

## FORM N-PX

ICA File Number: 811-00862

Registrant Name: The Growth Fund of America

Reporting Period: 07/01/2022 - 06/30/2023

### The Growth Fund of America

<b>ABB LTD.</b>				
<b>Meeting Date: SEP 07, 2022</b>				
<b>Record Date:</b>				
<b>Meeting Type: EXTRAORDINARY SHAREHOLDERS</b>				
Ticker: ABBN				
Security ID: H0010V101				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against
<b>ABB LTD.</b>				
<b>Meeting Date: MAR 23, 2023</b>				
<b>Record Date:</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: ABBN				
Security ID: H0010V101				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF	Management	For	For

	4.4 Million			
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**ABBOTT LABORATORIES**

**Meeting Date: APR 28, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

**ABBOTT LABORATORIES**

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

**ABBVIE INC.**

**Meeting Date: MAY 05, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: ABBV

Security ID: 00287Y109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**ACCENTURE PLC**

**Meeting Date: FEB 01, 2023**

**Record Date: DEC 06, 2022**

**Meeting Type: ANNUAL**

Ticker: ACN

Security ID: G1151C101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For

6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

**ACTIVISION BLIZZARD, INC.**

**Meeting Date: JUN 21, 2023**

**Record Date: APR 25, 2023**

**Meeting Type: ANNUAL**

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Kerry Carr	Management	For	For
1c	Elect Director Robert Corti	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Shareholder	None	None

**ADIDAS AG**

**Meeting Date: MAY 11, 2023**

**Record Date: MAY 04, 2023**

**Meeting Type: ANNUAL**

Ticker: ADS

Security ID: D0066B185

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

**ADIANT PLC**

**Meeting Date: MAR 07, 2023**

**Record Date: JAN 11, 2023**

**Meeting Type: ANNUAL**

Ticker: ADNT

Security ID: G0084W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julie L. Bushman	Management	For	For
1b	Elect Director Peter H. Carlin	Management	For	For
1c	Elect Director Douglas G. Del Grosso	Management	For	For
1d	Elect Director Ricky T. 'Rick' Dillon	Management	For	For
1e	Elect Director Richard Goodman	Management	For	For
1f	Elect Director Jose M. Gutierrez	Management	For	For
1g	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1h	Elect Director Barb J. Samardzich	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Authorise Issue of Equity	Management	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

**ADOBE INC.**

**Meeting Date: APR 20, 2023**

**Record Date: FEB 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For

1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against

**AFFIRM HOLDINGS, INC.**

**Meeting Date: DEC 05, 2022**

**Record Date: OCT 06, 2022**

**Meeting Type: ANNUAL**

Ticker: AFRM

Security ID: 00827B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jenny J. Ming	Management	For	For
1.2	Elect Director Christa S. Quarles	Management	For	For
1.3	Elect Director Keith Rabois	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**AGILON HEALTH, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: AGL

Security ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ron Williams	Management	For	For
1b	Elect Director Derek L. Strum	Management	For	For
1c	Elect Director Diana L. McKenzie	Management	For	For
1d	Elect Director Karen McLoughlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
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**AIA GROUP LIMITED**

**Meeting Date: MAY 18, 2023**

**Record Date: MAY 12, 2023**

**Meeting Type: ANNUAL**

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

**AIRBNB, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**AIRBUS SE**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: AIR

Security ID: N0280G100



Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

**ALBEMARLE CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For
1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
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**ALIGN TECHNOLOGY, INC.**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 23, 2023**

**Meeting Type: ANNUAL**

Ticker: ALGN

Security ID: 016255101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. Dallas	Management	For	For
1.2	Elect Director Joseph M. Hogan	Management	For	For
1.3	Elect Director Joseph Lacob	Management	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Management	For	For
1.5	Elect Director George J. Morrow	Management	For	For
1.6	Elect Director Anne M. Myong	Management	For	For
1.7	Elect Director Andrea L. Saia	Management	For	For
1.8	Elect Director Susan E. Siegel	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**ALNYLAM PHARMACEUTICALS, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: ALNY

Security ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**ALPHABET INC.**

**Meeting Date: JUN 02, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
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**ALTERYX, INC.**

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: AYY

Security ID: 02156B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles R. Cory	Management	For	Withhold
1.2	Elect Director Jeffrey L. Horing	Management	For	For
1.3	Elect Director Dean A. Stoecker	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**ALTRIA GROUP, INC.**

Meeting Date: MAY 18, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

**AMADEUS IT GROUP SA**  
**Meeting Date: JUN 20, 2023**  
**Record Date: JUN 15, 2023**  
**Meeting Type: ANNUAL**

Ticker: AMS  
Security ID: E04648114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Advisory Vote on Remuneration Report	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Approve Discharge of Board	Management	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For
6.2	Reelect William Connelly as Director	Management	For	For
6.3	Reelect Luis Maroto Camino as Director	Management	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For
6.5	Reelect Stephan Gemkow as Director	Management	For	For
6.6	Reelect Peter Kuerpick as Director	Management	For	For
6.7	Reelect Xiaoqun Clever as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**AMAZON.COM, INC.**  
**Meeting Date: MAY 24, 2023**  
**Record Date: MAR 30, 2023**  
**Meeting Type: ANNUAL**

Ticker: AMZN  
Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For

2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

**AMAZON.COM, INC.**  
**Meeting Date: MAY 24, 2023**  
**Record Date: MAR 30, 2023**  
**Meeting Type: ANNUAL**

Ticker: AMZN  
Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For

1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

**AMERICAN INTERNATIONAL GROUP, INC.**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: AIG

Security ID: 026874784

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	For
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For
1h	Elect Director Therese M. Vaughan	Management	For	For
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

**AMERICAN TOWER CORPORATION**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: AMT

Security ID: 03027X100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For



4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
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**AMETEK, INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 09, 2023**

**Meeting Type: ANNUAL**

Ticker: AME

Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Amato	Management	For	For
1b	Elect Director Anthony J. Conti	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ANTERO RESOURCES CORPORATION**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: AR

Security ID: 03674X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul M. Rady	Management	For	For
1.2	Elect Director Thomas B. Tyree, Jr.	Management	For	For
1.3	Elect Director Brenda R. Schroer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

**APOLLO GLOBAL MANAGEMENT, INC.**

**Meeting Date: OCT 07, 2022**

**Record Date: AUG 12, 2022**

**Meeting Type: ANNUAL**

Ticker: APO

Security ID: 03769M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marc A. Beilinson	Management	For	For
1.2	Elect Director James R. Belardi	Management	For	For
1.3	Elect Director Jessica Bibliowicz	Management	For	For

1.4	Elect Director Walter (Jay) Clayton, III	Management	For	For
1.5	Elect Director Michael Ducey	Management	For	For
1.6	Elect Director Richard Emerson	Management	For	For
1.7	Elect Director Kerry Murphy Healey	Management	For	For
1.8	Elect Director Mitra Hormozi	Management	For	For
1.9	Elect Director Pamela Joyner	Management	For	For
1.10	Elect Director Scott Kleinman	Management	For	For
1.11	Elect Director A.B. Krongard	Management	For	For
1.12	Elect Director Pauline Richards	Management	For	For
1.13	Elect Director Marc Rowan	Management	For	For
1.14	Elect Director David Simon	Management	For	For
1.15	Elect Director Lynn Swann	Management	For	For
1.16	Elect Director James Zelter	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**APPLE INC.**

**Meeting Date: MAR 10, 2023**

**Record Date: JAN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLE INC.**  
**Meeting Date: MAR 10, 2023**  
**Record Date: JAN 09, 2023**  
**Meeting Type: ANNUAL**

Ticker: AAPL  
Security ID: 037833100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLE INC.**  
**Meeting Date: MAR 10, 2023**  
**Record Date: JAN 09, 2023**  
**Meeting Type: ANNUAL**

Ticker: AAPL  
Security ID: 037833100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For

1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLIED MATERIALS, INC.**

**Meeting Date: MAR 09, 2023**

**Record Date: JAN 11, 2023**

**Meeting Type: ANNUAL**

Ticker: AMAT

Security ID: 038222105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

**APTIV PLC**

**Meeting Date: APR 26, 2023**

**Record Date: MAR 02, 2023**

**Meeting Type: ANNUAL**

Ticker: APTV  
Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For
1e	Elect Director Merit E. Janow	Management	For	For
1f	Elect Director Sean O. Mahoney	Management	For	For
1g	Elect Director Paul M. Meister	Management	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1i	Elect Director Colin J. Parris	Management	For	For
1j	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ARAMARK**  
Meeting Date: FEB 03, 2023  
Record Date: DEC 12, 2022  
Meeting Type: ANNUAL

Ticker: ARMK  
Security ID: 03852U106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Bridgette P. Heller	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Kenneth M. Keverian	Management	For	For
1f	Elect Director Karen M. King	Management	For	For
1g	Elect Director Patricia E. Lopez	Management	For	For
1h	Elect Director Stephen I. Sadove	Management	For	For
1i	Elect Director Kevin G. Wills	Management	For	For
1j	Elect Director Arthur B. Winkleblack	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

**ARCH CAPITAL GROUP LTD.**  
Meeting Date: MAY 04, 2023  
Record Date: MAR 07, 2023

**Meeting Type: ANNUAL**Ticker: ACGL  
Security ID: G0450A105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	For
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

**ARCHER-DANIELS-MIDLAND COMPANY****Meeting Date: MAY 04, 2023****Record Date: MAR 09, 2023****Meeting Type: ANNUAL**

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director James C. Collins, Jr.	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Ellen de Brabander	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Debra A. Sandler	Management	For	For
1j	Elect Director Lei Z. Schlitz	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

**ARES MANAGEMENT CORPORATION**

Meeting Date: JUN 12, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: ARES

Security ID: 03990B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Arougheti	Management	For	For
1b	Elect Director Ashish Bhutani	Management	For	For
1c	Elect Director Antoinette Bush	Management	For	For
1d	Elect Director R. Kipp deVeer	Management	For	For
1e	Elect Director Paul G. Joubert	Management	For	For
1f	Elect Director David B. Kaplan	Management	For	For
1g	Elect Director Michael Lynton	Management	For	For
1h	Elect Director Eileen Naughton	Management	For	For
1i	Elect Director Judy D. Olian	Management	For	For
1j	Elect Director Antony P. Ressler	Management	For	For
1k	Elect Director Bennett Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against

**ARISTA NETWORKS, INC.**

**Meeting Date: JUN 14, 2023**

**Record Date: APR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: ANET

Security ID: 040413106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Lewis Chew	Management	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Management	None	None
1.3	Elect Director Mark B. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ARMSTRONG WORLD INDUSTRIES, INC.**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: AWI

Security ID: 04247X102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Victor D. Grizzle	Management	For	For
1.2	Elect Director Richard D. Holder	Management	For	For
1.3	Elect Director Barbara L. Loughran	Management	For	For
1.4	Elect Director James C. Melville	Management	For	For
1.5	Elect Director William H. Osborne	Management	For	For
1.6	Elect Director Wayne R. Shurts	Management	For	For
1.7	Elect Director Roy W. Templin	Management	For	For
1.8	Elect Director Cherryl T. Thomas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**ASCENDIS PHARMA A/S**

**Meeting Date: SEP 09, 2022**

**Record Date: AUG 02, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: ASND

Security ID: 04351P101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Chairman of Meeting	Management	For	For
2a	Elect William Carl Fairey Jr. as New Director	Management	For	For
2b	Elect Siham Imani as New Director	Management	For	For



3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
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**ASCENDIS PHARMA A/S**  
**Meeting Date: MAY 30, 2023**  
**Record Date: APR 21, 2023**  
**Meeting Type: ANNUAL**

Ticker: ASND  
Security ID: 04351P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Approve Company Activity Report	Management	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5.1	Reelect Jan Moller Mikkelsen as Director For Two Years Term	Management	For	For
5.2	Reelect Lisa Morrison as Director For Two Years Term	Management	For	For
5.3	Reelect Bill Fairey as Director For Two Years Term	Management	For	For
5.4	Reelect Siham Imani as Director For Two Years Term	Management	For	For
6	Ratify Deloitte as Auditors	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For

**ASML HOLDING NV**  
**Meeting Date: APR 26, 2023**  
**Record Date: MAR 29, 2023**  
**Meeting Type: ANNUAL**

Ticker: ASML  
Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
	Receive Information on the Composition of the Management			

7	Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

**ASML HOLDING NV**

**Meeting Date: APR 26, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: ASML

Security ID: N07059210

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8a	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For

10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

**ASTRAZENECA PLC**  
**Meeting Date: APR 27, 2023**  
**Record Date: APR 25, 2023**  
**Meeting Type: ANNUAL**

Ticker: AZN  
Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

13	Adopt New Articles of Association	Management	For	For
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**ATI, INC.**  
**Meeting Date: MAY 11, 2023**  
**Record Date: MAR 13, 2023**  
**Meeting Type: ANNUAL**

Ticker: ATI  
Security ID: 01741R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director J. Brett Harvey	Management	For	For
1.2	Elect Director James C. Diggs	Management	For	For
1.3	Elect Director David J. Morehouse	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ATLASSIAN CORPORATION PLC**  
**Meeting Date: AUG 22, 2022**  
**Record Date: AUG 08, 2022**  
**Meeting Type: SPECIAL**

Ticker: TEAM  
Security ID: G06242111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**ATLASSIAN CORPORATION PLC**  
**Meeting Date: AUG 22, 2022**  
**Record Date: AUG 08, 2022**  
**Meeting Type: COURT**

Ticker: TEAM  
Security ID: G06242104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**AUTODESK, INC.**  
**Meeting Date: JUN 21, 2023**  
**Record Date: APR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: ADSK  
Security ID: 052769106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For

1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Rami Rahim	Management	For	For
1k	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**AXON ENTERPRISE, INC.**  
**Meeting Date: MAY 31, 2023**  
**Record Date: APR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: AXON  
Security ID: 05464C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Adriane Brown	Management	For	For
1B	Elect Director Michael Garnreiter	Management	For	For
1C	Elect Director Mark W. Kroll	Management	For	For
1D	Elect Director Matthew R. McBrady	Management	For	For
1E	Elect Director Hadi Partovi	Management	For	For
1F	Elect Director Graham Smith	Management	For	For
1G	Elect Director Patrick W. Smith	Management	For	For
1H	Elect Director Jeri Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Management	For	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Shareholder	Against	Against

**BACHEM HOLDING AG**  
**Meeting Date: APR 19, 2023**  
**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: BANB

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Management	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	Management	For	For
5.2	Reelect Nicole Hoetzer as Director	Management	For	For
5.3	Reelect Helma Wennemers as Director	Management	For	For
5.4	Reelect Steffen Lang as Director	Management	For	For
5.5	Reelect Alex Faessler as Director	Management	For	For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Management	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Management	For	For
7	Ratify MAZARS SA as Auditors	Management	For	For
8	Designate Paul Wiesli as Independent Proxy	Management	For	For
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
9.2	Amend Articles Re: General Meetings	Management	For	For
9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Management	For	For
9.4	Amend Articles of Association	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

**BAKER HUGHES COMPANY**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brennehan	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For

1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BANK OF AMERICA CORPORATION**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: BAC

Security ID: 060505104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Clayton S. Rose	Management	For	For
1l	Elect Director Michael D. White	Management	For	For
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
11	Commission Third Party Racial Equity Audit	Shareholder	Against	Against

**BEIGENE, LTD.**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: 6160

Security ID: 07725L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For
3	Elect Director Alessandro Riva	Management	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

**BERKSHIRE HATHAWAY INC.**

**Meeting Date: MAY 06, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For



1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Susan A. Buffett	Management	For	For
1.6	Elect Director Stephen B. Burke	Management	For	For
1.7	Elect Director Kenneth I. Chenault	Management	For	For
1.8	Elect Director Christopher C. Davis	Management	For	For
1.9	Elect Director Susan L. Decker	Management	For	For
1.10	Elect Director Charlotte Guyman	Management	For	For
1.11	Elect Director Ajit Jain	Management	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Management	For	For
1.13	Elect Director Ronald L. Olson	Management	For	For
1.14	Elect Director Wallace R. Weitz	Management	For	For
1.15	Elect Director Meryl B. Witmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	Against
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Shareholder	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Shareholder	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

**BILL.COM HOLDINGS, INC.**

Meeting Date: DEC 08, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: BILL

Security ID: 090043100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven Cakebread	Management	For	For
1.2	Elect Director David Hornik	Management	For	For
1.3	Elect Director Brian Jacobs	Management	For	For
1.4	Elect Director Allie Kline	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**BIOHAVEN LTD.**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: BHVN

Security ID: G1110E107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Michael T. Heffernan	Management	For	For
1b	Elect Director Irina A. Antonijevic	Management	For	For
1c	Elect Director Robert J. Hugin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

**BIOHAVEN PHARMACEUTICAL HOLDING COMPANY LTD.**

**Meeting Date: SEP 29, 2022**

**Record Date: AUG 29, 2022**

**Meeting Type: SPECIAL**

Ticker: BHVN

Security ID: G11196105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

**BIOMARIN PHARMACEUTICAL INC.**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: BMRN

Security ID: 09061G101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For

**BLACKROCK, INC.**  
**Meeting Date: MAY 24, 2023**  
**Record Date: MAR 30, 2023**  
**Meeting Type: ANNUAL**

Ticker: BLK  
Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

**BLOCK, INC.**  
**Meeting Date: JUN 13, 2023**  
**Record Date: APR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: SQ  
Security ID: 852234103

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Amy Brooks	Management	For	For
1.3	Elect Director Shawn Carter	Management	For	For
1.4	Elect Director James McKelvey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

**BLUE OWL CAPITAL, INC.**

**Meeting Date: JUN 09, 2023**

**Record Date: APR 19, 2023**

**Meeting Type: ANNUAL**

Ticker: OWL

Security ID: 09581B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Claudia Holz	Management	For	For
1b	Elect Director Marc S. Lipschultz	Management	For	For
1c	Elect Director Michael D. Rees	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

**BOOKING HOLDINGS INC.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**BRITISH AMERICAN TOBACCO PLC**

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

**BROADCOM INC.**

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For

1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BROADCOM INC.**

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BROADCOM INC.**

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BURLINGTON STORES, INC.**

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ted English	Management	For	For
1b	Elect Director Jordan Hitch	Management	For	For
1c	Elect Director Mary Ann Tocio	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**BURLINGTON STORES, INC.**

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ted English	Management	For	For
1b	Elect Director Jordan Hitch	Management	For	For
1c	Elect Director Mary Ann Tocio	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	Against
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**CAESARS ENTERTAINMENT, INC.**

**Meeting Date: JUN 13, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: CZR

Security ID: 12769G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary L. Carano	Management	For	For
1.2	Elect Director Bonnie S. Biumi	Management	For	For
1.3	Elect Director Jan Jones Blackhurst	Management	For	For
1.4	Elect Director Frank J. Fahrenkopf	Management	For	For
1.5	Elect Director Don R. Kornstein	Management	For	For
1.6	Elect Director Courtney R. Mather	Management	For	For
1.7	Elect Director Michael E. Pegram	Management	For	For
1.8	Elect Director Thomas R. Reeg	Management	For	For
1.9	Elect Director David P. Tomick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against
6	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

**CANADIAN NATURAL RESOURCES LIMITED**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 15, 2023**

**Meeting Type: ANNUAL**

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For



1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**CANADIAN PACIFIC KANSAS CITY LIMITED**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Against
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

**CAPITAL ONE FINANCIAL CORPORATION**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Christine Detrick	Management	For	For
1d	Elect Director Ann Fritz Hackett	Management	For	For
1e	Elect Director Peter Thomas Killalea	Management	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Management	For	For

1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Against
9	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

**CARMAX, INC.**

**Meeting Date: JUN 27, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: KMX

Security ID: 143130102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Ronald E. Blaylock	Management	For	For
1c	Elect Director Sona Chawla	Management	For	For
1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Shira Goodman	Management	For	For
1f	Elect Director David W. McCreight	Management	For	For
1g	Elect Director William D. Nash	Management	For	For
1h	Elect Director Mark F. O'Neil	Management	For	For
1i	Elect Director Pietro Satriano	Management	For	For
1j	Elect Director Marcella Shinder	Management	For	For
1k	Elect Director Mitchell D. Steenrod	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

**CARRIER GLOBAL CORPORATION**

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

**CATALENT, INC.**

Meeting Date: OCT 27, 2022

Record Date: SEP 06, 2022

Meeting Type: ANNUAL

Ticker: CTLT

Security ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For
1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director Karen Flynn	Management	For	For
1h	Elect Director John J. Greisch	Management	For	For
1i	Elect Director Christa Kreuzburg	Management	For	For
1j	Elect Director Gregory T. Lucier	Management	For	Against
1k	Elect Director Donald E. Morel, Jr.	Management	For	For
1l	Elect Director Alessandro Maselli	Management	For	For
1m	Elect Director Jack Stahl	Management	For	For
1n	Elect Director Peter Zippelius	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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**CATERPILLAR INC.**

**Meeting Date: JUN 14, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

**CDW CORPORATION**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: CDW

Security ID: 12514G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Virginia C. Addicott	Management	For	For
1b	Elect Director James A. Bell	Management	For	For
1c	Elect Director Lynda M. Clarizio	Management	For	For

1d	Elect Director Anthony R. Foxx	Management	For	For
1e	Elect Director Marc E. Jones	Management	For	For
1f	Elect Director Christine A. Leahy	Management	For	For
1g	Elect Director Sanjay Mehrotra	Management	For	For
1h	Elect Director David W. Nelms	Management	For	For
1i	Elect Director Joseph R. Swedish	Management	For	For
1j	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Provide Right to Call Special Meeting	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

**CELSIUS HOLDINGS, INC.**  
**Meeting Date: JUN 01, 2023**  
**Record Date: APR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: CELH  
Security ID: 15118V207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Fieldly	Management	For	For
1.2	Elect Director Nicholas Castaldo	Management	For	For
1.3	Elect Director Caroline Levy	Management	For	For
1.4	Elect Director Hal Kravitz	Management	For	For
1.5	Elect Director Alexandre Ruberti	Management	For	For
1.6	Elect Director Cheryl S. Miller	Management	For	For
1.7	Elect Director Damon DeSantis	Management	For	For
1.8	Elect Director Joyce Russell	Management	For	For
1.9	Elect Director James Lee	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For

**CENOVUS ENERGY INC.**  
**Meeting Date: APR 26, 2023**  
**Record Date: MAR 01, 2023**  
**Meeting Type: ANNUAL**

Ticker: CVE  
Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For

2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	Against
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

**CENOVUS ENERGY INC.**

**Meeting Date: APR 26, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: CVE

Security ID: 15135U109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	For
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

**CENTENE CORPORATION**

**Meeting Date: SEP 27, 2022**

**Record Date: AUG 10, 2022**

**Meeting Type: SPECIAL**

Ticker: CNC

Security ID: 15135B101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Declassify the Board of Directors	Management	For	For
2	Provide Right to Call Special Meeting	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Adjourn Meeting	Management	For	For

**CENTENE CORPORATION**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: CNC

Security ID: 15135B101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

**CENTERPOINT ENERGY, INC.**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: CNP

Security ID: 15189T107

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Wendy Montoya Cloonan	Management	For	For
1b	Elect Director Earl M. Cummings	Management	For	For
1c	Elect Director Christopher H. Franklin	Management	For	For
1d	Elect Director David J. Lesar	Management	For	For
1e	Elect Director Raquelle W. Lewis	Management	For	For
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	For
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Against

**CERIDIAN HCM HOLDING INC.**

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CDAY

Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brent B. Bickett	Management	For	For
1.2	Elect Director Ronald F. Clarke	Management	For	For
1.3	Elect Director Ganesh B. Rao	Management	For	For
1.4	Elect Director Leigh E. Turner	Management	For	For
1.5	Elect Director Deborah A. Farrington	Management	For	For
1.6	Elect Director Thomas M. Hagerty	Management	For	For
1.7	Elect Director Linda P. Mantia	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**CHART INDUSTRIES, INC.**

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: GTLS

Security ID: 16115Q308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast



1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	For
1.5	Elect Director Paul E. Mahoney	Management	For	For
1.6	Elect Director Singleton B. McAllister	Management	For	For
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	For
1.10	Elect Director Roger A. Strauch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CHARTER COMMUNICATIONS, INC.**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: CHTR

Security ID: 16119P108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**CHENIERE ENERGY, INC.**  
**Meeting Date: MAY 11, 2023**  
**Record Date: MAR 27, 2023**  
**Meeting Type: ANNUAL**

Ticker: LNG  
Security ID: 16411R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director G. Andrea Botta	Management	For	For
1b	Elect Director Jack A. Fusco	Management	For	For
1c	Elect Director Patricia K. Collawn	Management	For	For
1d	Elect Director Brian E. Edwards	Management	For	For
1e	Elect Director Denise Gray	Management	For	For
1f	Elect Director Lorraine Mitchelmore	Management	For	For
1g	Elect Director Donald F. Robillard, Jr.	Management	For	For
1h	Elect Director Matthew Runkle	Management	For	For
1i	Elect Director Neal A. Shear	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Stranded Carbon Asset Risk	Shareholder	Against	Against

**CHESAPEAKE ENERGY CORPORATION**  
**Meeting Date: JUN 08, 2023**  
**Record Date: APR 10, 2023**  
**Meeting Type: ANNUAL**

Ticker: CHK  
Security ID: 165167735

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Management	For	For
1b	Elect Director Timothy S. Duncan	Management	For	For
1c	Elect Director Benjamin C. Duster, IV	Management	For	For
1d	Elect Director Sarah A. Emerson	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Brian Steck	Management	For	For
1g	Elect Director Michael A. Wichterich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CHEVRON CORPORATION**

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

**CHIPOTLE MEXICAN GRILL, INC.**

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against

**CHUBB LIMITED**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For

5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

**CHURCHILL DOWNS INCORPORATED**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: CHDN

Security ID: 171484108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Fealy	Management	For	For
1.2	Elect Director Douglas C. Grissom	Management	For	For
1.3	Elect Director Daniel P. Harrington	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
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**CIENA CORPORATION**  
**Meeting Date: MAR 30, 2023**  
**Record Date: JAN 30, 2023**  
**Meeting Type: ANNUAL**

Ticker: CIEN  
Security ID: 171779309

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joanne B. Olsen	Management	For	For
1b	Elect Director Gary B. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CLOUDFLARE, INC.**  
**Meeting Date: JUN 01, 2023**  
**Record Date: APR 10, 2023**  
**Meeting Type: ANNUAL**

Ticker: NET  
Security ID: 18915M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Sandell	Management	For	Withhold
1.2	Elect Director Michelle Zatlyn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CME GROUP INC.**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 06, 2023**  
**Meeting Type: ANNUAL**

Ticker: CME  
Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For

1g	Elect Director Martin J. Gepsman	Management	For	Against
1h	Elect Director Larry G. Gerdes	Management	For	Against
1i	Elect Director Daniel R. Glickman	Management	For	Against
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	Against
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	Against
1q	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**COMCAST CORPORATION**

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against

8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

**COMCAST CORPORATION**

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

**COMPAGNIE FINANCIERE RICHEMONT SA**

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: CFR



<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Against
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	Against
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhard Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
	Approve Fixed Remuneration of Executive Committee in the			

9.2	Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	Against
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	Against
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	Against
12	Transact Other Business (Voting)	Management	For	Against

**CONCENTRIX CORPORATION**

Meeting Date: MAR 23, 2023

Record Date: JAN 25, 2023

Meeting Type: ANNUAL

Ticker: CNXC

Security ID: 20602D101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Chris Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	For
1e	Elect Director Kathryn Hayley	Management	For	For
1f	Elect Director Kathryn Marinello	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
1h	Elect Director Ann Vezina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CONOCOPHILLIPS**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For

1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**CONOCOPHILLIPS**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For

6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**CONSTELLATION BRANDS, INC.**

**Meeting Date: JUL 19, 2022**

**Record Date: MAY 20, 2022**

**Meeting Type: ANNUAL**

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Daniels	Management	For	Withhold
1.2	Elect Director Jeremy S. G. Fowden	Management	For	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Management	For	Withhold
1.4	Elect Director Daniel J. McCarthy	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CONSTELLATION BRANDS, INC.**

**Meeting Date: JUL 19, 2022**

**Record Date: MAY 20, 2022**

**Meeting Type: ANNUAL**

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Daniels	Management	For	For
1.2	Elect Director Jeremy S. G. Fowden	Management	For	For
1.3	Elect Director Jose Manuel Madero Garza	Management	For	For
1.4	Elect Director Daniel J. McCarthy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CONSTELLATION BRANDS, INC.**

**Meeting Date: NOV 09, 2022**

**Record Date: SEP 20, 2022**

**Meeting Type: SPECIAL**

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	Against

2	Adjourn Meeting	Management	For	Against
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**CONSTELLATION BRANDS, INC.**

**Meeting Date: NOV 09, 2022**

**Record Date: SEP 20, 2022**

**Meeting Type: SPECIAL**

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	For
2	Adjourn Meeting	Management	For	For

**CONSTELLATION ENERGY CORPORATION**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: CEG

Security ID: 21037T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Dominguez	Management	For	For
1.2	Elect Director Julie Holzrichter	Management	For	For
1.3	Elect Director Ashish Khandpur	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CONSTELLATION SOFTWARE INC.**

**Meeting Date: MAY 08, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: CSU

Security ID: 21037X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Bender	Management	For	For
1.2	Elect Director John Billowits	Management	For	For
1.3	Elect Director Susan Gayner	Management	For	For
1.4	Elect Director Claire Kennedy	Management	For	For
1.5	Elect Director Robert Kittel	Management	For	For
1.6	Elect Director Mark Leonard	Management	For	For
1.7	Elect Director Mark Miller	Management	For	For
1.8	Elect Director Lori O'Neill	Management	For	For
1.9	Elect Director Donna Parr	Management	For	For

1.10	Elect Director Andrew Pastor	Management	For	For
1.11	Elect Director Laurie Schultz	Management	For	For
1.12	Elect Director Barry Symons	Management	For	For
1.13	Elect Director Robin Van Poelje	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**COPART, INC.**

**Meeting Date: OCT 31, 2022**

**Record Date: OCT 03, 2022**

**Meeting Type: SPECIAL**

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For
2	Adjourn Meeting	Management	For	For

**COPART, INC.**

**Meeting Date: DEC 02, 2022**

**Record Date: OCT 11, 2022**

**Meeting Type: ANNUAL**

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For
1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For
1.9	Elect Director Stephen Fisher	Management	For	For
1.10	Elect Director Cherylyn Harley LeBon	Management	For	For
1.11	Elect Director Carl D. Sparks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**CORTEVA, INC.**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: CTVA  
Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**COSTCO WHOLESALE CORPORATION**

Meeting Date: JAN 19, 2023

Record Date: NOV 11, 2022

Meeting Type: ANNUAL

Ticker: COST  
Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

4	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
5	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

**COTERRA ENERGY INC.**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 09, 2023**  
**Meeting Type: ANNUAL**

Ticker: CTRA  
Security ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas E. Jorden	Management	For	For
1.2	Elect Director Robert S. Boswell	Management	For	For
1.3	Elect Director Dorothy M. Ables	Management	For	For
1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Dan O. Dinges	Management	For	For
1.6	Elect Director Paul N. Eckley	Management	For	For
1.7	Elect Director Hans Helmerich	Management	For	For
1.8	Elect Director Lisa A. Stewart	Management	For	For
1.9	Elect Director Frances M. Vallejo	Management	For	For
1.10	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Reliability of Methane Emission Disclosures	Shareholder	Against	For
7	Report on Climate Lobbying	Shareholder	Against	Against

**COUPANG, INC.**  
**Meeting Date: JUN 15, 2023**  
**Record Date: APR 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: CPNG  
Security ID: 22266T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bom Kim	Management	For	For
1b	Elect Director Neil Mehta	Management	For	Against
1c	Elect Director Jason Child	Management	For	For
1d	Elect Director Pedro Franceschi	Management	For	For
1e	Elect Director Benjamin Sun	Management	For	For
1f	Elect Director Ambereen Toubassy	Management	For	For



1g	Elect Director Kevin Warsh	Management	For	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CRISPR THERAPEUTICS AG**

**Meeting Date: JUN 08, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: CRSP

Security ID: H17182108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4a	Reelect Rodger Novak as Director	Management	For	For
4b	Reelect Samarth Kulkarni as Director	Management	For	For
4c	Reelect Ali Behbahani as Director	Management	For	For
4d	Reelect Maria Fardis as Director	Management	For	For
4e	Reelect H. Edward Fleming, Jr. as Director	Management	For	For
4f	Reelect Simeon J. George as Director	Management	For	For
4g	Reelect John T. Greene as Director	Management	For	For
4h	Reelect Katherine A. High as Director	Management	For	For
4i	Reelect Douglas A. Treco as Director	Management	For	For
5a	Reelect Ali Behbahani as Member of the Compensation Committee	Management	For	For
5b	Appoint H. Edward Fleming, Jr. as Member of the Compensation Committee	Management	For	For
5c	Reelect Simeon J. George as Member of the Compensation Committee	Management	For	For
5d	Reelect John T. Greene as Member of the Compensation Committee	Management	For	For
6a	Approve Remuneration of Directors in the Amount of USD 507,000	Management	For	For
6b	Approve Remuneration of Directors in the Amount of USD 11,738,100	Management	For	For
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Management	For	For
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Management	For	For
6e	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	Management	For	For
6f	Approve Remuneration Report (Non-Binding)	Management	For	For

7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Approve Capital Band	Management	For	For
9	Approve Increase in Conditional Share Capital for Employee Equity Plans	Management	For	For
10	Amend Omnibus Stock Plan	Management	For	For
11	Approve Decrease in Size of Board	Management	For	For
12a	Amend Corporate Purpose	Management	For	For
12b	Approve General Meeting Abroad and Virtual General Meeting	Management	For	For
12c	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
12d	Amend Articles of Association	Management	For	For
12e	Amend Articles of Association	Management	For	For
13	Designate Marius Meier as Independent Proxy	Management	For	For
14	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Management	For	For
15	Transact Other Business (Voting)	Management	For	Against

**CROWDSTRIKE HOLDINGS, INC.**

**Meeting Date: JUN 21, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: CRWD

Security ID: 22788C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Johanna Flower	Management	For	For
1.2	Elect Director Denis J. O'Leary	Management	For	For
1.3	Elect Director Godfrey R. Sullivan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CSX CORPORATION**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: CSX

Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For

1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CVS HEALTH CORPORATION**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balser	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For
1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously	Shareholder	Against	Against

Sitting on the Board of Directors of Any Other Company

**D.R. HORTON, INC.**

**Meeting Date: JAN 18, 2023**

**Record Date: NOV 30, 2022**

**Meeting Type: ANNUAL**

Ticker: DHI

Security ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**DAIICHI SANKYO CO., LTD.**

**Meeting Date: JUN 19, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4568

Security ID: J11257102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For
2.3	Elect Director Hirashima, Shoji	Management	For	For
2.4	Elect Director Otsuki, Masahiko	Management	For	For
2.5	Elect Director Fukuoka, Takashi	Management	For	For
2.6	Elect Director Kama, Kazuaki	Management	For	For
2.7	Elect Director Nohara, Sawako	Management	For	For
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For
2.9	Elect Director Nishii, Takaaki	Management	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

**DANAHER CORPORATION**

**Meeting Date: MAY 09, 2023**

**Record Date: MAR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: DHR  
Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	Against
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

**DANAHER CORPORATION**

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR  
Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For

lj	Elect Director A. Shane Sanders	Management	For	For
lk	Elect Director John T. Schwieters	Management	For	For
ll	Elect Director Alan G. Spoon	Management	For	For
lm	Elect Director Raymond C. Stevens	Management	For	For
ln	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

**DARDEN RESTAURANTS, INC.**

**Meeting Date: SEP 21, 2022**

**Record Date: JUL 27, 2022**

**Meeting Type: ANNUAL**

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**DATADOG, INC.**

**Meeting Date: JUN 08, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: DDOG

Security ID: 23804L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Olivier Pomel	Management	For	For

1b	Elect Director Dev Ittycheria	Management	For	For
1c	Elect Director Shardul Shah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**DELTA AIR LINES, INC.**  
**Meeting Date: JUN 15, 2023**  
**Record Date: APR 28, 2023**  
**Meeting Type: ANNUAL**

Ticker: DAL  
Security ID: 247361702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward H. Bastian	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director David G. DeWalt	Management	For	For
1d	Elect Director William H. Easter, III	Management	For	For
1e	Elect Director Leslie D. Hale	Management	For	For
1f	Elect Director Christopher A. Hazleton	Management	For	For
1g	Elect Director Michael P. Huerta	Management	For	For
1h	Elect Director Jeanne P. Jackson	Management	For	For
1i	Elect Director George N. Mattson	Management	For	For
1j	Elect Director Vasant M. Prabhu	Management	For	For
1k	Elect Director Sergio A. L. Rial	Management	For	For
1l	Elect Director David S. Taylor	Management	For	For
1m	Elect Director Kathy N. Waller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

**DEXCOM, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 29, 2023**  
**Meeting Type: ANNUAL**

Ticker: DXCM  
Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For

1.2	Elect Director Richard A. Collins	Management	For	For
1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

**DIAMONDBACK ENERGY, INC.**

Meeting Date: JUN 08, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: FANG

Security ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Travis D. Stice	Management	For	For
1.2	Elect Director Vincent K. Brooks	Management	For	For
1.3	Elect Director David L. Houston	Management	For	For
1.4	Elect Director Rebecca A. Klein	Management	For	For
1.5	Elect Director Stephanie K. Mains	Management	For	For
1.6	Elect Director Mark L. Plaumann	Management	For	For
1.7	Elect Director Melanie M. Trent	Management	For	For
1.8	Elect Director Frank D. Tsuru	Management	For	For
1.9	Elect Director Steven E. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Management	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For
6	Ratify Grant Thornton LLP as Auditors	Management	For	For

**DISCOVER FINANCIAL SERVICES**

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: DFS



Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Roger C. Hochschild	Management	For	For
1.7	Elect Director Thomas G. Maheras	Management	For	For
1.8	Elect Director John B. Owen	Management	For	For
1.9	Elect Director David L. Rawlinson, II	Management	For	For
1.10	Elect Director Beverley A. Sibblies	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**DOCUSIGN, INC.**

**Meeting Date: MAY 31, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: DOCU

Security ID: 256163106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James Beer	Management	For	For
1.2	Elect Director Cain A. Hayes	Management	For	For
1.3	Elect Director Allan Thygesen	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**DOLLAR GENERAL CORPORATION**

**Meeting Date: MAY 31, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For

1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

**DOLLAR TREE, INC.**

**Meeting Date: JUN 13, 2023**

**Record Date: APR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: DLTR

Security ID: 256746108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Richard W. Dreiling	Management	For	For
1b	Elect Director Cheryl W. Grise	Management	For	For
1c	Elect Director Daniel J. Heinrich	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Edward J. Kelly, III	Management	For	For
1f	Elect Director Mary A. Laschinger	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director Winnie Y. Park	Management	For	For
1i	Elect Director Bertram L. Scott	Management	For	For
1j	Elect Director Stephanie P. Stahl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Against

<b>DOMINO'S PIZZA, INC.</b>				
Meeting Date: APR 25, 2023				
Record Date: MAR 01, 2023				
Meeting Type: ANNUAL				
Ticker: DPZ				
Security ID: 25754A201				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director C. Andrew Ballard	Management	For	For
1.3	Elect Director Andrew B. Balson	Management	For	For
1.4	Elect Director Corie S. Barry	Management	For	For
1.5	Elect Director Diana F. Cantor	Management	For	For
1.6	Elect Director Richard L. Federico	Management	For	For
1.7	Elect Director James A. Goldman	Management	For	For
1.8	Elect Director Patricia E. Lopez	Management	For	For
1.9	Elect Director Russell J. Weiner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

<b>DOORDASH, INC.</b>				
Meeting Date: JUN 20, 2023				
Record Date: APR 21, 2023				
Meeting Type: ANNUAL				
Ticker: DASH				
Security ID: 25809K105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shona L. Brown	Management	For	For
1b	Elect Director Alfred Lin	Management	For	For
1c	Elect Director Stanley Tang	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

<b>DRAFTKINGS, INC.</b>				
Meeting Date: MAY 15, 2023				
Record Date: MAR 16, 2023				
Meeting Type: ANNUAL				
Ticker: DKNG				
Security ID: 26142V105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jason D. Robins	Management	For	For

1.2	Elect Director Harry Evans Sloan	Management	For	For
1.3	Elect Director Matthew Kalish	Management	For	For
1.4	Elect Director Paul Liberman	Management	For	For
1.5	Elect Director Woodrow H. Levin	Management	For	For
1.6	Elect Director Jocelyn Moore	Management	For	For
1.7	Elect Director Ryan R. Moore	Management	For	For
1.8	Elect Director Valerie Mosley	Management	For	For
1.9	Elect Director Steven J. Murray	Management	For	For
1.10	Elect Director Marni M. Walden	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**DUN & BRADSTREET HOLDINGS, INC.**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: DNB

Security ID: 26484T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen R. Alemany	Management	For	For
1.2	Elect Director Douglas K. Ammerman	Management	For	For
1.3	Elect Director Chinh E. Chu	Management	For	For
1.4	Elect Director William P. Foley, II	Management	For	For
1.5	Elect Director Thomas M. Hagerty	Management	For	For
1.6	Elect Director Anthony M. Jabbour	Management	For	For
1.7	Elect Director Keith J. Jackson	Management	For	For
1.8	Elect Director Richard N. Massey	Management	For	For
1.9	Elect Director James A. Quella	Management	For	For
1.10	Elect Director Ganesh B. Rao	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

**EDISON INTERNATIONAL**

**Meeting Date: APR 27, 2023**

**Record Date: MAR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For

1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**EDWARDS LIFESCIENCES CORPORATION**

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
1.9	Elect Director Bernard J. Zovighian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against

**ELASTIC N.V.**

Meeting Date: OCT 06, 2022

Record Date: SEP 08, 2022

Meeting Type: ANNUAL

Ticker: ESTC  
Security ID: N14506104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sohaib Abbasi	Management	For	For
1b	Elect Director Caryn Marooney	Management	For	For
1c	Elect Director Chetan Puttagunta	Management	For	For
1d	Elect Director Steven Schuurman	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Qualified Employee Stock Purchase Plan	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**ELECTRONIC ARTS INC.**  
**Meeting Date: AUG 11, 2022**  
**Record Date: JUN 17, 2022**  
**Meeting Type: ANNUAL**

Ticker: EA  
Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**ELEVANCE HEALTH, INC.**

Meeting Date: MAY 10, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: ELV

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gail K. Boudreaux	Management	For	For
1.2	Elect Director R. Kerry Clark	Management	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.4	Elect Director Deanna D. Strable	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against

**ELI LILLY AND COMPANY**

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
	Publish Third-Party Review of Alignment of Company's			

11	Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

**ELI LILLY AND COMPANY**

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

**ENPHASE ENERGY, INC.**

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ENPH

Security ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jamie Haenggi	Management	For	For



1.2	Elect Director Benjamin Kortlang	Management	For	For
1.3	Elect Director Richard Mora	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**EOG RESOURCES, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**EPAM SYSTEMS, INC.**

**Meeting Date: JUN 02, 2023**

**Record Date: APR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: EPAM

Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**EQUIFAX INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: EFX

Security ID: 294429105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director Karen L. Fichuk	Management	For	For
1d	Elect Director G. Thomas Hough	Management	For	For
1e	Elect Director Robert D. Marcus	Management	For	For
1f	Elect Director Scott A. McGregor	Management	For	For
1g	Elect Director John A. McKinley	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

**EQUINIX, INC.**

**Meeting Date: MAY 25, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: EQIX

Security ID: 29444U700

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	Against

	Compensation			
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**EQUITRANS MIDSTREAM CORPORATION**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 17, 2023**

**Meeting Type: ANNUAL**

Ticker: ETRN

Security ID: 294600101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vicky A. Bailey	Management	For	For
1b	Elect Director Sarah M. Barpoulis	Management	For	For
1c	Elect Director Kenneth M. Burke	Management	For	For
1d	Elect Director Diana M. Charletta	Management	For	For
1e	Elect Director Thomas F. Karam	Management	For	For
1f	Elect Director D. Mark Leland	Management	For	For
1g	Elect Director Norman J. Szydlowski	Management	For	For
1h	Elect Director Robert F. Vagt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ESSENT GROUP LTD.**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: ESNT

Security ID: G3198U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Casale	Management	For	For
1.2	Elect Director Douglas J. Pauls	Management	For	For
1.3	Elect Director William Spiegel	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

**ETSY, INC.**

**Meeting Date: JUN 14, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: ETSY  
Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Josh Silverman	Management	For	For
1c	Elect Director Fred Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Shareholder	Against	Against

**EVOLUTION AB**

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EVO  
Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	For
7.c1	Approve Discharge of Jens von Bahr	Management	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	For
7.c3	Approve Discharge of Ian Livingstone	Management	For	For
7.c4	Approve Discharge of Joel Citron	Management	For	For
7.c5	Approve Discharge of Jonas Engwall	Management	For	For
7.c6	Approve Discharge of Mimi Drake	Management	For	For
7.c7	Approve Discharge of Sandra Urie	Management	For	For
7.c8	Approve Discharge of Martin Carlesund	Management	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	For

10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	For
10.2	Reelect Fredrik Osterberg as Director	Management	For	For
10.3	Reelect Ian Livingstone as Director	Management	For	For
10.4	Reelect Joel Citron as Director	Management	For	For
10.5	Reelect Jonas Engwall as Director	Management	For	For
10.6	Reelect Mimi Drake as Director	Management	For	For
10.7	Reelect Sandra Urie as Director	Management	For	For
11	Approve Remuneration of Auditors	Management	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
13	Approve Nomination Committee Procedures	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Authorize Reissuance of Repurchased Shares	Management	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	For
20	Close Meeting	Management	None	None

**EVOLUTION AB**

**Meeting Date: JUN 16, 2023**

**Record Date: JUN 08, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Performance Share Plan for Key Employees	Management	For	For
8	Close Meeting	Management	None	None

**EXACT SCIENCES CORPORATION**

**Meeting Date: JUN 08, 2023**

**Record Date: APR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: EXAS

Security ID: 30063P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director D. Scott Coward	Management	For	For

1b	Elect Director James Doyle	Management	For	For
1c	Elect Director Freda Lewis-Hall	Management	For	For
1d	Elect Director Kathleen Sebelius	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

**EXELON CORPORATION**

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Calvin G. Butler, Jr.	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Linda Jojo	Management	For	For
1f	Elect Director Charisse Lillie	Management	For	For
1g	Elect Director Matthew Rogers	Management	For	For
1h	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**FEVERTREE DRINKS PLC**

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL

Ticker: FEVR

Security ID: G33929103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Timothy Warrillow as Director	Management	For	For

5	Re-elect Andrew Branchflower as Director	Management	For	For
6	Re-elect Domenic De Lorenzo as Director	Management	For	For
7	Re-elect Coline McConville as Director	Management	For	For
8	Re-elect Kevin Havelock as Director	Management	For	For
9	Re-elect Jeff Popkin as Director	Management	For	For
10	Re-elect Laura Hagan as Director	Management	For	For
11	Reappoint BDO LLP as Auditors	Management	For	For
12	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Issue of Equity	Management	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
16	Authorise Market Purchase of Ordinary Shares	Management	For	For

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
1l	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

**FIFTH THIRD BANCORP**

**Meeting Date: APR 18, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: FITB  
Security ID: 316773100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**FIRST SOLAR, INC.**  
Meeting Date: MAY 09, 2023  
Record Date: MAR 20, 2023  
Meeting Type: ANNUAL

Ticker: FSLR  
Security ID: 336433107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Ahearn	Management	For	For
1.2	Elect Director Richard D. Chapman	Management	For	For
1.3	Elect Director Anita Marangoly George	Management	For	For
1.4	Elect Director George A. ("Chip") Hambro	Management	For	For
1.5	Elect Director Molly E. Joseph	Management	For	For
1.6	Elect Director Craig Kennedy	Management	For	For
1.7	Elect Director Lisa A. Kro	Management	For	For
1.8	Elect Director William J. Post	Management	For	For
1.9	Elect Director Paul H. Stebbins	Management	For	For
1.10	Elect Director Michael T. Sweeney	Management	For	For
1.11	Elect Director Mark R. Widmar	Management	For	For
1.12	Elect Director Norman L. Wright	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For



3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**FISERV, INC.**

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: FISV

Security ID: 337738108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Henrique de Castro	Management	For	For
1.3	Elect Director Harry F. DiSimone	Management	For	For
1.4	Elect Director Dylan G. Haggart	Management	For	For
1.5	Elect Director Wafaa Mamilli	Management	For	For
1.6	Elect Director Heidi G. Miller	Management	For	For
1.7	Elect Director Doyle R. Simons	Management	For	For
1.8	Elect Director Kevin M. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For

**FLOOR & DECOR HOLDINGS, INC.**

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: FND

Security ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dwight L. James	Management	For	For
1b	Elect Director Melissa Kersey	Management	For	For
1c	Elect Director Peter M. Starrett	Management	For	For
1d	Elect Director Thomas V. Taylor	Management	For	For
1e	Elect Director George Vincent West	Management	For	For
1f	Elect Director Charles D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

**FLUTTER ENTERTAINMENT PLC**

Meeting Date: APR 27, 2023

Record Date: APR 23, 2023

Meeting Type: ANNUAL

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koeppel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

**FREEMPORT-MCMORAN, INC.**

Meeting Date: JUN 06, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	Abstain
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**FRONTIER COMMUNICATIONS PARENT, INC.**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: FYBR

Security ID: 35909D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin L. Beebe	Management	For	For
1b	Elect Director Lisa V. Chang	Management	For	For
1c	Elect Director Pamela L. Coe	Management	For	For
1d	Elect Director Nick Jeffery	Management	For	For
1e	Elect Director Stephen C. Pusey	Management	For	For
1f	Elect Director Margaret M. Smyth	Management	For	For
1g	Elect Director John G. Stratton	Management	For	For
1h	Elect Director Maryann Turcke	Management	For	For
1i	Elect Director Prat Vemana	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**GALAPAGOS NV**

**Meeting Date: APR 25, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: GLPG  
Security ID: B44170106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None	None
2	Approve Financial Statements and Allocation of Income	Management	For	For
3	Receive Auditors' Reports (Non-Voting)	Management	None	None
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of the Members of the Supervisory Board and Auditors	Management	For	For
7	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	Management	For	For
8	Ratify BDO as Auditors and Approve Auditors' Remuneration	Management	For	For
9	Reelect Peter Guenter as Independent Director	Management	For	For
10	Reelect Daniel O'Day as Director	Management	For	For
11	Reelect Linda Higgins as Director	Management	For	For

**GALAXY ENTERTAINMENT GROUP LIMITED**

**Meeting Date: MAY 22, 2023**

**Record Date: MAY 15, 2023**

**Meeting Type: ANNUAL**

Ticker: 27  
Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	For
9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

**GE HEALTHCARE TECHNOLOGIES, INC.****Meeting Date: MAY 23, 2023****Record Date: MAR 27, 2023****Meeting Type: ANNUAL**

Ticker: GEHC

Security ID: 36266G107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**GENERAL ELECTRIC COMPANY****Meeting Date: MAY 03, 2023****Record Date: MAR 07, 2023****Meeting Type: ANNUAL**

Ticker: GE

Security ID: 369604301

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rosput Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

**GENERAL MOTORS COMPANY**

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

**GENPACT LIMITED**

Meeting Date: MAY 04, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: G

Security ID: G3922B107

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1.2	Elect Director James Madden	Management	For	For
1.3	Elect Director Ajay Agrawal	Management	For	For
1.4	Elect Director Stacey Cartwright	Management	For	For
1.5	Elect Director Laura Conigliaro	Management	For	For
1.6	Elect Director Tamara Franklin	Management	For	For
1.7	Elect Director Carol Lindstrom	Management	For	For
1.8	Elect Director CeCelia Morken	Management	For	For
1.9	Elect Director Brian Stevens	Management	For	For
1.10	Elect Director Mark Verdi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Management	For	For

**GITLAB INC.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAY 01, 2023**

**Meeting Type: ANNUAL**

Ticker: GTLB

Security ID: 37637K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen Blasing	Management	For	For
1.2	Elect Director Merline Saintil	Management	For	For
1.3	Elect Director Godfrey Sullivan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**GLENCORE PLC**

**Meeting Date: MAY 26, 2023**

**Record Date: MAY 24, 2023**

**Meeting Type: ANNUAL**

Ticker: GLEN

Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For

3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

**GLOBALFOUNDRIES INC.**

Meeting Date: JUL 25, 2022

Record Date: JUN 07, 2022

Meeting Type: ANNUAL

Ticker: GFS

Security ID: G39387108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Caulfield	Management	For	For
1.2	Elect Director Ahmed Saeed Al Calily	Management	For	For
1.3	Elect Director Tim Breen	Management	For	For
1.4	Elect Director Glenda Dorchak	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

**GLOBANT SA**

Meeting Date: APR 19, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GLOB

Security ID: L44385109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	None	None
2	Approve Consolidated Financial Statements and Statutory	Management	For	For



	Reports			
3	Approve Financial Statements and Statutory Reports	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	For
9	Reelect Linda Rottenberg as Director	Management	For	For
10	Reelect Martin Umaran as Director	Management	For	For
11	Reelect Guibert Englebienne as Director	Management	For	For
1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	For

**GODADDY INC.**

Meeting Date: JUN 07, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: GDDY

Security ID: 380237107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Garrett	Management	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Management	For	For
1c	Elect Director Sigal Zarmi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**GUARDANT HEALTH, INC.**

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: GH

Security ID: 40131M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian Clark	Management	For	For
1b	Elect Director Meghan Joyce	Management	For	For
1c	Elect Director Samir Kaul	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**GUIDEWIRE SOFTWARE, INC.****Meeting Date: DEC 20, 2022****Record Date: OCT 24, 2022****Meeting Type: ANNUAL**

Ticker: GWRE

Security ID: 40171V100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Marcus S. Ryu	Management	For	For
1b	Elect Director Paul Lavin	Management	For	For
1c	Elect Director Mike Rosenbaum	Management	For	For
1d	Elect Director David S. Bauer	Management	For	For
1e	Elect Director Margaret Dillon	Management	For	For
1f	Elect Director Michael C. Keller	Management	For	For
1g	Elect Director Catherine P. Lego	Management	For	For
1h	Elect Director Rajani Ramanathan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against
6	Amend Omnibus Stock Plan	Management	For	For

**HALLIBURTON COMPANY****Meeting Date: MAY 17, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: HAL

Security ID: 406216101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Earl M. Cummings	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
1l	Elect Director Janet L. Weiss	Management	For	For
1m	Elect Director Tobi M. Edwards Young	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For

**HALLIBURTON COMPANY**

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: HAL

Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Earl M. Cummings	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	Against
1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
1l	Elect Director Janet L. Weiss	Management	For	For
1m	Elect Director Tobi M. Edwards Young	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: JUL 16, 2022

Record Date: JUL 09, 2022

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: NOV 25, 2022

Record Date: NOV 18, 2022

Meeting Type: COURT

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: MAR 25, 2023

Record Date: FEB 17, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: JUN 11, 2023

Record Date: MAY 05, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

**HEICO CORPORATION**

Meeting Date: MAR 17, 2023

Record Date: JAN 20, 2023

Meeting Type: ANNUAL

Ticker: HEI

Security ID: 422806109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Carol F. Fine	Management	For	For
1.3	Elect Director Adolfo Henriques	Management	For	For
1.4	Elect Director Mark H. Hildebrandt	Management	For	Withhold
1.5	Elect Director Eric A. Mendelson	Management	For	For
1.6	Elect Director Laurans A. Mendelson	Management	For	For
1.7	Elect Director Victor H. Mendelson	Management	For	For
1.8	Elect Director Julie Neitzel	Management	For	For
1.9	Elect Director Alan Schriesheim	Management	For	For
1.10	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**HEICO CORPORATION**

Meeting Date: MAR 17, 2023

Record Date: JAN 20, 2023

Meeting Type: ANNUAL

Ticker: HEI

Security ID: 422806208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Carol F. Fine	Management	For	For

1.3	Elect Director Adolfo Henriques	Management	For	For
1.4	Elect Director Mark H. Hildebrandt	Management	For	Withhold
1.5	Elect Director Eric A. Mendelson	Management	For	For
1.6	Elect Director Laurans A. Mendelson	Management	For	For
1.7	Elect Director Victor H. Mendelson	Management	For	For
1.8	Elect Director Julie Neitzel	Management	For	For
1.9	Elect Director Alan Schriesheim	Management	For	For
1.10	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**HELEN OF TROY LIMITED**

Meeting Date: AUG 24, 2022

Record Date: JUN 22, 2022

Meeting Type: ANNUAL

Ticker: HELE

Security ID: G4388N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julien R. Mininberg	Management	For	For
1b	Elect Director Timothy F. Meeker	Management	For	For
1c	Elect Director Krista L. Berry	Management	For	For
1d	Elect Director Vincent D. Carson	Management	For	For
1e	Elect Director Thurman K. Case	Management	For	For
1f	Elect Director Tabata L. Gomez	Management	For	For
1g	Elect Director Elena B. Otero	Management	For	For
1h	Elect Director Beryl B. Raff	Management	For	For
1i	Elect Director Darren G. Woody	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**HERMES INTERNATIONAL SCA**

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: RMS

Security ID: F48051100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of General Managers	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Axel Dumas, General Manager	Management	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Management	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For
11	Approve Remuneration Policy of General Managers	Management	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Management	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26	Management	For	Against

	Above			
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**HESS CORPORATION**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 23, 2023**

**Meeting Type: ANNUAL**

Ticker: HES

Security ID: 42809H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	For
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**HILTON WORLDWIDE HOLDINGS INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For



1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**HONEYWELL INTERNATIONAL INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

**HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY**

**Meeting Date: FEB 24, 2023**

**Record Date: JAN 19, 2023**

**Meeting Type: COURT**

Ticker: HZNP

Security ID: G46188111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY**

**Meeting Date: FEB 24, 2023**

**Record Date: JAN 19, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: HZNP

Security ID: G46188101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

**HUBSPOT, INC.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: HUBS

Security ID: 443573100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Nick Caldwell	Management	For	For
1b	Elect Director Claire Hughes Johnson	Management	For	For
1c	Elect Director Jay Simons	Management	For	For
1d	Elect Director Yamini Rangan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**HUMANA INC.**

**Meeting Date: APR 20, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: HUM

Security ID: 444859102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For

lj	Elect Director William J. McDonald	Management	For	For
lk	Elect Director Jorge S. Mesquita	Management	For	For
ll	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**HUMANA INC.**

**Meeting Date: APR 20, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
lj	Elect Director William J. McDonald	Management	For	For
lk	Elect Director Jorge S. Mesquita	Management	For	For
ll	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**INSULET CORPORATION**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: PODD

Security ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For

1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

**INTEL CORPORATION**

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

**INTUIT INC.**

Meeting Date: JAN 19, 2023

Record Date: NOV 21, 2022

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For

1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Thomas Szkutak	Management	For	For
1i	Elect Director Raul Vazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**INTUITIVE SURGICAL, INC.**

**Meeting Date: APR 27, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: ISRG

Security ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

**IRIDIUM COMMUNICATIONS INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 09, 2023**

**Meeting Type: ANNUAL**

Ticker: IRDM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert H. Niehaus	Management	For	For
1.2	Elect Director Thomas C. Canfield	Management	For	For
1.3	Elect Director Matthew J. Desch	Management	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Management	For	Withhold
1.5	Elect Director L. Anthony Frazier	Management	For	For
1.6	Elect Director Jane L. Harman	Management	For	For
1.7	Elect Director Alvin B. Krongard	Management	For	Withhold
1.8	Elect Director Suzanne E. McBride	Management	For	Withhold
1.9	Elect Director Eric T. Olson	Management	For	For
1.10	Elect Director Parker W. Rush	Management	For	For
1.11	Elect Director Kay N. Sears	Management	For	For
1.12	Elect Director Jacqueline E. Yeane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify KPMG LLP as Auditors	Management	For	For

**JACOBS SOLUTIONS, INC.**

Meeting Date: JAN 24, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: J

Security ID: 46982L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven J. Demetriou	Management	For	For
1b	Elect Director Christopher M.T. Thompson	Management	For	For
1c	Elect Director Priya Abani	Management	For	For
1d	Elect Director Vincent K. Brooks	Management	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Management	For	For
1f	Elect Director Manny Fernandez	Management	For	For
1g	Elect Director Georgette D. Kiser	Management	For	For
1h	Elect Director Barbara L. Loughran	Management	For	For
1i	Elect Director Robert A. McNamara	Management	For	For
1j	Elect Director Robert V. Pragada	Management	For	For
1k	Elect Director Peter J. Robertson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

**JPMORGAN CHASE & CO.**  
**Meeting Date: MAY 16, 2023**  
**Record Date: MAR 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: JPM  
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**JPMORGAN CHASE & CO.**

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**JPMORGAN CHASE & CO.**

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100



Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**KARUNA THERAPEUTICS, INC.**

**Meeting Date: JUN 20, 2023**

**Record Date: APR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: KRTX

Security ID: 48576A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bill Meury	Management	For	For
1b	Elect Director Laurie Olson	Management	For	For
1c	Elect Director David Wheadon	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

**KERING SA**

**Meeting Date: APR 27, 2023**

**Record Date: APR 25, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: KER

Security ID: F5433L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
	Authorize Capital Issuances for Use in Employee Stock			

18	Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**KEYENCE CORP.**

**Meeting Date: JUN 14, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

**KULICKE AND SOFFA INDUSTRIES, INC.**

**Meeting Date: MAR 02, 2023**

**Record Date: DEC 02, 2022**

**Meeting Type: ANNUAL**

Ticker: KLIC

Security ID: 501242101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Fusen E. Chen	Management	For	For
1.2	Elect Director Gregory F. Milzcek	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**L'OREAL SA**

**Meeting Date: APR 21, 2023**

**Record Date: APR 19, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: OR

Security ID: F58149133

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**LAM RESEARCH CORPORATION**

**Meeting Date: NOV 08, 2022**

**Record Date: SEP 09, 2022**

**Meeting Type: ANNUAL**

Ticker: LRCX

Security ID: 512807108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sohail U. Ahmed	Management	For	For
1b	Elect Director Timothy M. Archer	Management	For	For
1c	Elect Director Eric K. Brandt	Management	For	For
1d	Elect Director Michael R. Cannon	Management	For	For
1e	Elect Director Bethany J. Mayer	Management	For	For
1f	Elect Director Jyoti K. Mehra	Management	For	For
1g	Elect Director Abhijit Y. Talwalkar	Management	For	For
1h	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1i	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**LAS VEGAS SANDS CORP.**

**Meeting Date: MAY 11, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: LVS

Security ID: 517834107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Robert G. Goldstein	Management	For	For
1.2	Elect Director Patrick Dumont	Management	For	For
1.3	Elect Director Irwin Chafetz	Management	For	For
1.4	Elect Director Micheline Chau	Management	For	Withhold
1.5	Elect Director Charles D. Forman	Management	For	For
1.6	Elect Director Nora M. Jordan	Management	For	For
1.7	Elect Director Lewis Kramer	Management	For	For
1.8	Elect Director David F. Levi	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

**LENNAR CORPORATION**

**Meeting Date: APR 12, 2023**

**Record Date: FEB 15, 2023**

**Meeting Type: ANNUAL**

Ticker: LEN  
Security ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Tig Gilliam	Management	For	For
1d	Elect Director Sherrill W. Hudson	Management	For	For
1e	Elect Director Jonathan M. Jaffe	Management	For	For
1f	Elect Director Sidney Lapidus	Management	For	For
1g	Elect Director Teri P. McClure	Management	For	For
1h	Elect Director Stuart Miller	Management	For	For
1i	Elect Director Armando Olivera	Management	For	For
1j	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

**LENNAR CORPORATION**  
Meeting Date: APR 12, 2023  
Record Date: FEB 15, 2023  
Meeting Type: ANNUAL

Ticker: LEN  
Security ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	Against
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Tig Gilliam	Management	For	For
1d	Elect Director Sherrill W. Hudson	Management	For	Against
1e	Elect Director Jonathan M. Jaffe	Management	For	For
1f	Elect Director Sidney Lapidus	Management	For	Against
1g	Elect Director Teri P. McClure	Management	For	Against
1h	Elect Director Stuart Miller	Management	For	For
1i	Elect Director Armando Olivera	Management	For	For
1j	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

**LINDE PLC**

**Meeting Date: JUL 25, 2022**

**Record Date: JUL 23, 2022**

**Meeting Type: ANNUAL**

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

**LINDE PLC**

**Meeting Date: JAN 18, 2023**

**Record Date: JAN 16, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

**LINDE PLC**

**Meeting Date: JAN 18, 2023**

**Record Date: JAN 16, 2023**

**Meeting Type: COURT**

Ticker: LIN  
Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**LIVENT CORPORATION**  
Meeting Date: APR 25, 2023  
Record Date: FEB 27, 2023  
Meeting Type: ANNUAL

Ticker: LTHM  
Security ID: 53814L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul W. Graves	Management	For	For
1b	Elect Director Andrea E. Utecht	Management	For	For
1c	Elect Director Christina Lampe-Onnerud	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For

**LPL FINANCIAL HOLDINGS INC.**  
Meeting Date: MAY 11, 2023  
Record Date: MAR 13, 2023  
Meeting Type: ANNUAL

Ticker: LPLA  
Security ID: 50212V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Albert J. Ko	Management	For	For
1f	Elect Director Allison H. Mnookin	Management	For	For
1g	Elect Director Anne M. Mulcahy	Management	For	For
1h	Elect Director James S. Putnam	Management	For	For
1i	Elect Director Richard P. Schifter	Management	For	For
1j	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year



**LULULEMON ATHLETICA INC.****Meeting Date: JUN 07, 2023****Record Date: APR 10, 2023****Meeting Type: ANNUAL**

Ticker: LULU

Security ID: 550021109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Michael Casey	Management	For	For
1b	Elect Director Glenn Murphy	Management	For	For
1c	Elect Director David Mussafer	Management	For	For
1d	Elect Director Isabel Mahe	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Approve Omnibus Stock Plan	Management	For	For

**LVMH MOET HENNESSY LOUIS VUITTON SE****Meeting Date: APR 20, 2023****Record Date: APR 18, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: MC

Security ID: F58485115

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For

15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

**MANPOWERGROUP INC.**

**Meeting Date: MAY 05, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: MAN

Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Jean-Philippe Courtois	Management	For	For
1B	Elect Director William Downe	Management	For	For
1C	Elect Director John F. Ferraro	Management	For	For
1D	Elect Director William P. Gipson	Management	For	For
1E	Elect Director Patricia Hemingway Hall	Management	For	For

1F	Elect Director Julie M. Howard	Management	For	For
1G	Elect Director Ulice Payne, Jr.	Management	For	For
1H	Elect Director Muriel Penicaud	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**MARSH & MCLENNAN COMPANIES, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: MMC

Security ID: 571748102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**MARVELL TECHNOLOGY, INC.**

**Meeting Date: JUN 16, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: MRVL  
Security ID: 573874104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sara Andrews	Management	For	For
1b	Elect Director W. Tudor Brown	Management	For	For
1c	Elect Director Brad W. Buss	Management	For	For
1d	Elect Director Rebecca W. House	Management	For	For
1e	Elect Director Marachel L. Knight	Management	For	For
1f	Elect Director Matthew J. Murphy	Management	For	For
1g	Elect Director Michael G. Strachan	Management	For	For
1h	Elect Director Robert E. Switz	Management	For	For
1i	Elect Director Ford Tamer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**MASIMO CORPORATION**  
Meeting Date: JUN 26, 2023  
Record Date: MAY 11, 2023  
Meeting Type: PROXY CONTEST

Ticker: MASI  
Security ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Universal Proxy (White Proxy Card)

Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
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From the Combined List of Management & Dissident Nominees - Elect 2 Directors

1a	Elect Management Nominee Director H Michael Cohen	Management	For	Did Not Vote
1b	Elect Management Nominee Director Julie A. Shimer	Management	For	Did Not Vote
1c	Elect Dissident Nominee Director Michelle Brennan	Shareholder	Withhold	Did Not Vote
1d	Elect Dissident Nominee Director Quentin Koffey	Shareholder	Withhold	Did Not Vote
2	Ratify Grant Thornton LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Did Not Vote
				Did Not

5	Declassify the Board of Directors	Management	For	Vote
6	Approve Increase in Size of Board from Five to Seven	Management	For	Did Not Vote
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	Against	Did Not Vote
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Dissident Recommendation</b>	<b>Vote Cast</b>

Dissident Universal Proxy (Blue Proxy Card)

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Dissident Recommendation</b>	<b>Vote Cast</b>
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From the Combined List of Management & Dissident Nominees - Elect 2 Directors

Politan Nominees

1a	Elect Dissident Nominee Director Michelle Brennan	Shareholder	For	For
1b	Elect Dissident Nominee Director Quentin Koffey	Shareholder	For	For

Company Nominees Opposed by Politan

1a	Elect Management Nominee Director H Michael Cohen	Management	Withhold	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Management	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Approve Increase in Size of Board from Five to Seven	Management	Abstain	Against
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	For	For

**MASTERCARD INCORPORATED**

**Meeting Date: JUN 27, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: MA  
Security ID: 57636Q104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For

1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

**MATTEL, INC.**

**Meeting Date: MAY 15, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: MAT

Security ID: 577081102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Todd Bradley	Management	For	For
1b	Elect Director Adriana Cisneros	Management	For	For
1c	Elect Director Michael Dolan	Management	For	For
1d	Elect Director Diana Ferguson	Management	For	For
1e	Elect Director Noreena Hertz	Management	For	For
1f	Elect Director Ynon Kreiz	Management	For	For
1g	Elect Director Soren Laursen	Management	For	For
1h	Elect Director Ann Lewnes	Management	For	For
1i	Elect Director Roger Lynch	Management	For	For
1j	Elect Director Dominic Ng	Management	For	For
1k	Elect Director Judy Olian	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

4	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
5	Require Independent Board Chair	Shareholder	Against	For

**MERCADOLIBRE, INC.**

Meeting Date: JUN 07, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

**META PLATFORMS, INC.**

Meeting Date: MAY 31, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: META

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content	Shareholder	Against	Against

	Management Biases in India			
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

**METTLER-TOLEDO INTERNATIONAL INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: MTD

Security ID: 592688105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	Against
1.2	Elect Director Roland Diggelmann	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Elisha W. Finney	Management	For	For
1.5	Elect Director Richard Francis	Management	For	For
1.6	Elect Director Michael A. Kelly	Management	For	For
1.7	Elect Director Thomas P. Salice	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**MICRON TECHNOLOGY, INC.**

**Meeting Date: JAN 12, 2023**

**Record Date: NOV 14, 2022**

**Meeting Type: ANNUAL**

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For



1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**MICROSOFT CORPORATION**

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

**MICROSTRATEGY INCORPORATED**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MSTR  
Security ID: 594972408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Saylor	Management	For	For
1.2	Elect Director Phong Q. Le	Management	For	For
1.3	Elect Director Stephen X. Graham	Management	For	For
1.4	Elect Director Jarrod M. Patten	Management	For	For
1.5	Elect Director Leslie J. Rechan	Management	For	For
1.6	Elect Director Carl J. Rickertsen	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Ratify KPMG LLP as Auditors	Management	For	For

**MKS INSTRUMENTS, INC.**  
**Meeting Date: MAY 16, 2023**  
**Record Date: MAR 08, 2023**  
**Meeting Type: ANNUAL**

Ticker: MKSI  
Security ID: 55306N104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter J. Cannone, III	Management	For	For
1.2	Elect Director Joseph B. Donahue	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**MODERNA, INC.**  
**Meeting Date: MAY 03, 2023**  
**Record Date: MAR 08, 2023**  
**Meeting Type: ANNUAL**

Ticker: MRNA  
Security ID: 60770K107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen Berenson	Management	For	For
1.2	Elect Director Sandra Horning	Management	For	For
1.3	Elect Director Paul Sagan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against

**MOLINA HEALTHCARE, INC.**

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MOH

Security ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**MOLSON COORS BEVERAGE COMPANY**

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: TAP

Security ID: 60871R209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger G. Eaton	Management	For	For
1.2	Elect Director Charles M. Herington	Management	For	For
1.3	Elect Director H. Sanford Riley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**MONCLER SPA**

Meeting Date: APR 18, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: MONC

Security ID: T6730E110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Second Section of the Remuneration Report	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4.1.1	Slate 1 Submitted by Double R Srl	Shareholder	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Did Not Vote
4.2	Appoint Chairman of Internal Statutory Auditors	Shareholder	None	For
4.3	Approve Internal Auditors' Remuneration	Shareholder	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

**MONGODB, INC.**

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MDB

Security ID: 60937P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Archana Agrawal	Management	For	For
1.2	Elect Director Hope Cochran	Management	For	For
1.3	Elect Director Dwight Merriman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**MONOLITHIC POWER SYSTEMS, INC.**

Meeting Date: JUN 15, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: MPWR

Security ID: 609839105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Victor K. Lee	Management	For	For
1.2	Elect Director James C. Moyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**MONSTER BEVERAGE CORPORATION**

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: MNST

Security ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

**MORGAN STANLEY**

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For

1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

**MOTOROLA SOLUTIONS, INC.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: MSI

Security ID: 620076307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory Q. Brown	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Egon P. Durban	Management	For	For
1d	Elect Director Ayanna M. Howard	Management	For	For
1e	Elect Director Clayton M. Jones	Management	For	For
1f	Elect Director Judy C. Lewent	Management	For	For
1g	Elect Director Gregory K. Mondre	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**MSCI INC.**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: MSCI

Security ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For

1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Robin L. Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**NASDAQ, INC.**

Meeting Date: JUN 21, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director Michael R. Splinter	Management	For	For
1h	Elect Director Johan Torgeby	Management	For	For
1i	Elect Director Toni Townes-Whitley	Management	For	For
1j	Elect Director Jeffery W. Yabuki	Management	For	For
1k	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

**NETFLIX, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: NFLX

Security ID: 64110L106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

**NEW FORTRESS ENERGY INC.**

**Meeting Date: MAY 22, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: NFE

Security ID: 644393100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director John J. Mack	Management	For	For
1.2	Elect Director Katherine E. Wanner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

**NEXTERA ENERGY, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: NEE

Security ID: 65339F101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For



1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	For
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

**NIKE, INC.**

**Meeting Date: SEP 09, 2022**

**Record Date: JUL 08, 2022**

**Meeting Type: ANNUAL**

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

**NORTHROP GRUMMAN CORPORATION**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For

1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

**NORWEGIAN CRUISE LINE HOLDINGS LTD.**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: NCLH

Security ID: G66721104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Abrams	Management	For	For
1b	Elect Director Zillah Byng-Thorne	Management	For	For
1c	Elect Director Russell W. Galbut	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**NOVO NORDISK A/S**

**Meeting Date: MAR 23, 2023**

**Record Date: MAR 16, 2023**

**Meeting Type: ANNUAL**

Ticker: NOVO.B

Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For

3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

**NOVOCURE LIMITED**

**Meeting Date: JUN 07, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: NVCR

Security ID: G6674U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Asaf Danziger	Management	For	For
1b	Elect Director William Doyle	Management	For	For
1c	Elect Director Jeryl Hilleman	Management	For	For
1d	Elect Director David Hung	Management	For	For
1e	Elect Director Kinyip Gabriel Leung	Management	For	For
1f	Elect Director Martin Madden	Management	For	For

1g	Elect Director Allyson Ocean	Management	For	For
1h	Elect Director Timothy Scannell	Management	For	For
1i	Elect Director Kristin Stafford	Management	For	For
1j	Elect Director William Vernon	Management	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**NU HOLDINGS LTD.**

**Meeting Date: SEP 21, 2022**

**Record Date: AUG 12, 2022**

**Meeting Type: ANNUAL**

Ticker: NU

Security ID: G6683N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Director David Velez Osorno	Management	For	For
2b	Elect Director Douglas Mauro Leone	Management	For	For
2c	Elect Director Anita Mary Sands	Management	For	For
2d	Elect Director Daniel Krepel Goldberg	Management	For	For
2e	Elect Director Luis Alberto Moreno Mejia	Management	For	For
2f	Elect Director Jacqueline Dawn Reses	Management	For	For
2g	Elect Director Rogerio Paulo Calderon Peres	Management	For	For
2h	Elect Director Muhtar Ahmet Kent	Management	For	For
2i	Elect Director Thuan Quang Pham	Management	For	For

**NUTRIEN LTD.**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: NTR

Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Alice D. Laberge	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For

1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**NUVEI CORPORATION**  
**Meeting Date: MAY 26, 2023**  
**Record Date: APR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: NVEI  
Security ID: 67079A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip Fayer	Management	For	For
1.2	Elect Director Timothy A. Dent	Management	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Management	For	For
1.4	Elect Director David Lewin	Management	For	Against
1.5	Elect Director Daniela Mielke	Management	For	For
1.6	Elect Director Pascal Tremblay	Management	For	For
1.7	Elect Director Samir Zabaneh	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Omnibus Incentive Plan	Management	For	Against

**NVIDIA CORPORATION**  
**Meeting Date: JUN 22, 2023**  
**Record Date: APR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: NVDA  
Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For

1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**NVR, INC.**  
**Meeting Date: MAY 02, 2023**  
**Record Date: MAR 01, 2023**  
**Meeting Type: ANNUAL**

Ticker: NVR  
Security ID: 62944T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul C. Saville	Management	For	For
1.2	Elect Director C.E. Andrews	Management	For	For
1.3	Elect Director Sallie B. Bailey	Management	For	For
1.4	Elect Director Thomas D. Eckert	Management	For	For
1.5	Elect Director Alfred E. Festa	Management	For	For
1.6	Elect Director Alexandra A. Jung	Management	For	For
1.7	Elect Director Mel Martinez	Management	For	For
1.8	Elect Director David A. Preiser	Management	For	For
1.9	Elect Director W. Grady Rosier	Management	For	For
1.10	Elect Director Susan Williamson Ross	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**OAK STREET HEALTH, INC.**  
**Meeting Date: APR 28, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: SPECIAL**

Ticker: OSH  
Security ID: 67181A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

**OLD DOMINION FREIGHT LINE, INC.**  
**Meeting Date: MAY 17, 2023**  
**Record Date: MAR 09, 2023**  
**Meeting Type: ANNUAL**

Ticker: ODFL  
Security ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For
1.4	Elect Director Andrew S. Davis	Management	For	For
1.5	Elect Director Bradley R. Gabosch	Management	For	For
1.6	Elect Director Greg C. Gantt	Management	For	For
1.7	Elect Director Patrick D. Hanley	Management	For	For
1.8	Elect Director John D. Kasarda	Management	For	For
1.9	Elect Director Wendy T. Stallings	Management	For	For
1.10	Elect Director Thomas A. Stith, III	Management	For	For
1.11	Elect Director Leo H. Suggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**OTIS WORLDWIDE CORPORATION**

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: OTIS  
Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Nelda J. Connors	Management	For	For
1c	Elect Director Kathy Hopinkah Hannan	Management	For	For
1d	Elect Director Shailesh G. Jejurikar	Management	For	For
1e	Elect Director Christopher J. Kearney	Management	For	For
1f	Elect Director Judith F. Marks	Management	For	For
1g	Elect Director Harold W. McGraw, III	Management	For	For
1h	Elect Director Margaret M. V. Preston	Management	For	For
1i	Elect Director Shelley Stewart, Jr.	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

<b>PAYLOCITY HOLDING CORPORATION</b>				
<b>Meeting Date: DEC 01, 2022</b>				
<b>Record Date: OCT 04, 2022</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: PCTY				
Security ID: 70438V106				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Steven R. Beauchamp	Management	For	For
1.2	Elect Director Virginia G. Breen	Management	For	For
1.3	Elect Director Robin L. Pederson	Management	For	For
1.4	Elect Director Andres D. Reiner	Management	For	For
1.5	Elect Director Kenneth B. Robinson	Management	For	For
1.6	Elect Director Ronald V. Waters, III	Management	For	For
1.7	Elect Director Toby J. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

<b>PENUMBRA, INC.</b>				
<b>Meeting Date: MAY 31, 2023</b>				
<b>Record Date: APR 06, 2023</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: PEN				
Security ID: 70975L107				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Arani Bose	Management	For	For
1.2	Elect Director Bridget O'Rourke	Management	For	For
1.3	Elect Director Surbhi Sarna	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

<b>PERFORMANCE FOOD GROUP COMPANY</b>				
<b>Meeting Date: NOV 16, 2022</b>				
<b>Record Date: SEP 30, 2022</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: PFGC				
Security ID: 71377A103				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director George L. Holm	Management	For	For



1b	Elect Director Manuel A. Fernandez	Management	For	For
1c	Elect Director Barbara J. Beck	Management	For	For
1d	Elect Director William F. Dawson, Jr.	Management	For	For
1e	Elect Director Laura Flanagan	Management	For	For
1f	Elect Director Matthew C. Flanigan	Management	For	For
1g	Elect Director Kimberly S. Grant	Management	For	For
1h	Elect Director Jeffrey M. Overly	Management	For	For
1i	Elect Director David V. Singer	Management	For	For
1j	Elect Director Randall N. Spratt	Management	For	For
1k	Elect Director Warren M. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**PERKINELMER, INC.**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: PKI

Security ID: 714046109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Michelle McMurry-Heath	Management	For	For
1e	Elect Director Alexis P. Michas	Management	For	For
1f	Elect Director Prahlad R. Singh	Management	For	For
1g	Elect Director Michel Vounatsos	Management	For	For
1h	Elect Director Frank Witney	Management	For	For
1i	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Revvity, Inc.	Management	For	For

**PG&E CORPORATION**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: PCG

Security ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Carlos M. Hernandez	Management	For	For
1e	Elect Director Michael R. Niggli	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**PHILIP MORRIS INTERNATIONAL INC.**

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

**PINTEREST, INC.**

Meeting Date: MAY 25, 2023

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: PINS

Security ID: 72352L106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jeffrey Jordan	Management	For	For
1b	Elect Director Jeremy Levine	Management	For	For
1c	Elect Director Gokul Rajaram	Management	For	For
1d	Elect Director Marc Steinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	Against
5	Report on Censorship	Shareholder	Against	Against

**PIONEER NATURAL RESOURCES COMPANY**

**Meeting Date: MAY 25, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: PXD

Security ID: 723787107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director A.R Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Richard P. Dealy	Management	For	For
1e	Elect Director Maria S. Dreyfus	Management	For	For
1f	Elect Director Matthew M. Gallagher	Management	For	For
1g	Elect Director Phillip A. Gobe	Management	For	For
1h	Elect Director Stacy P. Methvin	Management	For	For
1i	Elect Director Royce W. Mitchell	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	Against
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**POLARIS INC.**

**Meeting Date: APR 27, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: PII

Security ID: 731068102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director George W. Bilicic	Management	For	For
1b	Elect Director Gary E. Hendrickson	Management	For	For
1c	Elect Director Gwenne A. Henricks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Change State of Incorporation from Minnesota to Delaware	Management	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For
7	Ratify Ernst & Young LLP as Auditors	Management	For	For

**QORVO, INC.**

**Meeting Date: AUG 09, 2022**

**Record Date: JUN 16, 2022**

**Meeting Type: ANNUAL**

Ticker: QRVO

Security ID: 74736K101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Ralph G. Quinsey	Management	For	For
1.2	Elect Director Robert A. Bruggeworth	Management	For	For
1.3	Elect Director Judy Bruner	Management	For	For
1.4	Elect Director Jeffery R. Gardner	Management	For	For
1.5	Elect Director John R. Harding	Management	For	For
1.6	Elect Director David H. Y. Ho	Management	For	For
1.7	Elect Director Roderick D. Nelson	Management	For	For
1.8	Elect Director Walden C. Rhines	Management	For	For
1.9	Elect Director Susan L. Spradley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**QUALCOMM INCORPORATED**

**Meeting Date: MAR 08, 2023**

**Record Date: JAN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: QCOM  
Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**R1 RCM INC.**  
**Meeting Date: MAY 17, 2023**  
**Record Date: MAR 21, 2023**  
**Meeting Type: ANNUAL**

Ticker: RCM  
Security ID: 77634L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradford Kyle Armbruster	Management	For	For
1.2	Elect Director Agnes Bundy Scanlan	Management	For	For
1.3	Elect Director Brian K. Dean	Management	For	For
1.4	Elect Director Jeremy Delinsky	Management	For	For
1.5	Elect Director David M. Dill	Management	For	For
1.6	Elect Director Michael C. Feiner	Management	For	For
1.7	Elect Director Joseph Flanagan	Management	For	For
1.8	Elect Director John B. Henneman, III	Management	For	For
1.9	Elect Director Matthew Holt	Management	For	For
1.10	Elect Director Neal Moszkowski	Management	For	For
1.11	Elect Director Lee Rivas	Management	For	For
1.12	Elect Director Ian Sacks	Management	For	For
1.13	Elect Director Jill Smith	Management	For	For
1.14	Elect Director Anthony J. Speranzo	Management	For	For

1.15	Elect Director Anthony R. Tersigni	Management	For	For
1.16	Elect Director Janie Wade	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**RAYTHEON TECHNOLOGIES CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: RTX

Security ID: 75513E101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

**RECKITT BENCKISER GROUP PLC**

**Meeting Date: MAY 03, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: RKT  
Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Jeff Carr as Director	Management	For	For
7	Re-elect Margherita Della Valle as Director	Management	For	For
8	Re-elect Nicandro Durante as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Mehmood Khan as Director	Management	For	For
11	Re-elect Pam Kirby as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**REGAL REXNORD CORPORATION**

Meeting Date: APR 25, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: RRX  
Security ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Michael P. Doss	Management	For	For

1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**REGENERON PHARMACEUTICALS, INC.**

**Meeting Date: JUN 09, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**RENTOKIL INITIAL PLC**

**Meeting Date: MAY 10, 2023**

**Record Date: MAY 05, 2023**

**Meeting Type: ANNUAL**

Ticker: RTO

Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Restricted Share Plan	Management	For	For
4	Approve Deferred Bonus Plan	Management	For	For
5	Approve Final Dividend	Management	For	For



6	Elect David Frear as Director	Management	For	For
7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

**RESMED INC.**

**Meeting Date: NOV 16, 2022**

**Record Date: SEP 20, 2022**

**Meeting Type: ANNUAL**

Ticker: RMD

Security ID: 761152107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Carol Burt	Management	For	For
1b	Elect Director Jan De Witte	Management	For	For
1c	Elect Director Karen Drexler	Management	For	For
1d	Elect Director Michael 'Mick' Farrell	Management	For	For
1e	Elect Director Peter Farrell	Management	For	For
1f	Elect Director Harjit Gill	Management	For	For
1g	Elect Director John Hernandez	Management	For	For
1h	Elect Director Richard Sulpizio	Management	For	For
1i	Elect Director Desney Tan	Management	For	For
1j	Elect Director Ronald Taylor	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**RINGCENTRAL, INC.**  
**Meeting Date: DEC 15, 2022**  
**Record Date: NOV 15, 2022**  
**Meeting Type: ANNUAL**

Ticker: RNG  
Security ID: 76680R206

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Vladimir Shmunis	Management	For	For
1.2	Elect Director Kenneth Goldman	Management	For	For
1.3	Elect Director Michelle McKenna	Management	For	For
1.4	Elect Director Robert Theis	Management	For	For
1.5	Elect Director Allan Thygesen	Management	For	For
1.6	Elect Director Neil Williams	Management	For	For
1.7	Elect Director Mignon Clyburn	Management	For	For
1.8	Elect Director Arne Duncan	Management	For	For
1.9	Elect Director Tarek Robbiati	Management	For	For
1.10	Elect Director Sridhar Srinivasan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against

**RIVIAN AUTOMOTIVE, INC.**  
**Meeting Date: JUN 21, 2023**  
**Record Date: APR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: RIVN  
Security ID: 76954A103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Karen Boone	Management	For	For
1b	Elect Director Rose Marcario	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Adopt a Comprehensive Human Rights Policy	Shareholder	Against	Against

**ROBERT HALF INTERNATIONAL INC.**  
**Meeting Date: MAY 17, 2023**  
**Record Date: MAR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: RHI  
Security ID: 770323103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julia L. Coronado	Management	For	For
1b	Elect Director Dirk A. Kempthorne	Management	For	For
1c	Elect Director Harold M. Messmer, Jr.	Management	For	For
1d	Elect Director Marc H. Morial	Management	For	For
1e	Elect Director Robert J. Pace	Management	For	For
1f	Elect Director Frederick A. Richman	Management	For	For
1g	Elect Director M. Keith Waddell	Management	For	For
1h	Elect Director Marnie H. Wilking	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**ROBLOX CORPORATION**  
**Meeting Date: MAY 25, 2023**  
**Record Date: MAR 27, 2023**  
**Meeting Type: ANNUAL**

Ticker: RBLX  
Security ID: 771049103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Baszucki	Management	For	For
1.2	Elect Director Gregory Baszucki	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ROCKET COMPANIES, INC.**  
**Meeting Date: JUN 13, 2023**  
**Record Date: APR 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: RKT  
Security ID: 77311W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew Rizik	Management	For	For
1.2	Elect Director Suzanne Shank	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For

**ROCKWELL AUTOMATION, INC.**  
**Meeting Date: FEB 07, 2023**  
**Record Date: DEC 12, 2022**  
**Meeting Type: ANNUAL**

Ticker: ROK  
Security ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director Pam Murphy	Management	For	For
A3	Elect Director Donald R. Parfet	Management	For	For
A4	Elect Director Robert W. Soderbery	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ROYAL CARIBBEAN CRUISES LTD.**

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: RCL  
Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Michael O. Leavitt	Management	For	For
1f	Elect Director Jason T. Liberty	Management	For	For
1g	Elect Director Amy McPherson	Management	For	For
1h	Elect Director Maritza G. Montiel	Management	For	For
1i	Elect Director Ann S. Moore	Management	For	For
1j	Elect Director Eyal M. Ofer	Management	For	For
1k	Elect Director Vagn O. Sorensen	Management	For	For
1l	Elect Director Donald Thompson	Management	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1n	Elect Director Rebecca Yeung	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**RYAN SPECIALTY HOLDINGS, INC.**

Meeting Date: MAY 01, 2023

Record Date: MAR 10, 2023

**Meeting Type: ANNUAL**

Ticker: RYAN

Security ID: 78351F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Bolger	Management	For	For
1.2	Elect Director Nicholas D. Cortezi	Management	For	For
1.3	Elect Director Robert (Bobby) Le Blanc	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**RYANAIR HOLDINGS PLC****Meeting Date: SEP 15, 2022****Record Date: SEP 11, 2022****Meeting Type: ANNUAL**

Ticker: RYA

Security ID: G7727C186

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4a	Re-elect Stan McCarthy as Director	Management	For	For
4b	Re-elect Louise Phelan as Director	Management	For	For
4c	Re-elect Roisin Brennan as Director	Management	For	For
4d	Re-elect Michael Cawley as Director	Management	For	For
4e	Re-elect Emer Daly as Director	Management	For	For
4f	Elect Geoff Doherty as Director	Management	For	For
4g	Re-elect Howard Millar as Director	Management	For	For
4h	Re-elect Dick Milliken as Director	Management	For	For
4i	Re-elect Michael O'Brien as Director	Management	For	For
4j	Re-elect Michael O'Leary as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Management	For	For

**S&P GLOBAL INC.****Meeting Date: MAY 03, 2023****Record Date: MAR 13, 2023****Meeting Type: ANNUAL**

Ticker: SPGI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**SAFRAN SA****Meeting Date: MAY 25, 2023****Record Date: MAY 23, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: SAF

Security ID: F4035A557

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For

12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SAIA, INC.**

**Meeting Date: APR 27, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: SAIA

Security ID: 78709Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Donna E. Epps	Management	For	For
1.2	Elect Director John P. Gainor, Jr.	Management	For	For
1.3	Elect Director Kevin A. Henry	Management	For	For

1.4	Elect Director Frederick J. Holzgrefe, III	Management	For	For
1.5	Elect Director Donald R. James	Management	For	For
1.6	Elect Director Randolph W. Melville	Management	For	For
1.7	Elect Director Richard D. O'Dell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

**SALESFORCE, INC.**

**Meeting Date: JUN 08, 2023**

**Record Date: APR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

**SAMSUNG ELECTRONICS CO., LTD.**

**Meeting Date: NOV 03, 2022**

**Record Date: SEP 19, 2022**

**Meeting Type: SPECIAL**



Ticker: 005930  
Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

**SAMSUNG ELECTRONICS CO., LTD.**

Meeting Date: MAR 15, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 005930  
Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

**SAREPTA THERAPEUTICS, INC.**

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: SRPT  
Security ID: 803607100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Barry	Management	For	For
1.2	Elect Director M. Kathleen Behrens	Management	For	For
1.3	Elect Director Stephen L. Mayo	Management	For	For
1.4	Elect Director Claude Nicaise	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify KPMG LLP as Auditors	Management	For	For

**SBA COMMUNICATIONS CORPORATION**

Meeting Date: MAY 25, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: SBAC  
Security ID: 78410G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Steven E. Bernstein	Management	For	For
1.2	Elect Director Laurie Bowen	Management	For	For
1.3	Elect Director Amy E. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**SCHLUMBERGER N.V.**

**Meeting Date: APR 05, 2023**

**Record Date: FEB 08, 2023**

**Meeting Type: ANNUAL**

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SEAGEN INC.**

**Meeting Date: MAY 30, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: SPECIAL**

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

**SEAGEN INC.**  
**Meeting Date: MAY 31, 2023**  
**Record Date: APR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: SGEN  
Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SEAGEN INC.**  
**Meeting Date: MAY 31, 2023**  
**Record Date: APR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: SGEN  
Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SERVICENOW, INC.**  
**Meeting Date: JUN 01, 2023**  
**Record Date: APR 04, 2023**  
**Meeting Type: ANNUAL**

Ticker: NOW  
Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For

1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

**SEVEN & I HOLDINGS CO., LTD.**

**Meeting Date: MAY 25, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiko	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsushashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For

5.4	Elect Shareholder Director Nominee Brittini Levinson	Shareholder	Against	For
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**SHIN-ETSU CHEMICAL CO., LTD.**

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

**SHOPIFY INC.**

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**SHOPIFY INC.**

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	Against
1E	Elect Director Jeremy Levine	Management	For	Against
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**SHOPIFY INC.**

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**SIMPSON MANUFACTURING CO., INC.**

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: SSD

Security ID: 829073105

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Andrasick	Management	For	For
1b	Elect Director Jennifer A. Chatman	Management	For	For
1c	Elect Director Gary M. Cusumano	Management	For	For
1d	Elect Director Philip E. Donaldson	Management	For	For
1e	Elect Director Celeste Volz Ford	Management	For	For
1f	Elect Director Kenneth D. Knight	Management	For	For
1g	Elect Director Robin G. MacGillivray	Management	For	For
1h	Elect Director Michael Olosky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

**SMARTSHEET INC.**

**Meeting Date: JUN 16, 2023**

**Record Date: APR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: SMAR

Security ID: 83200N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geoffrey T. Barker	Management	For	For
1.2	Elect Director Matthew McIlwain	Management	For	For
1.3	Elect Director James N. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**SNOWFLAKE INC.**

**Meeting Date: JUL 07, 2022**

**Record Date: MAY 13, 2022**

**Meeting Type: ANNUAL**

Ticker: SNOW

Security ID: 833445109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kelly A. Kramer	Management	For	For
1b	Elect Director Frank Slooman	Management	For	For
1c	Elect Director Michael L. Speiser	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SOUTHWEST AIRLINES CO.**

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: LUV

Security ID: 844741108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Biegler	Management	For	For
1b	Elect Director J. Veronica Biggins	Management	For	For
1c	Elect Director Douglas H. Brooks	Management	For	For
1d	Elect Director Eduardo F. Conrado	Management	For	For
1e	Elect Director William H. Cunningham	Management	For	For
1f	Elect Director Thomas W. Gilligan	Management	For	For
1g	Elect Director David P. Hess	Management	For	For
1h	Elect Director Robert E. Jordan	Management	For	For
1i	Elect Director Gary C. Kelly	Management	For	For
1j	Elect Director Elaine Mendoza	Management	For	For
1k	Elect Director John T. Montford	Management	For	For
1l	Elect Director Christopher P. Reynolds	Management	For	For
1m	Elect Director Ron Ricks	Management	For	For
1n	Elect Director Jill A. Soltau	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**STARBUCKS CORPORATION**

Meeting Date: MAR 23, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For



1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

**STEEL DYNAMICS, INC.**

**Meeting Date: MAY 11, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: STLD

Security ID: 858119100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark D. Millett	Management	For	For
1.2	Elect Director Sheree L. Bargabos	Management	For	For
1.3	Elect Director Kenneth W. Cornew	Management	For	For
1.4	Elect Director Traci M. Dolan	Management	For	For
1.5	Elect Director James C. Marcuccilli	Management	For	For
1.6	Elect Director Bradley S. Seaman	Management	For	For
1.7	Elect Director Gabriel L. Shaheen	Management	For	For
1.8	Elect Director Luis M. Sierra	Management	For	For
1.9	Elect Director Steven A. Sonnenberg	Management	For	For
1.10	Elect Director Richard P. Teets, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

**STRYKER CORPORATION**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: SYK  
Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

**SUMMIT MATERIALS, INC.****Meeting Date: MAY 25, 2023****Record Date: MAR 27, 2023****Meeting Type: ANNUAL**

Ticker: SUM  
Security ID: 86614U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph S. Cantie	Management	For	For
1.2	Elect Director Anne M. Cooney	Management	For	For
1.3	Elect Director John R. Murphy	Management	For	For
1.4	Elect Director Anne P. Noonan	Management	For	For
1.5	Elect Director Tamla D. Oates-Forney	Management	For	For
1.6	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**SYNOPSYS, INC.****Meeting Date: APR 12, 2023****Record Date: FEB 13, 2023****Meeting Type: ANNUAL**

Ticker: SNPS  
Security ID: 871607107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Luis Borgen	Management	For	For
1c	Elect Director Marc N. Casper	Management	For	For
1d	Elect Director Janice D. Chaffin	Management	For	For
1e	Elect Director Bruce R. Chizen	Management	For	For
1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John G. Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**T-MOBILE US, INC.**

**Meeting Date: JUN 16, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: TMUS

Security ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andre Almeida	Management	For	For
1.2	Elect Director Marcelo Claire	Management	For	For
1.3	Elect Director Srikant M. Datar	Management	For	For
1.4	Elect Director Srinivasan Gopalan	Management	For	For
1.5	Elect Director Timotheus Hottges	Management	For	For
1.6	Elect Director Christian P. Illek	Management	For	For
1.7	Elect Director Raphael Kubler	Management	For	For
1.8	Elect Director Thorsten Langheim	Management	For	For
1.9	Elect Director Dominique Leroy	Management	For	For
1.10	Elect Director Letitia A. Long	Management	For	For
1.11	Elect Director G. Michael Sievert	Management	For	For
1.12	Elect Director Teresa A. Taylor	Management	For	For
1.13	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

**TAKE-TWO INTERACTIVE SOFTWARE, INC.**

**Meeting Date: SEP 16, 2022**

**Record Date: JUL 25, 2022**

**Meeting Type: ANNUAL**

Ticker: TTWO

Security ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Strauss Zelnick	Management	For	For

1b	Elect Director Michael Dornemann	Management	For	For
1c	Elect Director J Moses	Management	For	For
1d	Elect Director Michael Sheresky	Management	For	For
1e	Elect Director LaVerne Srinivasan	Management	For	For
1f	Elect Director Susan Tolson	Management	For	For
1g	Elect Director Paul Viera	Management	For	For
1h	Elect Director Roland Hernandez	Management	For	For
1i	Elect Director William "Bing" Gordon	Management	For	For
1j	Elect Director Ellen Siminoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**TARGET CORPORATION**

**Meeting Date: JUN 14, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

**TE CONNECTIVITY LTD.**

**Meeting Date: MAR 15, 2023**

**Record Date: FEB 23, 2023**

**Meeting Type: ANNUAL**

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	For

13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

**TELUS INTERNATIONAL (CDA) INC.**

**Meeting Date: MAY 12, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: TIXT

Security ID: 87975H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Madhuri Andrews	Management	For	For
1.2	Elect Director Olin Anton	Management	For	For
1.3	Elect Director Navin Arora	Management	For	For
1.4	Elect Director Josh Blair	Management	For	For
1.5	Elect Director Darren Entwistle	Management	For	For
1.6	Elect Director Doug French	Management	For	For
1.7	Elect Director Tony Geheran	Management	For	Withhold
1.8	Elect Director Sue Paish	Management	For	For
1.9	Elect Director Jeffrey Puritt	Management	For	For
1.10	Elect Director Carolyn Slaski	Management	For	For
1.11	Elect Director Sandra Stuart	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**TENCENT HOLDINGS LIMITED**

**Meeting Date: MAY 17, 2023**

**Record Date: MAY 11, 2023**

**Meeting Type: ANNUAL**

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities	Management	For	For

	without Preemptive Rights			
6	Authorize Repurchase of Issued Share Capital	Management	For	For

**TENCENT HOLDINGS LIMITED**

**Meeting Date: MAY 17, 2023**

**Record Date: MAY 11, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

**TESLA, INC.**

**Meeting Date: AUG 04, 2022**

**Record Date: JUN 06, 2022**

**Meeting Type: ANNUAL**

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ira Ehrenpreis	Management	For	For
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Reduce Director Terms from Three to Two Years	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Proxy Access Right	Shareholder	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Against



9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Against
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Against
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Against
13	Report on Water Risk Exposure	Shareholder	Against	Against

**TESLA, INC.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

**TESLA, INC.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

**TEVA PHARMACEUTICAL INDUSTRIES LIMITED**

**Meeting Date: JUN 15, 2023**

**Record Date: MAY 08, 2023**

**Meeting Type: ANNUAL**

Ticker: TEVA

Security ID: 881624209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Sol J. Barer	Management	For	For
1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Management	None	None
1C	Elect Director Janet S. Vergis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Kesselman & Kesselman as Auditors	Management	For	For

**TFI INTERNATIONAL INC.****Meeting Date: APR 26, 2023****Record Date: MAR 15, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: TFII

Security ID: 87241L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Abi-Karam	Management	For	For
1.2	Elect Director Alain Bedard	Management	For	For
1.3	Elect Director Andre Berard	Management	For	For
1.4	Elect Director William T. England	Management	For	For
1.5	Elect Director Diane Giard	Management	For	For
1.6	Elect Director Debra Kelly-Ennis	Management	For	For
1.7	Elect Director Neil D. Manning	Management	For	For
1.8	Elect Director John Pratt	Management	For	For
1.9	Elect Director Joey Saputo	Management	For	For
1.10	Elect Director Rosemary Turner	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**THE AES CORPORATION****Meeting Date: APR 20, 2023****Record Date: MAR 01, 2023****Meeting Type: ANNUAL**

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For

1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**THE BOEING COMPANY**  
**Meeting Date: APR 18, 2023**  
**Record Date: FEB 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: BA  
Security ID: 097023105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Sabrina Soussan	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

8	Report on Climate Lobbying	Shareholder	Against	Against
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

**THE CHARLES SCHWAB CORPORATION**

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For
1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against

**THE ESTEE LAUDER COMPANIES INC.**

Meeting Date: NOV 18, 2022

Record Date: SEP 19, 2022

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald S. Lauder	Management	For	For
1b	Elect Director William P. Lauder	Management	For	For
1c	Elect Director Richard D. Parsons	Management	For	For
1d	Elect Director Lynn Forester de Rothschild	Management	For	For
1e	Elect Director Jennifer Tejada	Management	For	For
1f	Elect Director Richard F. Zannino	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**THE ESTEE LAUDER COMPANIES INC.**

Meeting Date: NOV 18, 2022

Record Date: SEP 19, 2022

**Meeting Type: ANNUAL**

Ticker: EL  
Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald S. Lauder	Management	For	For
1b	Elect Director William P. Lauder	Management	For	For
1c	Elect Director Richard D. Parsons	Management	For	For
1d	Elect Director Lynn Forester de Rothschild	Management	For	For
1e	Elect Director Jennifer Tejada	Management	For	For
1f	Elect Director Richard F. Zannino	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**THE GOLDMAN SACHS GROUP, INC.**

**Meeting Date: APR 26, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: GS  
Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director Jessica Uhl	Management	For	For
1l	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against

8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

**THE HOME DEPOT, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: HD  
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brennehan	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

**THE KROGER CO.**  
**Meeting Date: JUN 22, 2023**

**Record Date: APR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: KR

Security ID: 501044101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director W. Rodney McMullen	Management	For	For
1g	Elect Director Clyde R. Moore	Management	For	For
1h	Elect Director Ronald L. Sargent	Management	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1j	Elect Director Mark S. Sutton	Management	For	For
1k	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
8	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against

**THE MOSAIC COMPANY**

**Meeting Date: MAY 25, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: MOS

Security ID: 61945C103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Cheryl K. Beebe	Management	For	For
1b	Elect Director Gregory L. Ebel	Management	For	For
1c	Elect Director Timothy S. Gitzel	Management	For	For
1d	Elect Director Denise C. Johnson	Management	For	For
1e	Elect Director Emery N. Koenig	Management	For	For
1f	Elect Director James (Joc) C. O'Rourke	Management	For	For
1g	Elect Director David T. Seaton	Management	For	For

1h	Elect Director Steven M. Seibert	Management	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	For
1j	Elect Director Gretchen H. Watkins	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

**THE PNC FINANCIAL SERVICES GROUP, INC.**

**Meeting Date: APR 26, 2023**

**Record Date: FEB 03, 2023**

**Meeting Type: ANNUAL**

Ticker: PNC

Security ID: 693475105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**THE PROGRESSIVE CORPORATION**

**Meeting Date: MAY 12, 2023**

**Record Date: MAR 17, 2023**



**Meeting Type: ANNUAL**

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For
1c	Elect Director Stuart B. Burgdoerfer	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For
1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**THE SHERWIN-WILLIAMS COMPANY**

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify Ernst & Young LLP as Auditors	Management	For	For
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**THE SHERWIN-WILLIAMS COMPANY**

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	Against
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**THE WALT DISNEY COMPANY**

Meeting Date: APR 03, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: DIS

Security ID: 254687106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Safra A. Catz	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Francis A. deSouza	Management	For	For
1e	Elect Director Carolyn N. Everson	Management	For	For
1f	Elect Director Michael B.G. Froman	Management	For	For
1g	Elect Director Robert A. Iger	Management	For	For
1h	Elect Director Maria Elena Lagomasino	Management	For	For
1i	Elect Director Calvin R. McDonald	Management	For	For
1j	Elect Director Mark G. Parker	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Political Expenditures	Shareholder	Against	Against

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For

1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**TOAST, INC.**

Meeting Date: JUN 08, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: TOST

Security ID: 888787108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kent Bennett	Management	For	For
1b	Elect Director Susan E. Chapman-Hughes	Management	For	For
1c	Elect Director Mark Hawkins	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**TOLL BROTHERS, INC.**

Meeting Date: MAR 07, 2023

Record Date: JAN 12, 2023

Meeting Type: ANNUAL

Ticker: TOL

Security ID: 889478103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas C. Yearley, Jr.	Management	For	For
1.2	Elect Director Stephen F. East	Management	For	For
1.3	Elect Director Christine N. Garvey	Management	For	For
1.4	Elect Director Karen H. Grimes	Management	For	For
1.5	Elect Director Derek T. Kan	Management	For	For

1.6	Elect Director Carl B. Marbach	Management	For	For
1.7	Elect Director John A. McLean	Management	For	For
1.8	Elect Director Wendell E. Pritchett	Management	For	For
1.9	Elect Director Paul E. Shapiro	Management	For	For
1.10	Elect Director Scott D. Stowell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**TOPBUILD CORP.**

Meeting Date: MAY 01, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: BLD

Security ID: 89055F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alec C. Covington	Management	For	For
1b	Elect Director Ernesto Bautista, III	Management	For	For
1c	Elect Director Robert M. Buck	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Tina M. Donikowski	Management	For	For
1f	Elect Director Deirdre C. Drake	Management	For	For
1g	Elect Director Mark A. Petrarca	Management	For	For
1h	Elect Director Nancy M. Taylor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**TOURMALINE OIL CORP.**

Meeting Date: JUN 07, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For
1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For

1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For
1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

**TRACTOR SUPPLY COMPANY**

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TSCO

Security ID: 892356106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joy Brown	Management	For	For
1.2	Elect Director Ricardo Cardenas	Management	For	For
1.3	Elect Director Andre Hawaux	Management	For	For
1.4	Elect Director Denise L. Jackson	Management	For	For
1.5	Elect Director Ramkumar Krishnan	Management	For	For
1.6	Elect Director Edna K. Morris	Management	For	For
1.7	Elect Director Mark J. Weikel	Management	For	For
1.8	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**TRADEWEB MARKETS INC.**

Meeting Date: MAY 15, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TW

Security ID: 892672106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Troy Dixon	Management	For	For
1.2	Elect Director Scott Ganeles	Management	For	For
1.3	Elect Director Catherine Johnson	Management	For	For
1.4	Elect Director Murray Roos	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**TRANSDIGM GROUP INCORPORATED**

Meeting Date: JUL 12, 2022

**Record Date: MAY 18, 2022**

**Meeting Type: ANNUAL**

Ticker: TDG

Security ID: 893641100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**TRANSDIGM GROUP INCORPORATED**

**Meeting Date: MAR 09, 2023**

**Record Date: JAN 13, 2023**

**Meeting Type: ANNUAL**

Ticker: TDG

Security ID: 893641100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One

**TRANSDIGM GROUP INCORPORATED****Meeting Date: MAR 09, 2023****Record Date: JAN 13, 2023****Meeting Type: ANNUAL**

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

**TRIMBLE INC.****Meeting Date: JUN 01, 2023****Record Date: APR 03, 2023****Meeting Type: ANNUAL**

Ticker: TRMB

Security ID: 896239100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For
1.3	Elect Director Ann Fandozzi	Management	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.5	Elect Director Meaghan Lloyd	Management	For	For
1.6	Elect Director Sandra MacQuillan	Management	For	For
1.7	Elect Director Robert G. Painter	Management	For	For
1.8	Elect Director Mark S. Peek	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For



2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**TRUPANION, INC.**

Meeting Date: JUN 07, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: TRUP

Security ID: 898202106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan Levitan	Management	For	For
1b	Elect Director Murray Low	Management	For	For
1c	Elect Director Howard Rubin	Management	For	For
2a	Elect Director Jacqueline "Jackie" Davidson	Management	For	For
2b	Elect Director Paulette Dodson	Management	For	For
2c	Elect Director Elizabeth "Betsy" McLaughlin	Management	For	For
2d	Elect Director Darryl Rawlings	Management	For	For
2e	Elect Director Zay Satchu	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**UBER TECHNOLOGIES, INC.**

Meeting Date: MAY 08, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: UBER

Security ID: 90353T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	For
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Ursula Burns	Management	For	For
1d	Elect Director Robert Eckert	Management	For	For
1e	Elect Director Amanda Ginsberg	Management	For	For
1f	Elect Director Dara Khosrowshahi	Management	For	For
1g	Elect Director Wan Ling Martello	Management	For	For
1h	Elect Director John Thain	Management	For	For
1i	Elect Director David I. Trujillo	Management	For	For
1j	Elect Director Alexander Wynaendts	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	Shareholder	Against	Against

**UBS GROUP AG**

**Meeting Date: APR 05, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: UBSG

Security ID: H42097107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Sustainability Report	Management	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Management	For	For
5.1	Amend Articles Re: General Meeting	Management	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Management	For	For
5.4	Amend Articles Re: Shares and Share Register	Management	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Management	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Management	For	For
7.2	Reelect Lukas Gaehwiler as Director	Management	For	For
7.3	Reelect Jeremy Anderson as Director	Management	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Management	For	For
7.5	Reelect William Dudley as Director	Management	For	For
7.6	Reelect Patrick Firmenich as Director	Management	For	For
7.7	Reelect Fred Hu as Director	Management	For	For
7.8	Reelect Mark Hughes as Director	Management	For	For
7.9	Reelect Nathalie Rachou as Director	Management	For	For
7.10	Reelect Julie Richardson as Director	Management	For	For
7.11	Reelect Dieter Wemmer as Director	Management	For	For
7.12	Reelect Jeanette Wong as Director	Management	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For	For

9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Management	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For	For
10.2	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Management	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Management	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For	For
14	Transact Other Business (Voting)	Management	None	Against

**ULTRAGENYX PHARMACEUTICAL INC.**

Meeting Date: JUN 07, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: RARE

Security ID: 90400D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Emil D. Kakkis	Management	For	For
1b	Elect Director Shehnaaz Suliman	Management	For	For
1c	Elect Director Daniel G. Welch	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**UNITED AIRLINES HOLDINGS, INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: UAL

Security ID: 910047109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carolyn Corvi	Management	For	For

1b	Elect Director Matthew Friend	Management	For	For
1c	Elect Director Barney Harford	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director Walter Isaacson	Management	For	For
1f	Elect Director James A. C. Kennedy	Management	For	For
1g	Elect Director J. Scott Kirby	Management	For	For
1h	Elect Director Edward M. Philip	Management	For	For
1i	Elect Director Edward L. Shapiro	Management	For	For
1j	Elect Director Laysha Ward	Management	For	For
1k	Elect Director James M. Whitehurst	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

**UNITED RENTALS, INC.**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 07, 2023**  
**Meeting Type: ANNUAL**

Ticker: URI  
Security ID: 911363109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Marc A. Bruno	Management	For	For
1c	Elect Director Larry D. De Shon	Management	For	For
1d	Elect Director Matthew J. Flannery	Management	For	For
1e	Elect Director Bobby J. Griffin	Management	For	For
1f	Elect Director Kim Harris Jones	Management	For	For
1g	Elect Director Terri L. Kelly	Management	For	For
1h	Elect Director Michael J. Kneeland	Management	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Management	For	For
1j	Elect Director Gracia C. Martore	Management	For	For
1k	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For	For

6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Shareholder	Against	Against
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**UNITEDHEALTH GROUP INCORPORATED**

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**VAIL RESORTS, INC.**

Meeting Date: DEC 07, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: MTN

Security ID: 91879Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Robert A. Katz	Management	For	For
1c	Elect Director Kirsten A. Lynch	Management	For	For
1d	Elect Director Nadia Rawlinson	Management	For	For
1e	Elect Director John T. Redmond	Management	For	For
1f	Elect Director Michele Romanow	Management	For	For

1g	Elect Director Hilary A. Schneider	Management	For	For
1h	Elect Director D. Bruce Sewell	Management	For	For
1i	Elect Director John F. Sorte	Management	For	For
1j	Elect Director Peter A. Vaughn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**VALE SA**

**Meeting Date: DEC 21, 2022**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

**VALE SA**

**Meeting Date: DEC 21, 2022**

**Record Date: NOV 17, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For
<b>VALE SA</b> <b>Meeting Date: APR 28, 2023</b> <b>Record Date:</b> <b>Meeting Type: ANNUAL</b>				
Ticker: VALE3 Security ID: P9661Q155				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	Against
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	Against
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	Against
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	Against
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	Against
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For

7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	Against
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	Against
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Abstain
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: VALE3

Security ID: 91912E105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against



5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by	Shareholder	None	For

	Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders			
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

**VEEVA SYSTEMS INC.**  
**Meeting Date: JUN 21, 2023**  
**Record Date: APR 26, 2023**  
**Meeting Type: ANNUAL**

Ticker: VEEV  
Security ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy S. Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	For
1c	Elect Director Peter P. Gassner	Management	For	For
1d	Elect Director Mary Lynne Hedley	Management	For	For
1e	Elect Director Priscilla Hung	Management	For	For
1f	Elect Director Tina Hunt	Management	For	For
1g	Elect Director Marshall L. Mohr	Management	For	For
1h	Elect Director Gordon Ritter	Management	For	For
1i	Elect Director Paul Sekhri	Management	For	Against
1j	Elect Director Matthew J. Wallach	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation	Management	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against

**VEEVA SYSTEMS INC.**  
**Meeting Date: JUN 21, 2023**  
**Record Date: APR 26, 2023**  
**Meeting Type: ANNUAL**

Ticker: VEEV  
Security ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Timothy S. Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	For
1c	Elect Director Peter P. Gassner	Management	For	For
1d	Elect Director Mary Lynne Hedley	Management	For	For
1e	Elect Director Priscilla Hung	Management	For	For
1f	Elect Director Tina Hunt	Management	For	For
1g	Elect Director Marshall L. Mohr	Management	For	For
1h	Elect Director Gordon Ritter	Management	For	For
1i	Elect Director Paul Sekhri	Management	For	For
1j	Elect Director Matthew J. Wallach	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation	Management	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against

**VERISIGN, INC.**

**Meeting Date: MAY 25, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: VRSN

Security ID: 92343E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. James Bidzos	Management	For	For
1.2	Elect Director Courtney D. Armstrong	Management	For	For
1.3	Elect Director Yehuda Ari Buchalter	Management	For	For
1.4	Elect Director Kathleen A. Cote	Management	For	For
1.5	Elect Director Thomas F. Frist, III	Management	For	For
1.6	Elect Director Jamie S. Gorelick	Management	For	For
1.7	Elect Director Roger H. Moore	Management	For	For
1.8	Elect Director Timothy Tomlinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

**VERIZON COMMUNICATIONS INC.**

**Meeting Date: MAY 11, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: VZ

Security ID: 92343V104

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Melanie Healey	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For
1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Rodney Slater	Management	For	For
1.10	Elect Director Carol Tome	Management	For	For
1.11	Elect Director Hans Vestberg	Management	For	For
1.12	Elect Director Gregory Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Government Requests to Remove Content	Shareholder	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
7	Amend Clawback Policy	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
9	Require Independent Board Chair	Shareholder	Against	For

**VERTEX PHARMACEUTICALS INCORPORATED**

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**VISA INC.**

**Meeting Date: JAN 24, 2023**

**Record Date: NOV 25, 2022**

**Meeting Type: ANNUAL**

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

**WARNER BROS. DISCOVERY, INC.**

**Meeting Date: MAY 08, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: WBD

Security ID: 934423104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Li Haslett Chen	Management	For	For
1.2	Elect Director Kenneth W. Lowe	Management	For	For
1.3	Elect Director Paula A. Price	Management	For	For
1.4	Elect Director David M. Zaslav	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**WASTE CONNECTIONS, INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**WAYFAIR INC.**

**Meeting Date: OCT 13, 2022**

**Record Date: AUG 22, 2022**

**Meeting Type: SPECIAL**

Ticker: W

Security ID: 94419L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Omnibus Stock Plan	Management	For	Against

**WAYFAIR INC.**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: W

Security ID: 94419L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Niraj Shah	Management	For	For
1b	Elect Director Steven Conine	Management	For	For
1c	Elect Director Michael Choe	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Jeremy King	Management	For	For
1f	Elect Director Michael Kumin	Management	For	For
1g	Elect Director Jeffrey Naylor	Management	For	For
1h	Elect Director Anke Schaferkordt	Management	For	For
1i	Elect Director Michael E. Sneed	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	Against

**WEATHERFORD INTERNATIONAL PLC**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 12, 2023**

**Meeting Type: ANNUAL**

Ticker: WFRD

Security ID: G48833118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Benjamin C. Duster, IV	Management	For	For
1b	Elect Director Neal P. Goldman	Management	For	For
1c	Elect Director Jacqueline C. Mutschler	Management	For	For
1d	Elect Director Girishchandra K. Saligram	Management	For	For
1e	Elect Director Charles M. Sledge	Management	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**WELLS FARGO & COMPANY**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For

1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

**WOLFSPEED, INC.**

**Meeting Date: OCT 24, 2022**

**Record Date: SEP 02, 2022**

**Meeting Type: ANNUAL**

Ticker: WOLF

Security ID: 977852102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenda M. Dorchak	Management	For	For
1.2	Elect Director John C. Hodge	Management	For	For
1.3	Elect Director Clyde R. Hosein	Management	For	For
1.4	Elect Director Darren R. Jackson	Management	For	For
1.5	Elect Director Duy-Loan T. Le	Management	For	For
1.6	Elect Director Gregg A. Lowe	Management	For	For
1.7	Elect Director John B. Replogle	Management	For	For
1.8	Elect Director Marvin A. Riley	Management	For	For
1.9	Elect Director Thomas H. Werner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			



3	Compensation	Management	For	For
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**YANDEX NV**  
**Meeting Date: DEC 22, 2022**  
**Record Date: NOV 24, 2022**  
**Meeting Type: ANNUAL**

Ticker: YNDX  
Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Abstain
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

**YANDEX NV**  
**Meeting Date: DEC 22, 2022**  
**Record Date: NOV 24, 2022**  
**Meeting Type: ANNUAL**

Ticker: YNDX  
Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

**YANDEX NV**  
**Meeting Date: MAY 15, 2023**  
**Record Date: APR 17, 2023**  
**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: YNDX  
Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

**YANDEX NV**  
**Meeting Date: JUN 30, 2023**  
**Record Date: JUN 02, 2023**  
**Meeting Type: ANNUAL**

Ticker: YNDX  
Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	For
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	For
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	For
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Reelect Alexei Yakovitsky as Director	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	Against

**YETI HOLDINGS, INC.**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 09, 2023**  
**Meeting Type: ANNUAL**

Ticker: YETI  
Security ID: 98585X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Lou Kelley	Management	For	For
1.2	Elect Director Dustan E. McCoy	Management	For	For
1.3	Elect Director Robert K. Shearer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
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**YUM! BRANDS, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: YUM  
Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

**ZEBRA TECHNOLOGIES CORPORATION**  
**Meeting Date: MAY 11, 2023**  
**Record Date: MAR 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: ZBRA  
Security ID: 989207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William J. Burns	Management	For	For
1b	Elect Director Linda M. Connly	Management	For	For
1c	Elect Director Anders Gustafsson	Management	For	For
1d	Elect Director Janice M. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ZENDESK INC.**

Meeting Date: AUG 17, 2022

Record Date: JUN 27, 2022

Meeting Type: ANNUAL

Ticker: ZEN

Security ID: 98936J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Frandsen	Management	For	For
1b	Elect Director Brandon Gayle	Management	For	For
1c	Elect Director Ronald Pasek	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**ZIMMER BIOMET HOLDINGS, INC.**

Meeting Date: MAY 12, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For
1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**ZOETIS INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: ZTS

Security ID: 98978V103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

**ZOOMINFO TECHNOLOGIES INC.**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ZI

Security ID: 98980F104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Todd Crockett	Management	For	For
1.2	Elect Director Patrick McCarter	Management	For	For
1.3	Elect Director D. Randall Winn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**ZSCALER, INC.**

**Meeting Date: JAN 13, 2023**

**Record Date: NOV 14, 2022**

**Meeting Type: ANNUAL**

Ticker: ZS

Security ID: 98980G102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Andrew Brown	Management	For	For
1.2	Elect Director Scott Darling	Management	For	For

1.3	Elect Director David Schneider	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**END NPX REPORT**