

FORM N-PX

ICA File Number: 811-00066

Registrant Name: American Balanced Fund

Reporting Period: 07/01/2022 - 06/30/2023

American Balanced Fund

ABB LTD. Meeting Date: SEP 07, 2022 Record Date: Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against
ABB LTD. Meeting Date: MAR 23, 2023 Record Date: Meeting Type: ANNUAL				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF	Management	For	For

	4.4 Million			
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Kerry Carr	Management	For	For
1c	Elect Director Robert Corti	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For

1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Shareholder	None	None

ADOBE INC.

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration	Shareholder	Against	Against

Records

AGNICO EAGLE MINES LIMITED**Meeting Date: APR 28, 2023****Record Date: MAR 17, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: AEM

Security ID: 008474108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leona Aglukkaq	Management	For	For
1.2	Elect Director Ammar Al-Joundi	Management	For	For
1.3	Elect Director Sean Boyd	Management	For	For
1.4	Elect Director Martine A. Celej	Management	For	For
1.5	Elect Director Robert J. Gemmell	Management	For	For
1.6	Elect Director Jonathan Gill	Management	For	For
1.7	Elect Director Peter Grosskopf	Management	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Management	For	For
1.9	Elect Director Deborah McCombe	Management	For	For
1.10	Elect Director Jeffrey Parr	Management	For	For
1.11	Elect Director J. Merfyn Roberts	Management	For	For
1.12	Elect Director Jamie C. Sokalsky	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

AIA GROUP LIMITED**Meeting Date: MAY 18, 2023****Record Date: MAY 12, 2023****Meeting Type: ANNUAL**

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against

9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: NL0000235190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For

4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

ALBEMARLE CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For
1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

ALTRIA GROUP, INC.
Meeting Date: MAY 18, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

AMAZON.COM, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For

1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For

1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMETEK, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: AME

Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Amato	Management	For	For
1b	Elect Director Anthony J. Conti	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ANGLO AMERICAN PLC

Meeting Date: APR 26, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: AAL

Security ID: G03764134

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Magali Anderson as Director	Management	For	For

4	Re-elect Stuart Chambers as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
6	Re-elect Stephen Pearce as Director	Management	For	For
7	Re-elect Ian Ashby as Director	Management	For	For
8	Re-elect Marcelo Bastos as Director	Management	For	For
9	Re-elect Hilary Maxson as Director	Management	For	For
10	Re-elect Hixonia Nyasulu as Director	Management	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
12	Re-elect Ian Tyler as Director	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Approve Remuneration Policy	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 26, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: BE0974293251

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against

B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV
Meeting Date: APR 26, 2023
Record Date: MAR 14, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: ABI
Security ID: 03524A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

AON PLC
Meeting Date: JUN 16, 2023
Record Date: APR 14, 2023
Meeting Type: ANNUAL

Ticker: AON
Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

APOLLO GLOBAL MANAGEMENT, INC.

Meeting Date: OCT 07, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: APO

Security ID: 03769M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marc A. Beilinson	Management	For	For
1.2	Elect Director James R. Belardi	Management	For	For
1.3	Elect Director Jessica Bibliowicz	Management	For	For
1.4	Elect Director Walter (Jay) Clayton, III	Management	For	For
1.5	Elect Director Michael Ducey	Management	For	For
1.6	Elect Director Richard Emerson	Management	For	For
1.7	Elect Director Kerry Murphy Healey	Management	For	For
1.8	Elect Director Mitra Hormozi	Management	For	For
1.9	Elect Director Pamela Joyner	Management	For	For
1.10	Elect Director Scott Kleinman	Management	For	For
1.11	Elect Director A.B. Krongard	Management	For	For
1.12	Elect Director Pauline Richards	Management	For	For
1.13	Elect Director Marc Rowan	Management	For	For

1.14	Elect Director David Simon	Management	For	For
1.15	Elect Director Lynn Swann	Management	For	For
1.16	Elect Director James Zelter	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For

1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 09, 2023

Record Date: JAN 11, 2023

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

ARAMARK**Meeting Date: FEB 03, 2023****Record Date: DEC 12, 2022****Meeting Type: ANNUAL**

Ticker: ARMK

Security ID: 03852U106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Bridgette P. Heller	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Kenneth M. Keverian	Management	For	For
1f	Elect Director Karen M. King	Management	For	For
1g	Elect Director Patricia E. Lopez	Management	For	For
1h	Elect Director Stephen I. Sadove	Management	For	For
1i	Elect Director Kevin G. Wills	Management	For	For
1j	Elect Director Arthur B. Winkleblack	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

ARCH CAPITAL GROUP LTD.**Meeting Date: MAY 04, 2023****Record Date: MAR 07, 2023****Meeting Type: ANNUAL**

Ticker: ACGL

Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	For
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company	Management	For	For

	Director of Non-U.S. Subsidiaries			
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARCHER-DANIELS-MIDLAND COMPANY

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director James C. Collins, Jr.	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Ellen de Brabander	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Debra A. Sandler	Management	For	For
1j	Elect Director Lei Z. Schlitz	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

ARISTA NETWORKS, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: ANET

Security ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Chew	Management	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Management	None	None
1.3	Elect Director Mark B. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARTHUR J. GALLAGHER & CO.

Meeting Date: MAY 09, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: AJG

Security ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	For

ASML HOLDING NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASML HOLDING NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8a	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For

5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AT&T INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: T

Security ID: 00206R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott T. Ford	Management	For	For
1.2	Elect Director Glenn H. Hutchins	Management	For	For
1.3	Elect Director William E. Kennard	Management	For	For
1.4	Elect Director Stephen J. Luczo	Management	For	For
1.5	Elect Director Michael B. McCallister	Management	For	For
1.6	Elect Director Beth E. Mooney	Management	For	For
1.7	Elect Director Matthew K. Rose	Management	For	For
1.8	Elect Director John T. Stankey	Management	For	For
1.9	Elect Director Cynthia B. Taylor	Management	For	For
1.10	Elect Director Luis A. Ubinas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission Third Party Racial Equity Audit	Shareholder	Against	Against

AUTOMATIC DATA PROCESSING, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 12, 2022

Meeting Type: ANNUAL

Ticker: ADP

Security ID: 053015103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director David V. Goeckeler	Management	For	For
1c	Elect Director Linnie M. Haynesworth	Management	For	For
1d	Elect Director John P. Jones	Management	For	For
1e	Elect Director Francine S. Katsoudas	Management	For	For
1f	Elect Director Nazzic S. Keene	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Scott F. Powers	Management	For	For
1i	Elect Director William J. Ready	Management	For	For
1j	Elect Director Carlos A. Rodriguez	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For

1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANK OF AMERICA CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Clayton S. Rose	Management	For	For
1l	Elect Director Michael D. White	Management	For	For
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

11	Commission Third Party Racial Equity Audit	Shareholder	Against	Against
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BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 06, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Susan A. Buffett	Management	For	For
1.6	Elect Director Stephen B. Burke	Management	For	For
1.7	Elect Director Kenneth I. Chenault	Management	For	For
1.8	Elect Director Christopher C. Davis	Management	For	For
1.9	Elect Director Susan L. Decker	Management	For	For
1.10	Elect Director Charlotte Guyman	Management	For	For
1.11	Elect Director Ajit Jain	Management	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Management	For	For
1.13	Elect Director Ronald L. Olson	Management	For	For
1.14	Elect Director Wallace R. Weitz	Management	For	For
1.15	Elect Director Meryl B. Witmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	Against
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Shareholder	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Shareholder	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: BLK
Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BLUE OWL CAPITAL, INC.
Meeting Date: JUN 09, 2023
Record Date: APR 19, 2023
Meeting Type: ANNUAL

Ticker: OWL
Security ID: 09581B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Claudia Holz	Management	For	For
1b	Elect Director Marc S. Lipschultz	Management	For	For
1c	Elect Director Michael D. Rees	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BOOKING HOLDINGS INC.

Meeting Date: JUN 06, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For

1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: BATS
Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROADCOM INC.
Meeting Date: APR 03, 2023
Record Date: FEB 06, 2023
Meeting Type: ANNUAL

Ticker: AVGO
Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROOKFIELD ASSET MANAGEMENT INC.

Meeting Date: NOV 09, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: BAM.A

Security ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Management	For	For
2	Approve MSOP Resolution	Management	For	For
3	Approve NQMSOP Resolution	Management	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Management	For	For

BROOKFIELD ASSET MANAGEMENT LTD.

Meeting Date: JUN 09, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BAM

Security ID: 113004105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcel R. Coutu	Management	For	For
1.2	Elect Director Olivia (Liv) Garfield	Management	For	For
1.3	Elect Director Nili Gilbert	Management	For	For
1.4	Elect Director Allison Kirkby	Management	For	For
1.5	Elect Director Diana Noble	Management	For	For
1.6	Elect Director Satish Rai	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Escrowed Stock Plan	Management	For	For

BROOKFIELD CORPORATION

Meeting Date: JUN 09, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: 11271J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Management	For	For
2.1	Elect Director M. Elyse Allan	Management	For	For
2.2	Elect Director Angela F. Braly	Management	For	For
2.3	Elect Director Janice Fukakusa	Management	For	For
2.4	Elect Director Maureen Kempston Darkes	Management	For	For
2.5	Elect Director Frank J. McKenna	Management	For	For
2.6	Elect Director Hutham S. Olayan	Management	For	For
2.7	Elect Director Diana L. Taylor	Management	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Escrowed Stock Plan	Management	For	For
6	Approve BNRE Restricted Stock Plan	Management	For	For
7	SP: Report on Tax Transparency	Shareholder	Against	Against

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CAPITAL ONE FINANCIAL CORPORATION

Meeting Date: MAY 04, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Christine Detrick	Management	For	For
1d	Elect Director Ann Fritz Hackett	Management	For	For
1e	Elect Director Peter Thomas Killalea	Management	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Against
9	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CATALENT, INC.

Meeting Date: OCT 27, 2022

Record Date: SEP 06, 2022

Meeting Type: ANNUAL

Ticker: CTLT

Security ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For
1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director Karen Flynn	Management	For	For
1h	Elect Director John J. Greisch	Management	For	For
1i	Elect Director Christa Kreuzburg	Management	For	For

lj	Elect Director Gregory T. Lucier	Management	For	Against
lk	Elect Director Donald E. Morel, Jr.	Management	For	For
ll	Elect Director Alessandro Maselli	Management	For	For
lm	Elect Director Jack Stahl	Management	For	For
ln	Elect Director Peter Zippelius	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CATERPILLAR INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

CENTENE CORPORATION

Meeting Date: SEP 27, 2022

Record Date: AUG 10, 2022

Meeting Type: SPECIAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Provide Right to Call Special Meeting	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Adjourn Meeting	Management	For	For

CENTENE CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

CENTERPOINT ENERGY, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CNP

Security ID: 15189T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendy Montoya Cloonan	Management	For	For
1b	Elect Director Earl M. Cummings	Management	For	For

1c	Elect Director Christopher H. Franklin	Management	For	For
1d	Elect Director David J. Lesar	Management	For	For
1e	Elect Director Raquelle W. Lewis	Management	For	For
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	For
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Against

CERIDIAN HCM HOLDING INC.

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CDAY

Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brent B. Bickett	Management	For	For
1.2	Elect Director Ronald F. Clarke	Management	For	For
1.3	Elect Director Ganesh B. Rao	Management	For	For
1.4	Elect Director Leigh E. Turner	Management	For	For
1.5	Elect Director Deborah A. Farrington	Management	For	For
1.6	Elect Director Thomas M. Hagerty	Management	For	For
1.7	Elect Director Linda P. Mantia	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

CF INDUSTRIES HOLDINGS, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: CF

Security ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaeher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For

1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen J. Hagge	Management	For	For
1f	Elect Director Jesus Madraza Yris	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against

CHUBB LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For

5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

CINTAS CORPORATION

Meeting Date: OCT 25, 2022

Record Date: AUG 29, 2022

Meeting Type: ANNUAL

Ticker: CTAS

Security ID: 172908105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald S. Adolph	Management	For	For
1b	Elect Director John F. Barrett	Management	For	For
1c	Elect Director Melanie W. Barstad	Management	For	For
1d	Elect Director Karen L. Carnahan	Management	For	For
1e	Elect Director Robert E. Coletti	Management	For	For

1f	Elect Director Scott D. Farmer	Management	For	For
1g	Elect Director Joseph Scaminace	Management	For	For
1h	Elect Director Todd M. Schneider	Management	For	For
1i	Elect Director Ronald W. Tysoe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Management	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Management	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Management	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
8	Report on Political Contributions	Shareholder	Against	For

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	Against
1h	Elect Director Larry G. Gerdes	Management	For	Against
1i	Elect Director Daniel R. Glickman	Management	For	Against
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	Against
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	Against
1q	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	For
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For

1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For

7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 19, 2022

Record Date: MAY 20, 2022

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Daniels	Management	For	For
1.2	Elect Director Jeremy S. G. Fowden	Management	For	For
1.3	Elect Director Jose Manuel Madero Garza	Management	For	For
1.4	Elect Director Daniel J. McCarthy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CONSTELLATION BRANDS, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 20, 2022

Meeting Type: SPECIAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	For
2	Adjourn Meeting	Management	For	For

CONSTELLATION ENERGY CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CEG

Security ID: 21037T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Dominguez	Management	For	For
1.2	Elect Director Julie Holzrichter	Management	For	For
1.3	Elect Director Ashish Khandpur	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
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CORTEVA, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COTERRA ENERGY INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: CTRA

Security ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas E. Jorden	Management	For	For
1.2	Elect Director Robert S. Boswell	Management	For	For
1.3	Elect Director Dorothy M. Ables	Management	For	For
1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Dan O. Dinges	Management	For	For
1.6	Elect Director Paul N. Eckley	Management	For	For
1.7	Elect Director Hans Helmerich	Management	For	For
1.8	Elect Director Lisa A. Stewart	Management	For	For
1.9	Elect Director Frances M. Vallejo	Management	For	For
1.10	Elect Director Marcus A. Watts	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Reliability of Methane Emission Disclosures	Shareholder	Against	For
7	Report on Climate Lobbying	Shareholder	Against	Against

CROWN CASTLE INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

CSX CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: CSX

Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For

1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CVS HEALTH CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balsler	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For
1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against

9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
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D.R. HORTON, INC.
Meeting Date: JAN 18, 2023
Record Date: NOV 30, 2022
Meeting Type: ANNUAL

Ticker: DHI
Security ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

DANAHER CORPORATION
Meeting Date: MAY 09, 2023
Record Date: MAR 10, 2023
Meeting Type: ANNUAL

Ticker: DHR
Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	For
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 21, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Roger C. Hochschild	Management	For	For
1.7	Elect Director Thomas G. Maheras	Management	For	For
1.8	Elect Director John B. Owen	Management	For	For

1.9	Elect Director David L. Rawlinson, II	Management	For	For
1.10	Elect Director Beverley A. Sibbles	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

DOLLAR TREE, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: DLTR

Security ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Richard W. Dreiling	Management	For	For
1b	Elect Director Cheryl W. Grise	Management	For	For
1c	Elect Director Daniel J. Heinrich	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Edward J. Kelly, III	Management	For	For
1f	Elect Director Mary A. Laschinger	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director Winnie Y. Park	Management	For	For
1i	Elect Director Bertram L. Scott	Management	For	For
1j	Elect Director Stephanie P. Stahl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Against

DOW INC.

Meeting Date: APR 13, 2023

Record Date: FEB 15, 2023

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For
1f	Elect Director Debra L. Dial	Management	For	For
1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Luis Alberto Moreno	Management	For	For
1k	Elect Director Jill S. Wyant	Management	For	For
1l	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against

EAST WEST BANCORP, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: EWBC

Security ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For
1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Serge Dumont	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Sabrina Kay	Management	For	For
1.8	Elect Director Jack C. Liu	Management	For	For
1.9	Elect Director Dominic Ng	Management	For	For
1.10	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

ELEVANCE HEALTH, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: ELV

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gail K. Boudreaux	Management	For	For
1.2	Elect Director R. Kerry Clark	Management	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.4	Elect Director Deanna D. Strable	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against

ELI LILLY AND COMPANY**Meeting Date: MAY 01, 2023****Record Date: FEB 21, 2023****Meeting Type: ANNUAL**

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ENVIVA, INC.**Meeting Date: JUN 15, 2023****Record Date: APR 21, 2023****Meeting Type: ANNUAL**

Ticker: EVA

Security ID: 29415B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Meth	Management	For	For
1b	Elect Director John K. Keppler	Management	For	For
1c	Elect Director Ralph Alexander	Management	For	For
1d	Elect Director John C. Bumgarner, Jr.	Management	For	For
1e	Elect Director Martin N. Davidson	Management	For	For
1f	Elect Director Jim H. Derryberry	Management	For	For

1g	Elect Director Gerrit (Gerrity) L. Lansing, Jr.	Management	For	For
1h	Elect Director Pierre F. Lapeyre, Jr.	Management	For	For
1i	Elect Director David M. Leuschen	Management	For	For
1j	Elect Director Jeffrey W. Ubben	Management	For	For
1k	Elect Director Gary L. Whitlock	Management	For	For
1l	Elect Director Janet S. Wong	Management	For	For
1m	Elect Director Eva T. Zlotnicka	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Approve Issuance of Shares for a Private Placement	Management	For	For

EQT CORPORATION

Meeting Date: APR 19, 2023

Record Date: FEB 03, 2023

Meeting Type: ANNUAL

Ticker: EQT

Security ID: 26884L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lydia I. Beebe	Management	For	For
1.2	Elect Director Lee M. Canaan	Management	For	For
1.3	Elect Director Janet L. Carrig	Management	For	For
1.4	Elect Director Frank C. Hu	Management	For	For
1.5	Elect Director Kathryn J. Jackson	Management	For	For
1.6	Elect Director John F. McCartney	Management	For	For
1.7	Elect Director James T. McManus, II	Management	For	For
1.8	Elect Director Anita M. Powers	Management	For	For
1.9	Elect Director Daniel J. Rice, IV	Management	For	For
1.10	Elect Director Toby Z. Rice	Management	For	For
1.11	Elect Director Hallie A. Vanderhider	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

EQUIFAX INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: EFX
Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director Karen L. Fichuk	Management	For	For
1d	Elect Director G. Thomas Hough	Management	For	For
1e	Elect Director Robert D. Marcus	Management	For	For
1f	Elect Director Scott A. McGregor	Management	For	For
1g	Elect Director John A. McKinley	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

EQUINIX, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: EQIX
Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

EXTRA SPACE STORAGE INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EXR

Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Jennifer Blouin	Management	For	For
1.5	Elect Director Joseph J. Bonner	Management	For	For
1.6	Elect Director Gary L. Crittenden	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Jefferson S. Shreve	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXXON MOBIL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For

1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against

EXXON MOBIL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	Against
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
1l	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

FIFTH THIRD BANCORP

Meeting Date: APR 18, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: FITB

Security ID: 316773100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For
2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For

2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

FIRSTENERGY CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: FE

Security ID: 337932107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jana T. Croom	Management	For	For
1.2	Elect Director Steven J. Demetriou	Management	For	For
1.3	Elect Director Lisa Winston Hicks	Management	For	For
1.4	Elect Director Paul Kaleta	Management	For	For
1.5	Elect Director Sean T. Klimczak	Management	For	For
1.6	Elect Director Jesse A. Lynn	Management	For	For
1.7	Elect Director James F. O'Neil, III	Management	For	For
1.8	Elect Director John W. Somerhalder, II	Management	For	For
1.9	Elect Director Andrew Teno	Management	For	For
1.10	Elect Director Leslie M. Turner	Management	For	For
1.11	Elect Director Melvin Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	Against

FISERV, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: FISV

Security ID: 337738108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Henrique de Castro	Management	For	For
1.3	Elect Director Harry F. DiSimone	Management	For	For
1.4	Elect Director Dylan G. Haggart	Management	For	For
1.5	Elect Director Wafaa Mamilli	Management	For	For
1.6	Elect Director Heidi G. Miller	Management	For	For
1.7	Elect Director Doyle R. Simons	Management	For	For
1.8	Elect Director Kevin M. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For

FRANCO-NEVADA CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: FNV

Security ID: 351858105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Harquail	Management	For	For
1.2	Elect Director Paul Brink	Management	For	For
1.3	Elect Director Tom Albanese	Management	For	For
1.4	Elect Director Derek W. Evans	Management	For	For
1.5	Elect Director Catharine Farrow	Management	For	For
1.6	Elect Director Maureen Jensen	Management	For	For
1.7	Elect Director Jennifer Maki	Management	For	For
1.8	Elect Director Randall Oliphant	Management	For	For
1.9	Elect Director Jacques Perron	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Peter M. Carlino	Management	For	For
1.2	Elect Director JoAnne A. Epps	Management	For	For
1.3	Elect Director Carol 'Lili' Lynton	Management	For	For
1.4	Elect Director Joseph W. Marshall, III	Management	For	For
1.5	Elect Director James B. Perry	Management	For	For
1.6	Elect Director Barry F. Schwartz	Management	For	For
1.7	Elect Director Earl C. Shanks	Management	For	For
1.8	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GE HEALTHCARE TECHNOLOGIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rospud Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

GENERAL MILLS, INC.
Meeting Date: SEP 27, 2022
Record Date: JUL 29, 2022
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director C. Kim Goodwin	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For

2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	For

GENERAL MOTORS COMPANY

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

GILEAD SCIENCES, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: GILD

Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For

1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GLENCORE PLC

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL

Ticker: GLEN

Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For

16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

GRUPO MEXICO S.A.B. DE C.V.

Meeting Date: APR 28, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: GMEXICOB

Security ID: P49538112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Present Report on Compliance with Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Management	For	For
6	Ratify Auditors	Management	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Management	For	Against
8	Approve Granting/Withdrawal of Powers	Management	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Management	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HALLIBURTON COMPANY

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: HAL

Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Earl M. Cummings	Management	For	For

1g	Elect Director Murry S. Gerber	Management	For	Against
1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
1l	Elect Director Janet L. Weiss	Management	For	For
1m	Elect Director Tobi M. Edwards Young	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For

HDFC BANK LIMITED
Meeting Date: JUL 16, 2022
Record Date: JUL 09, 2022
Meeting Type: ANNUAL

Ticker: 500180
Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED
Meeting Date: NOV 25, 2022
Record Date: NOV 18, 2022
Meeting Type: COURT

Ticker: 500180
Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Scheme of Amalgamation	Management	For	For
HDFC BANK LIMITED Meeting Date: MAR 25, 2023 Record Date: FEB 17, 2023 Meeting Type: SPECIAL				
Ticker: 500180 Security ID: Y3119P190				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For
HDFC BANK LIMITED Meeting Date: JUN 11, 2023 Record Date: MAY 05, 2023 Meeting Type: SPECIAL				
Ticker: 500180 Security ID: Y3119P190				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For
HESS CORPORATION Meeting Date: MAY 17, 2023 Record Date: MAR 23, 2023 Meeting Type: ANNUAL				
Ticker: HES Security ID: 42809H107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For
1d	Elect Director John B. Hess	Management	For	For

1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	For
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

HF SINCLAIR CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: DINO

Security ID: 403949100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1b	Elect Director Anna C. Catalano	Management	For	For
1c	Elect Director Leldon E. Echols	Management	For	For
1d	Elect Director Manuel J. Fernandez	Management	For	For
1e	Elect Director Timothy Go	Management	For	For
1f	Elect Director Rhoman J. Hardy	Management	For	For
1g	Elect Director R. Craig Knocke	Management	For	For
1h	Elect Director Robert J. Kostelnik	Management	For	For
1i	Elect Director James H. Lee	Management	For	For
1j	Elect Director Ross B. Matthews	Management	For	For
1k	Elect Director Franklin Myers	Management	For	For
1l	Elect Director Norman J. Szydlowski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

HUMANA INC.

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	Against
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	Against
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUNTINGTON INGALLS INDUSTRIES, INC.

Meeting Date: MAY 02, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: HII

Security ID: 446413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Augustus L. Collins	Management	For	For
1.2	Elect Director Leo P. Denault	Management	For	For
1.3	Elect Director Kirkland H. Donald	Management	For	For
1.4	Elect Director Victoria D. Harker	Management	For	For
1.5	Elect Director Frank R. Jimenez	Management	For	For
1.6	Elect Director Christopher D. Kastner	Management	For	For
1.7	Elect Director Anastasia D. Kelly	Management	For	For
1.8	Elect Director Tracy B. McKibben	Management	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Management	For	For
1.10	Elect Director Thomas C. Schievelbein	Management	For	For
1.11	Elect Director John K. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 12, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

INTEL CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For

1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

INTERCONTINENTAL EXCHANGE, INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1e	Elect Director Mark F. Mulhern	Management	For	For
1f	Elect Director Thomas E. Noonan	Management	For	For
1g	Elect Director Caroline L. Silver	Management	For	For
1h	Elect Director Jeffrey C. Sprecher	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Martha A. Tirinnanzi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Shareholder	Against	Against

IRON MOUNTAIN INCORPORATED

Meeting Date: MAY 09, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: IRM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Clarke H. Bailey	Management	For	For
1d	Elect Director Kent P. Dauten	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Robin L. Matlock	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Wendy J. Murdock	Management	For	For
1i	Elect Director Walter C. Rakowich	Management	For	For
1j	Elect Director Doyle R. Simons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

JACOBS SOLUTIONS, INC.

Meeting Date: JAN 24, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: J

Security ID: 46982L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven J. Demetriou	Management	For	For
1b	Elect Director Christopher M.T. Thompson	Management	For	For
1c	Elect Director Priya Abani	Management	For	For
1d	Elect Director Vincent K. Brooks	Management	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Management	For	For
1f	Elect Director Manny Fernandez	Management	For	For
1g	Elect Director Georgette D. Kiser	Management	For	For
1h	Elect Director Barbara L. Loughran	Management	For	For
1i	Elect Director Robert A. McNamara	Management	For	For
1j	Elect Director Robert V. Pragada	Management	For	For
1k	Elect Director Peter J. Robertson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

JOHNSON & JOHNSON
Meeting Date: APR 27, 2023
Record Date: FEB 28, 2023
Meeting Type: ANNUAL

Ticker: JNJ
Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Darius Adamczyk	Management	For	For
1b	Elect Director Mary C. Beckerle	Management	For	For
1c	Elect Director D. Scott Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Joaquin Duato	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Paula A. Johnson	Management	For	For
1h	Elect Director Hubert Joly	Management	For	For
1i	Elect Director Mark B. McClellan	Management	For	For
1j	Elect Director Anne M. Mulcahy	Management	For	For
1k	Elect Director Mark A. Weinberger	Management	For	For
1l	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	None	None
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For

1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For

1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KEURIG DR PEPPER INC.

Meeting Date: JUN 12, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	For
1B	Elect Director Oray Boston	Management	For	For
1C	Elect Director Olivier Goudet	Management	For	For
1D	Elect Director Peter Harf	Management	For	For
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul Michaels	Management	For	For
1G	Elect Director Pamela Patsley	Management	For	For
1H	Elect Director Lubomira Rochet	Management	For	For
1I	Elect Director Debra Sandler	Management	For	For
1J	Elect Director Robert Singer	Management	For	For
1K	Elect Director Larry Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP
Meeting Date: MAY 11, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: KEY
Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Cutler	Management	For	For
1.2	Elect Director H. James Dallas	Management	For	For
1.3	Elect Director Elizabeth R. Gile	Management	For	For
1.4	Elect Director Ruth Ann M. Gillis	Management	For	For
1.5	Elect Director Christopher M. Gorman	Management	For	For
1.6	Elect Director Robin N. Hayes	Management	For	For
1.7	Elect Director Carlton L. Highsmith	Management	For	For
1.8	Elect Director Richard J. Hipple	Management	For	For
1.9	Elect Director Devina A. Rankin	Management	For	For
1.10	Elect Director Barbara R. Snyder	Management	For	For
1.11	Elect Director Richard J. Tobin	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

KLA CORPORATION
Meeting Date: NOV 02, 2022
Record Date: SEP 12, 2022
Meeting Type: ANNUAL

Ticker: KLAC
Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Calderoni	Management	For	For
1.2	Elect Director Jeneanne Hanley	Management	For	For
1.3	Elect Director Emiko Higashi	Management	For	For
1.4	Elect Director Kevin Kennedy	Management	For	For

1.5	Elect Director Gary Moore	Management	For	For
1.6	Elect Director Marie Myers	Management	For	For
1.7	Elect Director Kiran Patel	Management	For	For
1.8	Elect Director Victor Peng	Management	For	For
1.9	Elect Director Robert Rango	Management	For	For
1.10	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

LAS VEGAS SANDS CORP.

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: LVS

Security ID: 517834107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert G. Goldstein	Management	For	For
1.2	Elect Director Patrick Dumont	Management	For	For
1.3	Elect Director Irwin Chafetz	Management	For	For
1.4	Elect Director Micheline Chau	Management	For	Withhold
1.5	Elect Director Charles D. Forman	Management	For	For
1.6	Elect Director Nora M. Jordan	Management	For	For
1.7	Elect Director Lewis Kramer	Management	For	For
1.8	Elect Director David F. Levi	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

LENNAR CORPORATION

Meeting Date: APR 12, 2023

Record Date: FEB 15, 2023

Meeting Type: ANNUAL

Ticker: LEN

Security ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	Against
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Tig Gilliam	Management	For	For
1d	Elect Director Sherrill W. Hudson	Management	For	Against
1e	Elect Director Jonathan M. Jaffe	Management	For	For
1f	Elect Director Sidney Lapidus	Management	For	Against
1g	Elect Director Teri P. McClure	Management	For	Against
1h	Elect Director Stuart Miller	Management	For	For
1i	Elect Director Armando Olivera	Management	For	For
1j	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 27, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

LUNDIN MINING CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: LUN

Security ID: 550372106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Donald K. Charter	Management	For	For
1B	Elect Director C. Ashley Heppenstall	Management	For	For
1C	Elect Director Juliana L. Lam	Management	For	For
1D	Elect Director Adam I. Lundin	Management	For	For
1E	Elect Director Dale C. Peniuk	Management	For	For
1F	Elect Director Maria Olivia Recart	Management	For	For

1G	Elect Director Peter T. Rockandel	Management	For	For
1H	Elect Director Natasha N.D.Vaz	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For

23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 19, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For
1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Albert Manifold	Management	For	For
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

MARRIOTT INTERNATIONAL, INC.

Meeting Date: MAY 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: MAR

Security ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony G. Capuano	Management	For	For
1b	Elect Director Isabella D. Goren	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lauren R. Hobart	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director Grant F. Reid	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For

1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

MCDONALD'S CORPORATION

Meeting Date: MAY 25, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	Against

10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
11	Report on Animal Welfare	Shareholder	Against	Against

MERCK & CO., INC.
Meeting Date: MAY 23, 2023
Record Date: MAR 24, 2023
Meeting Type: ANNUAL

Ticker: MRK
Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
10	Require Independent Board Chair	Shareholder	Against	For

META PLATFORMS, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: META

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 12, 2023

Record Date: NOV 14, 2022

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For

1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MDLZ

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

NATIONAL GRID PLC
Meeting Date: JUL 11, 2022
Record Date: JUL 07, 2022
Meeting Type: ANNUAL

Ticker: NG
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Elect Ian Livingston as Director	Management	For	For
9	Elect Iain Mackay as Director	Management	For	For
10	Elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For
13	Elect Tony Wood as Director	Management	For	For
14	Elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Policy	Management	For	For
18	Approve Remuneration Report	Management	For	For
19	Approve Climate Transition Plan	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Approve Scrip Dividend Scheme	Management	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For

24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NESTLE SA
Meeting Date: APR 20, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: NESN
Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For

4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETFLIX, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

NEXTERA ENERGY, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For

1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	For
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

NIKE, INC.

Meeting Date: SEP 09, 2022

Record Date: JUL 08, 2022

Meeting Type: ANNUAL

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For

1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	Against
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NORTONLIFELOCK INC.

Meeting Date: SEP 13, 2022

Record Date: JUL 18, 2022

Meeting Type: ANNUAL

Ticker: NLOK

Security ID: 668771108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Susan P. Barsamian	Management	For	For
1b	Elect Director Eric K. Brandt	Management	For	Against
1c	Elect Director Frank E. Dangeard	Management	For	For
1d	Elect Director Nora M. Denzel	Management	For	For
1e	Elect Director Peter A. Feld	Management	For	For
1f	Elect Director Emily Heath	Management	For	For
1g	Elect Director Vincent Pilette	Management	For	For
1h	Elect Director Sherrese M. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

NUCOR CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: NUE

Security ID: 670346105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Norma B. Clayton	Management	For	For
1.2	Elect Director Patrick J. Dempsey	Management	For	For
1.3	Elect Director Christopher J. Kearney	Management	For	For
1.4	Elect Director Laurette T. Koellner	Management	For	For
1.5	Elect Director Michael W. Lamach	Management	For	For
1.6	Elect Director Joseph D. Rupp	Management	For	For
1.7	Elect Director Leon J. Topalian	Management	For	For
1.8	Elect Director Nadja Y. West	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PACCAR INC

Meeting Date: APR 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: PCAR

Security ID: 693718108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Mark C. Pigott	Management	For	For
1.2	Elect Director Dame Alison J. Carnwath	Management	For	For
1.3	Elect Director Franklin L. Feder	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Kirk S. Hachigian	Management	For	For
1.6	Elect Director Barbara B. Hulit	Management	For	For
1.7	Elect Director Roderick C. McGeary	Management	For	For
1.8	Elect Director Cynthia A. Niekamp	Management	For	For
1.9	Elect Director John M. Pigott	Management	For	For
1.10	Elect Director Ganesh Ramaswamy	Management	For	For
1.11	Elect Director Mark A. Schulz	Management	For	For
1.12	Elect Director Gregory M. E. Spierkel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Climate Lobbying	Shareholder	Against	Against

PAYCHEX, INC.

Meeting Date: OCT 13, 2022

Record Date: AUG 15, 2022

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director B. Thomas Golisano	Management	For	For
1f	Elect Director Pamela A. Joseph	Management	For	For
1g	Elect Director Kevin A. Price	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
1i	Elect Director Joseph M. Velli	Management	For	For
1j	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PG&E CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: PCG

Security ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Carlos M. Hernandez	Management	For	For

1e	Elect Director Michael R. Niggli	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For

1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Richard P. Dealy	Management	For	For
1e	Elect Director Maria S. Dreyfus	Management	For	For
1f	Elect Director Matthew M. Gallagher	Management	For	For
1g	Elect Director Phillip A. Gobe	Management	For	For
1h	Elect Director Stacy P. Methvin	Management	For	For
1i	Elect Director Royce W. Mitchell	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	Against
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PUBLIC STORAGE

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: PSA

Security ID: 74460D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director David J. Neithercut	Management	For	For
1f	Elect Director Rebecca Owen	Management	For	For
1g	Elect Director Kristy M. Pipes	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director John Reyes	Management	For	For
1j	Elect Director Joseph D. Russell, Jr.	Management	For	For
1k	Elect Director Tariq M. Shaukat	Management	For	For
1l	Elect Director Ronald P. Spogli	Management	For	For
1m	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the	Shareholder	Against	For

Paris Agreement Goal

QUANTA SERVICES, INC.
Meeting Date: MAY 23, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: PWR
Security ID: 74762E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Management	For	For
1.2	Elect Director Doyle N. Beneby	Management	For	For
1.3	Elect Director Vincent D. Poster	Management	For	For
1.4	Elect Director Bernard Fried	Management	For	For
1.5	Elect Director Worthing F. Jackman	Management	For	For
1.6	Elect Director Holli C. Ladhani	Management	For	For
1.7	Elect Director David M. McClanahan	Management	For	For
1.8	Elect Director R. Scott Rowe	Management	For	For
1.9	Elect Director Margaret B. Shannon	Management	For	For
1.10	Elect Director Martha B. Wyrsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION
Meeting Date: MAY 02, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: RTX
Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For

11	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

RESMED INC.

Meeting Date: NOV 16, 2022

Record Date: SEP 20, 2022

Meeting Type: ANNUAL

Ticker: RMD

Security ID: 761152107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Burt	Management	For	For
1b	Elect Director Jan De Witte	Management	For	For
1c	Elect Director Karen Drexler	Management	For	For

1d	Elect Director Michael 'Mick' Farrell	Management	For	For
1e	Elect Director Peter Farrell	Management	For	For
1f	Elect Director Harjit Gill	Management	For	For
1g	Elect Director John Hernandez	Management	For	For
1h	Elect Director Richard Sulpizio	Management	For	For
1i	Elect Director Desney Tan	Management	For	For
1j	Elect Director Ronald Taylor	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

RIO TINTO PLC

Meeting Date: OCT 25, 2022

Record Date: OCT 23, 2022

Meeting Type: SPECIAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

RIO TINTO PLC

Meeting Date: APR 06, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROBERT HALF INTERNATIONAL INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: RHI
Security ID: 770323103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julia L. Coronado	Management	For	For
1b	Elect Director Dirk A. Kempthorne	Management	For	For
1c	Elect Director Harold M. Messmer, Jr.	Management	For	For
1d	Elect Director Marc H. Morial	Management	For	For
1e	Elect Director Robert J. Pace	Management	For	For
1f	Elect Director Frederick A. Richman	Management	For	For
1g	Elect Director M. Keith Waddell	Management	For	For
1h	Elect Director Marnie H. Wilking	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ROCKWELL AUTOMATION, INC.

Meeting Date: FEB 07, 2023
Record Date: DEC 12, 2022
Meeting Type: ANNUAL

Ticker: ROK
Security ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director Pam Murphy	Management	For	For
A3	Elect Director Donald R. Parfet	Management	For	For
A4	Elect Director Robert W. Soderbery	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ROYAL GOLD, INC.

Meeting Date: MAY 25, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: RGLD
Security ID: 780287108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fabiana Chubbs	Management	For	For

1b	Elect Director Kevin McArthur	Management	For	For
1c	Elect Director Sybil Veenman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SALESFORCE, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For

1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

SCHLUMBERGER N.V.

Meeting Date: APR 05, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevadiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEAGEN INC.

Meeting Date: MAY 30, 2023

Record Date: APR 17, 2023

Meeting Type: SPECIAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

SEAGEN INC.

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andres Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jeffrey W. Martin	Management	For	For
1d	Elect Director Bethany J. Mayer	Management	For	For
1e	Elect Director Michael N. Mears	Management	For	For

1f	Elect Director Jack T. Taylor	Management	For	For
1g	Elect Director Cynthia L. Walker	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	For
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Change Company Name to Sempra	Management	For	For
7	Amend Articles of Incorporation	Management	For	For
8	Require Independent Board Chair	Shareholder	Against	For

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SK HYNIX, INC.

Meeting Date: MAR 29, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 000660

Security ID: Y8085F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Han Ae-ra as Outside Director	Management	For	For
2.2	Elect Kim Jeong-won as Outside Director	Management	For	For
2.3	Elect Jeong Deok-gyun as Outside Director	Management	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Management	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Management	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SUN COMMUNITIES, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: SUI

Security ID: 866674104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary A. Shiffman	Management	For	For
1b	Elect Director Tonya Allen	Management	For	For
1c	Elect Director Meghan G. Baivier	Management	For	For
1d	Elect Director Stephanie W. Bergeron	Management	For	For
1e	Elect Director Jeff T. Blau	Management	For	For
1f	Elect Director Brian M. Hermelin	Management	For	For

1g	Elect Director Ronald A. Klein	Management	For	For
1h	Elect Director Clunet R. Lewis	Management	For	For
1i	Elect Director Arthur A. Weiss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Increase Authorized Common Stock	Management	For	For

SYNCHRONY FINANCIAL
Meeting Date: MAY 18, 2023
Record Date: MAR 23, 2023
Meeting Type: ANNUAL

Ticker: SYF
Security ID: 87165B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian D. Doubles	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Kamila Chytil	Management	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1f	Elect Director Roy A. Guthrie	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director P.W. "Bill" Parker	Management	For	For
1i	Elect Director Laurel J. Richie	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
Meeting Date: JUN 06, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: 2330
Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions	Management	For	For

(III) Procedures for Lending Funds to Other Parties
(IV) Procedures for Endorsement and Guarantee

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Meeting Date: SEP 16, 2022

Record Date: JUL 25, 2022

Meeting Type: ANNUAL

Ticker: TTWO

Security ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Strauss Zelnick	Management	For	For
1b	Elect Director Michael Dornemann	Management	For	For
1c	Elect Director J Moses	Management	For	For
1d	Elect Director Michael Sheresky	Management	For	For
1e	Elect Director LaVerne Srinivasan	Management	For	For
1f	Elect Director Susan Tolson	Management	For	For
1g	Elect Director Paul Viera	Management	For	For
1h	Elect Director Roland Hernandez	Management	For	For
1i	Elect Director William "Bing" Gordon	Management	For	For
1j	Elect Director Ellen Siminoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TARGET CORPORATION

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

TC ENERGY CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TE CONNECTIVITY LTD.

Meeting Date: MAR 15, 2023

Record Date: FEB 23, 2023

Meeting Type: ANNUAL

Ticker: TEL

Security ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For

1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

THE AES CORPORATION
Meeting Date: APR 20, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE BOEING COMPANY

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: BA

Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Sabrina Soussan	Management	For	For

1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Climate Lobbying	Shareholder	Against	Against
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE CIGNA GROUP

Meeting Date: APR 26, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CI

Security ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Kimberly A. Ross	Management	For	For
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 18, 2022

Record Date: SEP 19, 2022

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald S. Lauder	Management	For	For
1b	Elect Director William P. Lauder	Management	For	For
1c	Elect Director Richard D. Parsons	Management	For	For
1d	Elect Director Lynn Forester de Rothschild	Management	For	For
1e	Elect Director Jennifer Tejada	Management	For	For
1f	Elect Director Richard F. Zannino	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE GOLDMAN SACHS GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: GS

Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director Jessica Uhl	Management	For	For
1l	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against

8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE MOSAIC COMPANY

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: MOS

Security ID: 61945C103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl K. Beebe	Management	For	For
1b	Elect Director Gregory L. Ebel	Management	For	For
1c	Elect Director Timothy S. Gitzel	Management	For	For
1d	Elect Director Denise C. Johnson	Management	For	For
1e	Elect Director Emery N. Koenig	Management	For	For
1f	Elect Director James (Joc) C. O'Rourke	Management	For	For
1g	Elect Director David T. Seaton	Management	For	For
1h	Elect Director Steven M. Seibert	Management	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	For
1j	Elect Director Gretchen H. Watkins	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 03, 2023

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For

1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 11, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Christopher Kempczinski	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Terry J. Lundgren	Management	For	For
1h	Elect Director Christine M. McCarthy	Management	For	For
1i	Elect Director Jon R. Moeller	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For
1c	Elect Director Stuart B. Burgdoerfer	Management	For	For

1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For
1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.

Meeting Date: JUN 06, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	Against	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Against	Against

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For

1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

UNION PACIFIC CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For

1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against

UNITED AIRLINES HOLDINGS, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: UAL

Security ID: 910047109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carolyn Corvi	Management	For	For
1b	Elect Director Matthew Friend	Management	For	For
1c	Elect Director Barney Harford	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director Walter Isaacson	Management	For	For
1f	Elect Director James A. C. Kennedy	Management	For	For
1g	Elect Director J. Scott Kirby	Management	For	For
1h	Elect Director Edward M. Philip	Management	For	For
1i	Elect Director Edward L. Shapiro	Management	For	For
1j	Elect Director Laysha Ward	Management	For	For
1k	Elect Director James M. Whitehurst	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: UPS

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	Against
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For

1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VALE SA

Meeting Date: DEC 21, 2022

Record Date: NOV 17, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
	Do You Wish to Adopt Cumulative Voting for the Election of			

4	the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For

10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VF CORPORATION

Meeting Date: JUL 26, 2022

Record Date: MAY 27, 2022

Meeting Type: ANNUAL

Ticker: VFC

Security ID: 918204108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard T. Carucci	Management	For	For
1.2	Elect Director Alex Cho	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director Benno Dorer	Management	For	For
1.5	Elect Director Mark S. Hoplamazian	Management	For	For
1.6	Elect Director Laura W. Lang	Management	For	For
1.7	Elect Director W. Rodney McMullen	Management	For	For
1.8	Elect Director Clarence Otis, Jr.	Management	For	For
1.9	Elect Director Steven E. Rendle	Management	For	For
1.10	Elect Director Carol L. Roberts	Management	For	For
1.11	Elect Director Matthew J. Shattock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VICI PROPERTIES INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: VICI

Security ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For
1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VISA INC.

Meeting Date: JAN 24, 2023

Record Date: NOV 25, 2022

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For

1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

WASTE MANAGEMENT, INC.

Meeting Date: MAY 09, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bruce E. Chinn	Management	For	For
1b	Elect Director James C. Fish, Jr.	Management	For	For
1c	Elect Director Andres R. Gluski	Management	For	For
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Kathleen M. Mazzarella	Management	For	For
1f	Elect Director Sean E. Menke	Management	For	For
1g	Elect Director William B. Plummer	Management	For	For
1h	Elect Director John C. Pope	Management	For	For
1i	Elect Director Maryrose T. Sylvester	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: WFC

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

WHEATON PRECIOUS METALS CORP.

Meeting Date: MAY 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: WPM

Security ID: 962879102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
a1	Elect Director George L. Brack	Management	For	For
a2	Elect Director John A. Brough	Management	For	For
a3	Elect Director Jaimie Donovan	Management	For	For

a4	Elect Director R. Peter Gillin	Management	For	For
a5	Elect Director Chantal Gosselin	Management	For	For
a6	Elect Director Jeane Hull	Management	For	For
a7	Elect Director Glenn Antony Ives	Management	For	For
a8	Elect Director Charles A. Jeannes	Management	For	For
a9	Elect Director Marilyn Schonberner	Management	For	For
a10	Elect Director Randy V.J. Smallwood	Management	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
c	Advisory Vote on Executive Compensation Approach	Management	For	For

YUM! BRANDS, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: YUM

Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

ZENDESK INC.

Meeting Date: AUG 17, 2022

Record Date: JUN 27, 2022

Meeting Type: ANNUAL

Ticker: ZEN
Security ID: 98936J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Frandsen	Management	For	For
1b	Elect Director Brandon Gayle	Management	For	For
1c	Elect Director Ronald Pasek	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZOETIS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ZTS
Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

ZOOMINFO TECHNOLOGIES INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ZI
Security ID: 98980F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd Crockett	Management	For	For
1.2	Elect Director Patrick McCarter	Management	For	For

1.3	Elect Director D. Randall Winn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

END NPX REPORT