

## FORM N-PX

ICA File Number: 811-07338

Registrant Name: Capital World Growth & Income Fund

Reporting Period: 07/01/2022 - 06/30/2023

### Capital World Growth & Income Fund

<b>ABBOTT LABORATORIES</b> <b>Meeting Date: APR 28, 2023</b> <b>Record Date: MAR 01, 2023</b> <b>Meeting Type: ANNUAL</b>				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

**ABBVIE INC.****Meeting Date: MAY 05, 2023****Record Date: MAR 06, 2023****Meeting Type: ANNUAL**

Ticker: ABBV

Security ID: 00287Y109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**ACCENTURE PLC****Meeting Date: FEB 01, 2023****Record Date: DEC 06, 2022****Meeting Type: ANNUAL**

Ticker: ACN

Security ID: G1151C101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

**ADECCO GROUP AG**

**Meeting Date: APR 12, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: ADEN

Security ID: H00392318

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Management	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Management	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Management	For	For
5.1.2	Reelect Rachel Duan as Director	Management	For	For
5.1.3	Reelect Ariane Gorin as Director	Management	For	For
5.1.4	Reelect Alexander Gut as Director	Management	For	For
5.1.5	Reelect Didier Lamouche as Director	Management	For	For
5.1.6	Reelect David Prince as Director	Management	For	For
5.1.7	Reelect Kathleen Taylor as Director	Management	For	For
5.1.8	Reelect Regula Wallimann as Director	Management	For	For
5.1.9	Elect Sandhya Venugopal as Director	Management	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Management	For	For
5.3	Designate Keller AG as Independent Proxy	Management	For	For
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For
6	Transact Other Business (Voting)	Management	For	Against

**AEGON NV**

**Meeting Date: JAN 17, 2023**

**Record Date: DEC 20, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: AGN  
Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Approve Sale of Aegon Nederland	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

**AEGON NV**

**Meeting Date: MAY 25, 2023**

**Record Date: APR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: AGN  
Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.1	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.2	Approve Remuneration Report	Management	For	For
2.3	Receive Explanation on Company's Dividend Policy	Management	None	None
2.4	Adopt Financial Statements and Statutory Reports	Management	For	For
2.5	Approve Dividends	Management	For	For
3.1	Approve Discharge of Executive Board	Management	For	For
3.2	Approve Discharge of Supervisory Board	Management	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
5.1	Reelect Dona Young to Supervisory Board	Management	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Management	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

**AGILON HEALTH, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: AGL  
Security ID: 00857U107

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ron Williams	Management	For	For
1b	Elect Director Derek L. Strum	Management	For	For
1c	Elect Director Diana L. McKenzie	Management	For	For
1d	Elect Director Karen McLoughlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**AIA GROUP LIMITED**

Meeting Date: MAY 18, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

**AIR LIQUIDE SA**

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AI

Security ID: FR0000120073

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
	Approve Allocation of Income and Dividends of EUR 2.95 per			

3	Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**AIR LIQUIDE SA**

**Meeting Date: MAY 03, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: AI

Security ID: FR001400D5Z6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory	Management	For	For

	Reports			
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**AIR PRODUCTS AND CHEMICALS, INC.**

**Meeting Date: JAN 26, 2023**

**Record Date: NOV 30, 2022**

**Meeting Type: ANNUAL**

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	For

1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	For
1g	Elect Director Matthew H. Paull	Management	For	For
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**AIRBUS SE**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

**AIRBUS SE**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: AIR



Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

**AJINOMOTO CO., INC.**

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 2802

Security ID: J00882126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Management	For	For
2.1	Elect Director Iwata, Kimie	Management	For	For
2.2	Elect Director Nakayama, Joji	Management	For	For
2.3	Elect Director Toki, Atsushi	Management	For	For
2.4	Elect Director Indo, Mami	Management	For	For
2.5	Elect Director Hatta, Yoko	Management	For	For
2.6	Elect Director Scott Trevor Davis	Management	For	For
2.7	Elect Director Fujie, Taro	Management	For	For
2.8	Elect Director Shiragami, Hiroshi	Management	For	For
2.9	Elect Director Sasaki, Tatsuya	Management	For	For
2.10	Elect Director Saito, Takeshi	Management	For	For
2.11	Elect Director Matsuzawa, Takumi	Management	For	For

**AKER BP ASA**

**Meeting Date: AUG 26, 2022**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: AKRBP

Security ID: R0139K100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Management	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Management	For	For

**AKER BP ASA**

**Meeting Date: APR 14, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: AKRBP

Security ID: R0139K100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
5	Approve Remuneration Statement	Management	For	Did Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Remuneration of Auditors	Management	For	Did Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Did Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Did Not

				Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Did Not Vote
11	Elect Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Did Not Vote

**AKZO NOBEL NV**

**Meeting Date: SEP 06, 2022**

**Record Date: AUG 09, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect G. Poux-Guillaume to Management Board	Management	For	For
3	Close Meeting	Management	None	None

**AKZO NOBEL NV**

**Meeting Date: APR 21, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
3.a	Adopt Financial Statements	Management	For	For
3.b	Discuss on the Company's Dividend Policy	Management	None	None
3.c	Approve Allocation of Income and Dividends	Management	For	For
3.d	Approve Remuneration Report	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For

4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Management	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Management	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Authorize Cancellation of Repurchased Shares	Management	For	For
9	Close Meeting	Management	None	None

**ALBEMARLE CORPORATION**

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For
1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

**ALNYLAM PHARMACEUTICALS, INC.**

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ALNY

Security ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**ALPHABET INC.**

**Meeting Date: JUN 02, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against

11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

**ALTRIA GROUP, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 27, 2023**  
**Meeting Type: ANNUAL**

Ticker: MO  
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

**AMAZON.COM, INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against

19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

**AMCOR PLC**

**Meeting Date: NOV 09, 2022**

**Record Date: SEP 14, 2022**

**Meeting Type: ANNUAL**

Ticker: AMCR

Security ID: G0250X123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Graeme Liebelt	Management	For	For
1b	Elect Director Armin Meyer	Management	For	For
1c	Elect Director Ronald Delia	Management	For	For
1d	Elect Director Achal Agarwal	Management	For	For
1e	Elect Director Andrea Bertone	Management	For	For
1f	Elect Director Susan Carter	Management	For	For
1g	Elect Director Karen Guerra	Management	For	For
1h	Elect Director Nicholas (Tom) Long	Management	For	For
1i	Elect Director Arun Nayar	Management	For	For
1j	Elect Director David Szczupak	Management	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**AMERICAN INTERNATIONAL GROUP, INC.**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	For
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For



1h	Elect Director Therese M. Vaughan	Management	For	For
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

**AMERICAN TOWER CORPORATION**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**AMERICOLD REALTY TRUST**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For

1d	Elect Director Robert L. Bass	Management	For	For
1e	Elect Director Antonio F. Fernandez	Management	For	For
1f	Elect Director Pamela K. Kohn	Management	For	For
1g	Elect Director David J. Neithercut	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**AMGEN INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For
1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**AON PLC**

**Meeting Date: JUN 16, 2023**

**Record Date: APR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

**APOLLO GLOBAL MANAGEMENT, INC.**

**Meeting Date: OCT 07, 2022**

**Record Date: AUG 12, 2022**

**Meeting Type: ANNUAL**

Ticker: APO

Security ID: 03769M106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Marc A. Beilinson	Management	For	For
1.2	Elect Director James R. Belardi	Management	For	For
1.3	Elect Director Jessica Bibliowicz	Management	For	For
1.4	Elect Director Walter (Jay) Clayton, III	Management	For	For
1.5	Elect Director Michael Ducey	Management	For	For
1.6	Elect Director Richard Emerson	Management	For	For
1.7	Elect Director Kerry Murphy Healey	Management	For	For
1.8	Elect Director Mitra Hormozi	Management	For	For
1.9	Elect Director Pamela Joyner	Management	For	For
1.10	Elect Director Scott Kleinman	Management	For	For
1.11	Elect Director A.B. Krongard	Management	For	For
1.12	Elect Director Pauline Richards	Management	For	For
1.13	Elect Director Marc Rowan	Management	For	For

1.14	Elect Director David Simon	Management	For	For
1.15	Elect Director Lynn Swann	Management	For	For
1.16	Elect Director James Zelter	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**APPLE INC.**

**Meeting Date: MAR 10, 2023**

**Record Date: JAN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLE INC.**

**Meeting Date: MAR 10, 2023**

**Record Date: JAN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For

1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLIED MATERIALS, INC.**

**Meeting Date: MAR 09, 2023**

**Record Date: JAN 11, 2023**

**Meeting Type: ANNUAL**

Ticker: AMAT

Security ID: 038222105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

**ARCA CONTINENTAL SAB DE CV****Meeting Date: MAR 30, 2023****Record Date: MAR 16, 2023****Meeting Type: ANNUAL**

Ticker: AC

Security ID: P0448R103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Management	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Management	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Management	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Management	For	Abstain
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Management	For	Abstain
7	Appoint Legal Representatives	Management	For	For
8	Approve Minutes of Meeting	Management	For	For

**ARES MANAGEMENT CORPORATION****Meeting Date: JUN 12, 2023****Record Date: APR 14, 2023****Meeting Type: ANNUAL**

Ticker: ARES

Security ID: 03990B101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Michael J. Arougheti	Management	For	For
1b	Elect Director Ashish Bhutani	Management	For	For
1c	Elect Director Antoinette Bush	Management	For	For
1d	Elect Director R. Kipp deVeer	Management	For	For
1e	Elect Director Paul G. Joubert	Management	For	For
1f	Elect Director David B. Kaplan	Management	For	For
1g	Elect Director Michael Lynton	Management	For	For
1h	Elect Director Eileen Naughton	Management	For	For
1i	Elect Director Judy D. Olian	Management	For	For
1j	Elect Director Antony P. Ressler	Management	For	For
1k	Elect Director Bennett Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	Against
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**ARISTOCRAT LEISURE LIMITED**

Meeting Date: FEB 24, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL

Ticker: ALL

Security ID: Q0521T108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Philippe Etienne as Director	Management	For	For
2	Elect Pat Ramsey as Director	Management	For	For
3	Elect Kathleen Conlon as Director	Management	For	For
4	Elect Bill Lance as Director	Management	For	For
5	Elect Stephen Mayne as Director	Shareholder	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Management	For	For

**ARTHUR J. GALLAGHER & CO.**

Meeting Date: MAY 09, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: AJG

Security ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	For

**ASML HOLDING NV**

**Meeting Date: APR 26, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: ASML

Security ID: N07059202

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

**ASSA ABLOY AB**

**Meeting Date: APR 26, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL**

Ticker: ASSA.B

Security ID: W0817X204

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
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1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive Board's Report	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	Did Not Vote
9.c	Approve Discharge of Board and President	Management	For	Did Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote

15	Approve Remuneration Report	Management	For	Did Not Vote
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Performance Share Matching Plan LTI 2023	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

**ASTRAZENECA PLC**  
**Meeting Date: APR 27, 2023**  
**Record Date: APR 25, 2023**  
**Meeting Type: ANNUAL**

Ticker: AZN  
Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**ATLAS COPCO AB**  
**Meeting Date: APR 27, 2023**  
**Record Date: APR 19, 2023**  
**Meeting Type: ANNUAL**

Ticker: ATCO.A  
Security ID: W1R924229

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Opening of Meeting; Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Approve Agenda of Meeting	Management	For	Did Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive CEO's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
8.b1	Approve Discharge of Staffan Bohman	Management	For	Did Not Vote
8.b2	Approve Discharge of Johan Forssell	Management	For	Did Not Vote
8.b3	Approve Discharge of Helene Mellquist	Management	For	Did Not Vote
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Management	For	Did Not Vote
8.b5	Approve Discharge of Mats Rahmstrom	Management	For	Did Not Vote
8.b6	Approve Discharge of Gordon Riske	Management	For	Did Not Vote

8.b7	Approve Discharge of Hans Straberg	Management	For	Did Not Vote
8.b8	Approve Discharge of Peter Wallenberg Jr	Management	For	Did Not Vote
8.b9	Approve Discharge of Mikael Bergstedt	Management	For	Did Not Vote
8.b10	Approve Discharge of Benny Larsson	Management	For	Did Not Vote
8.b11	Approve Discharge of CEO Mats Rahmstrom	Management	For	Did Not Vote
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Management	For	Did Not Vote
8.d	Approve Record Date for Dividend Payment	Management	For	Did Not Vote
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Management	For	Did Not Vote
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a1	Reelect Johan Forssell as Director	Management	For	Did Not Vote
10.a2	Reelect Helene Mellquist as Director	Management	For	Did Not Vote
10.a3	Reelect Anna Ohlsson-Leijon as Director	Management	For	Did Not Vote
10.a4	Reelect Mats Rahmstrom as Director	Management	For	Did Not Vote
10.a5	Reelect Gordon Riske as Director	Management	For	Did Not Vote
10.a6	Reelect Hans Straberg as Director	Management	For	Did Not Vote
10.a7	Reelect Peter Wallenberg Jr as Director	Management	For	Did Not Vote

10.b	Elect Jumana Al-Sibai as New Director	Management	For	Did Not Vote
10.c	Reelect Hans Straberg as Board Chair	Management	For	Did Not Vote
10.d	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
12.a	Approve Remuneration Report	Management	For	Did Not Vote
12.b	Approve Stock Option Plan 2023 for Key Employees	Management	For	Did Not Vote
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Management	For	Did Not Vote
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	Did Not Vote
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Management	For	Did Not Vote
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	Did Not Vote
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Management	For	Did Not Vote
14	Amend Articles Re: Attendance at General Meeting	Management	For	Did Not Vote
15	Close Meeting	Management	None	None

**ATLASSIAN CORPORATION PLC**

**Meeting Date: AUG 22, 2022**

**Record Date: AUG 08, 2022**

**Meeting Type: SPECIAL**

Ticker: TEAM

Security ID: G06242111

**Management**

**Vote**

Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Scheme of Arrangement	Management	For	For
<b>ATLISSIAN CORPORATION PLC</b> <b>Meeting Date: AUG 22, 2022</b> <b>Record Date: AUG 08, 2022</b> <b>Meeting Type: COURT</b>				
Ticker: TEAM Security ID: G06242104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
<b>AXA SA</b> <b>Meeting Date: APR 27, 2023</b> <b>Record Date: APR 25, 2023</b> <b>Meeting Type: ANNUAL/SPECIAL</b>				
Ticker: CS Security ID: FR0000120628				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For

16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**AXIS BANK LIMITED**

**Meeting Date: JAN 16, 2023**

**Record Date: DEC 09, 2022**

**Meeting Type: SPECIAL**

Ticker: 532215

Security ID: Y0487S137

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Management	For	For
2	Elect Parameswaranpillai Naga Prasad as Director	Management	For	For
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Management	For	For
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Management	For	For
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Management	For	For
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Management	For	For
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Management	For	For

<b>AXIS BANK LIMITED</b>				
Meeting Date: APR 28, 2023				
Record Date: MAR 24, 2023				
Meeting Type: SPECIAL				
Ticker: 532215				
Security ID: Y0487S137				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Management	For	For
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Management	For	For
<b>B3 SA-BRASIL, BOLSA, BALCAO</b>				
Meeting Date: DEC 12, 2022				
Record Date:				
Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: B3SA3				
Security ID: P1909G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	Did Not Vote
<b>B3 SA-BRASIL, BOLSA, BALCAO</b>				
Meeting Date: APR 27, 2023				
Record Date:				
Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: B3SA3				
Security ID: P1909G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	Did Not Vote
2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
				Did



6	Amend Article 46	Management	For	Not Vote
7	Amend Article 76	Management	For	Did Not Vote
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote
10	Consolidate Bylaws	Management	For	Did Not Vote

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: APR 27, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: B3SA3

Security ID: P1909G107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David	Management	None	Did Not

	as Independent Director			Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: JUN 01, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
2	Elect Directors	Management	For	For
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	For
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	For
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	For
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	For

**BAE SYSTEMS PLC**

**Meeting Date: MAY 04, 2023**

**Record Date: MAY 02, 2023**

**Meeting Type: ANNUAL**

Ticker: BA

Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For

7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**BAJAJ FINANCE LIMITED**

Meeting Date: JUL 27, 2022

Record Date: JUL 20, 2022

Meeting Type: ANNUAL

Ticker: 500034

Security ID: Y0547D112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rajeev Jain as Director	Management	For	For
4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Radhika Vijay Haribhakti as Director	Management	For	For
7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Management	For	For
8	Approve Payment of Commission to Non-Executive Directors	Management	For	For

**BAJAJ FINANCE LIMITED**

**Meeting Date: JUN 15, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: SPECIAL**

Ticker: 500034

Security ID: Y0547D112

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Arindam Bhattacharya as Director	Management	For	For
2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Management	For	For
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Management	For	For

**BAKER HUGHES COMPANY**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: BKR

Security ID: 05722G100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BANCO SANTANDER SA**

**Meeting Date: MAR 30, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: SAN

Security ID: E19790109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For

1.C	Approve Discharge of Board	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For	For
3.D	Reelect Pamela Ann Walkden as Director	Management	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Sol Daurella Comadran as Director	Management	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For	For
3.H	Reelect Homaira Akbari as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.C	Authorize Share Repurchase Program	Management	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
6.A	Approve Remuneration Policy	Management	For	For
6.B	Approve Remuneration of Directors	Management	For	For
6.C	Fix Maximum Variable Compensation Ratio	Management	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
6.E	Approve Buy-out Policy	Management	For	For
6.F	Advisory Vote on Remuneration Report	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**BARRICK GOLD CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: ABX

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Bristow	Management	For	For
1.2	Elect Director Helen Cai	Management	For	For
1.3	Elect Director Gustavo A. Cisneros	Management	For	For
1.4	Elect Director Christopher L. Coleman	Management	For	For
1.5	Elect Director Isela Costantini	Management	For	For

1.6	Elect Director J. Michael Evans	Management	For	For
1.7	Elect Director Brian L. Greenspun	Management	For	For
1.8	Elect Director J. Brett Harvey	Management	For	For
1.9	Elect Director Anne Kabagambe	Management	For	For
1.10	Elect Director Andrew J. Quinn	Management	For	For
1.11	Elect Director Loreto Silva	Management	For	For
1.12	Elect Director John L. Thornton	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**BAYCURRENT CONSULTING, INC.**

**Meeting Date: MAY 26, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: 6532

Security ID: J0433F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Management	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Management	For	For
3.1	Elect Director Abe, Yoshiyuki	Management	For	For
3.2	Elect Director Ikehira, Kentaro	Management	For	For
3.3	Elect Director Nakamura, Kosuke	Management	For	For
3.4	Elect Director Shoji, Toshimune	Management	For	For
3.5	Elect Director Sato, Shintaro	Management	For	For
4.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Management	For	For
4.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Management	For	For
4.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Management	For	For
4.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Management	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For
6	Approve Restricted Stock Plan	Management	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For

**BAYER AG**

**Meeting Date: APR 28, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: BAYN

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

**BHARTI AIRTEL LIMITED**

Meeting Date: AUG 12, 2022

Record Date: AUG 05, 2022

Meeting Type: ANNUAL

Ticker: 532454

Security ID: Y0885K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Chua Sock Koong as Director	Management	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Pradeep Kumar Sinha as Director	Management	For	For
7	Elect Shyamal Mukherjee as Director	Management	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Management	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Management	For	For
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Management	For	For
	Approve Bharti Airtel Employee Welfare Trust to Acquire			



11	Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Management	For	For
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Management	For	For

**BHARTI AIRTEL LIMITED**

**Meeting Date: AUG 12, 2022**

**Record Date: AUG 05, 2022**

**Meeting Type: ANNUAL**

Ticker: 532454

Security ID: Y0885K140

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Chua Sock Koong as Director	Management	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Pradeep Kumar Sinha as Director	Management	For	For
7	Elect Shyamal Mukherjee as Director	Management	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Management	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Management	For	For
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Management	For	For
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Management	For	For
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Management	For	For

**BHP GROUP LIMITED**

**Meeting Date: NOV 10, 2022**

**Record Date: NOV 08, 2022**

**Meeting Type: ANNUAL**

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For

3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Against
15	Approve Climate Accounting and Audit	Shareholder	Against	Against

**BLUE OWL CAPITAL, INC.**

**Meeting Date: JUN 09, 2023**

**Record Date: APR 19, 2023**

**Meeting Type: ANNUAL**

Ticker: OWL

Security ID: 09581B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Claudia Holz	Management	For	For
1b	Elect Director Marc S. Lipschultz	Management	For	For
1c	Elect Director Michael D. Rees	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

**BNP PARIBAS SA**

**Meeting Date: MAY 16, 2023**

**Record Date: MAY 12, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: BNP

Security ID: FR0000131104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For

8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**BOOKING HOLDINGS INC.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: BKNG

Security ID: 09857L108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**BP PLC**  
**Meeting Date: APR 27, 2023**  
**Record Date: APR 25, 2023**  
**Meeting Type: ANNUAL**

Ticker: BP  
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teyssen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

**BRENTAG SE**  
**Meeting Date: JUN 15, 2023**  
**Record Date: JUN 08, 2023**  
**Meeting Type: ANNUAL**

Ticker: BNR  
Security ID: D12459117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Management	For	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Management	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

**BRITISH AMERICAN TOBACCO PLC**  
**Meeting Date: APR 19, 2023**  
**Record Date: APR 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: BATS  
Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For

10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

**BROADCOM INC.**

**Meeting Date: APR 03, 2023**

**Record Date: FEB 06, 2023**

**Meeting Type: ANNUAL**

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BROADCOM INC.**

**Meeting Date: APR 03, 2023**

**Record Date: FEB 06, 2023**

**Meeting Type: ANNUAL**

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samuelli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BUNGE LIMITED**

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BG

Security ID: G16962105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Management	For	For
1b	Elect Director Sheila Bair	Management	For	For
1c	Elect Director Carol Browner	Management	For	For
1d	Elect Director David Fransen *Withdrawn*	Management	None	None
1e	Elect Director Gregory Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Michael Kobori	Management	For	For
1h	Elect Director Monica McGurk	Management	For	For
1i	Elect Director Kenneth Simril	Management	For	For
1j	Elect Director Henry "Jay" Winship	Management	For	For
1k	Elect Director Mark Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**BUNZL PLC****Meeting Date: APR 26, 2023****Record Date: APR 24, 2023****Meeting Type: ANNUAL**

Ticker: BNZL

Security ID: G16968110

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Peter Ventress as Director	Management	For	For
4	Re-elect Frank van Zanten as Director	Management	For	For
5	Re-elect Richard Howes as Director	Management	For	For
6	Re-elect Vanda Murray as Director	Management	For	For
7	Re-elect Lloyd Pitchford as Director	Management	For	For
8	Re-elect Stephan Nanninga as Director	Management	For	For
9	Re-elect Vin Murria as Director	Management	For	For
10	Elect Pam Kirby as Director	Management	For	For
11	Elect Jacky Simmonds as Director	Management	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**BUREAU VERITAS SA****Meeting Date: JUN 22, 2023****Record Date: JUN 20, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: BVI

Security ID: FR0006174348

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Laurent Mignon as Director	Management	For	For



6	Reelect Frederic Sanchez as Director	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Management	For	Against
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	For	Against
13	Approve Remuneration Policy of CEO since June 22, 2023	Management	For	For
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Management	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**CAMECO CORPORATION**  
**Meeting Date: MAY 10, 2023**  
**Record Date: MAR 13, 2023**  
**Meeting Type: ANNUAL**

Ticker: CCO  
Security ID: 13321L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director Ian Bruce	Management	For	For
A2	Elect Director Daniel Camus	Management	For	For
A3	Elect Director Don Deranger	Management	For	For
A4	Elect Director Catherine Gignac	Management	For	For
A5	Elect Director Tim Gitzel	Management	For	For
A6	Elect Director Jim Gowans	Management	For	For
A7	Elect Director Kathryn (Kate) Jackson	Management	For	For
A8	Elect Director Don Kayne	Management	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Management	For	For
B	Ratify KPMG LLP as Auditors	Management	For	For
C	Advisory Vote on Executive Compensation Approach	Management	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Management	None	Abstain

**CANADIAN NATURAL RESOURCES LIMITED**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 15, 2023**  
**Meeting Type: ANNUAL**

Ticker: CNQ  
Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and			

2	Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**CANADIAN PACIFIC KANSAS CITY LIMITED**

Meeting Date: JUN 15, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Against
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

**CAPGEMINI SE**

Meeting Date: MAY 16, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CAP

Security ID: FR0000125338

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
	Approve Compensation of Paul Hermelin, Chairman of the			

6	Board	Management	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Elect Megan Clarcken as Director	Management	For	For
12	Elect Ulrica Fearn as Director	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**CARL ZEISS MEDITEC AG**

Meeting Date: MAR 22, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: AFX

Security ID: D14895102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.1	Amend Articles Re: Management Board Composition	Management	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Management	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Management	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Management	For	For

7.5	Amend Articles Re: Supervisory Board Resolutions	Management	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Management	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Management	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Management	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Management	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Management	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Management	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy	Management	For	Against
10	Approve Remuneration Report	Shareholder	For	For

**CARRIER GLOBAL CORPORATION**

**Meeting Date: APR 20, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

**CATALENT, INC.**

**Meeting Date: OCT 27, 2022**

**Record Date: SEP 06, 2022**

**Meeting Type: ANNUAL**

Ticker: CTLT

Security ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For

1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director Karen Flynn	Management	For	For
1h	Elect Director John J. Greisch	Management	For	For
1i	Elect Director Christa Kreuzburg	Management	For	For
1j	Elect Director Gregory T. Lucier	Management	For	Against
1k	Elect Director Donald E. Morel, Jr.	Management	For	For
1l	Elect Director Alessandro Maselli	Management	For	For
1m	Elect Director Jack Stahl	Management	For	For
1n	Elect Director Peter Zippelius	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CATERPILLAR INC.**

**Meeting Date: JUN 14, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: CAT

Security ID: 149123101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against

**CENOVUS ENERGY INC.**  
**Meeting Date: APR 26, 2023**  
**Record Date: MAR 01, 2023**  
**Meeting Type: ANNUAL**

Ticker: CVE  
 Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	For
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

**CENTENE CORPORATION**  
**Meeting Date: SEP 27, 2022**  
**Record Date: AUG 10, 2022**  
**Meeting Type: SPECIAL**

Ticker: CNC  
 Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Provide Right to Call Special Meeting	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Adjourn Meeting	Management	For	For

**CENTENE CORPORATION**  
**Meeting Date: MAY 10, 2023**  
**Record Date: MAR 13, 2023**  
**Meeting Type: ANNUAL**

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

**CERIDIAN HCM HOLDING INC.**

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CDAY

Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brent B. Bickett	Management	For	For
1.2	Elect Director Ronald F. Clarke	Management	For	For
1.3	Elect Director Ganesh B. Rao	Management	For	For
1.4	Elect Director Leigh E. Turner	Management	For	For
1.5	Elect Director Deborah A. Farrington	Management	For	For
1.6	Elect Director Thomas M. Hagerty	Management	For	For
1.7	Elect Director Linda P. Mantia	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**CHINA MERCHANTS BANK CO., LTD.**

Meeting Date: JUN 27, 2023

Record Date: JUN 16, 2023



**Meeting Type: ANNUAL**

Ticker: 3968  
Security ID: Y14896115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

**CHINA MERCHANTS BANK CO., LTD.**

**Meeting Date: JUN 27, 2023**  
**Record Date: JUN 19, 2023**  
**Meeting Type: ANNUAL**

Ticker: 3968  
Security ID: Y14896107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

**CHINA RESOURCES GAS GROUP LIMITED**

**Meeting Date: MAY 25, 2023**  
**Record Date: MAY 19, 2023**  
**Meeting Type: ANNUAL**

Ticker: 1193

Security ID: G2113B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Chuandong as Director	Management	For	Against
3.2	Elect Ge Bin as Director	Management	For	Against
3.3	Elect He Youdong as Director	Management	For	For
3.4	Elect Wong Tak Shing as Director	Management	For	Against
3.5	Elect Yang Yuchuan as Director	Management	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

**CHINA RESOURCES MIXC LIFESTYLE SERVICES LIMITED**

Meeting Date: DEC 28, 2022

Record Date: DEC 23, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1209

Security ID: G2122G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Non-exempt Continuing Connected Transaction Agreements, Proposed Annual Caps and Related Transactions	Management	For	For

**CHINA RESOURCES MIXC LIFESTYLE SERVICES LIMITED**

Meeting Date: JUN 06, 2023

Record Date: MAY 30, 2023

Meeting Type: ANNUAL

Ticker: 1209

Security ID: G2122G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Haimin as Director	Management	For	For
3.2	Elect Wei Xiaohua as Director	Management	For	For
3.3	Elect Guo Shiqing as Director	Management	For	For
3.4	Elect Chan Chung Yee Alan as Director	Management	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

**CHIPOTLE MEXICAN GRILL, INC.**

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against

**CHUBB LIMITED**

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory	Management	For	For

	Auditor			
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For
5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

CITIGROUP INC.

**Meeting Date: APR 25, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: C

Security ID: 172967424

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

**CME GROUP INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: CME

Security ID: 12572Q105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	Against

1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION**

Meeting Date: JUN 06, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: CTSH

Security ID: 192446102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Eric Branderiz	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Nella Domenici	Management	For	For
1g	Elect Director Ravi Kumar S	Management	For	For
1h	Elect Director Leo S. Mackay, Jr.	Management	For	For
1i	Elect Director Michael Patsalos-Fox	Management	For	For
1j	Elect Director Stephen J. Rohleder	Management	For	For
1k	Elect Director Abraham "Bram" Schot	Management	For	For
1l	Elect Director Joseph M. Velli	Management	For	For
1m	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Amend Bylaws	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**COMCAST CORPORATION**

**Meeting Date: JUN 07, 2023**

**Record Date: APR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

**COMCAST CORPORATION**

**Meeting Date: JUN 07, 2023**

**Record Date: APR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: CMCSA  
Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	For
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

**COMPAGNIE DE SAINT-GOBAIN SA**

Meeting Date: JUN 08, 2023

Record Date: JUN 06, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SGO  
Security ID: FR0000125007

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Dominique Leroy as Director	Management	For	For
5	Elect Jana Revedin as Director	Management	For	For
	Approve Compensation of Pierre-Andre de Chalendar, Chairman			



6	of the Board	Management	For	For
7	Approve Compensation of Benoit Bazin, CEO	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Management	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**COMPAGNIE FINANCIERE RICHEMONT SA**

**Meeting Date: SEP 07, 2022**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Abstain
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	Abstain
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhardt Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Abstain
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	For
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	For

11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	For
12	Transact Other Business (Voting)	Management	For	Against

**CONOCOPHILLIPS**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**CONSTELLATION BRANDS, INC.**

Meeting Date: JUL 19, 2022

Record Date: MAY 20, 2022

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Jennifer M. Daniels	Management	For	For
1.2	Elect Director Jeremy S. G. Fowden	Management	For	For
1.3	Elect Director Jose Manuel Madero Garza	Management	For	For
1.4	Elect Director Daniel J. McCarthy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**CONSTELLATION BRANDS, INC.**

**Meeting Date: NOV 09, 2022**

**Record Date: SEP 20, 2022**

**Meeting Type: SPECIAL**

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	For
2	Adjourn Meeting	Management	For	For

**CONSTELLATION ENERGY CORPORATION**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: CEG

Security ID: 21037T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Dominguez	Management	For	For
1.2	Elect Director Julie Holzrichter	Management	For	For
1.3	Elect Director Ashish Khandpur	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CORTEVA, INC.**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 27, 2023**

**Meeting Type: ANNUAL**

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For

1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CRH PLC**

**Meeting Date: APR 27, 2023**

**Record Date: APR 23, 2023**

**Meeting Type: ANNUAL**

Ticker: CRH

Security ID: G25508105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Re-elect Richie Boucher as Director	Management	For	For
4b	Re-elect Caroline Dowling as Director	Management	For	For
4c	Re-elect Richard Fearon as Director	Management	For	For
4d	Re-elect Johan Karlstrom as Director	Management	For	For
4e	Re-elect Shaun Kelly as Director	Management	For	For
4f	Elect Badar Khan as Director	Management	For	For
4g	Re-elect Lamar McKay as Director	Management	For	For
4h	Re-elect Albert Manifold as Director	Management	For	For
4i	Re-elect Jim Mintern as Director	Management	For	For
4j	Re-elect Gillian Platt as Director	Management	For	For
4k	Re-elect Mary Rhinehart as Director	Management	For	For
4l	Re-elect Siobhan Talbot as Director	Management	For	For
4m	Elect Christina Verchere as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Market Purchase of Ordinary Shares	Management	For	For

10	Authorise Reissuance of Treasury Shares	Management	For	For
<b>CRH PLC</b> <b>Meeting Date: JUN 08, 2023</b> <b>Record Date: JUN 04, 2023</b> <b>Meeting Type: SPECIAL</b>				
Ticker: CRH Security ID: G25508105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Management	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For	For
3	Adopt New Articles of Association	Management	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Management	For	For
5	Authorise Reissuance of Treasury Shares	Management	For	For
6	Amend Articles of Association Re: Article 4A	Management	For	For
<b>CRH PLC</b> <b>Meeting Date: JUN 08, 2023</b> <b>Record Date: JUN 04, 2023</b> <b>Meeting Type: COURT</b>				
Ticker: CRH Security ID: G25508105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
<b>CROWN CASTLE INC.</b> <b>Meeting Date: MAY 17, 2023</b> <b>Record Date: MAR 20, 2023</b> <b>Meeting Type: ANNUAL</b>				
Ticker: CCI Security ID: 22822V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For

1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

**CSL LIMITED**

**Meeting Date: OCT 12, 2022**

**Record Date: OCT 10, 2022**

**Meeting Type: ANNUAL**

Ticker: CSL

Security ID: Q3018U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Marie McDonald as Director	Management	For	For
2b	Elect Megan Clark as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Management	For	For

**CSX CORPORATION**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: CSX

Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CVS HEALTH CORPORATION**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: CVS

Security ID: 126650100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balser	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For
1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

**DAIICHI SANKYO CO., LTD.**

**Meeting Date: JUN 19, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4568

Security ID: J11257102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For
2.3	Elect Director Hirashima, Shoji	Management	For	For



2.4	Elect Director Otsuki, Masahiko	Management	For	For
2.5	Elect Director Fukuoka, Takashi	Management	For	For
2.6	Elect Director Kama, Kazuaki	Management	For	For
2.7	Elect Director Nohara, Sawako	Management	For	For
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For
2.9	Elect Director Nishii, Takaaki	Management	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

**DAIKIN INDUSTRIES LTD.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	For
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

**DAIKIN INDUSTRIES LTD.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	Against
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

**DANONE SA**

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For

13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

**DARDEN RESTAURANTS, INC.**

**Meeting Date: SEP 21, 2022**

**Record Date: JUL 27, 2022**

**Meeting Type: ANNUAL**

Ticker: DRI

Security ID: 237194105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For

1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**DBS GROUP HOLDINGS LTD.**

**Meeting Date: MAR 31, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

**DEERE & COMPANY**

**Meeting Date: FEB 22, 2023**

**Record Date: DEC 27, 2022**

**Meeting Type: ANNUAL**

Ticker: DE

Security ID: 244199105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director Alan C. Heuberger	Management	For	For
1d	Elect Director Charles O. Holliday, Jr.	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For

1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**DELTA ELECTRONICS, INC.**

**Meeting Date: JUN 13, 2023**

**Record Date: APR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: 2308

Security ID: Y20263102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

**DEUTSCHE POST AG**

**Meeting Date: MAY 04, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: DPW

Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For

5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

**DEUTSCHE TELEKOM AG**

**Meeting Date: APR 05, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: DTE

Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

**DEXCOM, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: DXCM

Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Richard A. Collins	Management	For	For

1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

**DISCO CORP.**

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6146

Security ID: J12327102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Management	For	For
2	Amend Articles to Amend Business Lines	Management	For	For
3.1	Elect Director Sekiya, Kazuma	Management	For	For
3.2	Elect Director Yoshinaga, Noboru	Management	For	For
3.3	Elect Director Tamura, Takao	Management	For	For
3.4	Elect Director Inasaki, Ichiro	Management	For	For
3.5	Elect Director Tamura, Shinichi	Management	For	For
3.6	Elect Director Mimata, Tsutomu	Management	For	For
3.7	Elect Director Yamaguchi, Yusei	Management	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Management	For	For
3.9	Elect Director Oki, Noriko	Management	For	For
3.10	Elect Director Matsuo, Akiko	Management	For	For

**DISCOVER FINANCIAL SERVICES**

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For

1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Roger C. Hochschild	Management	For	For
1.7	Elect Director Thomas G. Maheras	Management	For	For
1.8	Elect Director John B. Owen	Management	For	For
1.9	Elect Director David L. Rawlinson, II	Management	For	For
1.10	Elect Director Beverley A. Sibblies	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**DNB BANK ASA**

**Meeting Date: APR 25, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL**

Ticker: DNB

Security ID: R1R15X100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and			



13	NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

**DOLLAR TREE, INC.**

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: DLTR

Security ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard W. Dreiling	Management	For	For
1b	Elect Director Cheryl W. Grise	Management	For	For
1c	Elect Director Daniel J. Heinrich	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Edward J. Kelly, III	Management	For	For
1f	Elect Director Mary A. Laschinger	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director Winnie Y. Park	Management	For	For
1i	Elect Director Bertram L. Scott	Management	For	For
1j	Elect Director Stephanie P. Stahl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Against

**DOW INC.**

Meeting Date: APR 13, 2023

Record Date: FEB 15, 2023

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For
1f	Elect Director Debra L. Dial	Management	For	For

1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Luis Alberto Moreno	Management	For	For
1k	Elect Director Jill S. Wyant	Management	For	For
1l	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against

**DTE ENERGY COMPANY**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: DTE

Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Charles G. McClure, Jr.	Management	For	For
1.3	Elect Director Gail J. McGovern	Management	For	For
1.4	Elect Director Mark A. Murray	Management	For	For
1.5	Elect Director Gerardo Norcia	Management	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.7	Elect Director David A. Thomas	Management	For	For
1.8	Elect Director Gary H. Torgow	Management	For	For
1.9	Elect Director James H. Vandenberghe	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**E.ON SE**

**Meeting Date: MAY 17, 2023**

**Record Date: MAY 10, 2023**

**Meeting Type: ANNUAL**

Ticker: EOAN

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

**EAST MONEY INFORMATION CO., LTD.****Meeting Date: NOV 16, 2022****Record Date: NOV 08, 2022****Meeting Type: SPECIAL**

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Management	For	For
2.1	Approve Share Type and Par Value	Management	For	For
2.2	Approve Issue Time	Management	For	For
2.3	Approve Issue Manner	Management	For	For
2.4	Approve Issue Size	Management	For	For
2.5	Approve Scale of GDR in Existence Period	Management	For	For

2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Management	For	For
2.7	Approve Pricing Method	Management	For	For
2.8	Approve Target Subscribers	Management	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Management	For	For
2.10	Approve Underwriting Method	Management	For	For
3	Approve Report on the Usage of Previously Raised Funds	Management	For	For
4	Approve Raised Funds Usage Plan	Management	For	For
5	Approve Resolution Validity Period	Management	For	For
6	Approve Authorization of Board to Handle All Related Matters	Management	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Management	For	For
8	Approve Formulation of Articles of Association	Management	For	For
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For

**EAST MONEY INFORMATION CO., LTD.**

**Meeting Date: JAN 20, 2023**

**Record Date: JAN 12, 2023**

**Meeting Type: SPECIAL**

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Qi Shi as Director	Management	For	For
1.2	Elect Zheng Likun as Director	Management	For	For
1.3	Elect Chen Kai as Director	Management	For	For
1.4	Elect Huang Jianhai as Director	Management	For	For
2.1	Elect Li Zhiping as Director	Management	For	For
2.2	Elect Zhu Zhenmei as Director	Management	For	For
3.1	Elect Bao Yiqing as Supervisor	Management	For	For
3.2	Elect Huang Liming as Supervisor	Management	For	For

**EAST MONEY INFORMATION CO., LTD.**

**Meeting Date: APR 07, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For

2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Management	For	For
6	Approve Change in Registered Capital and Amendment of Articles of Association	Management	For	For
7	Approve to Appoint Auditor	Management	For	For
8	Approve Shareholder Return Plan	Management	For	For
9	Approve Provision of Guarantee	Management	For	For

**EDISON INTERNATIONAL**

Meeting Date: APR 27, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ELI LILLY AND COMPANY**

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For

1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

**ELI LILLY AND COMPANY**

**Meeting Date: MAY 01, 2023**

**Record Date: FEB 21, 2023**

**Meeting Type: ANNUAL**

Ticker: LLY

Security ID: 532457108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

**ENDESA SA**

**Meeting Date: NOV 17, 2022**

**Record Date: NOV 11, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: ELE

Security ID: E41222113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Management	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Management	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Management	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Management	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**ENGIE SA**

**Meeting Date: APR 26, 2023**

**Record Date: APR 24, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: ENGI

Security ID: FR0010208488

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

**ENGIE SA**

**Meeting Date: APR 26, 2023**

**Record Date: APR 24, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: ENGI

Security ID: FR00140066D6

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For



7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

**ENN ENERGY HOLDINGS LIMITED**

**Meeting Date: MAY 24, 2023**

**Record Date: MAY 18, 2023**

**Meeting Type: ANNUAL**

Ticker: 2688

Security ID: G3066L101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Zheng Hongtao as Director	Management	For	For
3a2	Elect Liu Jianfeng as Director	Management	For	For
3a3	Elect Jin Yongsheng as Director	Management	For	For
3a4	Elect Ma Zhixiang as Director	Management	For	For
3a5	Elect Yuen Po Kwong as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Management	For	For

**ENTAIN PLC**

**Meeting Date: APR 25, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ENT

Security ID: G3167C109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For
9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For
15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

**EOG RESOURCES, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: EOG

Security ID: 26875P101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For

1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**EPAM SYSTEMS, INC.**  
**Meeting Date: JUN 02, 2023**  
**Record Date: APR 10, 2023**  
**Meeting Type: ANNUAL**

Ticker: EPAM  
Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ESSILORLUXOTTICA SA**  
**Meeting Date: MAY 17, 2023**  
**Record Date: MAY 15, 2023**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: EL  
Security ID: FR0000121667

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEO	Management	For	For

13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**ESSITY AB**

**Meeting Date: MAR 29, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ESSITY.B

Security ID: W3R06F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Ewa Bjorling	Management	For	Did Not Vote
				Did

7.c2	Approve Discharge of Par Boman	Management	For	Not Vote
7.c3	Approve Discharge of Annemarie Gardshol	Management	For	Did Not Vote
7.c4	Approve Discharge of Bjorn Gulden	Management	For	Did Not Vote
7.c5	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
7.c6	Approve Discharge of Susanna Lind	Management	For	Did Not Vote
7.c7	Approve Discharge of Torbjorn Loof	Management	For	Did Not Vote
7.c8	Approve Discharge of Bert Nordberg	Management	For	Did Not Vote
7.c9	Approve Discharge of Louise Svanberg	Management	For	Did Not Vote
7.c10	Approve Discharge of Orjan Svensson	Management	For	Did Not Vote
7.c11	Approve Discharge of Lars Rebien Sorensen	Management	For	Did Not Vote
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Management	For	Did Not Vote
7.c13	Approve Discharge of Niclas Thulin	Management	For	Did Not Vote
7.c14	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
8	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
				Did

10.b	Approve Remuneration of Auditors	Management	For	Not Vote
11.a	Reelect Ewa Bjorling as Director	Management	For	Did Not Vote
11.b	Reelect Par Boman as Director	Management	For	Did Not Vote
11.c	Reelect Annemarie Gardshol as Director	Management	For	Did Not Vote
11.d	Reelect Magnus Groth as Director	Management	For	Did Not Vote
11.e	Reelect Torbjorn Loof as Director	Management	For	Did Not Vote
11.f	Reelect Bert Nordberg as Director	Management	For	Did Not Vote
11.g	Reelect Barbara M. Thoralfsson as Director	Management	For	Did Not Vote
11.h	Elect Maria Carell as Director	Management	For	Did Not Vote
11.i	Elect Jan Gurander as Director	Management	For	Did Not Vote
12	Reelect Par Boman as Board Chair	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditor	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For	Did Not Vote
16.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
16.b	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote

**EUROFINS SCIENTIFIC SE**

Meeting Date: APR 27, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: ERF

Security ID: FR0014000MR3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's Reports	Management	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	For
3	Receive and Approve Auditor's Reports	Management	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Reelect Ivo Rauh as Director	Management	For	For
12	Reelect Fereshteh Pouchantchi as Director	Management	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Management	For	For
14	Approve Remuneration of Directors	Management	For	For
15	Acknowledge Information on Repurchase Program	Management	For	For
16	Authorize Filing of Required Documents and Other Formalities	Management	For	For

**EVOLUTION AB**

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not

				Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Jens von Bahr	Management	For	Did Not Vote
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	Did Not Vote
7.c3	Approve Discharge of Ian Livingstone	Management	For	Did Not Vote
7.c4	Approve Discharge of Joel Citron	Management	For	Did Not Vote
7.c5	Approve Discharge of Jonas Engwall	Management	For	Did Not Vote
7.c6	Approve Discharge of Mimi Drake	Management	For	Did Not Vote
7.c7	Approve Discharge of Sandra Urie	Management	For	Did Not Vote
7.c8	Approve Discharge of Martin Carlesund	Management	For	Did Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	Did Not Vote
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	Did Not Vote
10.2	Reelect Fredrik Osterberg as Director	Management	For	Did Not Vote
10.3	Reelect Ian Livingstone as Director	Management	For	Did Not



				Vote
10.4	Reelect Joel Citron as Director	Management	For	Did Not Vote
10.5	Reelect Jonas Engwall as Director	Management	For	Did Not Vote
10.6	Reelect Mimi Drake as Director	Management	For	Did Not Vote
10.7	Reelect Sandra Urie as Director	Management	For	Did Not Vote
11	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
13	Approve Nomination Committee Procedures	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Authorize Share Repurchase Program	Management	For	Did Not Vote
16	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	Did Not Vote
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	Did Not Vote
20	Close Meeting	Management	None	None

**EVOLUTION AB**

**Meeting Date: JUN 16, 2023**

**Record Date: JUN 08, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: EVO

Security ID: W3287P115

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
8	Close Meeting	Management	None	None

**EVONIK INDUSTRIES AG**  
**Meeting Date: MAY 31, 2023**  
**Record Date: MAY 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: EVK  
Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Management	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Management	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Management	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Management	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Management	For	For

6.7	Elect Cedrik Neike to the Supervisory Board	Management	For	For
6.8	Elect Ariane Reinhart to the Supervisory Board	Management	For	Against
6.9	Elect Michael Ruediger to the Supervisory Board	Management	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Management	For	Against
7	Approve Remuneration Report	Management	For	Abstain
8	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

**EXXON MOBIL CORPORATION**

**Meeting Date: MAY 31, 2023**

**Record Date: APR 05, 2023**

**Meeting Type: ANNUAL**

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against

11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	Shareholder	None	None

**FAIRFAX FINANCIAL HOLDINGS LIMITED**

Meeting Date: APR 20, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: FFH

Security ID: 303901102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Gunn	Management	For	For
1.2	Elect Director David L. Johnston	Management	For	For
1.3	Elect Director Karen L. Jurjevich	Management	For	For
1.4	Elect Director R. William McFarland	Management	For	For
1.5	Elect Director Christine N. McLean	Management	For	For
1.6	Elect Director Brian J. Porter	Management	For	For
1.7	Elect Director Timothy R. Price	Management	For	For
1.8	Elect Director Brandon W. Sweitzer	Management	For	For
1.9	Elect Director Lauren C. Templeton	Management	For	For
1.10	Elect Director Benjamin P. Watsa	Management	For	For
1.11	Elect Director V. Prem Watsa	Management	For	For
1.12	Elect Director William C. Weldon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**FIFTH THIRD BANCORP**

Meeting Date: APR 18, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: FITB

Security ID: 316773100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For

1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**FINECOBANK SPA**

**Meeting Date: APR 27, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: FBK

Security ID: T4R999104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Adjust Remuneration of External Auditors	Management	For	For
5	Fix Number of Directors	Management	For	For
6	Fix Board Terms for Directors	Management	For	For
7.1	Slate 1 Submitted by Board of Directors	Management	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
10	Approve Internal Auditors' Remuneration	Shareholder	None	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Second Section of the Remuneration Report	Management	For	For
13	Approve 2023 Incentive System for Employees	Management	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Management	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For	For
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For	For

2	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

**FIRST QUANTUM MINERALS LTD.**

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For
2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

**FLUTTER ENTERTAINMENT PLC**

Meeting Date: APR 27, 2023

Record Date: APR 23, 2023

Meeting Type: ANNUAL

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For

5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koeppel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

**FORTECUE METALS GROUP LTD.**

Meeting Date: NOV 22, 2022

Record Date: NOV 20, 2022

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	For
5	Adopt New Constitution	Management	For	For

**FORTECUE METALS GROUP LTD.**

Meeting Date: NOV 22, 2022

Record Date: NOV 20, 2022

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For

3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	Against
5	Adopt New Constitution	Management	For	For

**FREEPORT-MCMORAN, INC.**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: FCX

Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	Abstain
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**FUJITSU LTD.**

**Meeting Date: JUN 26, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6702

Security ID: J15708159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tokita, Takahito	Management	For	For
1.2	Elect Director Furuta, Hidenori	Management	For	For
1.3	Elect Director Isobe, Takeshi	Management	For	For
1.4	Elect Director Yamamoto, Masami	Management	For	For
1.5	Elect Director Mukai, Chiaki	Management	For	For
1.6	Elect Director Abe, Atsushi	Management	For	For
1.7	Elect Director Kojo, Yoshiko	Management	For	For



1.8	Elect Director Sasae, Kenichiro	Management	For	For
1.9	Elect Director Byron Gill	Management	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Management	For	Against
3	Approve Restricted Stock Plan	Management	For	For

**GE HEALTHCARE TECHNOLOGIES, INC.**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**GENERAL ELECTRIC COMPANY**

**Meeting Date: MAY 03, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For

1i	Elect Director Paula Rospud Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

**GENERAL MOTORS COMPANY**

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

**GILEAD SCIENCES, INC.**

**Meeting Date: MAY 03, 2023**

**Record Date: MAR 15, 2023**

**Meeting Type: ANNUAL**

Ticker: GILD

Security ID: 375558103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**GLENCORE PLC**

**Meeting Date: MAY 26, 2023**

**Record Date: MAY 24, 2023**

**Meeting Type: ANNUAL**

Ticker: GLEN

Security ID: G39420107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For

11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

**GLOBALWAFERS CO., LTD.**

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: 6488

Security ID: Y2722U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Management	For	For
2	Amend Procedures for Lending Funds to Other Parties	Management	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Management	For	Against
5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	Management	For	Against

**GREAT-WEST LIFE CO INC.**

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Eighteen to Nineteen	Management	For	Against
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For

2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Paula B. Madoff	Management	For	For
2.12	Elect Director Paul A. Mahon	Management	For	For
2.13	Elect Director Susan J. McArthur	Management	For	For
2.14	Elect Director R. Jeffrey Orr	Management	For	For
2.15	Elect Director T. Timothy Ryan	Management	For	For
2.16	Elect Director Dhvani D. Shah	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

**GSK PLC**

**Meeting Date: JUL 06, 2022**

**Record Date: JUL 04, 2022**

**Meeting Type: SPECIAL**

Ticker: GSK

Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Management	For	For
2	Approve the Related Party Transaction Arrangements	Management	For	For

**HALLIBURTON COMPANY**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: HAL

Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Earl M. Cummings	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For

1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
1l	Elect Director Janet L. Weiss	Management	For	For
1m	Elect Director Tobi M. Edwards Young	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: JUL 16, 2022

Record Date: JUL 09, 2022

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: NOV 25, 2022

Record Date: NOV 18, 2022

Meeting Type: COURT

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Scheme of Amalgamation	Management	For	For
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**HDFC BANK LIMITED**

Meeting Date: MAR 25, 2023

Record Date: FEB 17, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: JUN 11, 2023

Record Date: MAY 05, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

**HDFC LIFE INSURANCE COMPANY LIMITED**

Meeting Date: AUG 29, 2022

Record Date: JUL 22, 2022

Meeting Type: SPECIAL

Ticker: 540777

Security ID: Y3R1AP109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Equity Shares on Preferential Basis to Housing Development Finance Corporation	Management	For	For
2	Approve Employee Stock Option Scheme 2022	Management	For	Against
3	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Companies under ESOS 2022	Management	For	Against

**HEIDELBERGCEMENT AG****Meeting Date: MAY 11, 2023****Record Date: APR 19, 2023****Meeting Type: ANNUAL**

Ticker: HEI

Security ID: D31709104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Management	For	For



4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Management	For	For
8	Change Company Name to Heidelberg Materials AG	Management	For	For
9	Approve Remuneration Policy for the Supervisory Board	Management	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For

**HERMES INTERNATIONAL SCA**

**Meeting Date: APR 20, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: RMS

Security ID: FR0000052292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of General Managers	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For

5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Axel Dumas, General Manager	Management	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Management	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For
11	Approve Remuneration Policy of General Managers	Management	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Management	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**HEXAGON AB****Meeting Date: MAY 02, 2023****Record Date: APR 21, 2023****Meeting Type: ANNUAL**

Ticker: HEXA.B

Security ID: W4R431112

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive the Board's Dividend Proposal	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For	For
9.c1	Approve Discharge of Gun Nilsson	Management	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Management	For	For
9.c3	Approve Discharge of John Brandon	Management	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Management	For	For
9.c5	Approve Discharge of Ulrika Francke	Management	For	For
9.c6	Approve Discharge of Henrik Henriksson	Management	For	For
9.c7	Approve Discharge of Patrick Soderlund	Management	For	For
9.c8	Approve Discharge of Brett Watson	Management	For	For
9.c9	Approve Discharge of Erik Huggers	Management	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Management	For	For
11.2	Approve Remuneration of Auditors	Management	For	For
12.1	Reelect Marta Schorling Andreen as Director	Management	For	For
12.2	Reelect John Brandon as Director	Management	For	For
12.3	Reelect Sofia Schorling Hogberg as Director	Management	For	For
12.4	Reelect Ola Rollen as Director	Management	For	For
12.5	Reelect Gun Nilsson as Director	Management	For	For
12.6	Reelect Brett Watson as Director	Management	For	For

12.7	Reelect Erik Huggers as Director	Management	For	For
12.8	Elect Ola Rollen as Board Chair	Management	For	For
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Management	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Management	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	None	None

**IBERDROLA SA**

**Meeting Date: APR 28, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: IBE

Security ID: E6165F166

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For

19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**ICICI BANK LIMITED**  
**Meeting Date: AUG 30, 2022**  
**Record Date: AUG 23, 2022**  
**Meeting Type: ANNUAL**

Ticker: 532174  
Security ID: Y3860Z132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Sandeep Batra as Director	Management	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Reelect Neelam Dhawan as Director	Management	For	For
7	Reelect Uday Chitale as Director	Management	For	For
8	Reelect Radhakrishnan Nair as Director	Management	For	For
9	Elect Rakesh Jha as Director	Management	For	For
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Management	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Management	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Management	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Management	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Management	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Management	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Management	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Management	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Management	For	For
	Approve Material Related Party Transactions for Repurchase			

19	Transactions and Other Permitted Short-Term Borrowing Transactions	Management	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Management	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Management	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Management	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against

**IMPERIAL BRANDS PLC**  
**Meeting Date: FEB 01, 2023**  
**Record Date: JAN 30, 2023**  
**Meeting Type: ANNUAL**

Ticker: IMB  
Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For
11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

<b>INDUSTRIA DE DISENO TEXTIL SA</b>				
<b>Meeting Date: JUL 12, 2022</b>				
<b>Record Date: JUL 07, 2022</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: ITX				
Security ID: E6282J125				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None
<b>INFOSYS LIMITED</b>				
<b>Meeting Date: DEC 02, 2022</b>				
<b>Record Date: OCT 28, 2022</b>				
<b>Meeting Type: SPECIAL</b>				
Ticker: 500209				
Security ID: Y4082C133				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Buyback of Equity Shares	Management	For	For
<b>INFOSYS LIMITED</b>				
<b>Meeting Date: MAR 31, 2023</b>				
<b>Record Date: FEB 24, 2023</b>				
<b>Meeting Type: SPECIAL</b>				
Ticker: 500209				
Security ID: Y4082C133				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Govind Vaidiram Iyer as Director	Management	For	For
<b>INFOSYS LIMITED</b>				

**Meeting Date: JUN 28, 2023**

**Record Date: JUN 02, 2023**

**Meeting Type: ANNUAL**

Ticker: 500209

Security ID: Y4082C133

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Salil Parekh as Director	Management	For	For
4	Elect Helene Auriol Potier as Director	Management	For	For
5	Reelect Bobby Parikh as Director	Management	For	For

**ING GROEP NV**

**Meeting Date: APR 24, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: INGA

Security ID: N4578E595

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For



**INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.**

Meeting Date: DEC 08, 2022

Record Date: DEC 01, 2022

Meeting Type: SPECIAL

Ticker: 600887

Security ID: Y408DG116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Purpose of the Share Repurchase	Management	For	For
1.2	Approve Type of the Share Repurchase	Management	For	For
1.3	Approve Manner of Share Repurchase	Management	For	For
1.4	Approve Period of the Share Repurchase	Management	For	For
1.5	Approve Usage, Number and Proportion of the Share Repurchase	Management	For	For
1.6	Approve Price of the Share Repurchase	Management	For	For
1.7	Approve Capital Source Used for the Share Repurchase	Management	For	For
1.8	Approve Specific Authorization to Handle the Share Repurchase	Management	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
3	Amend Articles of Association	Management	For	For

**INSULET CORPORATION**

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: PODD

Security ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For
1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

**INTEL CORPORATION**

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For

1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

**INTERCONTINENTAL EXCHANGE, INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ICE

Security ID: 45866F104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1e	Elect Director Mark F. Mulhern	Management	For	For
1f	Elect Director Thomas E. Noonan	Management	For	For
1g	Elect Director Caroline L. Silver	Management	For	For
1h	Elect Director Jeffrey C. Sprecher	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Martha A. Tirinnanzi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Shareholder	Against	Against

**INTERCONTINENTAL HOTELS GROUP PLC**

Meeting Date: MAY 05, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: IHG

Security ID: G4804L163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Elect Michael Glover as Director	Management	For	For
5b	Elect Byron Grote as Director	Management	For	For
5c	Elect Deanna Oppenheimer as Director	Management	For	For
5d	Re-elect Graham Allan as Director	Management	For	For
5e	Re-elect Keith Barr as Director	Management	For	For
5f	Re-elect Daniela Barone Soares as Director	Management	For	For
5g	Re-elect Arthur de Haast as Director	Management	For	For
5h	Re-elect Duriya Farooqui as Director	Management	For	For
5i	Re-elect Jo Harlow as Director	Management	For	For
5j	Re-elect Elie Maalouf as Director	Management	For	For
5k	Re-elect Sharon Rothstein as Director	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Approve Deferred Award Plan	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA**

Meeting Date: OCT 25, 2022

Record Date: OCT 21, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: IAG

Security ID: E67674106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Purchase of 50 Boeing 737 Family Aircraft	Management	For	For

2	Approve Purchase of 37 Airbus A320neo Family Aircraft	Management	For	For
3	Authorise Ratification of Approved Resolutions	Management	For	For

**INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA**

**Meeting Date: JUN 14, 2023**

**Record Date: JUN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: IAG

Security ID: E67674106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5a	Re-elect Javier Ferran as Director	Management	For	For
5b	Re-elect Luis Gallego as Director	Management	For	For
5c	Re-elect Giles Agutter as Director	Management	For	For
5d	Re-elect Peggy Bruzelius as Director	Management	For	For
5e	Re-elect Eva Castillo Sanz as Director	Management	For	For
5f	Re-elect Margaret Ewing as Director	Management	For	For
5g	Re-elect Maurice Lam as Director	Management	For	For
5h	Re-elect Heather McSharry as Director	Management	For	For
5i	Re-elect Robin Phillips as Director	Management	For	For
5j	Re-elect Emilio Saracho as Director	Management	For	For
5k	Re-elect Nicola Shaw as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Allotment of Shares for Share Awards under the Executive Share Plan	Management	For	For
8	Authorise Market Purchase of Shares	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Management	For	For
11a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Management	For	Against
11b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
12	Authorise Ratification of Approved Resolutions	Management	For	For

**INTUITIVE SURGICAL, INC.**

**Meeting Date: APR 27, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: ISRG  
Security ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

**IRON MOUNTAIN INCORPORATED**

Meeting Date: MAY 09, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: IRM  
Security ID: 46284V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Clarke H. Bailey	Management	For	For
1d	Elect Director Kent P. Dauten	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Robin L. Matlock	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Wendy J. Murdock	Management	For	For
1i	Elect Director Walter C. Rakowich	Management	For	For
1j	Elect Director Doyle R. Simons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
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**ISRAEL DISCOUNT BANK LTD.**

**Meeting Date: FEB 28, 2023**

**Record Date: JAN 30, 2023**

**Meeting Type: SPECIAL**

Ticker: DSCT

Security ID: 465074201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Management	None	For

**ITC LIMITED**

**Meeting Date: JUL 20, 2022**

**Record Date: JUL 13, 2022**

**Meeting Type: ANNUAL**

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect David Robert Simpson as Director	Management	For	For
4	Reelect Nakul Anand as Director	Management	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Supratim Dutta as Director and Approve Appointment and Remuneration of Supratim Dutta as Whole Time Director	Management	For	For
7	Approve Revision in the Remuneration of Sanjiv Puri as Chairman & Managing Director and Nakul Anand and Sumant Bhargavan as Wholetime Directors	Management	For	For
8	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	Management	For	For

9	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	Management	For	For
10	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	Management	For	For

**ITC LIMITED**

Meeting Date: DEC 15, 2022

Record Date: OCT 28, 2022

Meeting Type: SPECIAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	Management	For	For

**ITC LIMITED**

Meeting Date: MAR 15, 2023

Record Date: FEB 03, 2023

Meeting Type: SPECIAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions	Management	For	For
2	Elect Peter Rajatilakan Chittaranjan as Director	Management	For	For

**ITOCHU CORP.**

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8001

Security ID: J2501P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Okafuji, Masahiro	Management	For	For
2.2	Elect Director Ishii, Keita	Management	For	For
2.3	Elect Director Kobayashi, Fumihiko	Management	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Management	For	For
2.5	Elect Director Tsubai, Hiroyuki	Management	For	For
2.6	Elect Director Naka, Hiroyuki	Management	For	For
2.7	Elect Director Kawana, Masatoshi	Management	For	For
2.8	Elect Director Nakamori, Makiko	Management	For	For
2.9	Elect Director Ishizuka, Kunio	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Management	For	For

3.2	Appoint Statutory Auditor Uryu, Kentaro	Management	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Management	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Management	For	For

**JD.COM, INC.**

**Meeting Date: JUN 21, 2023**

**Record Date: MAY 19, 2023**

**Meeting Type: ANNUAL**

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Memorandum of Association and Articles of Association	Management	For	For

**JOHNSON CONTROLS INTERNATIONAL PLC**

**Meeting Date: MAR 08, 2023**

**Record Date: JAN 05, 2023**

**Meeting Type: ANNUAL**

Ticker: JCI

Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director W. Roy Dunbar	Management	For	For
1e	Elect Director Gretchen R. Haggerty	Management	For	For
1f	Elect Director Ayesha Khanna	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Management	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

**JPMORGAN CHASE & CO.**



**Meeting Date: MAY 16, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**JPMORGAN CHASE & CO.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**KBC GROUP SA/NV**  
**Meeting Date: MAY 04, 2023**  
**Record Date: APR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: KBC  
Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
3	Receive Consolidated Financial Statements and Statutory	Management	None	None

	Reports (Non-Voting)			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of Directors	Management	For	For
7	Approve Discharge of Auditors	Management	For	For
8	Approve Auditors' Remuneration	Management	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Management	For	For
9.2	Reelect Alain Bostoën as Director	Management	For	For
9.3	Reelect Franky Depickere as Director	Management	For	For
9.4	Reelect Frank Donck as Director	Management	For	For
9.5	Elect Marc De Ceuster as Director	Management	For	For
9.6	Elect Raf Sels as Director	Management	For	For
10	Transact Other Business	Management	None	None

**KBC GROUP SA/NV**

**Meeting Date: MAY 04, 2023**

**Record Date: APR 20, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Management	None	None
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Management	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Management	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Management	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Management	For	For
5	Authorize Cancellation of Treasury Shares	Management	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Management	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Management	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Management	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For
10	Authorize Implementation of Approved Resolutions	Management	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

**KEURIG DR PEPPER INC.**

**Meeting Date: JUN 12, 2023**

**Record Date: APR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: KDP  
Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	For
1B	Elect Director Oray Boston	Management	For	For
1C	Elect Director Olivier Goudet	Management	For	For
1D	Elect Director Peter Harf	Management	For	For
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul Michaels	Management	For	For
1G	Elect Director Pamela Patsley	Management	For	For
1H	Elect Director Lubomira Rochet	Management	For	For
1I	Elect Director Debra Sandler	Management	For	For
1J	Elect Director Robert Singer	Management	For	For
1K	Elect Director Larry Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**KEYENCE CORP.**

**Meeting Date: JUN 14, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: 6861  
Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

**KINDRED GROUP PLC**

Meeting Date: NOV 14, 2022

Record Date: NOV 04, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Fix Number of Directors (8)	Management	For	Did Not Vote
8	Elect James H. Gemmel as Director	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of GBP 820,000	Management	For	Did Not Vote
10	Close Meeting	Management	None	None

**KINDRED GROUP PLC**

Meeting Date: APR 20, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Determine Whether the Meeting has been Duly Convened	Management	None	None
7	Statement by CEO	Management	None	None
8	Approve Dividends	Management	For	Did Not Vote
				Did

9	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Not Vote
10	Approve Remuneration Report	Management	For	Did Not Vote
11	Fix Number of Directors	Management	For	Did Not Vote
12	Approve Remuneration of Directors	Management	For	Did Not Vote
13	Re-elect Evert Carlsson as Director	Management	For	Did Not Vote
14	Re-elect James H. Gemmel as Director	Management	For	Did Not Vote
15	Re-elect Heidi Skogster as Director	Management	For	Did Not Vote
16	Elect Cedric Boireau as Director	Management	For	Did Not Vote
17	Elect Jonas Jansson as Director	Management	For	Did Not Vote
18	Elect Andy McCue as Director	Management	For	Did Not Vote
19	Elect Martin Rande as Director	Management	For	Did Not Vote
20	Elect Kenneth Shea as Director	Management	For	Did Not Vote
21	Appoint Evert Carlsson as Board Chair	Management	For	Did Not Vote
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Did Not Vote
23	Approve Guidelines on Electing Nomination Committee	Management	For	Did Not Vote
24	Authorize Share Repurchase Program	Management	For	Did Not Vote
				Did

25	Approve Reduction in Share Capital via Share Cancellation	Management	For	Not Vote
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
27	Approve Performance Share Plan	Management	For	Did Not Vote
28	Close Meeting	Management	None	None

**KINDRED GROUP PLC**

Meeting Date: MAY 17, 2023

Record Date: MAY 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Authorize Share Repurchase Program	Management	For	Did Not Vote
8	Approve Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
10	Approve Performance Share Plan	Management	For	Did Not Vote
11	Close Meeting	Management	None	None

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: AUG 27, 2022

Record Date: AUG 20, 2022

Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For

2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For
5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Management	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: DEC 07, 2022

Record Date: NOV 04, 2022

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect C S Rajan as Director	Management	For	For

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: APR 20, 2023

Record Date: MAR 17, 2023

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

**KWEICHOW MOUTAI CO., LTD.**



**Meeting Date: DEC 14, 2022**

**Record Date: DEC 05, 2022**

**Meeting Type: SPECIAL**

Ticker: 600519

Security ID: Y5070V116

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Amend Articles of Association	Management	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

**KWEICHOW MOUTAI CO., LTD.**

**Meeting Date: JUN 13, 2023**

**Record Date: JUN 02, 2023**

**Meeting Type: ANNUAL**

Ticker: 600519

Security ID: Y5070V116

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	Against
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	Against
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

**L3HARRIS TECHNOLOGIES, INC.**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: LHX  
Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**LARSEN & TOUBRO LIMITED**

Meeting Date: OCT 13, 2022

Record Date: SEP 09, 2022

Meeting Type: SPECIAL

Ticker: 500510  
Security ID: Y5217N159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	Management	For	For
2	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	Management	For	For

**LARSEN & TOUBRO LIMITED**

Meeting Date: FEB 14, 2023

Record Date: JAN 06, 2023

Meeting Type: SPECIAL

Ticker: 500510  
Security ID: Y5217N159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related	Management	For	For

Party Transactions

**LARSEN & TOUBRO LIMITED**

Meeting Date: JUN 21, 2023

Record Date: MAY 19, 2023

Meeting Type: SPECIAL

Ticker: 500510

Security ID: Y5217N159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Jyoti Sagar as Director	Management	For	For
2	Elect Rajnish Kumar as Director	Management	For	For
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	Management	For	For

**LEGRAND SA**

Meeting Date: MAY 31, 2023

Record Date: MAY 29, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: LR

Security ID: FR0010307819

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For	For
4	Appoint Mazars as Auditor	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Management	For	For
7	Approve Compensation of Benoit Coquart, CEO	Management	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Management	For	For
12	Reelect Benoit Coquart as Director	Management	For	For
13	Reelect Angeles Garcia-Poveda as Director	Management	For	For
14	Reelect Michel Landel as Director	Management	For	For
15	Elect Valerie Chort as Director	Management	For	For
16	Elect Clare Scherrer as Director	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For

**LENNAR CORPORATION**  
**Meeting Date: APR 12, 2023**  
**Record Date: FEB 15, 2023**  
**Meeting Type: ANNUAL**

Ticker: LEN  
Security ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	Against
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Tig Gilliam	Management	For	For
1d	Elect Director Sherrill W. Hudson	Management	For	Against
1e	Elect Director Jonathan M. Jaffe	Management	For	For
1f	Elect Director Sidney Lapidus	Management	For	Against
1g	Elect Director Teri P. McClure	Management	For	Against
1h	Elect Director Stuart Miller	Management	For	For
1i	Elect Director Armando Olivera	Management	For	For
1j	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

**LI NING COMPANY LIMITED**  
**Meeting Date: JUN 14, 2023**  
**Record Date: JUN 08, 2023**  
**Meeting Type: ANNUAL**

Ticker: 2331  
Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Wang Yajuan as Director	Management	For	For
3.1b	Elect Wang Ya Fei as Director	Management	For	Against
3.1c	Elect Chan Chung Bun, Bunny as Director	Management	For	Against
3.2	Authorize Board to Fix the Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
	Approve Issuance of Equity or Equity-Linked Securities			

5	without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Management	For	For

**LINING COMPANY LIMITED**

Meeting Date: JUN 14, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	Management	For	Against
2	Adopt 2023 Share Award Scheme	Management	For	For

**LINDE PLC**

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

**LINDE PLC**

**Meeting Date: JAN 18, 2023**

**Record Date: JAN 16, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

**LINDE PLC**

**Meeting Date: JAN 18, 2023**

**Record Date: JAN 16, 2023**

**Meeting Type: COURT**

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**LIXIL CORP.**

**Meeting Date: JUN 21, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 5938

Security ID: J3893W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seto, Kinya	Management	For	For
1.2	Elect Director Matsumoto, Sachio	Management	For	For
1.3	Elect Director Hwa Jin Song Montesano	Management	For	For
1.4	Elect Director Aoki, Jun	Management	For	For
1.5	Elect Director Ishizuka, Shigeki	Management	For	For
1.6	Elect Director Konno, Shiho	Management	For	For
1.7	Elect Director Tamura, Mayumi	Management	For	For
1.8	Elect Director Nishiura, Yuji	Management	For	For
1.9	Elect Director Hamaguchi, Daisuke	Management	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Management	For	For
1.11	Elect Director Watahiki, Mariko	Management	For	For

**LOCKHEED MARTIN CORPORATION**

**Meeting Date: APR 27, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: LMT

Security ID: 539830109

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

**LOGITECH INTERNATIONAL S.A.**

**Meeting Date: SEP 14, 2022**

**Record Date: SEP 08, 2022**

**Meeting Type: ANNUAL**

Ticker: LOGN

Security ID: H50430232

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Management	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
5	Amend Articles Re: Virtual General Meeting	Management	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Management	For	For
7	Amend Omnibus Stock Plan	Management	For	For
8	Approve Discharge of Board and Senior Management	Management	For	For

9A	Elect Director Patrick Aebischer	Management	For	For
9B	Elect Director Wendy Becker	Management	For	For
9C	Elect Director Edouard Bugnion	Management	For	For
9D	Elect Director Bracken Darrell	Management	For	For
9E	Elect Director Guy Gecht	Management	For	For
9F	Elect Director Marjorie Lao	Management	For	For
9G	Elect Director Neela Montgomery	Management	For	For
9H	Elect Director Michael Polk	Management	For	For
9I	Elect Director Deborah Thomas	Management	For	For
9J	Elect Director Christopher Jones	Management	For	For
9K	Elect Director Kwok Wang Ng	Management	For	For
9L	Elect Director Sascha Zahnd	Management	For	For
10	Elect Wendy Becker as Board Chairman	Management	For	For
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Management	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Management	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Management	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Management	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Management	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Management	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Management	For	Against

**LONGFOR GROUP HOLDINGS LIMITED**

Meeting Date: JUN 16, 2023

Record Date: JUN 12, 2023

Meeting Type: ANNUAL

Ticker: 960

Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	Against



3.3	Elect Zhang Xuzhong as Director	Management	For	For
3.4	Elect Shen Ying as Director	Management	For	For
3.5	Elect Xia Yunpeng as Director	Management	For	For
3.6	Elect Leong Chong as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

**LONZA GROUP AG**

**Meeting Date: MAY 05, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: LONN

Security ID: H50524133

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
8	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For

9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	Against
9.4	Amend Articles of Association	Management	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**LUFAX HOLDING LTD.**

Meeting Date: APR 12, 2023

Record Date: MAR 06, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LU

Security ID: 54975P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Management	For	For
3	Authorise Issue of Equity	Management	For	Against
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Extension of the Sale Mandate	Management	For	Against

**LVMH MOET HENNESSY LOUIS VUITTON SE**

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against
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**LYNAS RARE EARTHS LIMITED**

Meeting Date: NOV 29, 2022

Record Date: NOV 27, 2022

Meeting Type: ANNUAL

Ticker: LYC

Security ID: Q5683J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Kathleen Conlon as Director	Management	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Management	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Management	None	For

**MACQUARIE GROUP LIMITED**

Meeting Date: JUL 28, 2022

Record Date: JUL 26, 2022

Meeting Type: ANNUAL

Ticker: MQG

Security ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Jillian R Broadbent as Director	Management	For	For
2b	Elect Philip M Coffey as Director	Management	For	For
2c	Elect Michelle A Hinchliffe as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For

**MANPOWERGROUP INC.**

Meeting Date: MAY 05, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: MAN

Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Jean-Philippe Courtois	Management	For	For
1B	Elect Director William Downe	Management	For	For
1C	Elect Director John F. Ferraro	Management	For	For
1D	Elect Director William P. Gipson	Management	For	For
1E	Elect Director Patricia Hemingway Hall	Management	For	For
1F	Elect Director Julie M. Howard	Management	For	For
1G	Elect Director Ulice Payne, Jr.	Management	For	For
1H	Elect Director Muriel Penicaud	Management	For	For

1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**MARRIOTT INTERNATIONAL, INC.**

**Meeting Date: MAY 12, 2023**

**Record Date: MAR 15, 2023**

**Meeting Type: ANNUAL**

Ticker: MAR

Security ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony G. Capuano	Management	For	For
1b	Elect Director Isabella D. Goren	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lauren R. Hobart	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director Grant F. Reid	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

**MARSH & MCLENNAN COMPANIES, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: MMC  
Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**MASTERCARD INCORPORATED**

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA  
Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

**MEDIATEK, INC.**

**Meeting Date: MAY 31, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

**MEDTRONIC PLC**

**Meeting Date: DEC 08, 2022**

**Record Date: OCT 11, 2022**

**Meeting Type: ANNUAL**

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Lidia L. Fonseca	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Randall J. Hogan, III	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For

1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Denise M. O'Leary	Management	For	For
1k	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

**MELROSE INDUSTRIES PLC**

**Meeting Date: MAR 30, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: SPECIAL**

Ticker: MRO

Security ID: G5973J202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Management	For	For

**MELROSE INDUSTRIES PLC**

**Meeting Date: JUN 08, 2023**

**Record Date: JUN 06, 2023**

**Meeting Type: ANNUAL**

Ticker: MRO

Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For



14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

**MELROSE INDUSTRIES PLC**

**Meeting Date: JUN 08, 2023**

**Record Date: JUN 06, 2023**

**Meeting Type: ANNUAL**

Ticker: MRO

Security ID: G5973J210

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

<b>MERCADOLIBRE, INC.</b>				
Meeting Date: JUN 07, 2023				
Record Date: APR 11, 2023				
Meeting Type: ANNUAL				
Ticker: MELI				
Security ID: 58733R102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For
<b>META PLATFORMS, INC.</b>				
Meeting Date: MAY 31, 2023				
Record Date: APR 06, 2023				
Meeting Type: ANNUAL				
Ticker: META				
Security ID: 30303M102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against

10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

**MICROCHIP TECHNOLOGY INCORPORATED**

**Meeting Date: AUG 23, 2022**

**Record Date: JUN 24, 2022**

**Meeting Type: ANNUAL**

Ticker: MCHP

Security ID: 595017104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew W. Chapman	Management	For	For
1.2	Elect Director Esther L. Johnson	Management	For	For
1.3	Elect Director Karlton D. Johnson	Management	For	For
1.4	Elect Director Wade F. Meyercord	Management	For	For
1.5	Elect Director Ganesh Moorthy	Management	For	For
1.6	Elect Director Karen M. Rapp	Management	For	For
1.7	Elect Director Steve Sanghi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**MICRON TECHNOLOGY, INC.**

**Meeting Date: JAN 12, 2023**

**Record Date: NOV 14, 2022**

**Meeting Type: ANNUAL**

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
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**MICROSOFT CORPORATION**

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

**MIDEA GROUP CO. LTD.**

Meeting Date: AUG 19, 2022

Record Date: AUG 12, 2022

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Management	For	For

**MIDEA GROUP CO. LTD.**

**Meeting Date: SEP 16, 2022**

**Record Date: SEP 09, 2022**

**Meeting Type: SPECIAL**

Ticker: 000333

Security ID: Y6S40V103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For

**MIDEA GROUP CO. LTD.**

**Meeting Date: JAN 06, 2023**

**Record Date: DEC 30, 2022**

**Meeting Type: SPECIAL**

Ticker: 000333

Security ID: Y6S40V103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Management	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Management	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Management	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Management	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Management	For	For
6	Approve Asset Pool Business	Management	For	For
7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Management	For	For

**MIDEA GROUP CO. LTD.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAY 12, 2023**

**Meeting Type: ANNUAL**

Ticker: 000333

Security ID: Y6S40V103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For

6	Approve Draft and Summary of Performance Shares Incentive Plan	Management	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
9	Approve Employee Share Purchase Plan	Management	For	For
10	Approve Management Method of Employee Share Purchase Plan	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Management	For	For
12	Approve Provision of Guarantee to Subsidiaries	Management	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Management	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Management	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Management	For	Against
16	Approve to Appoint Auditor	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Management	For	For

**MITSUI & CO., LTD.**

**Meeting Date: JUN 21, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 8031

Security ID: J44690139

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Uno, Motoaki	Management	For	For
2.4	Elect Director Takemasu, Yoshiaki	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Shigeta, Tetsuya	Management	For	For
2.7	Elect Director Sato, Makoto	Management	For	For
2.8	Elect Director Matsui, Toru	Management	For	For
2.9	Elect Director Daikoku, Tetsuya	Management	For	For
2.10	Elect Director Samuel Walsh	Management	For	For
2.11	Elect Director Uchiyamada, Takeshi	Management	For	Against
2.12	Elect Director Egawa, Masako	Management	For	For
2.13	Elect Director Ishiguro, Fujiyo	Management	For	For

2.14	Elect Director Sarah L. Casanova	Management	For	For
2.15	Elect Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Management	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Management	For	For

**MOLINA HEALTHCARE, INC.**

**Meeting Date: MAY 03, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: MOH

Security ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**MORGAN STANLEY**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For

1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

**MSCI INC.**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: MSCI

Security ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Robin L. Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**MTU AERO ENGINES AG**

**Meeting Date: MAY 11, 2023**

**Record Date: MAY 04, 2023**



**Meeting Type: ANNUAL**

Ticker: MTX

Security ID: D5565H104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Management	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Management	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Management	For	For
9	Approve Remuneration Report	Management	For	For

**NASDAQ, INC.****Meeting Date: JUN 21, 2023****Record Date: APR 24, 2023****Meeting Type: ANNUAL**

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director Michael R. Splinter	Management	For	For
1h	Elect Director Johan Torgeby	Management	For	For
1i	Elect Director Toni Townes-Whitley	Management	For	For
1j	Elect Director Jeffery W. Yabuki	Management	For	For
1k	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

5	Require Independent Board Chair	Shareholder	Against	For
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**NATIONAL BANK OF CANADA**

Meeting Date: APR 21, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Yvon Charest	Management	For	For
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For
1.6	Elect Director Laurent Ferreira	Management	For	For
1.7	Elect Director Annick Guerard	Management	For	For
1.8	Elect Director Karen Kinsley	Management	For	For
1.9	Elect Director Lynn Loewen	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Pierre Pomerleau	Management	For	For
1.13	Elect Director Lino A. Saputo	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against

**NATIONAL GRID PLC**

Meeting Date: JUL 11, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: NG

Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Elect Ian Livingston as Director	Management	For	For

9	Elect Iain Mackay as Director	Management	For	For
10	Elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For
13	Elect Tony Wood as Director	Management	For	For
14	Elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Policy	Management	For	For
18	Approve Remuneration Report	Management	For	For
19	Approve Climate Transition Plan	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Approve Scrip Dividend Scheme	Management	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**NESTLE SA**  
**Meeting Date: APR 20, 2023**  
**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: NESN  
Security ID: H57312649

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For

4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

**NETEASE, INC.**

**Meeting Date: JUN 15, 2023**

**Record Date: MAY 16, 2023**

**Meeting Type: ANNUAL**

Ticker: 9999

Security ID: G6427A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect William Lei Ding as Director	Management	For	For
1b	Elect Grace Hui Tang as Director	Management	For	For
1c	Elect Alice Yu-Fen Cheng as Director	Management	For	Against
1d	Elect Joseph Tze Kay Tong as Director	Management	For	Against
1e	Elect Michael Man Kit Leung as Director	Management	For	Against
	Ratify Appointment of PricewaterhouseCoopers Zhong Tian			

2	LLP and PricewaterhouseCoopers as Auditors	Management	For	For
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Management	For	For
4	Approve Amended and Restated 2019 Share Incentive Plan	Management	For	Against

**NETFLIX, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

**NEXT PLC**

**Meeting Date: MAY 18, 2023**

**Record Date: MAY 16, 2023**

**Meeting Type: ANNUAL**

Ticker: NXT

Security ID: G6500M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Jeremy Stakol as Director	Management	For	For
6	Re-elect Jonathan Bewes as Director	Management	For	For
7	Re-elect Soumen Das as Director	Management	For	For
8	Re-elect Tom Hall as Director	Management	For	For

9	Re-elect Tristia Harrison as Director	Management	For	For
10	Re-elect Amanda James as Director	Management	For	For
11	Re-elect Richard Papp as Director	Management	For	For
12	Re-elect Michael Roney as Director	Management	For	Against
13	Re-elect Jane Shields as Director	Management	For	For
14	Re-elect Dame Dianne Thompson as Director	Management	For	For
15	Re-elect Lord Wolfson as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**NEXTERA ENERGY, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 22, 2023**  
**Meeting Type: ANNUAL**

Ticker: NEE  
Security ID: 65339F101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For
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**NIDEC CORP.**

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6594

Security ID: J52968104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nagamori, Shigenobu	Management	For	For
1.2	Elect Director Kobe, Hiroshi	Management	For	For
1.3	Elect Director Sato, Shinichi	Management	For	For
1.4	Elect Director Komatsu, Yayoi	Management	For	For
1.5	Elect Director Sakai, Takako	Management	For	For
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Management	For	For
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Management	For	For

**NIKE, INC.**

Meeting Date: SEP 09, 2022

Record Date: JUL 08, 2022

Meeting Type: ANNUAL

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

**NIPPON TELEGRAPH & TELEPHONE CORP.**

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9432

Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For

2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

**NORTHROP GRUMMAN CORPORATION**

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	Against
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

**NOVARTIS AG**

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For



3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**NOVO NORDISK A/S**

**Meeting Date: MAR 23, 2023**

**Record Date: MAR 16, 2023**

**Meeting Type: ANNUAL**

Ticker: NOVO.B  
Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

**NVIDIA CORPORATION**  
Meeting Date: JUN 22, 2023  
Record Date: APR 24, 2023  
Meeting Type: ANNUAL

Ticker: NVDA  
Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For

1b	Elect Director Tench Coxé	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**OBIC CO. LTD.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4684

Security ID: J5946V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2.1	Elect Director Noda, Masahiro	Management	For	Against
2.2	Elect Director Tachibana, Shoichi	Management	For	Against
2.3	Elect Director Kawanishi, Atsushi	Management	For	For
2.4	Elect Director Fujimoto, Takao	Management	For	For
2.5	Elect Director Okada, Takeshi	Management	For	For
2.6	Elect Director Gomi, Yasumasa	Management	For	For
2.7	Elect Director Ejiri, Takashi	Management	For	For
2.8	Elect Director Egami, Mime	Management	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Management	For	For

**OCADO GROUP PLC**

**Meeting Date: MAY 02, 2023**

**Record Date: APR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: OCDO

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Rick Haythornthwaite as Director	Management	For	For
4	Re-elect Tim Steiner as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Neill Abrams as Director	Management	For	For
7	Re-elect Mark Richardson as Director	Management	For	For
8	Re-elect Luke Jensen as Director	Management	For	For
9	Re-elect Jorn Rausing as Director	Management	For	For
10	Re-elect Andrew Harrison as Director	Management	For	For
11	Re-elect Emma Lloyd as Director	Management	For	For
12	Re-elect Julie Southern as Director	Management	For	For
13	Re-elect John Martin as Director	Management	For	For
14	Re-elect Michael Sherman as Director	Management	For	For
15	Re-elect Nadia Shouraboura as Director	Management	For	For
16	Elect Julia Brown as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**OLYMPUS CORP.**

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Fujita, Sumitaka	Management	For	For
2.2	Elect Director Masuda, Yasumasa	Management	For	For
2.3	Elect Director David Robert Hale	Management	For	For

2.4	Elect Director Jimmy C. Beasley	Management	For	For
2.5	Elect Director Ichikawa, Sachiko	Management	For	For
2.6	Elect Director Shingai, Yasushi	Management	For	For
2.7	Elect Director Kan, Kohei	Management	For	For
2.8	Elect Director Gary John Pruden	Management	For	For
2.9	Elect Director Kosaka, Tatsuro	Management	For	For
2.10	Elect Director Luann Marie Pendy	Management	For	For
2.11	Elect Director Takeuchi, Yasuo	Management	For	For
2.12	Elect Director Stefan Kaufmann	Management	For	For
2.13	Elect Director Okubo, Toshihiko	Management	For	For

**OMNICOMGROUP INC.**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: OMC

Security ID: 681919106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Mark D. Gerstein	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Patricia Salas Pineda	Management	For	For
1.9	Elect Director Linda Johnson Rice	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

**PAN PACIFIC INTERNATIONAL HOLDINGS CORP.**

**Meeting Date: SEP 28, 2022**

**Record Date: JUN 30, 2022**

**Meeting Type: ANNUAL**

Ticker: 7532

Security ID: J6352W100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Allocation of Income, with a Final Dividend of JPY			

1	14	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Yoshida, Naoki	Management	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Management	For	For
3.3	Elect Director Sekiguchi, Kenji	Management	For	For
3.4	Elect Director Moriya, Hideki	Management	For	For
3.5	Elect Director Ishii, Yuji	Management	For	For
3.6	Elect Director Shimizu, Keita	Management	For	For
3.7	Elect Director Ninomiya, Hitomi	Management	For	For
3.8	Elect Director Kubo, Isao	Management	For	Against
3.9	Elect Director Yasuda, Takao	Management	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Management	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Management	For	For

**PENUMBRA, INC.**

Meeting Date: MAY 31, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: PEN

Security ID: 70975L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arani Bose	Management	For	For
1.2	Elect Director Bridget O'Rourke	Management	For	For
1.3	Elect Director Surbhi Sarna	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**PERKINELMER, INC.**

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: PKI

Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For

1d	Elect Director Michelle McMurry-Heath	Management	For	For
1e	Elect Director Alexis P. Michas	Management	For	For
1f	Elect Director Prahlad R. Singh	Management	For	For
1g	Elect Director Michel Vounatsos	Management	For	For
1h	Elect Director Frank Witney	Management	For	For
1i	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Revvity, Inc.	Management	For	For

**PFIZER INC.**

**Meeting Date: APR 27, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: PFE

Security ID: 717081103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
	Report on Impact of Extended Patent Exclusivities on Product			

8	Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

**PG&E CORPORATION**

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: PCG

Security ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Carlos M. Hernandez	Management	For	For
1e	Elect Director Michael R. Niggli	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**PHILIP MORRIS INTERNATIONAL INC.**

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For



3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

**PING AN INSURANCE (GROUP) CO. OF CHINA LTD.**

Meeting Date: MAY 12, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

**PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.**

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For

9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For
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**POSTAL SAVINGS BANK OF CHINA CO., LTD.**

**Meeting Date: NOV 01, 2022**

**Record Date: OCT 26, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	Management	For	For

**POSTAL SAVINGS BANK OF CHINA CO., LTD.**

**Meeting Date: NOV 11, 2022**

**Record Date: NOV 09, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	Management	For	For
2.1	Approve Class and Nominal Value of Securities to be Issued	Management	For	For
2.2	Approve Method and Time of Issuance	Management	For	For
2.3	Approve Amount and the Use of Raised Proceeds	Management	For	For
2.4	Approve Target Subscriber and Subscription Method	Management	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Management	For	For
2.6	Approve Number of Shares to be Issued	Management	For	For
2.7	Approve Lock-up Period of Shares to be Issued	Management	For	For
2.8	Approve Listing Venue	Management	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	Management	For	For
2.10	Approve Validity Period of the Resolution	Management	For	For
3	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	Management	For	For
4	Approve Report on the Use of Proceeds Previously Raised	Management	For	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Management	For	For
6	Approve Shareholder Return Plan	Management	For	For
7	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	Management	For	For
8	Elect Wen Tiejun as Director	Management	For	For

9	Elect Chung Shui Ming Timpson as Director	Management	For	Against
10	Elect Pan Yingli as Director	Management	For	For
11	Elect Tang Zhihong as Director	Management	For	For
12	Approve Directors' Remuneration Settlement Plan	Management	For	For
13	Approve Supervisors' Remuneration Settlement Plan	Management	For	For

**POSTAL SAVINGS BANK OF CHINA CO., LTD.**

**Meeting Date: JUN 30, 2023**

**Record Date: JUN 26, 2023**

**Meeting Type: ANNUAL**

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Budget Plan of Fixed Asset Investment	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Change of Registered Capital	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Elect Huang Jie as Director	Management	For	For
12	Elect Li Chaokun as Director	Management	For	For

**POWER CORPORATION OF CANADA**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: POW

Security ID: 739239101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pierre Beaudoin	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	For
1.3	Elect Director Andre Desmarais	Management	For	For
1.4	Elect Director Paul Desmarais, Jr.	Management	For	For
1.5	Elect Director Gary A. Doer	Management	For	For
1.6	Elect Director Anthony R. Graham	Management	For	For

1.7	Elect Director Sharon MacLeod	Management	For	For
1.8	Elect Director Paula B. Madoff	Management	For	For
1.9	Elect Director Isabelle Marcoux	Management	For	For
1.10	Elect Director Christian Noyer	Management	For	For
1.11	Elect Director R. Jeffrey Orr	Management	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Management	For	For
1.13	Elect Director Siim A. Vanaselja	Management	For	For
1.14	Elect Director Elizabeth D. Wilson	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**POWER GRID CORPORATION OF INDIA LIMITED**

Meeting Date: AUG 29, 2022

Record Date: AUG 22, 2022

Meeting Type: ANNUAL

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Abhay Choudhary as Director	Management	For	For
4	Reelect Vinod Kumar Singh as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Elect Chetan Bansilal Kankariya as Director	Management	For	Against
7	Elect Onkarappa K N as Director	Management	For	For
8	Elect Ram Naresh Tiwari as Director	Management	For	Against
9	Elect Dilip Nigam as Government Nominee Director	Management	For	Against
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Management	For	Against
11	Approve Remuneration of Cost Auditors	Management	For	For
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	Management	For	For

**POWER GRID CORPORATION OF INDIA LIMITED**

Meeting Date: NOV 03, 2022

Record Date: OCT 27, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	Management	For	Against

2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	Management	For	Against
3	Elect Mohammad Afzal as Government Nominee Director	Management	For	Against

**PT ASTRA INTERNATIONAL TBK**

Meeting Date: APR 19, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: ASII

Security ID: Y7117N172

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Elect Directors and Commissioners and Approve Their Remuneration	Shareholder	None	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For

**PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED**

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain	Management	For	For

	Amendments to By-Laws			
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
<b>PUBLICIS GROUPE SA</b>				
Meeting Date: MAY 31, 2023				
Record Date: MAY 29, 2023				
Meeting Type: ANNUAL/SPECIAL				
Ticker: PUB				
Security ID: FR0000130577				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	Management	For	For

	Subsidiaries			
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**RAYTHEON TECHNOLOGIES CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

**RECRUIT HOLDINGS CO., LTD.**

**Meeting Date: JUN 26, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For

1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

**REDE D'OR SAO LUIZ SA**

**Meeting Date: APR 28, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: RDOR3

Security ID: P79942101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
4	Elect Fiscal Council Members	Management	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	For
6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
7	Approve Remuneration of Company's Management	Management	For	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For

**REDE D'OR SAO LUIZ SA**

**Meeting Date: APR 28, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: RDOR3

Security ID: P79942101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles 5 and 30 and Consolidate Bylaws	Management	For	For

**REGENERON PHARMACEUTICALS, INC.**

**Meeting Date: JUN 09, 2023**



**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL**

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**RELIANCE INDUSTRIES LTD.**

**Meeting Date: AUG 29, 2022**

**Record Date: AUG 22, 2022**

**Meeting Type: ANNUAL**

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Management	For	For
7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

**RELIANCE INDUSTRIES LTD.**

**Meeting Date: DEC 30, 2022**

**Record Date: NOV 25, 2022**

**Meeting Type: SPECIAL**

Ticker: 500325  
Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

**RELIANCE INDUSTRIES LTD.**

Meeting Date: MAY 02, 2023

Record Date: APR 25, 2023

Meeting Type: COURT

Ticker: 500325  
Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**RELX PLC**

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: REL  
Security ID: G7493L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For

21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**RENTOKIL INITIAL PLC**  
**Meeting Date: OCT 06, 2022**  
**Record Date: OCT 04, 2022**  
**Meeting Type: SPECIAL**

Ticker: RTO  
Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Terminix Global Holdings, Inc	Management	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Management	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Management	For	For
4	Approve Terminix Share Plan	Management	For	For

**RENTOKIL INITIAL PLC**  
**Meeting Date: MAY 10, 2023**  
**Record Date: MAY 05, 2023**  
**Meeting Type: ANNUAL**

Ticker: RTO  
Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Restricted Share Plan	Management	For	For
4	Approve Deferred Bonus Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect David Frear as Director	Management	For	For
7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For

16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

**RESMED INC.**

**Meeting Date: NOV 16, 2022**

**Record Date: SEP 20, 2022**

**Meeting Type: ANNUAL**

Ticker: RMD

Security ID: 761152107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Burt	Management	For	For
1b	Elect Director Jan De Witte	Management	For	For
1c	Elect Director Karen Drexler	Management	For	For
1d	Elect Director Michael 'Mick' Farrell	Management	For	For
1e	Elect Director Peter Farrell	Management	For	For
1f	Elect Director Harjit Gill	Management	For	For
1g	Elect Director John Hernandez	Management	For	For
1h	Elect Director Richard Sulpizio	Management	For	For
1i	Elect Director Desney Tan	Management	For	For
1j	Elect Director Ronald Taylor	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**RESTAURANT BRANDS INTERNATIONAL INC.**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For

1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

**RIO TINTO PLC**

Meeting Date: OCT 25, 2022

Record Date: OCT 23, 2022

Meeting Type: SPECIAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

**RIO TINTO PLC**

Meeting Date: APR 06, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For

7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**RIVIAN AUTOMOTIVE, INC.**

Meeting Date: JUN 21, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: RIVN

Security ID: 76954A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Boone	Management	For	For
1b	Elect Director Rose Marcario	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Adopt a Comprehensive Human Rights Policy	Shareholder	Against	Against

**ROCKWELL AUTOMATION, INC.**

Meeting Date: FEB 07, 2023

Record Date: DEC 12, 2022

Meeting Type: ANNUAL

Ticker: ROK

Security ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director Pam Murphy	Management	For	For
A3	Elect Director Donald R. Parfet	Management	For	For

A4	Elect Director Robert W. Soderbery	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ROYAL CARIBBEAN CRUISES LTD.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Michael O. Leavitt	Management	For	For
1f	Elect Director Jason T. Liberty	Management	For	For
1g	Elect Director Amy McPherson	Management	For	For
1h	Elect Director Maritza G. Montiel	Management	For	For
1i	Elect Director Ann S. Moore	Management	For	For
1j	Elect Director Eyal M. Ofer	Management	For	For
1k	Elect Director Vagn O. Sorensen	Management	For	For
1l	Elect Director Donald Thompson	Management	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1n	Elect Director Rebecca Yeung	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**S&P GLOBAL INC.**

**Meeting Date: MAY 03, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For

1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**SAFRAN SA**

**Meeting Date: MAY 25, 2023**

**Record Date: MAY 23, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: SAF

Security ID: FR0000073272

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For



16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SALESFORCE, INC.**

**Meeting Date: JUN 08, 2023**

**Record Date: APR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For

1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

**SANDS CHINA LTD.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAY 08, 2023**

**Meeting Type: ANNUAL**

Ticker: 1928

Security ID: G7800X107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Robert Glen Goldstein as Director	Management	For	For
2b	Elect Charles Daniel Forman as Director	Management	For	For
2c	Elect Kenneth Patrick Chung as Director	Management	For	For
2d	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Approve Amendments to the Memorandum and Articles of Association	Management	For	For

**SANOFI**

**Meeting Date: MAY 25, 2023**

**Record Date: MAY 23, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: SAN

Security ID: FR0000120578

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SCHNEIDER ELECTRIC SE**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAY 02, 2023**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: SU  
Security ID: FR0000121972

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	Against

23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SERVICENOW, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

**SEVEN & I HOLDINGS CO., LTD.**

**Meeting Date: MAY 25, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Allocation of Income, with a Final Dividend of JPY			

1	63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiko	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

**SHELL PLC**

**Meeting Date: MAY 23, 2023**

**Record Date: MAY 19, 2023**

**Meeting Type: ANNUAL**

Ticker: SHEL

Security ID: G80827101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For

13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

**SHELL PLC**

**Meeting Date: MAY 23, 2023**

**Record Date: APR 12, 2023**

**Meeting Type: ANNUAL**

Ticker: SHEL

Security ID: 780259305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For

17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

**SHIMANO, INC.**

**Meeting Date: MAR 29, 2023**

**Record Date: DEC 31, 2022**

**Meeting Type: ANNUAL**

Ticker: 7309

Security ID: J72262108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Chia Chin Seng	Management	For	For
3.2	Elect Director Ichijo, Kazuo	Management	For	Against
3.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For
3.4	Elect Director Sakakibara, Sadayuki	Management	For	For
3.5	Elect Director Wada, Hiromi	Management	For	For
4	Approve Restricted Stock Plan	Management	For	For

**SHIN-ETSU CHEMICAL CO., LTD.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For



2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

**SHIONOGI & CO., LTD.**

**Meeting Date: JUN 21, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4507

Security ID: J74229105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Teshirogi, Isao	Management	For	For
2.2	Elect Director Sawada, Takuko	Management	For	For
2.3	Elect Director Ando, Keiichi	Management	For	For
2.4	Elect Director Ozaki, Hiroshi	Management	For	For
2.5	Elect Director Takatsuki, Fumi	Management	For	For
2.6	Elect Director Fujiwara, Takaoki	Management	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Management	For	For
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Management	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Management	For	For

**SHOPIFY INC.**

**Meeting Date: JUN 27, 2023**

**Record Date: MAY 16, 2023**

**Meeting Type: ANNUAL**

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	Against
1E	Elect Director Jeremy Levine	Management	For	Against
1F	Elect Director Toby Shannan	Management	For	For

1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**SIEMENS AG**

**Meeting Date: FEB 09, 2023**

**Record Date: FEB 02, 2023**

**Meeting Type: ANNUAL**

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
	Approve Discharge of Supervisory Board Member Benoit Potier			

4.10	for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

**SIEMENS HEALTHINEERS AG**

**Meeting Date: FEB 15, 2023**

**Record Date: FEB 08, 2023**

**Meeting Type: ANNUAL**

Ticker: SHL

Security ID: D6T479107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Management	For	For
7.2	Elect Veronika Bienert to the Supervisory Board	Management	For	For
7.3	Elect Marion Helmes to the Supervisory Board	Management	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Management	For	For
7.5	Elect Sarena Lin to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For

9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	For

**SINGAPORE TELECOMMUNICATIONS LIMITED**

Meeting Date: JUL 29, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: Z74

Security ID: Y79985209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Management	For	For
4	Elect Bradley Joseph Horowitz as Director	Management	For	For
5	Elect Gail Patricia Kelly as Director	Management	For	For
6	Elect John Lindsay Arthur as Director	Management	For	For
7	Elect Yong Hsin Yue as Director	Management	For	For
8	Approve Directors' Fees	Management	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

**SK HYNIX, INC.**

Meeting Date: MAR 29, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 000660

Security ID: Y8085F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Han Ae-ra as Outside Director	Management	For	For
2.2	Elect Kim Jeong-won as Outside Director	Management	For	For

2.3	Elect Jeong Deok-gyun as Outside Director	Management	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Management	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Management	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

**SMC CORP. (JAPAN)**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6273

Security ID: J75734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Management	For	For
2.1	Elect Director Takada, Yoshiki	Management	For	For
2.2	Elect Director Doi, Yoshitada	Management	For	For
2.3	Elect Director Isoe, Toshio	Management	For	For
2.4	Elect Director Ota, Masahiro	Management	For	For
2.5	Elect Director Maruyama, Susumu	Management	For	For
2.6	Elect Director Samuel Neff	Management	For	For
2.7	Elect Director Ogura, Koji	Management	For	For
2.8	Elect Director Kelley Stacy	Management	For	For
2.9	Elect Director Kaizu, Masanobu	Management	For	For
2.10	Elect Director Kagawa, Toshiharu	Management	For	For
2.11	Elect Director Iwata, Yoshiko	Management	For	For
2.12	Elect Director Miyazaki, Kyoichi	Management	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Management	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Management	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Management	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Management	For	For
5	Approve Trust-Type Equity Compensation Plan	Management	For	For

**SNOWFLAKE INC.**

**Meeting Date: JUL 07, 2022**

**Record Date: MAY 13, 2022**

**Meeting Type: ANNUAL**

Ticker: SNOW

Security ID: 833445109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Kelly A. Kramer	Management	For	For
1b	Elect Director Frank Slooman	Management	For	For
1c	Elect Director Michael L. Speiser	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SOFTBANK CORP.**

**Meeting Date: JUN 20, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	For
2.8	Elect Director Kamigama, Takehiro	Management	For	For
2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

**SONY GROUP CORP.**

**Meeting Date: JUN 20, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 6758

Security ID: J76379106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For

1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

**SS&C TECHNOLOGIES HOLDINGS, INC.**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: SSNC

Security ID: 78467J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Normand A. Boulanger	Management	For	For
1b	Elect Director David A. Varsano	Management	For	For
1c	Elect Director Michael J. Zamkow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**STELLANTIS NV**

**Meeting Date: APR 13, 2023**

**Record Date: MAR 16, 2023**

**Meeting Type: ANNUAL**

Ticker: STLAM

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For



4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For
9	Close Meeting	Management	None	None

**STELLANTIS NV**

**Meeting Date: APR 13, 2023**

**Record Date: MAR 16, 2023**

**Meeting Type: ANNUAL**

Ticker: STLAM

Security ID: NL00150001Q9

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For

9	Close Meeting	Management	None	None
<b>STRYKER CORPORATION</b>				
Meeting Date: MAY 10, 2023				
Record Date: MAR 13, 2023				
Meeting Type: ANNUAL				
Ticker: SYK				
Security ID: 863667101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

**SUN HUNG KAI PROPERTIES LIMITED**

Meeting Date: NOV 03, 2022

Record Date: OCT 28, 2022

Meeting Type: ANNUAL

Ticker: 16

Security ID: Y82594121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Management	For	For
3.1b	Elect Fung Sau-yim, Maureen as Director	Management	For	For
3.1c	Elect Chan Hong-ki, Robert as Director	Management	For	For
3.1d	Elect Kwok Ping-luen, Raymond as Director	Management	For	For
3.1e	Elect Yip Dicky Peter as Director	Management	For	Against
3.1f	Elect Wong Yue-chim, Richard as Director	Management	For	Against
3.1g	Elect Fung Kwok-lun, William as Director	Management	For	Against
3.1h	Elect Leung Nai-pang, Norman as Director	Management	For	Against

3.1i	Elect Fan Hung-ling, Henry as Director	Management	For	For
3.1j	Elect Kwan Cheuk-yin, William as Director	Management	For	For
3.1k	Elect Kwok Kai-wang, Christopher as Director	Management	For	For
3.1l	Elect Tung Chi-ho, Eric as Director	Management	For	For
3.2	Approve Directors' Fees	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

**SUNCOR ENERGY INC.**

**Meeting Date: MAY 09, 2023**

**Record Date: MAR 14, 2023**

**Meeting Type: ANNUAL**

Ticker: SU

Security ID: 867224107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian R. Ashby	Management	For	For
1.2	Elect Director Patricia M. Bedient	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Dennis M. Houston	Management	For	For
1.6	Elect Director Richard M. Kruger	Management	For	For
1.7	Elect Director Brian P. MacDonald	Management	For	For
1.8	Elect Director Lorraine Mitchelmore	Management	For	For
1.9	Elect Director Daniel Romasko	Management	For	For
1.10	Elect Director Christopher R. Seasons	Management	For	For
1.11	Elect Director M. Jacqueline Sheppard	Management	For	For
1.12	Elect Director Eira M. Thomas	Management	For	For
1.13	Elect Director Michael M. Wilson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Shareholder	Against	Against

**SYNOPSIS, INC.**

**Meeting Date: APR 12, 2023**

**Record Date: FEB 13, 2023**

**Meeting Type: ANNUAL**

Ticker: SNPS

Security ID: 871607107

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Luis Borgen	Management	For	For
1c	Elect Director Marc N. Casper	Management	For	For
1d	Elect Director Janice D. Chaffin	Management	For	For
1e	Elect Director Bruce R. Chizen	Management	For	For
1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John G. Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

**TAKE-TWO INTERACTIVE SOFTWARE, INC.**

Meeting Date: SEP 16, 2022

Record Date: JUL 25, 2022

Meeting Type: ANNUAL

Ticker: TTWO

Security ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Strauss Zelnick	Management	For	For
1b	Elect Director Michael Dornemann	Management	For	For

1c	Elect Director J Moses	Management	For	For
1d	Elect Director Michael Sheresky	Management	For	For
1e	Elect Director LaVerne Srinivasan	Management	For	For
1f	Elect Director Susan Tolson	Management	For	For
1g	Elect Director Paul Viera	Management	For	For
1h	Elect Director Roland Hernandez	Management	For	For
1i	Elect Director William "Bing" Gordon	Management	For	For
1j	Elect Director Ellen Siminoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**TAKEDA PHARMACEUTICAL CO., LTD.**

Meeting Date: JUN 28, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4502

Security ID: J8129E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For
2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For
2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

**TARGET CORPORATION**

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For

1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

**TC ENERGY CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**TE CONNECTIVITY LTD.**

**Meeting Date: MAR 15, 2023**

**Record Date: FEB 23, 2023**

**Meeting Type: ANNUAL**

Ticker: TEL  
 Security ID: H84989104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
	Approve Remuneration of Board of Directors in the Amount of			

12	USD 4.1 Million	Management	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

**TECHTRONIC INDUSTRIES CO., LTD.**

Meeting Date: MAY 12, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: 669

Security ID: Y8563B159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Horst Julius Pudwill as Director	Management	For	For
3b	Elect Joseph Galli Jr. as Director	Management	For	For
3c	Elect Frank Chi Chung Chan as Director	Management	For	For
3d	Elect Robert Hinman Getz as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve the Amendments to Share Award Scheme	Management	For	For
8	Approve the Amendments to Share Option Scheme	Management	For	For

**TENCENT HOLDINGS LIMITED**

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
	Approve PricewaterhouseCoopers as Auditor and Authorize			



4	Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

**TENCENT HOLDINGS LIMITED**

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

**TESLA, INC.**

Meeting Date: AUG 04, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ira Ehrenpreis	Management	For	For
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Reduce Director Terms from Three to Two Years	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Proxy Access Right	Shareholder	Against	For

7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Against
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Against
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Against
13	Report on Water Risk Exposure	Shareholder	Against	Against

**TESLA, INC.**  
**Meeting Date: MAY 16, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: TSLA  
Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

**TESLA, INC.**  
**Meeting Date: MAY 16, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: TSLA  
Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

**THALES SA**  
**Meeting Date: MAY 10, 2023**  
**Record Date: MAY 05, 2023**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: HO  
Security ID: FR0000121329

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Management	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Remuneration Policy of Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Management	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
13	Elect Marianna Nitsch as Director	Management	For	For

**THE AES CORPORATION**  
**Meeting Date: APR 20, 2023**  
**Record Date: MAR 01, 2023**  
**Meeting Type: ANNUAL**

Ticker: AES  
Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For

1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**THE BOEING COMPANY**  
**Meeting Date: APR 18, 2023**  
**Record Date: FEB 17, 2023**  
**Meeting Type: ANNUAL**

Ticker: BA  
Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Sabrina Soussan	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Climate Lobbying	Shareholder	Against	Against
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

**THE CIGNA GROUP**  
**Meeting Date: APR 26, 2023**  
**Record Date: MAR 07, 2023**  
**Meeting Type: ANNUAL**

Ticker: CI  
Security ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Kimberly A. Ross	Management	For	For
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

**THE GOLDMAN SACHS GROUP, INC.**

Meeting Date: APR 26, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: GS  
Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For

lj	Elect Director Jan Tighe	Management	For	For
lk	Elect Director Jessica Uhl	Management	For	For
ll	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against
8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

**THE HOME DEPOT, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: HD  
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brennehan	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

**THE KROGER CO.**

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: KR

Security ID: 501044101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director W. Rodney McMullen	Management	For	For
1g	Elect Director Clyde R. Moore	Management	For	For
1h	Elect Director Ronald L. Sargent	Management	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1j	Elect Director Mark S. Sutton	Management	For	For
1k	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
8	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against

**THE PNC FINANCIAL SERVICES GROUP, INC.**

**Meeting Date: APR 26, 2023**

**Record Date: FEB 03, 2023**

**Meeting Type: ANNUAL**

Ticker: PNC

Security ID: 693475105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**THE TORONTO-DOMINION BANK**

**Meeting Date: APR 20, 2023**

**Record Date: FEB 21, 2023**

**Meeting Type: ANNUAL**

Ticker: TD

Security ID: 891160509

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For



1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

**THE WEIR GROUP PLC**

**Meeting Date: APR 27, 2023**

**Record Date: APR 25, 2023**

**Meeting Type: ANNUAL**

Ticker: WEIR

Security ID: G95248137

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Barbara Jeremiah as Director	Management	For	For
5	Re-elect Jon Stanton as Director	Management	For	For
6	Re-elect John Heasley as Director	Management	For	For
7	Elect Dame Nicole Brewer as Director	Management	For	For
8	Re-elect Clare Chapman as Director	Management	For	For
9	Elect Tracey Kerr as Director	Management	For	For
10	Re-elect Ben Magara as Director	Management	For	For
11	Re-elect Sir Jim McDonald as Director	Management	For	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Management	For	For
13	Re-elect Stephen Young as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
	Authorise Issue of Equity without Pre-emptive Rights in			

18	Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For

1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**TOKYO ELECTRON LTD.**

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

**TOTALENERGIES SE**

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Against

**TOURMALINE OIL CORP.**

**Meeting Date: JUN 07, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For
1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For
1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For

1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

**TRANSDIGM GROUP INCORPORATED**

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	Withhold
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**TRANSDIGM GROUP INCORPORATED**

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For

1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**TRANSDIGM GROUP INCORPORATED**

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

**TRANSDIGM GROUP INCORPORATED**

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For

1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

**TREASURY WINE ESTATES LIMITED**

Meeting Date: OCT 18, 2022

Record Date: OCT 16, 2022

Meeting Type: ANNUAL

Ticker: TWE

Security ID: Q9194S107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ed Chan as Director	Management	For	For
2b	Elect Garry Hounsell as Director	Management	For	For
2c	Elect Colleen Jay as Director	Management	For	For
2d	Elect Antonia Korsanos as Director	Management	For	For
2e	Elect Lauri Shanahan as Director	Management	For	For
2f	Elect Paul Rayner as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Rights to Tim Ford	Management	For	For
5	Approve Proportional Takeover Provision	Management	For	For

**TRIP.COM GROUP LIMITED**

Meeting Date: JUN 30, 2023

Record Date: JUN 01, 2023

Meeting Type: ANNUAL

Ticker: 9961

Security ID: 89677Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

**TRYG A/S**

Meeting Date: MAR 30, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: TRYG

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2.a	Accept Financial Statements and Statutory Reports	Management	For	For
2.b	Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Management	For	For
6.c	Authorize Share Repurchase Program	Management	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.4	Reelect Mengmeng Du as Member of Board	Management	For	For
7.5	Elect Thomas Hofman-Bang as Director	Management	For	For
7.6	Elect Steffen Kragh as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

**UNITED OVERSEAS BANK LIMITED (SINGAPORE)****Meeting Date:** APR 21, 2023**Record Date:****Meeting Type:** ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
	Approve Ernst & Young LLP as Auditors and Authorize			



4	Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

**UNITEDHEALTH GROUP INCORPORATED**

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**UNIVERSAL MUSIC GROUP NV**

Meeting Date: MAY 11, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: UMG

Security ID: N90313102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Dividend Policy	Management	None	None
5.b	Approve Dividends	Management	For	For
6.a	Approve Discharge of Executive Directors	Management	For	For
6.b	Approve Discharge of Non-Executive Directors	Management	For	For
7.a	Reelect Lucian Grainge as Executive Director	Management	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Management	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Management	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Management	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Management	For	For
8.d	Elect Haim Saban as Non-Executive Director	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify Auditors	Management	For	For
11	Other Business (Non-Voting)	Management	None	None
12	Close Meeting	Management	None	None

**VALE SA**

**Meeting Date: DEC 21, 2022**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

**VALE SA**

**Meeting Date: DEC 21, 2022**

**Record Date: NOV 17, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 13	Management	For	Did Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Did Not Vote
5.1	Elect Daniel Andre Stieler as Director	Management	For	Did Not Vote
5.2	Elect Douglas James Upton as Independent Director	Management	For	Did Not Vote

5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Did Not Vote
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	Did Not Vote
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Did Not Vote
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Did Not Vote
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	Did Not Vote
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	Did Not Vote
5.9	Elect Paulo Hartung as Independent Director	Management	For	Did Not Vote
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	Did Not Vote
5.11	Elect Shunji Komai as Director	Management	For	Did Not Vote
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Did Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Did Not Vote

7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	Did Not Vote
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	Did Not Vote
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	Did Not Vote
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	Did Not Vote
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	Did Not Vote
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Did Not Vote
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	Did Not Vote
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	Did Not Vote
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Did Not Vote

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: VALE3

Security ID: 91912E105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For

7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

**VARUN BEVERAGES LIMITED**

Meeting Date: MAR 27, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Ravi Jaipuria as Director	Management	For	For
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Reelect Sita Khosla as Director	Management	For	For
6	Reelect Ravi Gupta as Director	Management	For	For
7	Reelect Rashmi Dhariwal as Director	Management	For	For

**VERTEX PHARMACEUTICALS INCORPORATED**

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**VINCI SA**

**Meeting Date: APR 13, 2023**

**Record Date: APR 11, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: DG

Security ID: FR0000125486

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Management	For	For
5	Elect Carlos Aguilar as Director	Management	For	For
6	Elect Annette Messemer as Director	Management	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Management	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	For	For
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
13	Approve Compensation Report	Management	For	For



14	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**VOLVO AB**

**Meeting Date: APR 04, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: VOLV.B

Security ID: 928856301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not

				Vote
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Matti Alahuhta	Management	For	Did Not Vote
11.2	Approve Discharge of Jan Carlson	Management	For	Did Not Vote
11.3	Approve Discharge of Eckhard Cordes	Management	For	Did Not Vote
11.4	Approve Discharge of Eric Elzvik	Management	For	Did Not Vote
11.5	Approve Discharge of Martha Finn Brooks	Management	For	Did Not Vote
11.6	Approve Discharge of Kurt Jofs	Management	For	Did Not Vote
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	Did Not Vote
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	Did Not Vote
11.9	Approve Discharge of Martina Merz	Management	For	Did Not Vote
11.10	Approve Discharge of Hanne de Mora	Management	For	Did Not Vote
11.11	Approve Discharge of Helena Stjernholm	Management	For	Did Not Vote
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	Did Not Vote
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	Did Not Vote

11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	Did Not Vote
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	Did Not Vote
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	Did Not Vote
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	Did Not Vote
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) of Board	Management	For	Did Not Vote
12.2	Determine Number Deputy Members (0) of Board	Management	For	Did Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	Did Not Vote
14.1	Reelect Matti Alahuhta as Director	Management	For	Did Not Vote
14.2	Elect Bo Annvik as New Director	Management	For	Did Not Vote
14.3	Reelect Jan Carlson as Director	Management	For	Did Not Vote
14.4	Reelect Eric Elzvik as Director	Management	For	Did Not Vote
14.5	Reelect Martha Finn Brooks as Director	Management	For	Did Not Vote
14.6	Reelect Kurt Jofs as Director	Management	For	Did Not Vote
14.7	Reelect Martin Lundstedt as Director	Management	For	Did Not Vote
14.8	Reelect Kathryn V. Marinello as Director	Management	For	Did Not Vote

14.9	Reelect Martina Merz as Director	Management	For	Did Not Vote
14.10	Reelect Helena Stjernholm as Director	Management	For	Did Not Vote
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	Did Not Vote
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	Did Not Vote
16	Approve Remuneration of Auditors	Management	For	Did Not Vote
17	Ratify Deloitte AB as Auditors	Management	For	Did Not Vote
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	Did Not Vote
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	Did Not Vote
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	Did Not Vote
19	Approve Remuneration Report	Management	For	Did Not Vote
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	Did Not Vote

**W. P. CAREY INC.**

**Meeting Date: JUN 15, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: WPC

Security ID: 92936U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Alexander	Management	For	For
1b	Elect Director Constantin H. Beier	Management	For	For
1c	Elect Director Tonit M. Calaway	Management	For	For
1d	Elect Director Peter J. Farrell	Management	For	For
1e	Elect Director Robert J. Flanagan	Management	For	For
1f	Elect Director Jason E. Fox	Management	For	For
1g	Elect Director Jean Hoysradt	Management	For	For
1h	Elect Director Margaret G. Lewis	Management	For	For
1i	Elect Director Christopher J. Niehaus	Management	For	For
1j	Elect Director Elisabeth T. Stheeman	Management	For	For
1k	Elect Director Nick J.M. van Ommen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**WASTE CONNECTIONS, INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL**

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**WELLS FARGO & COMPANY**

**Meeting Date: APR 25, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: WFC  
Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

**WILMAR INTERNATIONAL LIMITED**

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: F34  
Security ID: Y9586L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	Did Not Vote

2	Approve Final Dividend	Management	For	Did Not Vote
3	Approve Directors' Fees	Management	For	Did Not Vote
4	Elect Kuok Khoon Ean as Director	Management	For	Did Not Vote
5	Elect Kuok Khoon Hua as Director	Management	For	Did Not Vote
6	Elect Lim Siong Guan as Director	Management	For	Did Not Vote
7	Elect Kishore Mabubhani as Director	Management	For	Did Not Vote
8	Elect Gregory Morris as Director	Management	For	Did Not Vote
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Did Not Vote
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Did Not Vote
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Management	For	Did Not Vote
12	Approve Renewal of Mandate for Interested Person Transactions	Management	For	Did Not Vote
13	Authorize Share Repurchase Program	Management	For	Did Not Vote

**WOODSIDE ENERGY GROUP LTD.**

**Meeting Date: APR 28, 2023**

**Record Date: APR 26, 2023**

**Meeting Type: ANNUAL**

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For

2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

**WORLDLINE SA**

**Meeting Date: JUN 08, 2023**

**Record Date: JUN 06, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: WLN

Security ID: FR0011981968

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Absence of Dividends	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Bernard Bourigeaud as Director	Management	For	For
6	Reelect Gilles Grapinet as Director	Management	For	For
7	Reelect Gilles Arditti as Director	Management	For	For
8	Reelect Aldo Cardoso as Director	Management	For	For
9	Reelect Giulia Fitzpatrick as Director	Management	For	For
10	Reelect Thierry Sommelet as Director	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Management	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Management	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with	Management	For	For



	Preemptive Rights Up to 50 Percent of Issued Capital			
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Management	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
33	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**WYNN MACAU LIMITED**  
**Meeting Date: MAY 25, 2023**  
**Record Date: MAY 19, 2023**  
**Meeting Type: ANNUAL**

Ticker: 1128  
Security ID: G98149100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Frederic Jean-Luc Luvisutto as Director	Management	For	For
2b	Elect Ellen F. Whittemore as Director	Management	For	For
2c	Elect Bruce Rockowitz as Director	Management	For	Against
2d	Elect Nicholas Sallnow-Smith as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For

6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8a	Adopt New Employee Ownership Scheme and Related Transactions	Management	For	For
8b	Approve Scheme Mandate Limit Under the New Employee Ownership Scheme	Management	For	For
8c	Approve Service Provider Sublimit Under the New Employee Ownership Scheme	Management	For	For
8d	Approve the Termination of the Existing Employee Ownership Scheme	Management	For	For
9a	Adopt New Share Option Scheme and Authorize Board to Grant Options and to Allot and Issue Shares in Relation to the New Share Option Scheme	Management	For	Against
9b	Approve Scheme Mandate Limit Under the New Share Option Scheme	Management	For	Against
9c	Approve Service Provider Sublimit Under the New Share Option Scheme	Management	For	Against
9d	Approve the Termination of the Existing Share Option Scheme	Management	For	Against
10	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

**XP, INC.**  
**Meeting Date: OCT 18, 2022**  
**Record Date: SEP 19, 2022**  
**Meeting Type: ANNUAL**

Ticker: XP  
Security ID: G98239109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Cristiana Pereira	Management	For	For
3	Approve Changes in Authorized Share Capital	Management	For	For
4	Amend Articles of Association	Management	For	For

**YANDEX NV**  
**Meeting Date: DEC 22, 2022**  
**Record Date: NOV 24, 2022**  
**Meeting Type: ANNUAL**

Ticker: YNDX  
Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	None	None
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For

4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

**YANDEX NV**

**Meeting Date: MAY 15, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

**YANDEX NV**

**Meeting Date: JUN 30, 2023**

**Record Date: JUN 02, 2023**

**Meeting Type: ANNUAL**

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	For
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	For
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	For
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Reelect Alexei Yakovitsky as Director	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	Against

**YUM! BRANDS, INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: YUM  
Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

**ZHEJIANG SANHUA INTELLIGENT CONTROLS CO., LTD.**  
**Meeting Date: AUG 30, 2022**  
**Record Date: AUG 23, 2022**  
**Meeting Type: SPECIAL**

Ticker: 002050  
Security ID: Y9890L126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Interim Profit Distribution	Management	For	For
2	Approve Provision of Guarantee	Management	For	For

**ZOETIS INC.**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

**ZSCALER, INC.**

**Meeting Date: JAN 13, 2023**

**Record Date: NOV 14, 2022**

**Meeting Type: ANNUAL**

Ticker: ZS

Security ID: 98980G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Brown	Management	For	For
1.2	Elect Director Scott Darling	Management	For	For
1.3	Elect Director David Schneider	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**ZURICH INSURANCE GROUP AG**

**Meeting Date: APR 06, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For

4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For
4.1l	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

**END NPX REPORT**