

FORM N-PX

ICA File Number: 811-02333

Registrant Name: New Perspective Fund

Reporting Period: 07/01/2022 - 06/30/2023

New Perspective Fund

AALBERTS NV				
Meeting Date: MAR 09, 2023				
Record Date: FEB 09, 2023				
Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: AALB				
Security ID: N00089271				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect T. (Thessa) Menssen to Supervisory Board	Management	For	For
3	Elect F. (Frank) Melzer to Supervisory Board	Management	For	For
4	Other Business (Non-Voting)	Management	None	None
5	Close Meeting	Management	None	None
AALBERTS NV				
Meeting Date: MAY 25, 2023				
Record Date: APR 27, 2023				
Meeting Type: ANNUAL				
Ticker: AALB				
Security ID: N00089271				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3.a	Approve Remuneration Report	Management	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
4.b	Approve Dividends	Management	For	For
5	Approve Discharge of Management Board	Management	For	For
6	Approve Discharge of Supervisory Board	Management	For	For
7	Reelect J. Van Der Zouw to Supervisory Board	Management	For	For

8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Management	For	For
12	Other Business (Non-Voting)	Management	None	None
13	Close Meeting	Management	None	None

ABB LTD.

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

ABB LTD.

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For

8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

ADEVINTA ASA

Meeting Date: JUN 29, 2023

Record Date: JUN 28, 2023

Meeting Type: ANNUAL

Ticker: ADE

Security ID: R0000V110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Notice of Meeting and Agenda	Management	For	For
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Company's Corporate Governance Statement	Management	None	None
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For

7	Approve Remuneration Statement	Management	For	Against
8	Approve Remuneration of Auditors	Management	For	For
9	Elect Directors	Management	For	For
10	Approve Remuneration of Directors; Approve Committee Fees	Management	For	For
11	Elect Members of Nominating Committee	Management	For	For
12	Approve Remuneration of Nominating Committee	Management	For	For
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Management	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Management	For	For

ADIDAS AG

Meeting Date: MAY 11, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: ADS

Security ID: D0066B185

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

ADOBE INC.

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against

ADYEN NV
Meeting Date: MAY 11, 2023
Record Date: APR 13, 2023
Meeting Type: ANNUAL

Ticker: ADYEN
Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For	For

6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIR LIQUIDE SA
Meeting Date: MAY 03, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: AI
Security ID: FR0000120073

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
	Approve Compensation of Francois Jackow, CEO from June 1,			

12	2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AI

Security ID: FR001400D5Z6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO	Management	For	For

	from January 1, 2022 to May 31, 2022			
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AIRBNB, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For

4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: NL0000235190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AKER BP ASA
Meeting Date: AUG 26, 2022
Record Date:
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKRBP
Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Management	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Management	For	For

AKER BP ASA
Meeting Date: APR 14, 2023
Record Date: APR 04, 2023
Meeting Type: ANNUAL

Ticker: AKRBP
Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
5	Approve Remuneration Statement	Management	For	Did Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Remuneration of Auditors	Management	For	Did Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Did Not Vote

9	Approve Remuneration of Nomination Committee	Management	For	Did Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Did Not Vote
11	Elect Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Did Not Vote

ALBEMARLE CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For
1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

ALNYLAM PHARMACEUTICALS, INC.**Meeting Date: MAY 18, 2023****Record Date: MAR 24, 2023****Meeting Type: ANNUAL**

Ticker: ALNY

Security ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALPHABET INC.**Meeting Date: JUN 02, 2023****Record Date: APR 04, 2023****Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

AMADEUS IT GROUP SA
Meeting Date: JUN 20, 2023
Record Date: JUN 15, 2023
Meeting Type: ANNUAL

Ticker: AMS
Security ID: E04648114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Advisory Vote on Remuneration Report	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Approve Discharge of Board	Management	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For
6.2	Reelect William Connelly as Director	Management	For	For
6.3	Reelect Luis Maroto Camino as Director	Management	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For
6.5	Reelect Stephan Gemkow as Director	Management	For	For
6.6	Reelect Peter Kuerpick as Director	Management	For	For
6.7	Reelect Xiaoqun Clever as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMAZON.COM, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: AMZN
Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

AMAZON.COM, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against

14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

AMERICA MOVIL SAB DE CV

Meeting Date: DEC 20, 2022

Record Date: DEC 07, 2022

Meeting Type: SPECIAL

Ticker: AMXL

Security ID: 02364W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICA MOVIL SAB DE CV

Meeting Date: APR 14, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AMXB

Security ID: 02390A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Management	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Management	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Management	For	For
1.5	Approve Consolidated Financial Statements, Allocation of	Management	For	For

	Income and Dividends			
1.6	Approve Report on Repurchased Shares Reserve	Management	For	For
2.a	Approve Discharge of Board and CEO	Management	For	For
2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Management	For	For
2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Management	For	For
2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	Management	For	For
2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Management	For	Against
2.b5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Management	For	For
2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	Management	For	For
2.b7	Elect and/or Ratify David Ibarra Munoz as Director	Management	For	For
2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	Management	For	For
2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Management	For	For
2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	Management	For	For
2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Management	For	For
2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Management	For	For
2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	Management	For	Against
2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	Management	For	For
2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Management	For	For
2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Management	For	For
2.c	Approve Remuneration of Directors	Management	For	For
3.a	Approve Discharge of Executive Committee	Management	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Management	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Management	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Management	For	For
3.c	Approve Remuneration of Executive Committee	Management	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Management	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Management	For	Against
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Management	For	Against
4.b3	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Management	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Management	For	For
5	Set Amount of Share Repurchase Reserve	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMPLIFON SPA

Meeting Date: APR 21, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: AMP

Security ID: T0388E118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Remuneration of Directors	Management	For	For
3	Approve Stock Grant Plan 2023-2028	Management	For	For
4.1	Approve Remuneration Policy	Management	For	For
4.2	Approve Second Section of the Remuneration Report	Management	For	For

5	Amend Co-Investment Plan	Management	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 26, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: BE0974293251

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ANTERO RESOURCES CORPORATION

Meeting Date: JUN 06, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: AR

Security ID: 03674X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul M. Rady	Management	For	For
1.2	Elect Director Thomas B. Tyree, Jr.	Management	For	For
1.3	Elect Director Brenda R. Schroer	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

AON PLC

Meeting Date: JUN 16, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For

1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against

7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 09, 2023

Record Date: JAN 11, 2023

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

APTIV PLC

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For
1e	Elect Director Merit E. Janow	Management	For	For

1f	Elect Director Sean O. Mahoney	Management	For	For
1g	Elect Director Paul M. Meister	Management	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1i	Elect Director Colin J. Parris	Management	For	For
1j	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARCH CAPITAL GROUP LTD.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ACGL

Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	For
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6i	Elect Director David J. Mulholland as Designated Company	Management	For	For

	Director of Non-U.S. Subsidiaries			
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARTHUR J. GALLAGHER & CO.

Meeting Date: MAY 09, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: AJG

Security ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	For

ASAHI KASEI CORP.

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 3407

Security ID: J0242P110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kobori, Hideki	Management	For	Against
1.2	Elect Director Kudo, Koshiro	Management	For	For
1.3	Elect Director Kuse, Kazushi	Management	For	For
1.4	Elect Director Horie, Toshiyasu	Management	For	For
1.5	Elect Director Ideguchi, Hiroki	Management	For	For

1.6	Elect Director Kawase, Masatsugu	Management	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Management	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Management	For	For
1.9	Elect Director Maeda, Yuko	Management	For	For
1.10	Elect Director Matsuda, Chieko	Management	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Management	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Management	For	For

ASML HOLDING NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For

13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASML HOLDING NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8a	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASSA ABLOY AB

Meeting Date: APR 26, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: ASSA.B
Security ID: W0817X204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive Board's Report	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	Did Not Vote
9.c	Approve Discharge of Board and President	Management	For	Did Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	For	Did Not Vote
				Did

13	Ratify Ernst & Young as Auditors	Management	For	Not Vote
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote
15	Approve Remuneration Report	Management	For	Did Not Vote
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Performance Share Matching Plan LTI 2023	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

ASTRAZENECA PLC
Meeting Date: APR 27, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL

Ticker: AZN
Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
	Authorise Issue of Equity without Pre-emptive Rights in			

10	Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AVEVA GROUP PLC

Meeting Date: JUL 15, 2022

Record Date: JUL 13, 2022

Meeting Type: ANNUAL

Ticker: AVV
Security ID: G06812120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Philip Aiken as Director	Management	For	For
5	Re-elect Peter Herweck as Director	Management	For	For
6	Re-elect James Kidd as Director	Management	For	For
7	Re-elect Christopher Humphrey as Director	Management	For	For
8	Re-elect Olivier Blum as Director	Management	For	For
9	Re-elect Paula Dowdy as Director	Management	For	For
10	Elect Ayesha Khanna as Director	Management	For	For
11	Elect Hilary Maxson as Director	Management	For	For
12	Re-elect Ron Mobed as Director	Management	For	For
13	Elect Anne Stevens as Director	Management	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

AXA SA
Meeting Date: APR 27, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: CS
Security ID: FR0000120628

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For

6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AXON ENTERPRISE, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 03, 2023
Meeting Type: ANNUAL

Ticker: AXON
Security ID: 05464C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Adriane Brown	Management	For	For
1B	Elect Director Michael Garnreiter	Management	For	For
1C	Elect Director Mark W. Kroll	Management	For	For
1D	Elect Director Matthew R. McBrady	Management	For	For
1E	Elect Director Hadi Partovi	Management	For	For
1F	Elect Director Graham Smith	Management	For	For
1G	Elect Director Patrick W. Smith	Management	For	For
1H	Elect Director Jeri Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Management	For	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Shareholder	Against	Against

BAE SYSTEMS PLC
Meeting Date: MAY 04, 2023
Record Date: MAY 02, 2023
Meeting Type: ANNUAL

Ticker: BA
Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For

16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANK OF AMERICA CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For

1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Clayton S. Rose	Management	For	For
1l	Elect Director Michael D. White	Management	For	For
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
11	Commission Third Party Racial Equity Audit	Shareholder	Against	Against

BARRICK GOLD CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: ABX

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Bristow	Management	For	For
1.2	Elect Director Helen Cai	Management	For	Withhold
1.3	Elect Director Gustavo A. Cisneros	Management	For	Withhold
1.4	Elect Director Christopher L. Coleman	Management	For	Withhold
1.5	Elect Director Isela Costantini	Management	For	For
1.6	Elect Director J. Michael Evans	Management	For	For
1.7	Elect Director Brian L. Greenspun	Management	For	Withhold

1.8	Elect Director J. Brett Harvey	Management	For	Withhold
1.9	Elect Director Anne Kabagambe	Management	For	For
1.10	Elect Director Andrew J. Quinn	Management	For	For
1.11	Elect Director Loreto Silva	Management	For	For
1.12	Elect Director John L. Thornton	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BAYER AG

Meeting Date: APR 28, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: BAYN

Security ID: D0712D163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BEIGENE, LTD.

Meeting Date: JUN 15, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: 6160

Security ID: G1146Y101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For

3	Elect Director Alessandro Riva	Management	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

BEIGENE, LTD.

Meeting Date: JUN 15, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: 6160

Security ID: 07725L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For
3	Elect Director Alessandro Riva	Management	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

BIONTECH SE

Meeting Date: MAY 25, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BNTX

Security ID: 09075V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Management	For	For
3	Approve Allocation of Income and Omission of Dividends for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
7	Approve Remuneration Report	Management	For	Against
8.1	Elect Nicola Blackwood to the Supervisory Board	Management	For	For
8.2	Elect Ulrich Wandschneider to the Supervisory Board	Management	For	For
8.3	Elect Michael Motschmann to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2026	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11.1	Approve Affiliation Agreement with BioNTech Idar-Oberstein Services GmbH	Management	For	For
11.2	Approve Affiliation Agreement with NT Security and Services GmbH	Management	For	For
11.3	Approve Affiliation Agreement with BioNTech BioNTainer Holding GmbH	Management	For	For
11.4	Approve Affiliation Agreement with BioNTech Individualized mRNA Manufacturing GmbH	Management	For	For

BLACKROCK, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BLOCK, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: SQ

Security ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Amy Brooks	Management	For	For
1.3	Elect Director Shawn Carter	Management	For	For
1.4	Elect Director James McKelvey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

BLOCK, INC.
Meeting Date: JUN 13, 2023
Record Date: APR 20, 2023
Meeting Type: ANNUAL

Ticker: SQ
Security ID: U0926E107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	Did Not Vote
1.2	Elect Director Amy Brooks	Management	For	Did Not Vote
1.3	Elect Director Shawn Carter	Management	For	Did Not Vote
1.4	Elect Director James McKelvey	Management	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
3	Ratify Ernst & Young LLP as Auditors	Management	For	Did Not Vote
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Did Not Vote

BOOKING HOLDINGS INC.
Meeting Date: JUN 06, 2023
Record Date: APR 11, 2023
Meeting Type: ANNUAL

Ticker: BKNG
Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For

1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

BP PLC
Meeting Date: APR 27, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL

Ticker: BP
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teyssen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
	Authorise the Company to Call General Meeting with Two			

24	Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRENNTAG SE

Meeting Date: JUN 15, 2023

Record Date: JUN 08, 2023

Meeting Type: ANNUAL

Ticker: BNR

Security ID: D12459117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Management	For	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Management	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For

1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROADCOM INC.
Meeting Date: APR 03, 2023
Record Date: FEB 06, 2023
Meeting Type: ANNUAL

Ticker: AVGO
Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.
Meeting Date: APR 03, 2023
Record Date: FEB 06, 2023
Meeting Type: ANNUAL

Ticker: AVGO
Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
BROOKFIELD ASSET MANAGEMENT INC.				
Meeting Date: NOV 09, 2022				
Record Date: OCT 03, 2022				
Meeting Type: SPECIAL				
Ticker: BAM.A				
Security ID: 112585104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Management	For	For
2	Approve MSOP Resolution	Management	For	For
3	Approve NQMSOP Resolution	Management	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Management	For	For
BROOKFIELD ASSET MANAGEMENT LTD.				
Meeting Date: JUN 09, 2023				
Record Date: APR 20, 2023				
Meeting Type: ANNUAL/SPECIAL				
Ticker: BAM				
Security ID: 113004105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcel R. Coutu	Management	For	For
1.2	Elect Director Olivia (Liv) Garfield	Management	For	For
1.3	Elect Director Nili Gilbert	Management	For	For
1.4	Elect Director Allison Kirkby	Management	For	Withhold
1.5	Elect Director Diana Noble	Management	For	For
1.6	Elect Director Satish Rai	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Escrowed Stock Plan	Management	For	For
BUNGE LIMITED				
Meeting Date: MAY 11, 2023				
Record Date: MAR 13, 2023				
Meeting Type: ANNUAL				
Ticker: BG				
Security ID: G16962105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Management	For	For
1b	Elect Director Sheila Bair	Management	For	For

1c	Elect Director Carol Browner	Management	For	For
1d	Elect Director David Fransen *Withdrawn*	Management	None	None
1e	Elect Director Gregory Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Michael Kobori	Management	For	For
1h	Elect Director Monica McGurk	Management	For	For
1i	Elect Director Kenneth Simril	Management	For	For
1j	Elect Director Henry "Jay" Winship	Management	For	For
1k	Elect Director Mark Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CP
Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Against
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CAPGEMINI SE
Meeting Date: MAY 16, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: CAP
Security ID: FR0000125338

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Elect Megan Clarcken as Director	Management	For	For

12	Elect Ulrica Fearn as Director	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CARL ZEISS MEDITEC AG

Meeting Date: MAR 22, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: AFX

Security ID: D14895102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.1	Amend Articles Re: Management Board Composition	Management	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Management	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Management	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Management	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Management	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Management	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Management	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Management	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Management	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Management	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Management	For	For

8.6	Elect Torsten Reitze to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy	Management	For	Against
10	Approve Remuneration Report	Shareholder	For	For

CARLSBERG A/S

Meeting Date: MAR 13, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CARL.B

Security ID: K36628137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.A	Amend Remuneration Policy	Management	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Management	For	For
5.D	Report on Efforts and Risks Related to Human Rights	Shareholder	Against	Against
6.a	Reelect Henrik Poulsen as New Director	Management	For	For
6.b	Reelect Majken Schultz as New Director	Management	For	For
6.c	Reelect Mikael Aro as Director	Management	For	For
6.d	Reelect Magdi Batato as Director	Management	For	For
6.e	Reelect Lilian Fossum Biner as Director	Management	For	For
6.f	Reelect Richard Burrows as Director	Management	For	For
6.g	Reelect Punita Lal as Director	Management	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

CARREFOUR SA

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CA

Security ID: FR0000120172

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Alexandre Bompard as Director	Management	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
7	Renew Appointment of Mazars as Auditor	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
11	Approve Remuneration Policy of Directors	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Management	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Management	For	Abstain
	Request Details relating to the Company's Environmental			

25	Strategy	Shareholder	None	None
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CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CATALENT, INC.

Meeting Date: OCT 27, 2022

Record Date: SEP 06, 2022

Meeting Type: ANNUAL

Ticker: CTLT

Security ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For
1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director Karen Flynn	Management	For	For
1h	Elect Director John J. Greisch	Management	For	For
1i	Elect Director Christa Kreuzburg	Management	For	For
1j	Elect Director Gregory T. Lucier	Management	For	Against
1k	Elect Director Donald E. Morel, Jr.	Management	For	For
1l	Elect Director Alessandro Maselli	Management	For	For

1m	Elect Director Jack Stahl	Management	For	For
1n	Elect Director Peter Zippelius	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CATERPILLAR INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

CELLNEX TELECOM SA

Meeting Date: MAY 31, 2023

Record Date: MAY 26, 2023

Meeting Type: ANNUAL

Ticker: CLNX

Security ID: E2R41M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Treatment of Net Loss	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Dividends Charged Against Reserves	Management	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Management	For	For
7.1	Approve Annual Maximum Remuneration	Management	For	For
7.2	Amend Remuneration Policy	Management	For	For
8.1	Fix Number of Directors at 13	Management	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Management	For	For
8.3	Reelect Christian Coco as Director	Management	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Management	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Management	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Management	For	For
8.7	Elect Oscar Fanjul Martin as Director	Management	For	For
8.8	Elect Dominique D'Hinnin as Director	Management	For	Against
8.9	Elect Marco Patuano as Director	Management	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Management	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For

CENOVUS ENERGY INC.

Meeting Date: APR 26, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CVE

Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	For

2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

CHART INDUSTRIES, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: GTLS

Security ID: 16115Q308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	For
1.5	Elect Director Paul E. Mahoney	Management	For	For
1.6	Elect Director Singleton B. McAllister	Management	For	For
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	For
1.10	Elect Director Roger A. Strauch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CHUBB LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For
5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

13	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

CITIGROUP INC.

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

CLOUDFLARE, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: NET

Security ID: 18915M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Sandell	Management	For	Withhold
1.2	Elect Director Michelle Zatlyn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	Against
1h	Elect Director Larry G. Gerdes	Management	For	Against
1i	Elect Director Daniel R. Glickman	Management	For	Against
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	Against
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	Against
1q	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Abstain
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	Abstain
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For

5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhardt Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Abstain
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	For
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	For
12	Transact Other Business (Voting)	Management	For	Against

CONCENTRIX CORPORATION

Meeting Date: MAR 23, 2023

Record Date: JAN 25, 2023

Meeting Type: ANNUAL

Ticker: CNXC

Security ID: 20602D101

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director Chris Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	For
1e	Elect Director Kathryn Hayley	Management	For	For
1f	Elect Director Kathryn Marinello	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
1h	Elect Director Ann Vezina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 19, 2022

Record Date: MAY 20, 2022

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Daniels	Management	For	For
1.2	Elect Director Jeremy S. G. Fowden	Management	For	For
1.3	Elect Director Jose Manuel Madero Garza	Management	For	For
1.4	Elect Director Daniel J. McCarthy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CONSTELLATION BRANDS, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 20, 2022

Meeting Type: SPECIAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	For
2	Adjourn Meeting	Management	For	For

COPART, INC.

Meeting Date: OCT 31, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For
2	Adjourn Meeting	Management	For	For

COPART, INC.

Meeting Date: DEC 02, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For
1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For
1.9	Elect Director Stephen Fisher	Management	For	For
1.10	Elect Director Cherylyn Harley LeBon	Management	For	For
1.11	Elect Director Carl D. Sparks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CORTEVA, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 19, 2023

Record Date: NOV 11, 2022

Meeting Type: ANNUAL

Ticker: COST
Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

CRISPR THERAPEUTICS AG

Meeting Date: JUN 08, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CRSP
Security ID: H17182108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4a	Reelect Rodger Novak as Director	Management	For	For
4b	Reelect Samarth Kulkarni as Director	Management	For	For
4c	Reelect Ali Behbahani as Director	Management	For	For
4d	Reelect Maria Fardis as Director	Management	For	For
4e	Reelect H. Edward Fleming, Jr. as Director	Management	For	For
4f	Reelect Simeon J. George as Director	Management	For	For
4g	Reelect John T. Greene as Director	Management	For	For
4h	Reelect Katherine A. High as Director	Management	For	For
4i	Reelect Douglas A. Treco as Director	Management	For	For
5a	Reelect Ali Behbahani as Member of the Compensation	Management	For	For

	Committee			
5b	Appoint H. Edward Fleming, Jr. as Member of the Compensation Committee	Management	For	For
5c	Reelect Simeon J. George as Member of the Compensation Committee	Management	For	For
5d	Reelect John T. Greene as Member of the Compensation Committee	Management	For	For
6a	Approve Remuneration of Directors in the Amount of USD 507,000	Management	For	For
6b	Approve Remuneration of Directors in the Amount of USD 11,738,100	Management	For	For
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Management	For	For
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Management	For	For
6e	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	Management	For	For
6f	Approve Remuneration Report (Non-Binding)	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Approve Capital Band	Management	For	For
9	Approve Increase in Conditional Share Capital for Employee Equity Plans	Management	For	For
10	Amend Omnibus Stock Plan	Management	For	For
11	Approve Decrease in Size of Board	Management	For	For
12a	Amend Corporate Purpose	Management	For	For
12b	Approve General Meeting Abroad and Virtual General Meeting	Management	For	For
12c	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
12d	Amend Articles of Association	Management	For	For
12e	Amend Articles of Association	Management	For	For
13	Designate Marius Meier as Independent Proxy	Management	For	For
14	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Management	For	For
15	Transact Other Business (Voting)	Management	For	Against

DAIKIN INDUSTRIES LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Allocation of Income, with a Final Dividend of JPY			

1	140	Management	For	Against
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	For
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

DAIKIN INDUSTRIES LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	Against
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For

5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For
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DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	Against
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For

1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	For
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANONE SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For

13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For

8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	Against
12	Authorize Share Repurchase Program	Management	For	For

DELTA AIR LINES, INC.
Meeting Date: JUN 15, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: DAL
Security ID: 247361702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward H. Bastian	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director David G. DeWalt	Management	For	For
1d	Elect Director William H. Easter, III	Management	For	For
1e	Elect Director Leslie D. Hale	Management	For	For
1f	Elect Director Christopher A. Hazleton	Management	For	For
1g	Elect Director Michael P. Huerta	Management	For	For
1h	Elect Director Jeanne P. Jackson	Management	For	For
1i	Elect Director George N. Mattson	Management	For	For
1j	Elect Director Vasant M. Prabhu	Management	For	For
1k	Elect Director Sergio A. L. Rial	Management	For	For
1l	Elect Director David S. Taylor	Management	For	For
1m	Elect Director Kathy N. Waller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

DEXCOM, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: DXCM

Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Richard A. Collins	Management	For	For
1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

DNB BANK ASA

Meeting Date: APR 25, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For

13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

DSM-FIRMENICH AG

Meeting Date: JUN 29, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSFIR

Security ID: H0245V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Management	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Management	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Management	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Management	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Management	For	For
5	Transact Other Business (Voting)	Management	For	Against

DSV A/S

Meeting Date: NOV 22, 2022

Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For

DSV A/S

Meeting Date: MAR 16, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None

2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration of Directors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Reelect Thomas Plenborg as Director	Management	For	For
6.2	Reelect Jorgen Moller as Director	Management	For	For
6.3	Reelect Marie-Louise Aamund as Director	Management	For	For
6.4	Reelect Beat Walti as Director	Management	For	For
6.5	Reelect Niels Smedegaard as Director	Management	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For
6.7	Reelect Benedikte Leroy as Director	Management	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Other Business	Management	None	None

EDENRED SA

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: EDEN

Security ID: FR0010908533

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Management	For	For
4	Approve Remuneration Policy of Chairman and CEO	Management	For	For
5	Approve Remuneration Policy of Directors	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
1.9	Elect Director Bernard J. Zovighian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against

ELECTRONIC ARTS INC.

Meeting Date: AUG 11, 2022

Record Date: JUN 17, 2022

Meeting Type: ANNUAL

Ticker: EA

Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ENGIE SA

Meeting Date: APR 26, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI

Security ID: FR0010208488

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

ENTAIN PLC

Meeting Date: APR 25, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: ENT

Security ID: G3167C109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For

9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For
15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

EPAM SYSTEMS, INC.
Meeting Date: JUN 02, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: EPAM
Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQT AB
Meeting Date: MAY 30, 2023
Record Date: MAY 22, 2023
Meeting Type: ANNUAL

Ticker: EQT
Security ID: W3R27C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None

9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Management	For	For
11.a	Approve Discharge of Margo Cook	Management	For	For
11.b	Approve Discharge of Edith Cooper	Management	For	For
11.c	Approve Discharge of Brooks Entwistle	Management	For	For
11.d	Approve Discharge of Johan Forssell	Management	For	For
11.e	Approve Discharge of Conni Jonsson	Management	For	For
11.f	Approve Discharge of Nicola Kimm	Management	For	For
11.g	Approve Discharge of Diony Lebot	Management	For	For
11.h	Approve Discharge of Gordon Orr	Management	For	For
11.i	Approve Discharge of Marcus Wallenberg	Management	For	For
11.j	Approve Discharge of CEO Christian Sinding	Management	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Management	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Management	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
13.b	Approve Transfer of Shares to Board Members	Management	For	For
13.c	Approve Remuneration of Auditors	Management	For	For
14.a	Reelect Conni Jonsson as Director	Management	For	For
14.b	Reelect Margo Cook as Director	Management	For	For
14.c	Reelect Brooks Entwistle as Director	Management	For	For
14.d	Reelect Johan Forssell as Director	Management	For	For
14.e	Reelect Diony Lebot as Director	Management	For	For
14.f	Reelect Gordon Orr as Director	Management	For	For
14.g	Reelect Marcus Wallenberg as Director	Management	For	For
14.h	Reelect Conni Jonsson as Board Chair	Management	For	For
15	Ratify KPMG as Auditor	Management	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Management	For	For
20	Authorize Share Repurchase Program	Management	For	For
21	Amend Articles Re: Introduce Class C2 Shares	Management	For	For
22.a	Approve EQT Equity Program	Management	For	For
22.b	Authorize Issuance of Convertible C2 Shares in Connection	Management	For	For

	With Employee Remuneration Program			
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
23.a	Approve EQT Option Program	Management	For	For
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For	For
25	Close Meeting	Management	None	None

EQUIFAX INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: EFX

Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director Karen L. Fichuk	Management	For	For
1d	Elect Director G. Thomas Hough	Management	For	For
1e	Elect Director Robert D. Marcus	Management	For	For
1f	Elect Director Scott A. McGregor	Management	For	For
1g	Elect Director John A. McKinley	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

EQUINIX, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

EQUINOR ASA

Meeting Date: MAY 10, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: EQNR

Security ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	For
4	Approve Notice of Meeting and Agenda	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For	For
7	Authorize Board to Distribute Dividends	Management	For	For
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Shareholder	Against	Against

9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against	Against
15	Approve Company's Corporate Governance Statement	Management	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
16.2	Approve Remuneration Statement	Management	For	For
17	Approve Remuneration of Auditors	Management	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	For
19	Approve Remuneration of Nominating Committee	Management	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For

ESSILORLUXOTTICA SA
Meeting Date: MAY 17, 2023
Record Date: MAY 15, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: EL
Security ID: FR0000121667

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ETSY, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: ETSY

Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Josh Silverman	Management	For	For
1c	Elect Director Fred Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
	Commission Independent Review of Effectiveness of Efforts			

5	to Prevent Harassment and Discrimination	Shareholder	Against	Against
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EUROFINS SCIENTIFIC SE
Meeting Date: APR 27, 2023
Record Date: APR 13, 2023
Meeting Type: ANNUAL

Ticker: ERF
Security ID: FR0014000MR3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's Reports	Management	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	For
3	Receive and Approve Auditor's Reports	Management	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Reelect Ivo Rauh as Director	Management	For	For
12	Reelect Fereshteh Pouchantchi as Director	Management	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Management	For	For
14	Approve Remuneration of Directors	Management	For	For
15	Acknowledge Information on Repurchase Program	Management	For	For
16	Authorize Filing of Required Documents and Other Formalities	Management	For	For

EVOLUTION AB
Meeting Date: APR 04, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: EVO
Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not

				Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Jens von Bahr	Management	For	Did Not Vote
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	Did Not Vote
7.c3	Approve Discharge of Ian Livingstone	Management	For	Did Not Vote
7.c4	Approve Discharge of Joel Citron	Management	For	Did Not Vote
7.c5	Approve Discharge of Jonas Engwall	Management	For	Did Not Vote
7.c6	Approve Discharge of Mimi Drake	Management	For	Did Not Vote
7.c7	Approve Discharge of Sandra Urie	Management	For	Did Not Vote
7.c8	Approve Discharge of Martin Carlesund	Management	For	Did Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	Did Not Vote
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	Did Not Vote
10.2	Reelect Fredrik Osterberg as Director	Management	For	Did Not

				Vote
10.3	Reelect Ian Livingstone as Director	Management	For	Did Not Vote
10.4	Reelect Joel Citron as Director	Management	For	Did Not Vote
10.5	Reelect Jonas Engwall as Director	Management	For	Did Not Vote
10.6	Reelect Mimi Drake as Director	Management	For	Did Not Vote
10.7	Reelect Sandra Urie as Director	Management	For	Did Not Vote
11	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
13	Approve Nomination Committee Procedures	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Authorize Share Repurchase Program	Management	For	Did Not Vote
16	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	Did Not Vote
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	Did Not Vote
20	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: JUN 16, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EVO
Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
8	Close Meeting	Management	None	None

EXPERIAN PLC
Meeting Date: JUL 21, 2022
Record Date: JUL 19, 2022
Meeting Type: ANNUAL

Ticker: EXPN
Security ID: G32655105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Ruba Borno as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
6	Re-elect Caroline Donahue as Director	Management	For	For
7	Re-elect Luiz Fleury as Director	Management	For	For
8	Re-elect Jonathan Howell as Director	Management	For	For
9	Re-elect Lloyd Pitchford as Director	Management	For	For
10	Re-elect Mike Rogers as Director	Management	For	For
11	Reappoint KPMG LLP as Auditors	Management	For	For
12	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Issue of Equity	Management	For	For

14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
1l	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For

2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

FLEETCOR TECHNOLOGIES, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: FLT

Security ID: 339041105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven T. Stull	Management	For	For
1b	Elect Director Annabelle Bexiga	Management	For	For
1c	Elect Director Michael Buckman	Management	For	For
1d	Elect Director Ronald F. Clarke	Management	For	For
1e	Elect Director Joseph W. Farrelly	Management	For	For
1f	Elect Director Rahul Gupta	Management	For	For
1g	Elect Director Thomas M. Hagerty	Management	For	For
1h	Elect Director Archie L. Jones, Jr.	Management	For	For
1i	Elect Director Hala G. Modellmog	Management	For	For
1j	Elect Director Richard Macchia	Management	For	For
1k	Elect Director Jeffrey S. Sloan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

FLUTTER ENTERTAINMENT PLC

Meeting Date: APR 27, 2023

Record Date: APR 23, 2023

Meeting Type: ANNUAL

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koeppel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

FREEMPORT-MCMORAN, INC.

Meeting Date: JUN 06, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For

1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023

Record Date: MAY 15, 2023

Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	For
9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

GE HEALTHCARE TECHNOLOGIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rospud Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
	Issue Audited Report on Fiduciary Relevance of			

7	Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

GENERAL MILLS, INC.
Meeting Date: SEP 27, 2022
Record Date: JUL 29, 2022
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director C. Kim Goodwin	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	For

GENERAL MOTORS COMPANY
Meeting Date: JUN 20, 2023
Record Date: APR 21, 2023
Meeting Type: ANNUAL

Ticker: GM
Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For

1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

GENMAB A/S

Meeting Date: MAR 29, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: GMAB

Security ID: K3967W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.a	Reelect Deirdre P. Connelly as Director	Management	For	For
5.b	Reelect Pernille Erenbjerg as Director	Management	For	For
5.c	Reelect Rolf Hoffmann as Director	Management	For	For
5.d	Reelect Elizabeth OFarrell as Director	Management	For	For
5.e	Reelect Paolo Paoletti as Director	Management	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Management	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
7.b	Amend Remuneration Policy	Management	For	For
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
7.d	Authorize Share Repurchase Program	Management	For	For

8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
9	Other Business	Management	None	None

GLENCORE PLC

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL

Ticker: GLEN

Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

GODADDY INC.

Meeting Date: JUN 07, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: GDDY

Security ID: 380237107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Garrett	Management	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Management	For	For

1c	Elect Director Sigal Zarmi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

GOODMAN GROUP

Meeting Date: NOV 17, 2022

Record Date: NOV 15, 2022

Meeting Type: ANNUAL

Ticker: GMG

Security ID: Q4229W132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Management	For	For
2	Elect Chris Green as Director of Goodman Limited	Management	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Management	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Management	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Management	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Management	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Management	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Management	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Management	For	For
12	Approve the Spill Resolution	Management	Against	Against

GRIFOLS SA

Meeting Date: JUN 15, 2023

Record Date: JUN 09, 2023

Meeting Type: ANNUAL

Ticker: GRF

Security ID: E5706X215

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Allocation of Income	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Management	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Management	For	For
7.1	Reelect Raimon Grifols Roura as Director	Management	For	For
7.2	Reelect Tomas Daga Gelabert as Director	Management	For	For

7.3	Reelect Carina Szpilka Lazaro as Director	Management	For	For
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Management	For	For
7.5	Reelect Enriqueta Felip Font as Director	Management	For	For
7.6	Maintain Vacant Board Seat	Management	For	For
8	Amend Article 20.bis Re: Director Remuneration	Management	For	For
9	Receive Amendments to Board of Directors Regulations	Management	None	None
10	Advisory Vote on Remuneration Report	Management	For	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Stock Option Plan	Management	For	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Management	For	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Management	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Management	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO MEXICO S.A.B. DE C.V.

Meeting Date: APR 28, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: GMEXICOB

Security ID: P49538112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Present Report on Compliance with Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Management	For	For
6	Ratify Auditors	Management	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Management	For	Against
8	Approve Granting/Withdrawal of Powers	Management	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Management	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HALMA PLC

Meeting Date: JUL 21, 2022

Record Date: JUL 19, 2022

Meeting Type: ANNUAL

Ticker: HLMA
Security ID: G42504103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Sharmila Nebhrajani as Director	Management	For	For
5	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Andrew Williams as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Jennifer Ward as Director	Management	For	For
9	Re-elect Carole Cran as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
12	Re-elect Tony Rice as Director	Management	For	For
13	Re-elect Roy Twite as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Employee Share Plan	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HERMES INTERNATIONAL SCA
Meeting Date: APR 20, 2023
Record Date: APR 18, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: RMS
Security ID: FR0000052292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of General Managers	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For

5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Axel Dumas, General Manager	Management	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Management	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For
11	Approve Remuneration Policy of General Managers	Management	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Management	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

HESS CORPORATION
Meeting Date: MAY 17, 2023
Record Date: MAR 23, 2023
Meeting Type: ANNUAL

Ticker: HES
Security ID: 42809H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	For
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

HEXAGON AB
Meeting Date: MAY 02, 2023
Record Date: APR 21, 2023
Meeting Type: ANNUAL

Ticker: HEXA.B
Security ID: W4R431112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive the Board's Dividend Proposal	Management	None	None

9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For	For
9.c1	Approve Discharge of Gun Nilsson	Management	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Management	For	For
9.c3	Approve Discharge of John Brandon	Management	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Management	For	For
9.c5	Approve Discharge of Ulrika Francke	Management	For	For
9.c6	Approve Discharge of Henrik Henriksson	Management	For	For
9.c7	Approve Discharge of Patrick Soderlund	Management	For	For
9.c8	Approve Discharge of Brett Watson	Management	For	For
9.c9	Approve Discharge of Erik Huggers	Management	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Management	For	For
11.2	Approve Remuneration of Auditors	Management	For	For
12.1	Reelect Marta Schorling Andreen as Director	Management	For	For
12.2	Reelect John Brandon as Director	Management	For	For
12.3	Reelect Sofia Schorling Hogberg as Director	Management	For	For
12.4	Reelect Ola Rollen as Director	Management	For	For
12.5	Reelect Gun Nilsson as Director	Management	For	For
12.6	Reelect Brett Watson as Director	Management	For	For
12.7	Reelect Erik Huggers as Director	Management	For	For
12.8	Elect Ola Rollen as Board Chair	Management	For	For
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Management	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Management	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	None	None

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HLT

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HISCOX LTD.

Meeting Date: MAY 11, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: HSX

Security ID: G4593F138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Robert Childs as Director	Management	For	For
6	Elect Paul Cooper as Director	Management	For	For
7	Re-elect Donna DeMaio as Director	Management	For	For
8	Re-elect Michael Goodwin as Director	Management	For	For
9	Re-elect Thomas Huerlimann as Director	Management	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Management	For	For
11	Re-elect Colin Keogh as Director	Management	For	For
12	Re-elect Anne MacDonald as Director	Management	For	For
13	Re-elect Constantinos Miranthis as Director	Management	For	For
14	Re-elect Joanne Musselle as Director	Management	For	For
15	Re-elect Lynn Pike as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For

19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

HITACHI LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6501

Security ID: J20454112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ihara, Katsumi	Management	For	For
1.2	Elect Director Ravi Venkatesan	Management	For	For
1.3	Elect Director Cynthia Carroll	Management	For	For
1.4	Elect Director Sugawara, Ikuro	Management	For	For
1.5	Elect Director Joe Harlan	Management	For	For
1.6	Elect Director Louise Pentland	Management	For	For
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For
1.8	Elect Director Yoshihara, Hiroaki	Management	For	For
1.9	Elect Director Helmuth Ludwig	Management	For	For
1.10	Elect Director Kojima, Keiji	Management	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Management	For	For
1.12	Elect Director Higashihara, Toshiaki	Management	For	For

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For

2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

ICICI BANK LIMITED

Meeting Date: AUG 30, 2022

Record Date: AUG 23, 2022

Meeting Type: ANNUAL

Ticker: 532174

Security ID: Y3860Z132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Sandeep Batra as Director	Management	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Reelect Neelam Dhawan as Director	Management	For	For
7	Reelect Uday Chitale as Director	Management	For	For
8	Reelect Radhakrishnan Nair as Director	Management	For	For
9	Elect Rakesh Jha as Director	Management	For	For

10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Management	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Management	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Management	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Management	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Management	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Management	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Management	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Management	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Management	For	For
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Management	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Management	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Management	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Management	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against

IDEXX LABORATORIES, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: IDXX

Security ID: 45168D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel M. Junius	Management	For	For
1b	Elect Director Lawrence D. Kingsley	Management	For	For
1c	Elect Director Sophie V. Vandebroek	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 12, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

INFOSYS LIMITED

Meeting Date: DEC 02, 2022

Record Date: OCT 28, 2022

Meeting Type: SPECIAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Buyback of Equity Shares	Management	For	For

INFOSYS LIMITED

Meeting Date: MAR 31, 2023

Record Date: MAR 03, 2023

Meeting Type: SPECIAL

Ticker: 500209

Security ID: 456788108

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Govind Vaidiram Iyer as Director	Management	For	For
INFOSYS LIMITED Meeting Date: JUN 28, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL				
Ticker: 500209 Security ID: 456788108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Salil Parekh as Director	Management	For	For
4	Elect Helene Auriol Potier as Director	Management	For	For
5	Reelect Bobby Parikh as Director	Management	For	For
INPEX CORP. Meeting Date: MAR 28, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL				
Ticker: 1605 Security ID: J2467E101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Management	For	For
2	Approve Accounting Transfers	Management	For	For
3.1	Elect Director Kitamura, Toshiaki	Management	For	For
3.2	Elect Director Ueda, Takayuki	Management	For	For
3.3	Elect Director Kawano, Kenji	Management	For	For
3.4	Elect Director Kittaka, Kimihisa	Management	For	For
3.5	Elect Director Sase, Nobuharu	Management	For	For
3.6	Elect Director Yamada, Daisuke	Management	For	For
3.7	Elect Director Takimoto, Toshiaki	Management	For	For
3.8	Elect Director Yanai, Jun	Management	For	For
3.9	Elect Director Iio, Norinao	Management	For	For
3.10	Elect Director Nishimura, Atsuko	Management	For	For
3.11	Elect Director Nishikawa, Tomo	Management	For	For
3.12	Elect Director Morimoto, Hideka	Management	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Management	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Management	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Management	For	For
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Management	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Management	For	For

INSULET CORPORATION
Meeting Date: MAY 23, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: PODD
Security ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For
1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 08, 2023
Meeting Type: ANNUAL

Ticker: IFF
Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

INTUITIVE SURGICAL, INC.
Meeting Date: APR 27, 2023
Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: ISRG
Security ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

ITT INC.
Meeting Date: MAY 10, 2023
Record Date: MAR 13, 2023
Meeting Type: ANNUAL

Ticker: ITT
Security ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald DeFosset, Jr.	Management	For	For
1b	Elect Director Nicholas C. Fanandakis	Management	For	For
1c	Elect Director Richard P. Lavin	Management	For	For
1d	Elect Director Rebecca A. McDonald	Management	For	For
1e	Elect Director Timothy H. Powers	Management	For	For
1f	Elect Director Luca Savi	Management	For	For
1g	Elect Director Cheryl L. Shavers	Management	For	For
1h	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KAO CORP.

Meeting Date: MAR 24, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 4452

Security ID: J30642169

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Management	For	For
2.1	Elect Director Sawada, Michitaka	Management	For	For
2.2	Elect Director Hasebe, Yoshihiro	Management	For	For
2.3	Elect Director Negoro, Masakazu	Management	For	For
2.4	Elect Director Nishiguchi, Toru	Management	For	For
2.5	Elect Director David J. Muenz	Management	For	For
2.6	Elect Director Shinobe, Osamu	Management	For	For
2.7	Elect Director Mukai, Chiaki	Management	For	For
2.8	Elect Director Hayashi, Nobuhide	Management	For	For
2.9	Elect Director Sakurai, Eriko	Management	For	For
2.10	Elect Director Nishii, Takaaki	Management	For	For
3	Appoint Statutory Auditor Wada, Yasushi	Management	For	For

KERING SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: KER

Security ID: FR0000121485

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For

14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KOMATSU LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6301

Security ID: J35759125

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	Against
2.1	Elect Director Ohashi, Tetsuji	Management	For	For
2.2	Elect Director Ogawa, Hiroyuki	Management	For	For
2.3	Elect Director Moriyama, Masayuki	Management	For	For
2.4	Elect Director Horikoshi, Takeshi	Management	For	For
2.5	Elect Director Kunibe, Takeshi	Management	For	Against
2.6	Elect Director Arthur M. Mitchell	Management	For	For
2.7	Elect Director Saiki, Naoko	Management	For	For
2.8	Elect Director Sawada, Michitaka	Management	For	For
2.9	Elect Director Yokomoto, Mitsuko	Management	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Management	For	For

KONINKLIJKE DSM NV

Meeting Date: JAN 23, 2023

Record Date: DEC 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSM

Security ID: N5017D122

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation on the Transaction	Management	None	None
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Management	For	For
4	Approve Discharge of Management Board	Management	For	For
5	Approve Discharge of Supervisory Board	Management	For	For
6	Close Meeting	Management	None	None

KOSE CORP.

Meeting Date: MAR 30, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 4922

Security ID: J3622S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Management	For	For
2.2	Elect Director Kobayashi, Takao	Management	For	For
2.3	Elect Director Kobayashi, Masanori	Management	For	For
2.4	Elect Director Shibusawa, Koichi	Management	For	For

2.5	Elect Director Kobayashi, Yusuke	Management	For	For
2.6	Elect Director Mochizuki, Shinichi	Management	For	For
2.7	Elect Director Horita, Masahiro	Management	For	For
2.8	Elect Director Ogura, Atsuko	Management	For	For
2.9	Elect Director Kikuma, Yukino	Management	For	For
2.10	Elect Director Yuasa, Norika	Management	For	For
2.11	Elect Director Maeda, Yuko	Management	For	For
2.12	Elect Director Suto, Miwa	Management	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Management	For	For
3.2	Appoint Statutory Auditor Miyama, Toru	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: FR0000120321

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For

17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: FR0011149590

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For

17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

LANXESS AG

Meeting Date: MAY 24, 2023

Record Date: MAY 02, 2023

Meeting Type: ANNUAL

Ticker: LXS

Security ID: D5032B102

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Management	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Management	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Reelect Pamela Knapp to the Supervisory Board	Management	For	For
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Management	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
13.1	Amend Articles Re: Supervisory Board Meetings	Management	For	For
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

LIGHTSPEED COMMERCE INC.

Meeting Date: AUG 04, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL/SPECIAL

Ticker: LSPD

Security ID: 53229C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick Pichette	Management	For	For
1.2	Elect Director Dax Dasilva	Management	For	For
1.3	Elect Director Dale Murray	Management	For	For
1.4	Elect Director Jean Paul Chauvet	Management	For	For
1.5	Elect Director Merline Saintil	Management	For	For
1.6	Elect Director Nathalie Gaveau	Management	For	For
1.7	Elect Director Paul McFeeters	Management	For	For

1.8	Elect Director Rob Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Forum Selection By-Law	Management	For	Against

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LONDON STOCK EXCHANGE GROUP PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: LSEG

Security ID: G5689U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For
7	Re-elect Kathleen DeRose as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Anna Manz as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect Douglas Steenland as Director	Management	For	For
15	Re-elect Ashok Vaswani as Director	Management	For	For
16	Elect Scott Guthrie as Director	Management	For	For
17	Elect William Vereker as Director	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
26	Authorise the Company to Call General Meeting with Two	Management	For	For

LONZA GROUP AG**Meeting Date: MAY 05, 2023****Record Date:****Meeting Type: ANNUAL**

Ticker: LONN

Security ID: H50524133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
8	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	Against
9.4	Amend Articles of Association	Management	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For

11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

LULULEMON ATHLETICA INC.

Meeting Date: JUN 07, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: LULU

Security ID: 550021109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Casey	Management	For	For
1b	Elect Director Glenn Murphy	Management	For	For
1c	Elect Director David Mussafer	Management	For	For
1d	Elect Director Isabel Mahe	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Approve Omnibus Stock Plan	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For

7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

MACQUARIE GROUP LIMITED

Meeting Date: JUL 28, 2022

Record Date: JUL 26, 2022

Meeting Type: ANNUAL

Ticker: MQG
Security ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Jillian R Broadbent as Director	Management	For	For
2b	Elect Philip M Coffey as Director	Management	For	For
2c	Elect Michelle A Hinchliffe as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA
Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

MCDONALD'S CORPORATION

Meeting Date: MAY 25, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
11	Report on Animal Welfare	Shareholder	Against	Against

MEDIATEK, INC.

Meeting Date: MAY 31, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MERCADOLIBRE, INC.

Meeting Date: JUN 07, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MERCK KGAA

Meeting Date: APR 28, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: MRK

Security ID: D5357W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee	Management	For	For

	Conversion Rights			
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

META PLATFORMS, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: META
Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

METTLER-TOLEDO INTERNATIONAL INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 06, 2023
Meeting Type: ANNUAL

Ticker: MTD
Security ID: 592688105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	Against
1.2	Elect Director Roland Diggelmann	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Elisha W. Finney	Management	For	For
1.5	Elect Director Richard Francis	Management	For	For
1.6	Elect Director Michael A. Kelly	Management	For	For
1.7	Elect Director Thomas P. Salice	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 12, 2023

Record Date: NOV 14, 2022

Meeting Type: ANNUAL

Ticker: MU
Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT
Security ID: 594918104

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MITSUI & CO., LTD.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8031

Security ID: J44690139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Uno, Motoaki	Management	For	For
2.4	Elect Director Takemasu, Yoshiaki	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Shigeta, Tetsuya	Management	For	For
2.7	Elect Director Sato, Makoto	Management	For	For
2.8	Elect Director Matsui, Toru	Management	For	For

2.9	Elect Director Daikoku, Tetsuya	Management	For	For
2.10	Elect Director Samuel Walsh	Management	For	For
2.11	Elect Director Uchiyamada, Takeshi	Management	For	Against
2.12	Elect Director Egawa, Masako	Management	For	For
2.13	Elect Director Ishiguro, Fujiyo	Management	For	For
2.14	Elect Director Sarah L. Casanova	Management	For	For
2.15	Elect Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Management	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Management	For	For

MODERNA, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MRNA

Security ID: 60770K107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen Berenson	Management	For	For
1.2	Elect Director Sandra Horning	Management	For	For
1.3	Elect Director Paul Sagan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MONSTER BEVERAGE CORPORATION

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: MNST

Security ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

MOODY'S CORPORATION

Meeting Date: APR 18, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: MCO

Security ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For

1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Jose M. Minaya	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

MOTOROLA SOLUTIONS, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: MSI

Security ID: 620076307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory Q. Brown	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Egon P. Durban	Management	For	For
1d	Elect Director Ayanna M. Howard	Management	For	For
1e	Elect Director Clayton M. Jones	Management	For	For
1f	Elect Director Judy C. Lewent	Management	For	For
1g	Elect Director Gregory K. Mondre	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MTN GROUP LTD.

Meeting Date: MAY 26, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: MTN

Security ID: S8039R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Re-elect Noluthando Gosa as Director	Management	For	For
2	Re-elect Nosipho Molohe as Director	Management	For	For
3	Re-elect Ralph Mupita as Director	Management	For	For
4	Elect Tim Pennington as Director	Management	For	For
5	Elect Nicky Newton-King as Director	Management	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Management	For	For
7	Re-elect Nosipho Molohe as Member of the Audit Committee	Management	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Management	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Management	For	For
10	Elect Tim Pennington as Member of the Audit Committee	Management	For	For

11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Management	For	For
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Management	For	For
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Management	For	For
16	Reappoint Ernst and Young Inc as Auditors of the Company	Management	For	For
17	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
18	Authorise Board to Issue Shares for Cash	Management	For	For
19	Approve Remuneration Policy	Management	For	For
20	Approve Remuneration Implementation Report	Management	For	For
21	Approve Remuneration of Board Local Chairman	Management	For	For
22	Approve Remuneration of Board International Chairman	Management	For	For
23	Approve Remuneration of Board Local Member	Management	For	For
24	Approve Remuneration of Board International Member	Management	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Management	For	For
26	Approve Remuneration of Board International Lead Independent Director	Management	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Management	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Management	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Management	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Management	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Management	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Management	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Management	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Management	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Management	For	For
36	Approve Remuneration of Audit Committee International Chairman	Management	For	For
37	Approve Remuneration of Audit Committee Local Member	Management	For	For

38	Approve Remuneration of Audit Committee International Member	Management	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Management	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Management	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Management	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Management	For	For
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Management	For	For
44	Approve Remuneration of Finance and Investment Committee International Chairman	Management	For	For
45	Approve Remuneration of Finance and Investment Committee Local Member	Management	For	For
46	Approve Remuneration of Finance and Investment Committee International Member	Management	For	For
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Management	For	For
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Management	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Management	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Management	For	For
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Management	For	For
52	Approve Remuneration of Sourcing Committee International Chairman	Management	For	For
53	Approve Remuneration of Sourcing Committee Local Member	Management	For	For
54	Approve Remuneration of Sourcing Committee International Member	Management	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Management	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Management	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Management	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Management	For	For
59	Authorise Repurchase of Issued Share Capital	Management	For	For
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Management	For	For
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	For

62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For
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NASPERS LTD.

Meeting Date: AUG 25, 2022

Record Date: AUG 19, 2022

Meeting Type: ANNUAL

Ticker: NPN

Security ID: S53435103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Management	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Management	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Management	For	For
4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	Management	For	For
5	Elect Sharmistha Dubey as Director	Management	For	For
6.1	Re-elect Debra Meyer as Director	Management	For	For
6.2	Re-elect Manisha Girotra as Director	Management	For	For
6.3	Re-elect Koos Bekker as Director	Management	For	For
6.4	Re-elect Steve Pacak as Director	Management	For	Against
6.5	Re-elect Cobus Stofberg as Director	Management	For	For
7.1	Re-elect Manisha Girotra as Member of the Audit Committee	Management	For	For
7.2	Re-elect Angeliem Kemna as Member of the Audit Committee	Management	For	For
7.3	Re-elect Steve Pacak as Member of the Audit Committee	Management	For	Against
8	Approve Remuneration Policy	Management	For	Against
9	Approve Implementation Report of the Remuneration Report	Management	For	Against
10	Place Authorised but Unissued Shares under Control of Directors	Management	For	Against
11	Authorise Board to Issue Shares for Cash	Management	For	Against
12	Authorise Ratification of Approved Resolutions	Management	For	For
1.1	Approve Remuneration of Board Chairman	Management	For	For
1.2	Approve Remuneration of Board Member	Management	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Management	For	For
1.4	Approve Remuneration of Audit Committee Member	Management	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Management	For	For
1.6	Approve Remuneration of Risk Committee Member	Management	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Management	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Management	For	For

1.9	Approve Remuneration of Nomination Committee Chairman	Management	For	For
1.10	Approve Remuneration of Nomination Committee Member	Management	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Management	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Management	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Management	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
4	Authorise Repurchase of N Ordinary Shares	Management	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Management	For	Against
6	Authorise Repurchase of A Ordinary Shares	Management	For	Against

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For

4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETFLIX, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

NIKE, INC.
Meeting Date: SEP 09, 2022
Record Date: JUL 08, 2022
Meeting Type: ANNUAL

Ticker: NKE
Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

NITORI HOLDINGS CO., LTD.
Meeting Date: JUN 22, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 9843
Security ID: J58214131

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nitori, Akio	Management	For	Against
1.2	Elect Director Shirai, Toshiyuki	Management	For	Against
1.3	Elect Director Sudo, Fumihiro	Management	For	For
1.4	Elect Director Matsumoto, Fumiaki	Management	For	For
1.5	Elect Director Takeda, Masanori	Management	For	For
1.6	Elect Director Abiko, Hiromi	Management	For	For
1.7	Elect Director Okano, Takaaki	Management	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Management	For	For
1.9	Elect Director Yoshizawa, Naoko	Management	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Management	For	For

NORTHROP GRUMMAN CORPORATION
Meeting Date: MAY 17, 2023
Record Date: MAR 21, 2023
Meeting Type: ANNUAL

Ticker: NOC
Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For

1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NOVO NORDISK A/S

Meeting Date: MAR 23, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: NOVO.B

Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For

6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NOVOCURE LIMITED

Meeting Date: JUN 07, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NVCR

Security ID: G6674U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Asaf Danziger	Management	For	For
1b	Elect Director William Doyle	Management	For	For
1c	Elect Director Jeryl Hilleman	Management	For	For
1d	Elect Director David Hung	Management	For	For
1e	Elect Director Kinyip Gabriel Leung	Management	For	For
1f	Elect Director Martin Madden	Management	For	For
1g	Elect Director Allyson Ocean	Management	For	For
1h	Elect Director Timothy Scannell	Management	For	For
1i	Elect Director Kristin Stafford	Management	For	For
1j	Elect Director William Vernon	Management	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

NUTRIEN LTD.

Meeting Date: MAY 10, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: NTR
Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Alice D. Laberge	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

NVIDIA CORPORATION
Meeting Date: JUN 22, 2023
Record Date: APR 24, 2023
Meeting Type: ANNUAL

Ticker: NVDA
Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
OIL CO. LUKOIL PJSC Meeting Date: DEC 05, 2022 Record Date: NOV 11, 2022 Meeting Type: SPECIAL				
Ticker: LKOH Security ID: X6983S100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Retained Earnings of Fiscal 2021	Management	For	Did Not Vote
2	Approve Interim Dividends for Nine Months of Fiscal 2022	Management	For	Did Not Vote
3	Approve Remuneration of Directors	Management	For	Did Not Vote
4	Amend Charter	Management	None	None
5	Amend Regulations on General Meetings	Management	For	Did Not Vote
6	Amend Regulations on Board of Directors	Management	For	Did Not Vote
7	Cancel Regulations on Management	Management	None	None

OIL CO. LUKOIL PJSC Meeting Date: MAY 25, 2023 Record Date: MAY 01, 2023 Meeting Type: ANNUAL				
Ticker: LKOH Security ID: X6983S100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 438 per Share	Management	For	Did Not Vote
2.1	Elect Viktor Blazheev as Director	Management	None	Did Not Vote
2.2	Elect Nataliia Zvereva as Director	Management	None	Did Not Vote
2.3	Elect Aleksandr Matytsyn as Director	Management	None	Did Not Vote
				Did

2.4	Elect Sergei Mikhailov as Director	Management	None	Not Vote
2.5	Elect Vladimir Nekrasov as Director	Management	None	Did Not Vote
2.6	Elect Boris Porfirev as Director	Management	None	Did Not Vote
2.7	Elect Anatolii Tashkinov as Director	Management	None	Did Not Vote
2.8	Elect Liubov Khoba as Director	Management	None	Did Not Vote
2.9	Elect Sergei Shatalov as Director	Management	None	Did Not Vote
3.1	Approve Remuneration of Directors	Management	For	Did Not Vote
3.2	Approve Terms of Remuneration of Newly Elected Directors	Management	For	Did Not Vote
4	Ratify Auditor	Management	For	Did Not Vote
5	Amend Charter	Management	For	Did Not Vote
6	Amend Regulations on General Meetings	Management	For	Did Not Vote

OIL CO. LUKOIL PJSC

Meeting Date: JUN 14, 2023

Record Date: MAY 21, 2023

Meeting Type: SPECIAL

Ticker: LKOH

Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	Management	None	None
2	Approve Related-Party Transaction with Gardia Re: Liability Insurance for Directors and Executives	Management	None	None

OLYMPUS CORP.

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Fujita, Sumitaka	Management	For	For
2.2	Elect Director Masuda, Yasumasa	Management	For	For
2.3	Elect Director David Robert Hale	Management	For	For
2.4	Elect Director Jimmy C. Beasley	Management	For	For
2.5	Elect Director Ichikawa, Sachiko	Management	For	For
2.6	Elect Director Shingai, Yasushi	Management	For	For
2.7	Elect Director Kan, Kohei	Management	For	For
2.8	Elect Director Gary John Pruden	Management	For	For
2.9	Elect Director Kosaka, Tatsuro	Management	For	For
2.10	Elect Director Luann Marie Pendency	Management	For	For
2.11	Elect Director Takeuchi, Yasuo	Management	For	For
2.12	Elect Director Stefan Kaufmann	Management	For	For
2.13	Elect Director Okubo, Toshihiko	Management	For	For

ON SEMICONDUCTOR CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ON

Security ID: 682189105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Atsushi Abe	Management	For	For
1b	Elect Director Alan Campbell	Management	For	For
1c	Elect Director Susan K. Carter	Management	For	For
1d	Elect Director Thomas L. Deitrich	Management	For	For
1e	Elect Director Hassane El-Khoury	Management	For	For
1f	Elect Director Bruce E. Kiddoo	Management	For	For
1g	Elect Director Paul A. Mascarenas	Management	For	For
1h	Elect Director Gregory Waters	Management	For	For
1i	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ORSTED A/S

Meeting Date: MAR 07, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: ORSTED

Security ID: K7653Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Remuneration Report (Advisory Vote)	Management	For	For
4	Approve Discharge of Management and Board	Management	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Management	For	For
6.1	Fix Number of Directors at Eight	Management	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Management	For	For
6.4a	Reelect Jorgen Kildah as Director	Management	For	For
6.4b	Reelect Peter Korsholm as Director	Management	For	For
6.4c	Reelect Dieter Wimmer as Director	Management	For	For
6.4d	Reelect Julia King as Director	Management	For	For
6.4e	Elect Annica Bresky as New Director	Management	For	For
6.4f	Elect Andrew Brown as New Director	Management	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

PERNOD RICARD SA

Meeting Date: NOV 10, 2022

Record Date: NOV 08, 2022

Meeting Type: ANNUAL

Ticker: RI

Security ID: F72027109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Management	For	For
4	Reelect Patricia Barbizet as Director	Management	For	For
5	Reelect Ian Gallienne as Director	Management	For	For

6	Renew Appointment of KPMG SA as Auditor	Management	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Corporate Officers	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against

8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PINTEREST, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: PINS

Security ID: 72352L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Jordan	Management	For	For
1b	Elect Director Jeremy Levine	Management	For	For
1c	Elect Director Gokul Rajaram	Management	For	For
1d	Elect Director Marc Steinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	Against
5	Report on Censorship	Shareholder	Against	Against

PROSUS NV

Meeting Date: AUG 24, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: PRX

Security ID: N7163R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	Against
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Management	For	For
8	Elect Sharmistha Dubey as Non-Executive Director	Management	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Management	For	For
9.2	Reelect D Meyer as Non-Executive Director	Management	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Management	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For	For
12	Authorize Repurchase of Shares	Management	For	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For	For

PROSUS NV

Meeting Date: AUG 24, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: PRX

Security ID: N7163R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	Against
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For

7	Approve Remuneration Policy for Executive and Non-Executive Directors	Management	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Management	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Management	For	For
9.2	Reelect D Meyer as Non-Executive Director	Management	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Management	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For	For
12	Authorize Repurchase of Shares	Management	For	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For	For

PRUDENTIAL PLC

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL

Ticker: PRU

Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Arijit Basu as Director	Management	For	For
5	Elect Claudia Dyckerhoff as Director	Management	For	For
6	Elect Anil Wadhvani as Director	Management	For	For
7	Re-elect Shriti Vadera as Director	Management	For	For
8	Re-elect Jeremy Anderson as Director	Management	For	For
9	Re-elect Chua Sock Koong as Director	Management	For	For
10	Re-elect David Law as Director	Management	For	For
11	Re-elect Ming Lu as Director	Management	For	For
12	Re-elect George Sartorel as Director	Management	For	For
13	Re-elect Jeanette Wong as Director	Management	For	For
14	Re-elect Amy Yip as Director	Management	For	For
15	Appoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Approve Sharesave Plan	Management	For	For
19	Approve Long Term Incentive Plan	Management	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For	For

21	Approve the ISSOSNE Service Provider Sublimit	Management	For	For
22	Approve Agency Long Term Incentive Plan	Management	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Management	For	For
24	Authorise Issue of Equity	Management	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
28	Authorise Market Purchase of Ordinary Shares	Management	For	For
29	Adopt New Articles of Association	Management	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

PUBLICIS GROUPE SA

Meeting Date: MAY 31, 2023

Record Date: MAY 29, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: PUB

Security ID: FR0000130577

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
	Approve Compensation of Steve King, Management Board			

16	Member until September 14, 2022	Management	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

RECKITT BENCKISER GROUP PLC

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: RKT

Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Jeff Carr as Director	Management	For	For
7	Re-elect Margherita Della Valle as Director	Management	For	For
8	Re-elect Nicandro Durante as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Mehmood Khan as Director	Management	For	For
11	Re-elect Pam Kirby as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RECRUIT HOLDINGS CO., LTD.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	Against
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

RECRUIT HOLDINGS CO., LTD.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

REGAL REXNORD CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: RRX

Security ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Michael P. Doss	Management	For	For
1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

RELIANCE INDUSTRIES LTD.

Meeting Date: AUG 29, 2022

Record Date: AUG 22, 2022

Meeting Type: ANNUAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Management	For	For
7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: DEC 30, 2022

Record Date: NOV 25, 2022

Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: MAY 02, 2023

Record Date: APR 25, 2023

Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

RELX PLC

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: REL

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RENAULT SA**Meeting Date: MAY 11, 2023****Record Date: MAY 09, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: RNO

Security ID: FR0000131906

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Management	For	For

4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Jean-Dominique Senard as Director	Management	For	For
7	Reelect Annette Winkler as Director	Management	For	For
8	Elect Luca de Meo as Director	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Management	For	For
11	Approve Compensation of Luca de Meo, CEO	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

RENTOKIL INITIAL PLC

Meeting Date: MAY 10, 2023

Record Date: MAY 05, 2023

Meeting Type: ANNUAL

Ticker: RTO

Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Restricted Share Plan	Management	For	For
4	Approve Deferred Bonus Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect David Frear as Director	Management	For	For
7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For

17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

ROCKWELL AUTOMATION, INC.

Meeting Date: FEB 07, 2023

Record Date: DEC 12, 2022

Meeting Type: ANNUAL

Ticker: ROK

Security ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director Pam Murphy	Management	For	For
A3	Elect Director Donald R. Parfet	Management	For	For
A4	Elect Director Robert W. Soderbery	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ROSNEFT OIL CO.

Meeting Date: DEC 23, 2022

Record Date: NOV 28, 2022

Meeting Type: SPECIAL

Ticker: ROSN

Security ID: X7394C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Interim Dividends of RUB 20.39 per Share for Nine Months of Fiscal 2022	Management	For	Did Not Vote

ROYAL CARIBBEAN CRUISES LTD.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Michael O. Leavitt	Management	For	For
1f	Elect Director Jason T. Liberty	Management	For	For
1g	Elect Director Amy McPherson	Management	For	For
1h	Elect Director Maritza G. Montiel	Management	For	For
1i	Elect Director Ann S. Moore	Management	For	For
1j	Elect Director Eyal M. Ofer	Management	For	For
1k	Elect Director Vagn O. Sorensen	Management	For	For
1l	Elect Director Donald Thompson	Management	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1n	Elect Director Rebecca Yeung	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SAFRAN SA

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: FR0000073272

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For

4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SALESFORCE, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022

Record Date: SEP 19, 2022

Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SANDS CHINA LTD.

Meeting Date: MAY 19, 2023

Record Date: MAY 08, 2023

Meeting Type: ANNUAL

Ticker: 1928

Security ID: G7800X107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Robert Glen Goldstein as Director	Management	For	For
2b	Elect Charles Daniel Forman as Director	Management	For	For
2c	Elect Kenneth Patrick Chung as Director	Management	For	For
2d	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Approve Amendments to the Memorandum and Articles of Association	Management	For	For

SANOFI

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAN

Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For

7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 2.05 per	Management	For	For

	Share			
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SCHLUMBERGER N.V.
Meeting Date: APR 05, 2023
Record Date: FEB 08, 2023
Meeting Type: ANNUAL

Ticker: SLB
Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SCHNEIDER ELECTRIC SE
Meeting Date: MAY 04, 2023
Record Date: MAY 02, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: SU
Security ID: FR0000121972

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire,	Management	For	For

	Chairman and CEO from January 1, 2023 until May 3, 2023			
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	Against
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEAGEN INC.

Meeting Date: MAY 30, 2023

Record Date: APR 17, 2023

Meeting Type: SPECIAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

SEAGEN INC.

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEAGEN INC.

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: SRE

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andres Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jeffrey W. Martin	Management	For	For
1d	Elect Director Bethany J. Mayer	Management	For	For
1e	Elect Director Michael N. Mears	Management	For	For
1f	Elect Director Jack T. Taylor	Management	For	For
1g	Elect Director Cynthia L. Walker	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	For
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Change Company Name to Sempra	Management	For	For
7	Amend Articles of Incorporation	Management	For	For
8	Require Independent Board Chair	Shareholder	Against	For

SERVICENOW, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

5	Elect Director Deborah Black	Management	For	For
SHIN-ETSU CHEMICAL CO., LTD. Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL				
Ticker: 4063 Security ID: J72810120				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHIN-ETSU CHEMICAL CO., LTD. Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL				
Ticker: 4063 Security ID: J72810120				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	Against
2.6	Elect Director Komiyama, Hiroshi	Management	For	Against
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For

3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SIEMENS HEALTHINEERS AG

Meeting Date: FEB 15, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUALTicker: SHL
Security ID: D6T479107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Management	For	For
7.2	Elect Veronika Bienert to the Supervisory Board	Management	For	For
7.3	Elect Marion Helmes to the Supervisory Board	Management	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Management	For	For

7.5	Elect Sarena Lin to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	For

SIKA AG
Meeting Date: MAR 28, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: SIKA
Security ID: H7631K273

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.1	Reelect Paul Haelg as Director	Management	For	For
4.1.2	Reelect Viktor Balli as Director	Management	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For	For
4.1.4	Reelect Justin Howell as Director	Management	For	For
4.1.5	Reelect Gordana Landen as Director	Management	For	For
4.1.6	Reelect Monika Ribar as Director	Management	For	For
4.1.7	Reelect Paul Schuler as Director	Management	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Management	For	For
4.2	Reelect Paul Haelg as Board Chair	Management	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Management	For	For
4.4	Ratify KPMG AG as Auditors	Management	For	For
4.5	Designate Jost Windlin as Independent Proxy	Management	For	For
5.1	Approve Remuneration Report (Non-Binding)	Management	For	For

5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Management	For	For
7.1	Amend Articles of Association	Management	For	For
7.2	Amend Articles Re: Editorial Changes	Management	For	For
7.3	Amend Articles Re: Share Register	Management	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Management	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

SINCH AB

Meeting Date: MAY 17, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: SINCH

Security ID: W835AF448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote

8.b	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
8.c1	Approve Discharge of Erik Froberg	Management	For	Did Not Vote
8.c2	Approve Discharge of Bjorn Zethraeus	Management	For	Did Not Vote
8.c3	Approve Discharge of Bridget Cosgrave	Management	For	Did Not Vote
8.c4	Approve Discharge of Hudson Smith	Management	For	Did Not Vote
8.c5	Approve Discharge of Johan Stuart	Management	For	Did Not Vote
8.c6	Approve Discharge of Renee Robinson Stromberg	Management	For	Did Not Vote
8.c7	Approve Discharge of Luciana Carvalho	Management	For	Did Not Vote
8.c8	Approve Discharge of CEO Johan Hedberg	Management	For	Did Not Vote
8.c9	Approve Discharge of CEO Oscar Werner	Management	For	Did Not Vote
8.c10	Approve Discharge of Deputy CEO Robert Gerstmann	Management	For	Did Not Vote
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	Did Not Vote
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
10.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
11.1	Reelect Erik Froberg as Director (Chair)	Management	For	Did Not Vote

11.2	Reelect Renee Robinson Stromberg as Director	Management	For	Did Not Vote
11.3	Reelect Johan Stuart as Director	Management	For	Did Not Vote
11.4	Reelect Bjorn Zethraeus as Director	Management	For	Did Not Vote
11.5	Reelect Bridget Cosgrave as Director	Management	For	Did Not Vote
11.6	Reelect Hudson Smith as Director	Management	For	Did Not Vote
11.7	Ratify Deloitte AB as Auditors	Management	For	Did Not Vote
12	Authorize Nominating Committee Instructions	Management	For	Did Not Vote
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For	Did Not Vote
16	Approve Warrant Plan LTI 2023 for Key Employees	Management	For	Did Not Vote
17	Close Meeting	Management	None	None

SKANDINAVISKA ENSKILDA BANKEN AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: SEB.A

Security ID: W25381141

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None

4	Approve Agenda of Meeting	Management	For	Did Not Vote
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For	Did Not Vote
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive President's Report	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Jacob Aarup-Andersen	Management	For	Did Not Vote
11.2	Approve Discharge of Signhild Arnegard Hansen	Management	For	Did Not Vote
11.3	Approve Discharge of Anne-Catherine Berner	Management	For	Did Not Vote
11.4	Approve Discharge of John Flint	Management	For	Did Not Vote
11.5	Approve Discharge of Winnie Fok	Management	For	Did Not Vote
11.6	Approve Discharge of Anna-Karin Glimstrom	Management	For	Did Not Vote
11.7	Approve Discharge of Annika Dahlberg	Management	For	Did Not Vote
11.8	Approve Discharge of Charlotta Lindholm	Management	For	Did Not Vote
11.9	Approve Discharge of Sven Nyman	Management	For	Did Not Vote
				Did

11.10	Approve Discharge of Magnus Olsson	Management	For	Not Vote
11.11	Approve Discharge of Marika Ottander	Management	For	Did Not Vote
11.12	Approve Discharge of Lars Ottersgard	Management	For	Did Not Vote
11.13	Approve Discharge of Jesper Ovesen	Management	For	Did Not Vote
11.14	Approve Discharge of Helena Saxon	Management	For	Did Not Vote
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Management	For	Did Not Vote
11.16	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
11.17	Approve Discharge of Johan Torgeby (as President)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a1	Reelect Jacob Aarup Andersen as Director	Management	For	Did Not Vote
14.a2	Reelect Signhild Arnegard Hansen as Director	Management	For	Did Not Vote
14.a3	Reelect Anne-Catherine Berner as Director	Management	For	Did Not Vote
14.a4	Reelect John Flint as Director	Management	For	Did Not Vote

14.a5	Reelect Winnie Fok as Director	Management	For	Did Not Vote
14.a6	Reelect Sven Nyman as Director	Management	For	Did Not Vote
14.a7	Reelect Lars Ottersgard as Director	Management	For	Did Not Vote
14.a8	Reelect Helena Saxon as Director	Management	For	Did Not Vote
14.a9	Reelect Johan Torgeby as Director	Management	For	Did Not Vote
14.10	Elect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.11	Elect Svein Tore Holsether as Director	Management	For	Did Not Vote
14.b	Reelect Marcus Wallenberg as Board Chair	Management	For	Did Not Vote
15	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
16	Approve Remuneration Report	Management	For	Did Not Vote
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For	Did Not Vote
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For	Did Not Vote
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For	Did Not Vote
18.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For	Did Not Vote
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For	Did Not Vote

19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	Did Not Vote
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For	Did Not Vote
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Management	For	Did Not Vote
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For	Did Not Vote
22	Change Bank Software	Shareholder	None	Did Not Vote
23	Simplified Renewal for BankID	Shareholder	None	Did Not Vote
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	None	Did Not Vote
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	None	Did Not Vote
26	Establish Swedish/Danish Chamber of Commerce	Shareholder	None	Did Not Vote
27	Close Meeting	Management	None	None

SMARTSHEET INC.

Meeting Date: JUN 16, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: SMAR

Security ID: 83200N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geoffrey T. Barker	Management	For	For
1.2	Elect Director Matthew McIlwain	Management	For	For
1.3	Elect Director James N. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

SMC CORP. (JAPAN)

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6273

Security ID: J75734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Management	For	For
2.1	Elect Director Takada, Yoshiki	Management	For	For
2.2	Elect Director Doi, Yoshitada	Management	For	For
2.3	Elect Director Isoe, Toshio	Management	For	For
2.4	Elect Director Ota, Masahiro	Management	For	For
2.5	Elect Director Maruyama, Susumu	Management	For	For
2.6	Elect Director Samuel Neff	Management	For	For
2.7	Elect Director Ogura, Koji	Management	For	For
2.8	Elect Director Kelley Stacy	Management	For	For
2.9	Elect Director Kaizu, Masanobu	Management	For	For
2.10	Elect Director Kagawa, Toshiharu	Management	For	For
2.11	Elect Director Iwata, Yoshiko	Management	For	For
2.12	Elect Director Miyazaki, Kyoichi	Management	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Management	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Management	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Management	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Management	For	For
5	Approve Trust-Type Equity Compensation Plan	Management	For	For

SOCIEDAD QUIMICA Y MINERA DE CHILE SA

Meeting Date: APR 26, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: SQM.B

Security ID: 833635105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Designate Auditors	Management	For	For
3	Designate Risk Assessment Companies	Management	For	For
4	Designate Account Inspectors	Management	For	For
5	Approve Investment Policy	Management	For	For
6	Approve Financing Policy	Management	For	For
7	Approve Dividends	Management	For	For
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Management	None	Abstain
8.B	Elect Directors	Management	None	For
9	Approve Remuneration of Board of Directors and Board	Management	For	Against

	Committees			
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Management	For	For

SOCIETE GENERALE SA
Meeting Date: MAY 23, 2023
Record Date: MAY 19, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: GLE
Security ID: FR0000130809

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Chairman of the Board	Management	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For	For
10	Approve Compensation of Frederic Oudea, CEO	Management	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Management	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For	For
14	Elect Slawomir Krupa as Director	Management	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Management	For	For
16	Elect Ulrika Ekman as Director	Management	For	For
17	Elect Benoit de Ruffray as Director	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Management	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SPIRAX-SARCO ENGINEERING PLC

Meeting Date: MAY 10, 2023

Record Date: MAY 05, 2023

Meeting Type: ANNUAL

Ticker: SPX

Security ID: G83561129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Deloitte LLP as Auditors	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Re-elect Jamie Pike as Director	Management	For	For
8	Re-elect Nicholas Anderson as Director	Management	For	For
9	Re-elect Nimesh Patel as Director	Management	For	For
10	Re-elect Angela Archon as Director	Management	For	For
11	Re-elect Peter France as Director	Management	For	For
12	Re-elect Richard Gillingwater as Director	Management	For	For
13	Re-elect Caroline Johnstone as Director	Management	For	For
14	Re-elect Jane Kingston as Director	Management	For	For
15	Re-elect Kevin Thompson as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Approve Scrip Dividend Program	Management	For	For
18	Approve Performance Share Plan	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

STMICROELECTRONICS NV

Meeting Date: MAY 24, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: STMPA

Security ID: NL0000226223

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Management Board (Non-Voting)	Management	None	None
2	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Discharge of Management Board	Management	For	For

7	Approve Discharge of Supervisory Board	Management	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Management	For	For
9	Reelect Yann Delabriere to Supervisory Board	Management	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Management	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Management	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Management	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Management	For	For
14	Elect Paolo Visca to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
17	Allow Questions	Management	None	None

STRAUMANN HOLDING AG

Meeting Date: APR 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: STMN

Security ID: H8300N127

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Management	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Management	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Management	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Management	For	For
6.2	Reelect Marco Gadola as Director	Management	For	For
6.3	Reelect Juan Gonzalez as Director	Management	For	For
6.4	Reelect Petra Rumpf as Director	Management	For	For
6.5	Reelect Thomas Straumann as Director	Management	For	For
6.6	Reelect Nadia Schmidt as Director	Management	For	For
6.7	Reelect Regula Wallimann as Director	Management	For	For
6.8	Elect Olivier Filliol as Director	Management	For	For

7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Management	For	For
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Management	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Management	For	For
8	Designate Neovius AG as Independent Proxy	Management	For	For
9	Ratify Ernst & Young AG as Auditors	Management	For	For
10.1	Amend Corporate Purpose	Management	For	For
10.2	Amend Articles Re: Shares and Share Register	Management	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Management	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10.6	Amend Articles Re: Editorial Changes	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

SUZUKI MOTOR CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7269

Security ID: J78529138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Suzuki, Toshihiro	Management	For	For
2.2	Elect Director Nagao, Masahiko	Management	For	For
2.3	Elect Director Suzuki, Toshiaki	Management	For	For
2.4	Elect Director Saito, Kinji	Management	For	For
2.5	Elect Director Ishii, Naomi	Management	For	For
2.6	Elect Director Domichi, Hideaki	Management	For	For
2.7	Elect Director Egusa, Shun	Management	For	For
2.8	Elect Director Takahashi, Naoko	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

SYNOPSYS, INC.

Meeting Date: APR 12, 2023

Record Date: FEB 13, 2023

Meeting Type: ANNUAL

Ticker: SNPS

Security ID: 871607107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For

1b	Elect Director Luis Borgen	Management	For	For
1c	Elect Director Marc N. Casper	Management	For	For
1d	Elect Director Janice D. Chaffin	Management	For	For
1e	Elect Director Bruce R. Chizen	Management	For	For
1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John G. Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TANDEM DIABETES CARE, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: TNDM

Security ID: 875372203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kim D. Blickenstaff	Management	For	For
1b	Elect Director Myoungil Cha	Management	For	For
1c	Elect Director Peyton R. Howell	Management	For	For
1d	Elect Director Joao Paulo Falcao Malagueira	Management	For	For

1e	Elect Director Kathleen McGroddy-Goetz	Management	For	For
1f	Elect Director John F. Sheridan	Management	For	For
1g	Elect Director Christopher J. Twomey	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TC ENERGY CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TE CONNECTIVITY LTD.

Meeting Date: MAR 15, 2023

Record Date: FEB 23, 2023

Meeting Type: ANNUAL

Ticker: TEL

Security ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For

1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

TECHTRONIC INDUSTRIES CO., LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 09, 2023

Meeting Type: ANNUAL

Ticker: 669

Security ID: Y8563B159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Horst Julius Pudwill as Director	Management	For	For
3b	Elect Joseph Galli Jr. as Director	Management	For	For
3c	Elect Frank Chi Chung Chan as Director	Management	For	For
3d	Elect Robert Hinman Getz as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve the Amendments to Share Award Scheme	Management	For	For
8	Approve the Amendments to Share Option Scheme	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

TESLA, INC.

Meeting Date: AUG 04, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ira Ehrenpreis	Management	For	For
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Reduce Director Terms from Three to Two Years	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Proxy Access Right	Shareholder	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Against
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Against
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Against
13	Report on Water Risk Exposure	Shareholder	Against	Against

TESLA, INC.
Meeting Date: MAY 16, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: TSLA
Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

TEVA PHARMACEUTICAL INDUSTRIES LIMITED
Meeting Date: JUN 15, 2023
Record Date: MAY 08, 2023
Meeting Type: ANNUAL

Ticker: TEVA
Security ID: 881624209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Sol J. Barer	Management	For	For
1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Management	None	None
1C	Elect Director Janet S. Vergis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Kesselman & Kesselman as Auditors	Management	For	For

THALES SA
Meeting Date: MAY 10, 2023
Record Date: MAY 05, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: HO
Security ID: FR0000121329

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Management	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For	For

5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Remuneration Policy of Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Management	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
13	Elect Marianna Nitsch as Director	Management	For	For

THE AES CORPORATION

Meeting Date: APR 20, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE BOEING COMPANY

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: BA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Sabrina Soussan	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Climate Lobbying	Shareholder	Against	Against
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE GOLDMAN SACHS GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: GS

Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For

1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director Jessica Uhl	Management	For	For
1l	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against
8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE MOSAIC COMPANY
Meeting Date: MAY 25, 2023
Record Date: MAR 28, 2023
Meeting Type: ANNUAL

Ticker: MOS
Security ID: 61945C103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl K. Beebe	Management	For	For
1b	Elect Director Gregory L. Ebel	Management	For	For
1c	Elect Director Timothy S. Gitzel	Management	For	For
1d	Elect Director Denise C. Johnson	Management	For	For
1e	Elect Director Emery N. Koenig	Management	For	For
1f	Elect Director James (Joc) C. O'Rourke	Management	For	For
1g	Elect Director David T. Seaton	Management	For	For
1h	Elect Director Steven M. Seibert	Management	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	For
1j	Elect Director Gretchen H. Watkins	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY
Meeting Date: OCT 11, 2022
Record Date: AUG 12, 2022
Meeting Type: ANNUAL

Ticker: PG
Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Christopher Kempczinski	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Terry J. Lundgren	Management	For	For
1h	Elect Director Christine M. McCarthy	Management	For	For
1i	Elect Director Jon R. Moeller	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW
Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	Against
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE WALT DISNEY COMPANY

Meeting Date: APR 03, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: DIS

Security ID: 254687106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Safra A. Catz	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Francis A. deSouza	Management	For	For
1e	Elect Director Carolyn N. Everson	Management	For	For
1f	Elect Director Michael B.G. Froman	Management	For	For
1g	Elect Director Robert A. Iger	Management	For	For
1h	Elect Director Maria Elena Lagomasino	Management	For	For
1i	Elect Director Calvin R. McDonald	Management	For	For
1j	Elect Director Mark G. Parker	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Political Expenditures	Shareholder	Against	Against

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TMX GROUP LIMITED

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: X

Security ID: 87262K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2a	Elect Director Luc Bertrand	Management	For	For
2b	Elect Director Nicolas Darveau-Garneau	Management	For	For
2c	Elect Director Martine Irman	Management	For	For
2d	Elect Director Moe Kermani	Management	For	For

2e	Elect Director William Linton	Management	For	For
2f	Elect Director Audrey Mascarenhas	Management	For	For
2g	Elect Director John McKenzie	Management	For	For
2h	Elect Director Monique Mercier	Management	For	For
2i	Elect Director Kevin Sullivan	Management	For	For
2j	Elect Director Claude Tessier	Management	For	For
2k	Elect Director Eric Wetlaufer	Management	For	For
2l	Elect Director Ava Yaskiel	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Stock Split	Management	For	For

TOKIO MARINE HOLDINGS, INC.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8766

Security ID: J86298106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Ishii, Yoshinori	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mitachi, Takashi	Management	For	For
2.9	Elect Director Endo, Nobuhiro	Management	For	For
2.10	Elect Director Katanozaka, Shinya	Management	For	For
2.11	Elect Director Osono, Emi	Management	For	For
2.12	Elect Director Shindo, Kosei	Management	For	For
2.13	Elect Director Robert Alan Feldman	Management	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.15	Elect Director Matsuyama, Haruka	Management	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For

TOKYO ELECTRON LTD.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

TOTALENERGIES SE

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For

16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Against

TOURMALINE OIL CORP.

Meeting Date: JUN 07, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For
1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For
1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For
1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For

1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

TRIMBLE INC.

Meeting Date: JUN 01, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: TRMB

Security ID: 896239100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For
1.3	Elect Director Ann Fandozzi	Management	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.5	Elect Director Meaghan Lloyd	Management	For	For

1.6	Elect Director Sandra MacQuillan	Management	For	For
1.7	Elect Director Robert G. Painter	Management	For	For
1.8	Elect Director Mark S. Peek	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRIP.COM GROUP LIMITED

Meeting Date: JUN 30, 2023

Record Date: JUN 01, 2023

Meeting Type: ANNUAL

Ticker: 9961

Security ID: 89677Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

UBER TECHNOLOGIES, INC.

Meeting Date: MAY 08, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: UBER

Security ID: 90353T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	For
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Ursula Burns	Management	For	For
1d	Elect Director Robert Eckert	Management	For	For
1e	Elect Director Amanda Ginsberg	Management	For	For
1f	Elect Director Dara Khosrowshahi	Management	For	For
1g	Elect Director Wan Ling Martello	Management	For	For
1h	Elect Director John Thain	Management	For	For
1i	Elect Director David I. Trujillo	Management	For	For
1j	Elect Director Alexander Wynaendts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	Shareholder	Against	Against

UNICHARM CORP.**Meeting Date: MAR 24, 2023****Record Date: DEC 31, 2022****Meeting Type: ANNUAL**

Ticker: 8113

Security ID: J94104114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Takahara, Takahisa	Management	For	For
1.2	Elect Director Hikosaka, Toshifumi	Management	For	For
1.3	Elect Director Takaku, Kenji	Management	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Management	For	For

UNICREDIT SPA**Meeting Date: SEP 14, 2022****Record Date: SEP 05, 2022****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Share Repurchase Program	Management	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	For

UNICREDIT SPA**Meeting Date: MAR 31, 2023****Record Date: MAR 22, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Approve Second Section of the Remuneration Report	Management	For	For
7	Approve 2023 Group Incentive System	Management	For	For
8	Approve Fixed-Variable Compensation Ratio	Management	For	For
9	Approve Decrease in Size of Board from 13 to 12	Management	For	For
	Authorize Board to Increase Capital to Service the 2017-2019			

1	LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

VALE SA

Meeting Date: DEC 21, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
	Amend Articles Re: Provisions about the Advisory Committees			

4	to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: DEC 21, 2022

Record Date: NOV 17, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For

5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
	Elect Marcio de Souza as Fiscal Council Member and Ana			

10.2	Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Abstain
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
	Percentage of Votes to Be Assigned - Elect Douglas James			

7.2	Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALEO SA

Meeting Date: MAY 24, 2023

Record Date: MAY 22, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: FR

Security ID: FR0013176526

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Management	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Management	For	For
7	Reelect Stephanie Frachet as Director	Management	For	For
8	Reelect Patrick Sayer as Director	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Management	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Management	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Management	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Management	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Management	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Management	For	For

25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Management	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Management	For	For
30	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VARUN BEVERAGES LIMITED

Meeting Date: MAR 27, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Ravi Jaipuria as Director	Management	For	For
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Reelect Sita Khosla as Director	Management	For	For
6	Reelect Ravi Gupta as Director	Management	For	For
7	Reelect Rashmi Dhariwal as Director	Management	For	For

VARUN BEVERAGES LIMITED

Meeting Date: JUN 02, 2023

Record Date: APR 28, 2023

Meeting Type: SPECIAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares	Management	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For
3	Elect Abhiram Seth as Director	Management	For	For
4	Elect Anil Kumar Sondhi as Director	Management	For	For

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX
Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VIATRIS INC.
Meeting Date: DEC 09, 2022
Record Date: OCT 20, 2022
Meeting Type: ANNUAL

Ticker: VTRS
Security ID: 92556V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director W. Don Cornwell	Management	For	For
1B	Elect Director Harry A. Korman	Management	For	For
1C	Elect Director Rajiv Malik	Management	For	For
1D	Elect Director Richard A. Mark	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

VISA INC.
Meeting Date: JAN 24, 2023
Record Date: NOV 25, 2022
Meeting Type: ANNUAL

Ticker: V
Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For

1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarda	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

WALGREENS BOOTS ALLIANCE, INC.

Meeting Date: JAN 26, 2023

Record Date: NOV 28, 2022

Meeting Type: ANNUAL

Ticker: WBA

Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janice M. Babiak	Management	For	For
1b	Elect Director Inderpal S. Bhandari	Management	For	For
1c	Elect Director Rosalind G. Brewer	Management	For	For
1d	Elect Director Ginger L. Graham	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	For
1g	Elect Director John A. Lederer	Management	For	For
1h	Elect Director Dominic P. Murphy	Management	For	For
1i	Elect Director Stefano Pessina	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

WARNER MUSIC GROUP CORP.

Meeting Date: FEB 28, 2023

Record Date: JAN 06, 2023

Meeting Type: ANNUAL

Ticker: WMG

Security ID: 934550203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert Kyncl	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Alex Blavatnik	Management	For	For
1d	Elect Director Len Blavatnik	Management	For	For
1e	Elect Director Mathias Dopfner	Management	For	For
1f	Elect Director Nancy Dubuc	Management	For	For
1g	Elect Director Noreena Hertz	Management	For	For
1h	Elect Director Ynon Kreiz	Management	For	For
1i	Elect Director Ceci Kurzman	Management	For	For
1j	Elect Director Michael Lynton	Management	For	For
1k	Elect Director Donald A. Wagner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

WOLFSPEED, INC.

Meeting Date: OCT 24, 2022

Record Date: SEP 02, 2022

Meeting Type: ANNUAL

Ticker: WOLF

Security ID: 977852102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenda M. Dorchak	Management	For	For
1.2	Elect Director John C. Hodge	Management	For	For
1.3	Elect Director Clyde R. Hosein	Management	For	For
1.4	Elect Director Darren R. Jackson	Management	For	For
1.5	Elect Director Duy-Loan T. Le	Management	For	For
1.6	Elect Director Gregg A. Lowe	Management	For	For
1.7	Elect Director John B. Replogle	Management	For	For
1.8	Elect Director Marvin A. Riley	Management	For	For
1.9	Elect Director Thomas H. Werner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WORKDAY, INC.

Meeting Date: JUN 22, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: WDAY

Security ID: 98138H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Christa Davies	Management	For	For
1b	Elect Director Wayne A.I. Frederick	Management	For	For
1c	Elect Director Mark J. Hawkins	Management	For	For
1d	Elect Director George J. Still, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against

WORLDLINE SA

Meeting Date: JUN 08, 2023

Record Date: JUN 06, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: WLN

Security ID: FR0011981968

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Absence of Dividends	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Bernard Bourigeaud as Director	Management	For	For
6	Reelect Gilles Grapinet as Director	Management	For	For
7	Reelect Gilles Arditti as Director	Management	For	For
8	Reelect Aldo Cardoso as Director	Management	For	For
9	Reelect Giulia Fitzpatrick as Director	Management	For	For
10	Reelect Thierry Sommelet as Director	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Management	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Management	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with	Management	For	For

	Preemptive Rights Up to 50 Percent of Issued Capital			
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Management	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
33	Authorize Filing of Required Documents/Other Formalities	Management	For	For

WUXI BIOLOGICS (CAYMAN) INC.

Meeting Date: JUN 27, 2023

Record Date: JUN 20, 2023

Meeting Type: ANNUAL

Ticker: 2269

Security ID: G97008117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Ge Li as Director	Management	For	For
2b	Elect Zhisheng Chen as Director	Management	For	For
2c	Elect Kenneth Walton Hitchner III as Director	Management	For	Against
2d	Elect Jackson Peter Tai as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
	Approve Amendments to the Restricted Share Award Scheme			

5a	and Related Transactions	Management	For	For
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Management	For	For
6	Adopt Scheme Mandate Limit	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

WYNN MACAU LIMITED
Meeting Date: MAY 25, 2023
Record Date: MAY 19, 2023
Meeting Type: ANNUAL

Ticker: 1128
Security ID: G98149100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Frederic Jean-Luc Luvisutto as Director	Management	For	For
2b	Elect Ellen F. Whittemore as Director	Management	For	For
2c	Elect Bruce Rockowitz as Director	Management	For	Against
2d	Elect Nicholas Sallnow-Smith as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8a	Adopt New Employee Ownership Scheme and Related Transactions	Management	For	For
8b	Approve Scheme Mandate Limit Under the New Employee Ownership Scheme	Management	For	For
8c	Approve Service Provider Sublimit Under the New Employee Ownership Scheme	Management	For	For
8d	Approve the Termination of the Existing Employee Ownership Scheme	Management	For	For
9a	Adopt New Share Option Scheme and Authorize Board to Grant Options and to Allot and Issue Shares in Relation to the New Share Option Scheme	Management	For	Against
9b	Approve Scheme Mandate Limit Under the New Share Option Scheme	Management	For	Against
9c	Approve Service Provider Sublimit Under the New Share Option Scheme	Management	For	Against

9d	Approve the Termination of the Existing Share Option Scheme	Management	For	Against
10	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

YUM! BRANDS, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: YUM
Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

ZENDESK INC.
Meeting Date: AUG 17, 2022
Record Date: JUN 27, 2022
Meeting Type: ANNUAL

Ticker: ZEN
Security ID: 98936J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Frandsen	Management	For	For
1b	Elect Director Brandon Gayle	Management	For	For
1c	Elect Director Ronald Pasek	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZOETIS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

ZURICH INSURANCE GROUP AG

Meeting Date: APR 06, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For

4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For
4.1l	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

END NPX REPORT