yukiko	Management	For	For
2.8	Elect Director Kitera, Masato	Management	For	For
2.9	Elect Director Shoji, Tetsuya	Management	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Management	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Management	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Management	For	For
3.4	Appoint Statutory Auditor Inada, Nobuo	Management	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Management	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Management	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	Shareholder	Against	Against
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	Shareholder	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	Shareholder	Against	Against
8	Initiate Share Repurchase Program	Shareholder	Against	Against

JD.COM, INC.**Meeting Date: JUN 21, 2023****Record Date: MAY 19, 2023****Meeting Type: ANNUAL**

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Memorandum of Association and Articles of Association	Management	For	For

KANZHUN LIMITED**Meeting Date: JUN 26, 2023****Record Date: MAY 25, 2023****Meeting Type: ANNUAL**

Ticker: 2076

Security ID: 48553T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports (Voting)	Management	For	For
2	Elect Director Yu Zhang	Management	For	For
3	Elect Director Xu Chen	Management	For	For
4	Elect Director Haiyang Yu	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Share Repurchase Program	Management	For	For
8	Authorize Reissuance of Repurchased Shares	Management	For	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

KERING SA**Meeting Date: APR 27, 2023****Record Date: APR 25, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: KER

Security ID: FR0000121485

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For

7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For

2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KIMBERLY-CLARK DE MEXICO SAB DE CV

Meeting Date: MAR 02, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: KIMBERA

Security ID: P60694117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For	Did Not Vote
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Management	For	Did Not Vote
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Management	For	Did Not Vote
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Management	For	Did Not Vote
5	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.405	Management	For	Did Not Vote
6	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury and Consequently Reduction in Fixed Portion of Capital; Amend Article 5	Management	For	Did Not Vote
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	Did Not Vote

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

Meeting Date: MAY 18, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 268

Security ID: G52568147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Xu Shao Chun as Director	Management	For	For
2B	Elect Dong Ming Zhu as Director	Management	For	For

2C	Elect Zhou Jun Xiang as Director	Management	For	For
2D	Elect Bo Lian Ming as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Increase in Authorized Share Capital	Management	For	For
7	Adopt New Amended and Restated Memorandum and Articles of Association	Management	For	For

KOMATSU LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6301

Security ID: J35759125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	Against
2.1	Elect Director Ohashi, Tetsuji	Management	For	For
2.2	Elect Director Ogawa, Hiroyuki	Management	For	For
2.3	Elect Director Moriyama, Masayuki	Management	For	For
2.4	Elect Director Horikoshi, Takeshi	Management	For	For
2.5	Elect Director Kunibe, Takeshi	Management	For	Against
2.6	Elect Director Arthur M. Mitchell	Management	For	For
2.7	Elect Director Saiki, Naoko	Management	For	For
2.8	Elect Director Sawada, Michitaka	Management	For	For
2.9	Elect Director Yokomoto, Mitsuko	Management	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Management	For	For

KONE OYJ

Meeting Date: FEB 28, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: KNEBV

Security ID: X4551T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For

5	Prepare and Approve List of Shareholders	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13.a	Reelect Matti Alahuhta as Director	Management	For	For
13.b	Reelect Susan Duinhoven as Director	Management	For	For
13.c	Elect Marika Fredriksson as New Director	Management	For	For
13.d	Reelect Antti Herlin as Director	Management	For	For
13.e	Reelect Iris Herlin as Director	Management	For	For
13.f	Reelect Jussi Herlin as Director	Management	For	For
13.g	Reelect Ravi Kant as Director	Management	For	For
13.h	Elect Marcela Manubens as New Director	Management	For	For
13.i	Reelect Krishna Mikkilineni as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	For
20	Close Meeting	Management	None	None

KONINKLIJKE DSM NV

Meeting Date: JAN 23, 2023

Record Date: DEC 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSM

Security ID: N5017D122

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation on the Transaction	Management	None	None
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional	Management	For	For

	Cancellation of the DSM Preference Shares A			
4	Approve Discharge of Management Board	Management	For	For
5	Approve Discharge of Supervisory Board	Management	For	For
6	Close Meeting	Management	None	None

KONINKLIJKE PHILIPS NV

Meeting Date: SEP 30, 2022

Record Date: SEP 02, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PHIA

Security ID: N7637U112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: AUG 27, 2022

Record Date: AUG 20, 2022

Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For
5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Management	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: DEC 07, 2022

Record Date: NOV 04, 2022

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect C S Rajan as Director	Management	For	For

KOTAK MAHINDRA BANK LIMITED**Meeting Date: APR 20, 2023****Record Date: MAR 17, 2023****Meeting Type: SPECIAL**

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

KT CORP.**Meeting Date: JUN 30, 2023****Record Date: MAY 26, 2023****Meeting Type: SPECIAL**

Ticker: 030200

Security ID: Y49915104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Amend Articles of Incorporation (Number of Directors)	Management	For	For
1.2	Amend Articles of Incorporation (Abolition of the Multi-CEO System)	Management	For	For
1.3	Amend Articles of Incorporation (Resolution Requirements for Election of CEO)	Management	For	For
1.4	Amend Articles of Incorporation (Terms of Directors)	Management	For	For
1.5	Amend Articles of Incorporation (CEO Qualifications)	Management	For	For
1.6	Amend Articles of Incorporation (Committees)	Management	For	For
2.1	Elect Gwak Woo-young as Outside Director	Management	For	For
2.2	Elect Kim Seong-cheol as Outside Director	Management	For	For
2.3	Elect Yoon Jong-su as Outside Director	Management	For	Against
2.4	Elect Lee Seung-hun as Outside Director	Management	For	For
2.5	Elect Cho Seung-ah as Outside Director	Management	For	For
2.6	Elect Choi Yang-hui as Outside Director	Management	For	For
	Elect Ahn Young-gyun as Outside Director to serve as Audit			

3	Committee Member	Management	For	For
4.1	Elect Lee Seung-hun as a Member of Audit Committee	Management	For	For
4.2	Elect Cho Seung-ah as a Member of Audit Committee	Management	For	For

KT&G CORP.

Meeting Date: MAR 28, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 033780

Security ID: Y49904108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2.1	Approve Appropriation of Income (KRW 5,000)	Management	For	Against
2.2	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	Shareholder	Against	Against
2.3	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	Shareholder	Against	For
3.1	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	Shareholder	Against	Against
3.2	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	Shareholder	Against	For
3.3	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	Shareholder	None	For
3.4	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	Shareholder	None	For
4	Approve Cancellation of Treasury Shares (Shareholder Proposal)	Shareholder	Against	For
5	Approve Acquisition of Treasury Shares (Shareholder Proposal)	Shareholder	Against	For
6.1	Approve Maintaining the Size of the Board	Management	For	For
6.2	Approve Increase in the Size of the Board (Shareholder Proposal)	Shareholder	Against	Against
7.1	Elect Kim Myeong-cheol as Outside Director	Management	For	Against
7.2	Elect Ko Yoon-seong as Outside Director	Management	For	Against
7.3	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
7.4	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
7.5	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
7.6	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	Shareholder	Against	For
7.7	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	Shareholder	Against	For
8.1	Elect Kim Myeong-cheol as Outside Director	Management	For	Against

8.2	Elect Ko Yoon-seong as Outside Director	Management	For	Against
8.3	Elect Lim Il-soon as Outside Director	Management	For	Against
8.4	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
8.5	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
8.6	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
8.7	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	Shareholder	Against	For
8.8	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	Shareholder	Against	For
9.1	Elect Kim Myeong-cheol as a Member of Audit Committee	Management	For	Against
9.2	Elect Ko Yoon-seong as a Member of Audit Committee	Management	For	Against
9.3	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	Shareholder	Against	Against
9.4	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	Shareholder	Against	Against
9.5	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	Shareholder	Against	For
9.6	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	Shareholder	Against	For
10	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

KWEICHOW MOUTAI CO., LTD.

Meeting Date: DEC 14, 2022

Record Date: DEC 05, 2022

Meeting Type: SPECIAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

KWEICHOW MOUTAI CO., LTD.

Meeting Date: JUN 13, 2023

Record Date: JUN 02, 2023

Meeting Type: ANNUAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For

3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	Against
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	Against
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: FR0000120321

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For

12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

LI NING COMPANY LIMITED

Meeting Date: JUN 14, 2023

Record Date: JUN 08, 2023

Meeting Type: ANNUAL

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Wang Yajuan as Director	Management	For	For
3.1b	Elect Wang Ya Fei as Director	Management	For	Against
3.1c	Elect Chan Chung Bun, Bunny as Director	Management	For	Against
3.2	Authorize Board to Fix the Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Management	For	For

LI NING COMPANY LIMITED

Meeting Date: JUN 14, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	Management	For	Against
2	Adopt 2023 Share Award Scheme	Management	For	For

LIGHTSPEED COMMERCE INC.

Meeting Date: AUG 04, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL/SPECIAL

Ticker: LSPD

Security ID: 53229C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick Pichette	Management	For	For
1.2	Elect Director Dax Dasilva	Management	For	For
1.3	Elect Director Dale Murray	Management	For	For
1.4	Elect Director Jean Paul Chauvet	Management	For	For
1.5	Elect Director Merline Saintil	Management	For	For
1.6	Elect Director Nathalie Gaveau	Management	For	For
1.7	Elect Director Paul McFeeters	Management	For	For
1.8	Elect Director Rob Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Forum Selection By-Law	Management	For	Against

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For

1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LINK REAL ESTATE INVESTMENT TRUST

Meeting Date: JUL 20, 2022

Record Date: JUL 14, 2022

Meeting Type: ANNUAL

Ticker: 823

Security ID: Y5281M111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Note the Financial Statements and Statutory Reports	Management	None	None
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Management	None	None
3.1	Elect Ed Chan Yiu Cheong as Director	Management	For	For
3.2	Elect Blair Chilton Pickerell as Director	Management	For	For
3.3	Elect Peter Tse Pak Wing as Director	Management	For	For

4	Elect Jenny Gu Jialin as Director	Management	For	For
5	Authorize Repurchase of Issued Units	Management	For	For

LIXIL CORP.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 5938

Security ID: J3893W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seto, Kinya	Management	For	For
1.2	Elect Director Matsumoto, Sachio	Management	For	For
1.3	Elect Director Hwa Jin Song Montesano	Management	For	For
1.4	Elect Director Aoki, Jun	Management	For	For
1.5	Elect Director Ishizuka, Shigeki	Management	For	For
1.6	Elect Director Konno, Shiho	Management	For	For
1.7	Elect Director Tamura, Mayumi	Management	For	For
1.8	Elect Director Nishiura, Yuji	Management	For	For
1.9	Elect Director Hamaguchi, Daisuke	Management	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Management	For	For
1.11	Elect Director Watahiki, Mariko	Management	For	For

LOGITECH INTERNATIONAL S.A.

Meeting Date: SEP 14, 2022

Record Date: SEP 08, 2022

Meeting Type: ANNUAL

Ticker: LOGN

Security ID: H50430232

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Management	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
5	Amend Articles Re: Virtual General Meeting	Management	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Management	For	For
7	Amend Omnibus Stock Plan	Management	For	For
8	Approve Discharge of Board and Senior Management	Management	For	For
9A	Elect Director Patrick Aebischer	Management	For	For
9B	Elect Director Wendy Becker	Management	For	For

9C	Elect Director Edouard Bugnion	Management	For	For
9D	Elect Director Bracken Darrell	Management	For	For
9E	Elect Director Guy Gecht	Management	For	For
9F	Elect Director Marjorie Lao	Management	For	For
9G	Elect Director Neela Montgomery	Management	For	For
9H	Elect Director Michael Polk	Management	For	For
9I	Elect Director Deborah Thomas	Management	For	For
9J	Elect Director Christopher Jones	Management	For	For
9K	Elect Director Kwok Wang Ng	Management	For	For
9L	Elect Director Sascha Zahnd	Management	For	For
10	Elect Wendy Becker as Board Chairman	Management	For	For
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Management	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Management	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Management	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Management	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Management	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Management	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Management	For	Against

LONDON STOCK EXCHANGE GROUP PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: LSEG

Security ID: G5689U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For

7	Re-elect Kathleen DeRose as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Anna Manz as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect Douglas Steenland as Director	Management	For	For
15	Re-elect Ashok Vaswani as Director	Management	For	For
16	Elect Scott Guthrie as Director	Management	For	For
17	Elect William Vereker as Director	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

LONGFOR GROUP HOLDINGS LIMITED

Meeting Date: JUN 16, 2023

Record Date: JUN 12, 2023

Meeting Type: ANNUAL

Ticker: 960

Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	Against
3.3	Elect Zhang Xuzhong as Director	Management	For	For
3.4	Elect Shen Ying as Director	Management	For	For
3.5	Elect Xia Yunpeng as Director	Management	For	For
3.6	Elect Leong Chong as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

LONZA GROUP AG

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: LONN

Security ID: H50524133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
8	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	Against
9.4	Amend Articles of Association	Management	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For

11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share	Management	For	For

	Capital			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

MEDIATEK, INC.

Meeting Date: MAY 31, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MEITUAN

Meeting Date: JUN 30, 2023

Record Date: JUN 26, 2023

Meeting Type: ANNUAL

Ticker: 3690
Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	For
12	Approve the Scheme Limit	Management	For	For
13	Approve the Service Provider Sublimit	Management	For	For
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

MELROSE INDUSTRIES PLC

Meeting Date: JUN 08, 2023

Record Date: JUN 06, 2023

Meeting Type: ANNUAL

Ticker: MRO
Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For

6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

MERCADOLIBRE, INC.

Meeting Date: JUN 07, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MGM CHINA HOLDINGS LIMITED

Meeting Date: SEP 09, 2022

Record Date: SEP 05, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2282

Security ID: G60744102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Services Agreement and Related Transactions	Management	For	For

MGM CHINA HOLDINGS LIMITED

Meeting Date: MAY 25, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 2282

Security ID: G60744102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A1	Elect William Joseph Hornbuckle as Director	Management	For	For
2A2	Elect Pansy Catilina Chiu King Ho as Director	Management	For	For
2A3	Elect Daniel J. Taylor as Director	Management	For	For
2A4	Elect Chee Ming Liu as Director	Management	For	For
2B	Elect Jeny Lau as Director	Management	For	For
2C	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Approve Amendments to the Amended and Restated Memorandum and Articles of Association	Management	For	For

MIDEA GROUP CO. LTD.

Meeting Date: AUG 19, 2022

Record Date: AUG 12, 2022

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Management	For	For

MIDEA GROUP CO. LTD.

Meeting Date: SEP 16, 2022

Record Date: SEP 09, 2022

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Management	For	For

2	Approve Amendments to Articles of Association	Management	For	For
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MIDEA GROUP CO. LTD.

Meeting Date: JAN 06, 2023

Record Date: DEC 30, 2022

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Management	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Management	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Management	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Management	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Management	For	For
6	Approve Asset Pool Business	Management	For	For
7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Management	For	For

MIDEA GROUP CO. LTD.

Meeting Date: MAY 19, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary of Performance Shares Incentive Plan	Management	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
9	Approve Employee Share Purchase Plan	Management	For	For
10	Approve Management Method of Employee Share Purchase Plan	Management	For	For
	Approve Authorization of the Board to Handle All Related			

11	Matters Regarding Employee Share Purchase Plan	Management	For	For
12	Approve Provision of Guarantee to Subsidiaries	Management	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Management	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Management	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Management	For	Against
16	Approve to Appoint Auditor	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Management	For	For

MITSUI & CO., LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8031

Security ID: J44690139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Uno, Motoaki	Management	For	For
2.4	Elect Director Takemasu, Yoshiaki	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Shigeta, Tetsuya	Management	For	For
2.7	Elect Director Sato, Makoto	Management	For	For
2.8	Elect Director Matsui, Toru	Management	For	For
2.9	Elect Director Daikoku, Tetsuya	Management	For	For
2.10	Elect Director Samuel Walsh	Management	For	For
2.11	Elect Director Uchiyamada, Takeshi	Management	For	Against
2.12	Elect Director Egawa, Masako	Management	For	For
2.13	Elect Director Ishiguro, Fujiyo	Management	For	For
2.14	Elect Director Sarah L. Casanova	Management	For	For
2.15	Elect Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Management	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Management	For	For

MOSCOW EXCHANGE MICEX-RTS PJSC

Meeting Date: JUN 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: MOEX
Security ID: X6983N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Allocation of Income and Dividends of RUB 4.84 per Share	Management	For	For
3.1	Elect Oleg Viugin as Director	Management	None	For
3.2	Elect Valerii Goregliad as Director	Management	None	Against
3.3	Elect Aleksandr Magomedov as Director	Management	None	For
3.4	Elect Mikhail Matovnikov as Director	Management	None	Against
3.5	Elect Vasilii Medvedev as Director	Management	None	Against
3.6	Elect Aleksandr Morozov as Director	Management	None	For
3.7	Elect Marina Pochinok as Director	Management	None	For
3.8	Elect Vladimir Shapovalov as Director	Management	None	Against
3.9	Elect Sergei Shvetsov as Director	Management	None	Against
4	Ratify Auditor	Management	For	For
5	Approve New Edition of Regulations on Remuneration of Directors	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Fix Number of Directors at 12	Management	For	For

MTN GROUP LTD.

Meeting Date: MAY 26, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: MTN
Security ID: S8039R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Re-elect Noluthando Gosa as Director	Management	For	For
2	Re-elect Nosipho Molohe as Director	Management	For	For
3	Re-elect Ralph Mupita as Director	Management	For	For
4	Elect Tim Pennington as Director	Management	For	For
5	Elect Nicky Newton-King as Director	Management	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Management	For	For
7	Re-elect Nosipho Molohe as Member of the Audit Committee	Management	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Management	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Management	For	For
10	Elect Tim Pennington as Member of the Audit Committee	Management	For	For
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
12	Re-elect Stanley Miller as Member of the Social, Ethics and	Management	For	For

	Sustainability Committee			
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Management	For	For
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Management	For	For
16	Reappoint Ernst and Young Inc as Auditors of the Company	Management	For	For
17	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
18	Authorise Board to Issue Shares for Cash	Management	For	For
19	Approve Remuneration Policy	Management	For	For
20	Approve Remuneration Implementation Report	Management	For	For
21	Approve Remuneration of Board Local Chairman	Management	For	For
22	Approve Remuneration of Board International Chairman	Management	For	For
23	Approve Remuneration of Board Local Member	Management	For	For
24	Approve Remuneration of Board International Member	Management	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Management	For	For
26	Approve Remuneration of Board International Lead Independent Director	Management	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Management	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Management	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Management	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Management	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Management	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Management	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Management	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Management	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Management	For	For
36	Approve Remuneration of Audit Committee International Chairman	Management	For	For
37	Approve Remuneration of Audit Committee Local Member	Management	For	For
38	Approve Remuneration of Audit Committee International Member	Management	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Management	For	For

40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Management	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Management	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Management	For	For
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Management	For	For
44	Approve Remuneration of Finance and Investment Committee International Chairman	Management	For	For
45	Approve Remuneration of Finance and Investment Committee Local Member	Management	For	For
46	Approve Remuneration of Finance and Investment Committee International Member	Management	For	For
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Management	For	For
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Management	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Management	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Management	For	For
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Management	For	For
52	Approve Remuneration of Sourcing Committee International Chairman	Management	For	For
53	Approve Remuneration of Sourcing Committee Local Member	Management	For	For
54	Approve Remuneration of Sourcing Committee International Member	Management	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Management	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Management	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Management	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Management	For	For
59	Authorise Repurchase of Issued Share Capital	Management	For	For
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Management	For	For
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	For
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For

7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETEASE, INC.

Meeting Date: JUN 15, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: 9999

Security ID: G6427A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect William Lei Ding as Director	Management	For	For
1b	Elect Grace Hui Tang as Director	Management	For	For
1c	Elect Alice Yu-Fen Cheng as Director	Management	For	Against
1d	Elect Joseph Tze Kay Tong as Director	Management	For	Against
1e	Elect Michael Man Kit Leung as Director	Management	For	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Management	For	For
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Management	For	For
4	Approve Amended and Restated 2019 Share Incentive Plan	Management	For	Against

NIPPON TELEGRAPH & TELEPHONE CORP.

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9432

Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

NITORI HOLDINGS CO., LTD.

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9843

Security ID: J58214131

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nitori, Akio	Management	For	Against

1.2	Elect Director Shirai, Toshiyuki	Management	For	Against
1.3	Elect Director Sudo, Fumihiro	Management	For	For
1.4	Elect Director Matsumoto, Fumiaki	Management	For	For
1.5	Elect Director Takeda, Masanori	Management	For	For
1.6	Elect Director Abiko, Hiromi	Management	For	For
1.7	Elect Director Okano, Takaaki	Management	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Management	For	For
1.9	Elect Director Yoshizawa, Naoko	Management	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Management	For	For

NOKIA OYJ

Meeting Date: APR 04, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: NOKIA

Security ID: X61873133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For
12	Fix Number of Directors at Ten	Management	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Management	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Management	For	For
13.3	Reelect Lisa Hook as Director	Management	For	For
13.4	Reelect Jeanette Horan as Director	Management	For	For
13.5	Reelect Thomas Saueressig as Director	Management	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Management	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Management	For	For
13.8	Reelect Kai Oistamo as Director	Management	For	For

13.9	Elect Timo Ahopelto as Director	Management	For	For
13.10	Elect Elizabeth Crain as Director	Management	For	For
14	Approve Remuneration of Auditor	Management	For	For
15	Ratify Deloitte as Auditor	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	None	None

NOMURA RESEARCH INSTITUTE LTD.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4307

Security ID: J5900F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For
1.2	Elect Director Fukami, Yasuo	Management	For	For
1.3	Elect Director Akatsuka, Yo	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For
1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Tateno, Shuji	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	Against
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Management	For	For

NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For

6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NOVO NORDISK A/S

Meeting Date: MAR 23, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: NOVO.B

Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For

4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NUTRIEN LTD.

Meeting Date: MAY 10, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: NTR

Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Alice D. Laberge	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For

1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

OCADO GROUP PLC

Meeting Date: MAY 02, 2023

Record Date: APR 27, 2023

Meeting Type: ANNUAL

Ticker: OCDO

Security ID: G6718L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Rick Haythornthwaite as Director	Management	For	For
4	Re-elect Tim Steiner as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Neill Abrams as Director	Management	For	For
7	Re-elect Mark Richardson as Director	Management	For	For
8	Re-elect Luke Jensen as Director	Management	For	For
9	Re-elect Jorn Rausing as Director	Management	For	For
10	Re-elect Andrew Harrison as Director	Management	For	For
11	Re-elect Emma Lloyd as Director	Management	For	For
12	Re-elect Julie Southern as Director	Management	For	For
13	Re-elect John Martin as Director	Management	For	For
14	Re-elect Michael Sherman as Director	Management	For	For
15	Re-elect Nadia Shouraboura as Director	Management	For	For
16	Elect Julia Brown as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

OIL CO. LUKOIL PJSC
Meeting Date: DEC 05, 2022
Record Date: NOV 11, 2022
Meeting Type: SPECIAL

Ticker: LKOH
Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Retained Earnings of Fiscal 2021	Management	For	Did Not Vote
2	Approve Interim Dividends for Nine Months of Fiscal 2022	Management	For	Did Not Vote
3	Approve Remuneration of Directors	Management	For	Did Not Vote
4	Amend Charter	Management	None	None
5	Amend Regulations on General Meetings	Management	For	Did Not Vote
6	Amend Regulations on Board of Directors	Management	For	Did Not Vote
7	Cancel Regulations on Management	Management	None	None

OIL CO. LUKOIL PJSC
Meeting Date: MAY 25, 2023
Record Date: MAY 01, 2023
Meeting Type: ANNUAL

Ticker: LKOH
Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 438 per Share	Management	For	Did Not Vote
2.1	Elect Viktor Blazheev as Director	Management	None	Did Not Vote
2.2	Elect Nataliia Zvereva as Director	Management	None	Did Not Vote
2.3	Elect Aleksandr Matytsyn as Director	Management	None	Did Not Vote
2.4	Elect Sergei Mikhailov as Director	Management	None	Did Not Vote

2.5	Elect Vladimir Nekrasov as Director	Management	None	Did Not Vote
2.6	Elect Boris Porfirev as Director	Management	None	Did Not Vote
2.7	Elect Anatolii Tashkinov as Director	Management	None	Did Not Vote
2.8	Elect Liubov Khoba as Director	Management	None	Did Not Vote
2.9	Elect Sergei Shatalov as Director	Management	None	Did Not Vote
3.1	Approve Remuneration of Directors	Management	For	Did Not Vote
3.2	Approve Terms of Remuneration of Newly Elected Directors	Management	For	Did Not Vote
4	Ratify Auditor	Management	For	Did Not Vote
5	Amend Charter	Management	For	Did Not Vote
6	Amend Regulations on General Meetings	Management	For	Did Not Vote

OIL CO. LUKOIL PJSC

Meeting Date: JUN 14, 2023

Record Date: MAY 21, 2023

Meeting Type: SPECIAL

Ticker: LKOH

Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	Management	None	None
2	Approve Related-Party Transaction with Gardia Re: Liability Insurance for Directors and Executives	Management	None	None

PALTAC CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8283

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kasutani, Seiichi	Management	For	Against
1.2	Elect Director Yoshida, Takuya	Management	For	For
1.3	Elect Director Noma, Masahiro	Management	For	For
1.4	Elect Director Shimada, Masaharu	Management	For	For
1.5	Elect Director Yamada, Yoshitaka	Management	For	For
1.6	Elect Director Sakon, Yuji	Management	For	For
1.7	Elect Director Oishi, Kaori	Management	For	For
1.8	Elect Director Orisaku, Mineko	Management	For	Against
1.9	Elect Director Inui, Shingo	Management	For	For
1.10	Elect Director Yoshitake, Ichiro	Management	For	For
1.11	Elect Director Takamori, Tatsuomi	Management	For	For
1.12	Elect Director Hattori, Akito	Management	For	For
2.1	Appoint Statutory Auditor Shintani, Takashi	Management	For	For
2.2	Appoint Statutory Auditor Hikita, Kyoko	Management	For	For

PAN PACIFIC INTERNATIONAL HOLDINGS CORP.

Meeting Date: SEP 28, 2022

Record Date: JUN 30, 2022

Meeting Type: ANNUAL

Ticker: 7532

Security ID: J6352W100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Yoshida, Naoki	Management	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Management	For	For
3.3	Elect Director Sekiguchi, Kenji	Management	For	For
3.4	Elect Director Moriya, Hideki	Management	For	For
3.5	Elect Director Ishii, Yuji	Management	For	For
3.6	Elect Director Shimizu, Keita	Management	For	For
3.7	Elect Director Ninomiya, Hitomi	Management	For	For
3.8	Elect Director Kubo, Isao	Management	For	Against
3.9	Elect Director Yasuda, Takao	Management	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Management	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Management	For	For

PERNOD RICARD SA
Meeting Date: NOV 10, 2022
Record Date: NOV 08, 2022
Meeting Type: ANNUAL

Ticker: RI
Security ID: F72027109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Management	For	For
4	Reelect Patricia Barbizet as Director	Management	For	For
5	Reelect Ian Gallienne as Director	Management	For	For
6	Renew Appointment of KPMG SA as Auditor	Management	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Corporate Officers	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 10, 2023
Meeting Type: ANNUAL

Ticker: PM
Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For

1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

PIRAEUS FINANCIAL HOLDINGS SA

Meeting Date: JUL 22, 2022

Record Date: JUL 15, 2022

Meeting Type: ANNUAL

Ticker: TPEIR

Security ID: X06397248

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Income Allocation	Management	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Management	For	For
3	Approve Auditors and Fix Their Remuneration	Management	For	For
4	Receive Audit Committee's Activity Report	Management	None	None

5	Receive Report of Independent Directors	Management	None	None
6	Approve Director Remuneration	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Approve Offsetting Accumulated Losses with Share Premium Account	Management	For	For
10	Approve Share Capital Reduction and Distribution of Cypriot Subsidiary Shares to Shareholders	Management	For	For
11	Authorize Board to Participate in Companies with Similar Business Interests	Management	For	For
12	Elect Director	Management	For	For
13	Various Announcements	Management	None	None

PIRAEUS FINANCIAL HOLDINGS SA

Meeting Date: JUN 27, 2023

Record Date: JUN 21, 2023

Meeting Type: ANNUAL

Ticker: TPEIR

Security ID: X06397248

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Management	For	For
3	Approve Auditors and Fix Their Remuneration	Management	For	For
4	Receive Audit Committee's Activity Report	Management	None	None
5	Receive Report of Independent Non-Executive Directors	Management	None	None
6	Approve Director Remuneration	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For
8	Elect Directors and Appoint Independent Directors (Bundled)	Management	For	For
9	Approve Type, Term and Composition of the Audit Committee	Management	For	For
10	Amend Suitability Policy for Directors	Management	For	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Share Distribution Plan	Management	For	For
13	Authorize Share Repurchase Program	Management	For	For
14	Approve Treatment of Net Loss	Management	For	For
15	Authorize Board to Participate in Companies with Similar Business Interests	Management	For	For
16	Various Announcements	Management	None	None

POLYCAB INDIA LIMITED

Meeting Date: MAR 01, 2023

Record Date: JAN 20, 2023

Meeting Type: SPECIAL

Ticker: 542652

Security ID: Y6S83Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Manju Agarwal as Director	Management	For	For
2	Elect Gandharv Tongia as Director and Approve Appointment and Remuneration of Gandharv Tongia as Whole-Time Director	Management	For	For

POLYCAB INDIA LIMITED

Meeting Date: MAR 17, 2023

Record Date: MAR 10, 2023

Meeting Type: COURT

Ticker: 542652

Security ID: Y6S83Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

POLYCAB INDIA LIMITED

Meeting Date: JUN 30, 2023

Record Date: JUN 23, 2023

Meeting Type: ANNUAL

Ticker: 542652

Security ID: Y6S83Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Bharat A. Jaisinghani as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Reelect of T. P. Ostwal as Director	Management	For	For
7	Reelect R. S. Sharma as Director	Management	For	For
8	Elect Bhaskar Sharma as Director	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 01, 2022

Record Date: OCT 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 11, 2022

Record Date: NOV 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	Management	For	For
2.1	Approve Class and Nominal Value of Securities to be Issued	Management	For	For
2.2	Approve Method and Time of Issuance	Management	For	For
2.3	Approve Amount and the Use of Raised Proceeds	Management	For	For
2.4	Approve Target Subscriber and Subscription Method	Management	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Management	For	For
2.6	Approve Number of Shares to be Issued	Management	For	For
2.7	Approve Lock-up Period of Shares to be Issued	Management	For	For
2.8	Approve Listing Venue	Management	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	Management	For	For
2.10	Approve Validity Period of the Resolution	Management	For	For
3	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	Management	For	For
4	Approve Report on the Use of Proceeds Previously Raised	Management	For	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Management	For	For
6	Approve Shareholder Return Plan	Management	For	For
7	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	Management	For	For
8	Elect Wen Tiejun as Director	Management	For	For
9	Elect Chung Shui Ming Timpson as Director	Management	For	Against
10	Elect Pan Yingli as Director	Management	For	For
11	Elect Tang Zhihong as Director	Management	For	For
12	Approve Directors' Remuneration Settlement Plan	Management	For	For
13	Approve Supervisors' Remuneration Settlement Plan	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: JUN 30, 2023

Record Date: JUN 26, 2023

Meeting Type: ANNUAL

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For

2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Budget Plan of Fixed Asset Investment	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Change of Registered Capital	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Elect Huang Jie as Director	Management	For	For
12	Elect Li Chaokun as Director	Management	For	For

PROSUS NV

Meeting Date: AUG 24, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: PRX

Security ID: N7163R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Management Board (Non-Voting)	Management	None	None
2	Approve Remuneration Report	Management	For	Against
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Management	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Management	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Management	For	For
9.2	Reelect D Meyer as Non-Executive Director	Management	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Management	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For	For
12	Authorize Repurchase of Shares	Management	For	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For	For
14	Discuss Voting Results	Management	None	None

15	Close Meeting	Management	None	None
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PRUDENTIAL PLC

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL

Ticker: PRU

Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Arijit Basu as Director	Management	For	For
5	Elect Claudia Dyckerhoff as Director	Management	For	For
6	Elect Anil Wadhvani as Director	Management	For	For
7	Re-elect Shriti Vadera as Director	Management	For	For
8	Re-elect Jeremy Anderson as Director	Management	For	For
9	Re-elect Chua Sock Koong as Director	Management	For	For
10	Re-elect David Law as Director	Management	For	For
11	Re-elect Ming Lu as Director	Management	For	For
12	Re-elect George Sartorel as Director	Management	For	For
13	Re-elect Jeanette Wong as Director	Management	For	For
14	Re-elect Amy Yip as Director	Management	For	For
15	Appoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Approve Sharesave Plan	Management	For	For
19	Approve Long Term Incentive Plan	Management	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Management	For	For
22	Approve Agency Long Term Incentive Plan	Management	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Management	For	For
24	Authorise Issue of Equity	Management	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
28	Authorise Market Purchase of Ordinary Shares	Management	For	For
29	Adopt New Articles of Association	Management	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

PUBLICIS GROUPE SA
Meeting Date: MAY 31, 2023
Record Date: MAY 29, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: PUB
Security ID: FR0000130577

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

RECKITT BENCKISER GROUP PLC**Meeting Date: MAY 03, 2023****Record Date: APR 28, 2023****Meeting Type: ANNUAL**

Ticker: RKT

Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Jeff Carr as Director	Management	For	For
7	Re-elect Margherita Della Valle as Director	Management	For	For
8	Re-elect Nicandro Durante as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Mehmood Khan as Director	Management	For	For
11	Re-elect Pam Kirby as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RELIANCE INDUSTRIES LTD.**Meeting Date: AUG 29, 2022****Record Date: AUG 22, 2022****Meeting Type: ANNUAL**

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For

1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Management	For	For
7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: DEC 30, 2022

Record Date: NOV 25, 2022

Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: MAY 02, 2023

Record Date: APR 25, 2023

Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

RELX PLC

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: REL

Security ID: G7493L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For

4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RENAULT SA

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: RNO

Security ID: FR0000131906

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Management	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Jean-Dominique Senard as Director	Management	For	For
7	Reelect Annette Winkler as Director	Management	For	For

8	Elect Luca de Meo as Director	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Management	For	For
11	Approve Compensation of Luca de Meo, CEO	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

RENTOKIL INITIAL PLC
Meeting Date: MAY 10, 2023
Record Date: MAY 05, 2023
Meeting Type: ANNUAL

Ticker: RTO
Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Restricted Share Plan	Management	For	For
4	Approve Deferred Bonus Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect David Frear as Director	Management	For	For
7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against

21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

RESONA HOLDINGS, INC.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8308

Security ID: J6448E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minami, Masahiro	Management	For	For
1.2	Elect Director Ishida, Shigeki	Management	For	For
1.3	Elect Director Noguchi, Mikio	Management	For	For
1.4	Elect Director Oikawa, Hisahiko	Management	For	For
1.5	Elect Director Baba, Chiharu	Management	For	For
1.6	Elect Director Iwata, Kimie	Management	For	For
1.7	Elect Director Egami, Setsuko	Management	For	For
1.8	Elect Director Ike, Fumihiko	Management	For	Against
1.9	Elect Director Nohara, Sawako	Management	For	For
1.10	Elect Director Yamauchi, Masaki	Management	For	For
1.11	Elect Director Tanaka, Katsuyuki	Management	For	For
1.12	Elect Director Yasuda, Ryuji	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

RHEINMETALL AG

Meeting Date: MAY 09, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: RHM

Security ID: D65111102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

RIO TINTO PLC

Meeting Date: OCT 25, 2022

Record Date: OCT 23, 2022

Meeting Type: SPECIAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

RIO TINTO PLC

Meeting Date: APR 06, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL KPN NV

Meeting Date: APR 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For

5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Reelect Jolande Sap to Supervisory Board	Management	For	For
12	Elect Ben Noteboom to Supervisory Board	Management	For	For
13	Elect Frank Heemskerk to Supervisory Board	Management	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
19	Other Business (Non-Voting)	Management	None	None
20	Close Meeting	Management	None	None

ROYAL KPN NV

Meeting Date: MAY 31, 2023

Record Date: MAY 03, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Management	None	None
3	Opportunity to Make Recommendations	Management	None	None
4	Elect Marga de Jager to Supervisory Board	Management	For	For
5	Close Meeting	Management	None	None

SAFRAN SA

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: FR0000073272

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in	Management	For	For

	Restricted Stock Plans			
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022

Record Date: SEP 19, 2022

Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SANDS CHINA LTD.

Meeting Date: MAY 19, 2023

Record Date: MAY 08, 2023

Meeting Type: ANNUAL

Ticker: 1928

Security ID: G7800X107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Robert Glen Goldstein as Director	Management	For	For
2b	Elect Charles Daniel Forman as Director	Management	For	For
2c	Elect Kenneth Patrick Chung as Director	Management	For	For
2d	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Approve Amendments to the Memorandum and Articles of	Management	For	For

Association

SANOFI

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAN

Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
	Authorize Board to Increase Capital in the Event of Additional			

20	Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SAUDI ARABIAN OIL CO.

Meeting Date: MAY 08, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: 2222

Security ID: M8237R104

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Board Report on Company Operations for FY 2022	Management	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
4	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	Management	For	For

SCHLUMBERGER N.V.

Meeting Date: APR 05, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SHANDONG SINOCERA FUNCTIONAL MATERIAL CO., LTD.

Meeting Date: AUG 19, 2022

Record Date: AUG 15, 2022

Meeting Type: SPECIAL

Ticker: 300285

Security ID: Y76867103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Zhang Xi as Director	Shareholder	For	For
1.2	Elect Zhang Bing as Director	Shareholder	For	For
1.3	Elect Qin Jianmin as Director	Shareholder	For	For

1.4	Elect Wang Yue as Director	Shareholder	For	For
1.5	Elect Si Liuqi as Director	Shareholder	For	For
1.6	Elect Song Xibin as Director	Shareholder	For	For
2.1	Elect Li Jidong as Director	Shareholder	For	For
2.2	Elect Wen Xueli as Director	Shareholder	For	For
2.3	Elect Liu Xinmei as Director	Shareholder	For	For
3.1	Elect Wen Changyun as Supervisor	Shareholder	For	For
3.2	Elect Pan Chengxiang as Supervisor	Shareholder	For	For

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHIONOGI & CO., LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4507

Security ID: J74229105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Teshirogi, Isao	Management	For	For
2.2	Elect Director Sawada, Takuko	Management	For	For
2.3	Elect Director Ando, Keiichi	Management	For	For
2.4	Elect Director Ozaki, Hiroshi	Management	For	For

2.5	Elect Director Takatsuki, Fumi	Management	For	For
2.6	Elect Director Fujiwara, Takaoki	Management	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Management	For	For
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Management	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Management	For	For

SIEMENS AG

Meeting Date: FEB 09, 2023

Record Date: FEB 02, 2023

Meeting Type: ANNUAL

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For

4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SIEMENS HEALTHINEERS AG

Meeting Date: FEB 15, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SHL

Security ID: D6T479107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Management	For	For
7.2	Elect Veronika Bienert to the Supervisory Board	Management	For	For
7.3	Elect Marion Helmes to the Supervisory Board	Management	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Management	For	For
7.5	Elect Sarena Lin to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For

9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	For

SIKA AG
Meeting Date: MAR 28, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: SIKA
Security ID: H7631K273

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.1	Reelect Paul Haelg as Director	Management	For	For
4.1.2	Reelect Viktor Balli as Director	Management	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For	For
4.1.4	Reelect Justin Howell as Director	Management	For	For
4.1.5	Reelect Gordana Landen as Director	Management	For	For
4.1.6	Reelect Monika Ribar as Director	Management	For	For
4.1.7	Reelect Paul Schuler as Director	Management	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Management	For	For
4.2	Reelect Paul Haelg as Board Chair	Management	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Management	For	For
4.4	Ratify KPMG AG as Auditors	Management	For	For
4.5	Designate Jost Windlin as Independent Proxy	Management	For	For
5.1	Approve Remuneration Report (Non-Binding)	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Management	For	For
	Approve Creation of Capital Band within the Upper Limit of			

6	CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Management	For	For
7.1	Amend Articles of Association	Management	For	For
7.2	Amend Articles Re: Editorial Changes	Management	For	For
7.3	Amend Articles Re: Share Register	Management	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Management	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

SITC INTERNATIONAL HOLDINGS COMPANY LIMITED

Meeting Date: APR 24, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: 1308

Security ID: G8187G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Yang Shaopeng as Director	Management	For	For
4	Elect Yang Xin as Director	Management	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Management	For	For
6	Elect Tse Siu Ngan as Director	Management	For	For
7	Elect Hu Mantian (Mandy) as Director	Management	For	For
8	Authorize Board to Fix Remuneration of Directors	Management	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Authorize Repurchase of Issued Share Capital	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
12	Authorize Reissuance of Repurchased Shares	Management	For	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

SKANDINAVISKA ENSKILDA BANKEN AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: SEB.A

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For	Did Not Vote
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive President's Report	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Jacob Aarup-Andersen	Management	For	Did Not Vote
11.2	Approve Discharge of Signhild Arnegard Hansen	Management	For	Did Not Vote
11.3	Approve Discharge of Anne-Catherine Berner	Management	For	Did Not Vote
11.4	Approve Discharge of John Flint	Management	For	Did Not Vote
11.5	Approve Discharge of Winnie Fok	Management	For	Did Not Vote
11.6	Approve Discharge of Anna-Karin Glimstrom	Management	For	Did Not Vote
11.7	Approve Discharge of Annika Dahlberg	Management	For	Did Not

				Vote
11.8	Approve Discharge of Charlotta Lindholm	Management	For	Did Not Vote
11.9	Approve Discharge of Sven Nyman	Management	For	Did Not Vote
11.10	Approve Discharge of Magnus Olsson	Management	For	Did Not Vote
11.11	Approve Discharge of Marika Ottander	Management	For	Did Not Vote
11.12	Approve Discharge of Lars Ottersgard	Management	For	Did Not Vote
11.13	Approve Discharge of Jesper Ovesen	Management	For	Did Not Vote
11.14	Approve Discharge of Helena Saxon	Management	For	Did Not Vote
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Management	For	Did Not Vote
11.16	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
11.17	Approve Discharge of Johan Torgeby (as President)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a1	Reelect Jacob Aarup Andersen as Director	Management	For	Did Not Vote
				Did

14.a2	Reelect Signhild Arnegard Hansen as Director	Management	For	Not Vote
14.a3	Reelect Anne-Catherine Berner as Director	Management	For	Did Not Vote
14.a4	Reelect John Flint as Director	Management	For	Did Not Vote
14.a5	Reelect Winnie Fok as Director	Management	For	Did Not Vote
14.a6	Reelect Sven Nyman as Director	Management	For	Did Not Vote
14.a7	Reelect Lars Ottersgard as Director	Management	For	Did Not Vote
14.a8	Reelect Helena Saxon as Director	Management	For	Did Not Vote
14.a9	Reelect Johan Torgeby as Director	Management	For	Did Not Vote
14.10	Elect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.11	Elect Svein Tore Holsether as Director	Management	For	Did Not Vote
14.b	Reelect Marcus Wallenberg as Board Chair	Management	For	Did Not Vote
15	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
16	Approve Remuneration Report	Management	For	Did Not Vote
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For	Did Not Vote
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For	Did Not Vote
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For	Did Not Vote
				Did

18.a	Authorize Share Repurchase Program	Management	For	Not Vote
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For	Did Not Vote
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For	Did Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	Did Not Vote
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For	Did Not Vote
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Management	For	Did Not Vote
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For	Did Not Vote
22	Change Bank Software	Shareholder	None	Did Not Vote
23	Simplified Renewal for BankID	Shareholder	None	Did Not Vote
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	None	Did Not Vote
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	None	Did Not Vote
26	Establish Swedish/Danish Chamber of Commerce	Shareholder	None	Did Not Vote
27	Close Meeting	Management	None	None

SMC CORP. (JAPAN)

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6273

Security ID: J75734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Management	For	For
2.1	Elect Director Takada, Yoshiki	Management	For	For

2.2	Elect Director Doi, Yoshitada	Management	For	For
2.3	Elect Director Isoe, Toshio	Management	For	For
2.4	Elect Director Ota, Masahiro	Management	For	For
2.5	Elect Director Maruyama, Susumu	Management	For	For
2.6	Elect Director Samuel Neff	Management	For	For
2.7	Elect Director Ogura, Koji	Management	For	For
2.8	Elect Director Kelley Stacy	Management	For	For
2.9	Elect Director Kaizu, Masanobu	Management	For	For
2.10	Elect Director Kagawa, Toshiharu	Management	For	For
2.11	Elect Director Iwata, Yoshiko	Management	For	For
2.12	Elect Director Miyazaki, Kyoichi	Management	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Management	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Management	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Management	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Management	For	For
5	Approve Trust-Type Equity Compensation Plan	Management	For	For

SOCIEDAD QUIMICA Y MINERA DE CHILE SA

Meeting Date: APR 26, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: SQM.B

Security ID: 833635105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Designate Auditors	Management	For	For
3	Designate Risk Assessment Companies	Management	For	For
4	Designate Account Inspectors	Management	For	For
5	Approve Investment Policy	Management	For	For
6	Approve Financing Policy	Management	For	For
7	Approve Dividends	Management	For	For
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Management	None	Abstain
8.B	Elect Directors	Management	None	For
9	Approve Remuneration of Board of Directors and Board Committees	Management	For	Against
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Management	For	For

SOCIETE GENERALE SA

Meeting Date: MAY 23, 2023

Record Date: MAY 19, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: GLE
Security ID: FR0000130809

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Chairman of the Board	Management	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For	For
10	Approve Compensation of Frederic Oudea, CEO	Management	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Management	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For	For
14	Elect Slawomir Krupa as Director	Management	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Management	For	For
16	Elect Ulrika Ekman as Director	Management	For	For
17	Elect Benoit de Ruffray as Director	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Management	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SODEXO SA
Meeting Date: DEC 19, 2022
Record Date: DEC 15, 2022
Meeting Type: ANNUAL/SPECIAL

Ticker: SW
Security ID: F84941123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Management	For	For
4	Reelect Veronique Laury as Director	Management	For	For
5	Reelect Luc Messier as Director	Management	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Management	For	For
7	Elect Patrice de Talhouet as Director	Management	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Management	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SOFTBANK CORP.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	Against
2.8	Elect Director Kamigama, Takehiro	Management	For	For

2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

STELLANTIS NV

Meeting Date: APR 13, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: STLAM

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For

STELLANTIS NV

Meeting Date: APR 13, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: STLAM

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy	Management	For	For

	Matters			
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	For
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For

STELLANTIS NV

Meeting Date: APR 13, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: STLAM

Security ID: NL00150001Q9

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	Did Not Vote
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	Did Not Vote
2.e	Adopt Financial Statements and Statutory Reports	Management	For	Did Not Vote
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	Did Not Vote
2g	Approve Discharge of Directors	Management	For	Did Not Vote

3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	Did Not Vote
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	Did Not Vote
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	Did Not Vote
5	Amend Remuneration Policy	Management	For	Did Not Vote
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	Did Not Vote
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Did Not Vote
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Did Not Vote
8	Approve Cancellation of Common Shares	Management	For	Did Not Vote
9	Close Meeting	Management	None	None

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TC ENERGY CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TDK CORP.

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6762

Security ID: J82141136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Management	For	Against
2.1	Elect Director Saito, Noboru	Management	For	Against
2.2	Elect Director Yamanishi, Tetsuji	Management	For	For
2.3	Elect Director Ishiguro, Shigenao	Management	For	For
2.4	Elect Director Sato, Shigeki	Management	For	For
2.5	Elect Director Nakayama, Kozue	Management	For	For
2.6	Elect Director Iwai, Mutsuo	Management	For	Against
2.7	Elect Director Yamana, Shoei	Management	For	For
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Management	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Management	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Management	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Management	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Management	For	For

TECHNIPFMC PLC

Meeting Date: APR 28, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: FTI
Security ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Claire S. Farley	Management	For	For
1c	Elect Director Eleazar de Carvalho Filho	Management	For	For
1d	Elect Director Robert G. Gwin	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For
1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PwC as Auditors	Management	For	For
6	Reappoint PwC as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TECHTRONIC INDUSTRIES CO., LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: 669
Security ID: Y8563B159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Horst Julius Pudwill as Director	Management	For	For
3b	Elect Joseph Galli Jr. as Director	Management	For	For
3c	Elect Frank Chi Chung Chan as Director	Management	For	For
3d	Elect Robert Hinman Getz as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve the Amendments to Share Award Scheme	Management	For	For
8	Approve the Amendments to Share Option Scheme	Management	For	For

TELEFONICA SA

Meeting Date: MAR 30, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: TEF

Security ID: 879382109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Discharge of Board	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

TFI INTERNATIONAL INC.

Meeting Date: APR 26, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TFII

Security ID: 87241L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Abi-Karam	Management	For	For
1.2	Elect Director Alain Bedard	Management	For	For
1.3	Elect Director Andre Berard	Management	For	For
1.4	Elect Director William T. England	Management	For	For
1.5	Elect Director Diane Giard	Management	For	For
1.6	Elect Director Debra Kelly-Ennis	Management	For	For
1.7	Elect Director Neil D. Manning	Management	For	For
1.8	Elect Director John Pratt	Management	For	For
1.9	Elect Director Joey Saputo	Management	For	For
1.10	Elect Director Rosemary Turner	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

TOKIO MARINE HOLDINGS, INC.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8766

Security ID: J86298106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For

2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Ishii, Yoshinori	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mitachi, Takashi	Management	For	For
2.9	Elect Director Endo, Nobuhiro	Management	For	For
2.10	Elect Director Katanozaka, Shinya	Management	For	For
2.11	Elect Director Osono, Emi	Management	For	For
2.12	Elect Director Shindo, Kosei	Management	For	For
2.13	Elect Director Robert Alan Feldman	Management	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.15	Elect Director Matsuyama, Haruka	Management	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For

TOKYO ELECTRON LTD.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

TOTALENERGIES SE

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Against

TOURMALINE OIL CORP.

Meeting Date: JUN 07, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For
1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For

1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For
1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

TRIP.COM GROUP LIMITED

Meeting Date: JUN 30, 2023

Record Date: JUN 01, 2023

Meeting Type: ANNUAL

Ticker: 9961

Security ID: G9066F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

TRIP.COM GROUP LIMITED

Meeting Date: JUN 30, 2023

Record Date: JUN 01, 2023

Meeting Type: ANNUAL

Ticker: 9961

Security ID: 89677Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

TRYG A/S

Meeting Date: MAR 30, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: TRYG

Security ID: K9640A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2.a	Accept Financial Statements and Statutory Reports	Management	For	For
2.b	Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
	Approve Remuneration of Directors in the Amount of DKK 1.35			

5	Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Management	For	For
6.c	Authorize Share Repurchase Program	Management	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.4	Reelect Mengmeng Du as Member of Board	Management	For	For
7.5	Elect Thomas Hofman-Bang as Director	Management	For	For
7.6	Elect Steffen Kragh as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

UNICREDIT SPA

Meeting Date: SEP 14, 2022

Record Date: SEP 05, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Share Repurchase Program	Management	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	For

UNICREDIT SPA

Meeting Date: MAR 31, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For

4	Authorize Share Repurchase Program	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Approve Second Section of the Remuneration Report	Management	For	For
7	Approve 2023 Group Incentive System	Management	For	For
8	Approve Fixed-Variable Compensation Ratio	Management	For	For
9	Approve Decrease in Size of Board from 13 to 12	Management	For	For
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

UNIVERSAL MUSIC GROUP NV

Meeting Date: MAY 11, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: UMG

Security ID: N90313102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Dividend Policy	Management	None	None
5.b	Approve Dividends	Management	For	For
6.a	Approve Discharge of Executive Directors	Management	For	For
6.b	Approve Discharge of Non-Executive Directors	Management	For	For
7.a	Reelect Lucian Grainge as Executive Director	Management	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Management	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Management	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Management	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Management	For	For
8.d	Elect Haim Saban as Non-Executive Director	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify Auditors	Management	For	For
11	Other Business (Non-Voting)	Management	None	None
12	Close Meeting	Management	None	None

UPM-KYMMENE OYJ

Meeting Date: APR 12, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: UPM

Security ID: X9518S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
	Remuneration of Directors in the Amount of EUR 218,000 for			

11	Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Pii-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	None	None

VALE SA
Meeting Date: DEC 21, 2022
Record Date:
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3
Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA
Meeting Date: DEC 21, 2022
Record Date: NOV 17, 2022
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3
Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For

3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to	Management	For	For

	Equally Distribute Your Votes Amongst the Nominees below?			
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Abstain
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
	Percentage of Votes to Be Assigned - Elect Paulo Hartung as			

7.9	Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALEO SA
Meeting Date: MAY 24, 2023
Record Date: MAY 22, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: FR
Security ID: FR0013176526

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Management	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Management	For	For
7	Reelect Stephanie Frachet as Director	Management	For	For
8	Reelect Patrick Sayer as Director	Management	For	For

9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Management	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Management	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Management	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Management	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Management	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Management	For	For
30	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VANGUARD INTERNATIONAL SEMICONDUCTOR CORP.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: 5347

Security ID: Y9353N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Rules and Procedures for Election of Directors	Management	For	For

VARUN BEVERAGES LIMITED

Meeting Date: MAR 27, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Ravi Jaipuria as Director	Management	For	For
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Reelect Sita Khosla as Director	Management	For	For
6	Reelect Ravi Gupta as Director	Management	For	For
7	Reelect Rashmi Dhariwal as Director	Management	For	For

VARUN BEVERAGES LIMITED

Meeting Date: JUN 02, 2023

Record Date: APR 28, 2023

Meeting Type: SPECIAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares	Management	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For
3	Elect Abhiram Seth as Director	Management	For	For
4	Elect Anil Kumar Sondhi as Director	Management	For	For

VEOLIA ENVIRONNEMENT SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VIE

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Non-Deductible Expenses	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Maryse Aulagnon as Director	Management	For	For
7	Elect Olivier Andries as Director	Management	For	For
8	Elect Veronique Bedague-Hamilius as Director	Management	For	For
9	Elect Francisco Reynes as Director	Management	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Management	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Management	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Management	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VIAPLAY GROUP AB**Meeting Date: MAY 16, 2023****Record Date: MAY 08, 2023****Meeting Type: ANNUAL**

Ticker: VPLAY.B

Security ID: W5806J108

Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Board's Report	Management	None	None
8	Receive President's Report	Management	None	None
9	Receive Financial Statements and Statutory Reports	Management	None	None
10	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
11	Approve Remuneration Report	Management	For	Did Not Vote
12	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Management	For	Did Not Vote
13.b	Approve Discharge of Board Member Simon Duffy	Management	For	Did Not Vote
13.c	Approve Discharge of Board Member Natalie Tydeman	Management	For	Did Not Vote
13.d	Approve Discharge of Board Member Anders Borg	Management	For	Did Not Vote
13.e	Approve Discharge of Board Member Kristina Schauman	Management	For	Did Not Vote
13.f	Approve Discharge of Board Member Andrew House	Management	For	Did Not Vote

13.g	Approve Discharge of CEO Anders Jensen	Management	For	Did Not Vote
14	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	Did Not Vote
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
15.2	Approve Remuneration of Auditor	Management	For	Did Not Vote
16.a	Reelect Pernille Erenbjerg as Director	Management	For	Did Not Vote
16.b	Reelect Simon Duffy as Director	Management	For	Did Not Vote
16.c	Reelect Natalie Tydeman as Director	Management	For	Did Not Vote
16.d	Reelect Anders Borg as Director	Management	For	Did Not Vote
16.e	Reelect Kristina Schauman as Director	Management	For	Did Not Vote
16.f	Reelect Andrew House as Director	Management	For	Did Not Vote
17	Reelect Pernille Erenbjerg as Board Chairman	Management	For	Did Not Vote
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Management	For	Did Not Vote
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	Did Not Vote
20	Authorize Share Repurchase Program	Management	For	Did Not Vote
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Management	For	Did Not Vote
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Management	For	Did Not Vote

21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Management	For	Did Not Vote
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Management	For	Did Not Vote
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Management	For	Did Not Vote
22	Close Meeting	Management	None	None

VODAFONE GROUP PLC
Meeting Date: JUL 26, 2022
Record Date: JUL 22, 2022
Meeting Type: ANNUAL

Ticker: VOD
Security ID: G93882192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Management	For	For
3	Re-elect Nick Read as Director	Management	For	For
4	Re-elect Margherita Della Valle as Director	Management	For	For
5	Elect Stephen Carter as Director	Management	For	For
6	Re-elect Sir Crispin Davis as Director	Management	For	For
7	Re-elect Michel Demare as Director	Management	For	For
8	Elect Delphine Ernotte Cunci as Director	Management	For	For
9	Re-elect Dame Clara Furse as Director	Management	For	For
10	Re-elect Valerie Gooding as Director	Management	For	For
11	Elect Deborah Kerr as Director	Management	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
13	Re-elect David Nish as Director	Management	For	For
14	Elect Simon Segars as Director	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For

24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
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WASTE CONNECTIONS, INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WIZZ AIR HOLDINGS PLC

Meeting Date: SEP 13, 2022

Record Date: SEP 09, 2022

Meeting Type: ANNUAL

Ticker: WIZZ

Security ID: G96871101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect William Franke as Director	Management	For	For
4	Re-elect Jozsef Varadi as Director	Management	For	For
5	Re-elect Stephen Johnson as Director	Management	For	For
6	Re-elect Barry Eccleston as Director	Management	For	For
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	For	For
8	Re-elect Andrew Broderick as Director	Management	For	For
9	Re-elect Charlotte Pedersen as Director	Management	For	For
	Re-elect Charlotte Pedersen as Director (Independent			

10	Shareholder Vote)	Management	For	For
11	Re-elect Charlotte Andsager as Director	Management	For	For
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	For
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	For
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	For
15	Re-elect Anthony Radev as Director	Management	For	For
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	For
17	Elect Anna Gatti as Director	Management	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For

WOODSIDE ENERGY GROUP LTD.

Meeting Date: APR 28, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For
2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

WUXI BIOLOGICS (CAYMAN) INC.

Meeting Date: JUN 27, 2023

Record Date: JUN 20, 2023

Meeting Type: ANNUAL

Ticker: 2269

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Ge Li as Director	Management	For	For
2b	Elect Zhisheng Chen as Director	Management	For	For
2c	Elect Kenneth Walton Hitchner III as Director	Management	For	Against
2d	Elect Jackson Peter Tai as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Management	For	For
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Management	For	For
6	Adopt Scheme Mandate Limit	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

WYNN MACAU LIMITED
Meeting Date: MAY 25, 2023
Record Date: MAY 19, 2023
Meeting Type: ANNUAL

Ticker: 1128
Security ID: G98149100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Frederic Jean-Luc Luvisutto as Director	Management	For	For
2b	Elect Ellen F. Whittemore as Director	Management	For	For
2c	Elect Bruce Rockowitz as Director	Management	For	Against
2d	Elect Nicholas Sallnow-Smith as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8a	Adopt New Employee Ownership Scheme and Related Transactions	Management	For	For
	Approve Scheme Mandate Limit Under the New Employee			

8b	Ownership Scheme	Management	For	For
8c	Approve Service Provider Sublimit Under the New Employee Ownership Scheme	Management	For	For
8d	Approve the Termination of the Existing Employee Ownership Scheme	Management	For	For
9a	Adopt New Share Option Scheme and Authorize Board to Grant Options and to Allot and Issue Shares in Relation to the New Share Option Scheme	Management	For	Against
9b	Approve Scheme Mandate Limit Under the New Share Option Scheme	Management	For	Against
9c	Approve Service Provider Sublimit Under the New Share Option Scheme	Management	For	Against
9d	Approve the Termination of the Existing Share Option Scheme	Management	For	Against
10	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

XP, INC.

Meeting Date: OCT 18, 2022

Record Date: SEP 19, 2022

Meeting Type: ANNUAL

Ticker: XP

Security ID: G98239109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Cristiana Pereira	Management	For	For
3	Approve Changes in Authorized Share Capital	Management	For	For
4	Amend Articles of Association	Management	For	For

YANDEX NV

Meeting Date: DEC 22, 2022

Record Date: NOV 24, 2022

Meeting Type: ANNUAL

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	None	None
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For

9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

YANDEX NV

Meeting Date: MAY 15, 2023

Record Date: APR 17, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

YANDEX NV

Meeting Date: JUN 30, 2023

Record Date: JUN 02, 2023

Meeting Type: ANNUAL

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	For
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	For
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	For
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Reelect Alexei Yakovitsky as Director	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	Against

ZURICH INSURANCE GROUP AG

Meeting Date: APR 06, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For
4.1l	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For

7	Transact Other Business (Voting)	Management	For	Against
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END NPX REPORT